

# Terra Nova Learning Academy — Course Effectiveness & Learning Impact Dashboard

A strategic view of completion, assessment scores, and learning gains across roles, locations, courses, and delivery formats, to inform workforce learning decisions and evaluate SAF201's virtual delivery feasibility.

## Completion Overview

### Overall Completion

Course Modality	
Async	72.29%
In-Person	93.04%
Online Live	81.72%

### Completion by Role

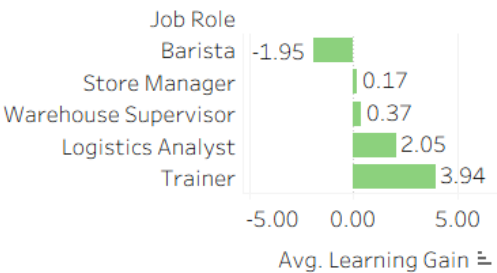
Job Role	
Barista	79.66%
Warehouse Supervisor	81.88%
Store Manager	83.28%
Logistics Analyst	84.01%
Trainer	87.51%

### Completion by Course

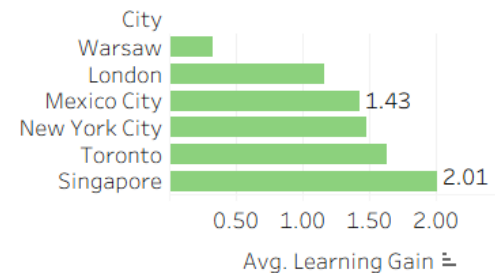
Course Name	
Data Analytics for Operations	76.20%
Transportation Management Systems	77.22%
Customer Experience Excellence	81.94%
Leadership Foundations	86.46%
Warehouse Management Systems	89.03%
Safety & Compliance	92.91%

## Learning Gain Analysis

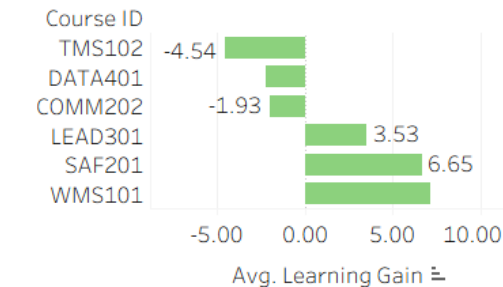
### Average Learning Gain by Role



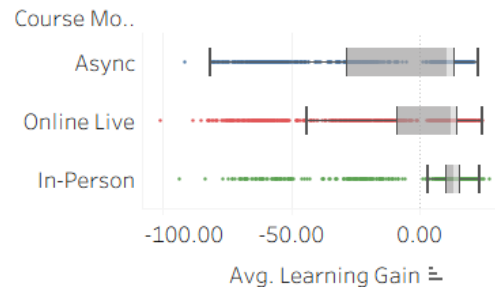
### Learning Gain by Location



### Learning Gain by Courses

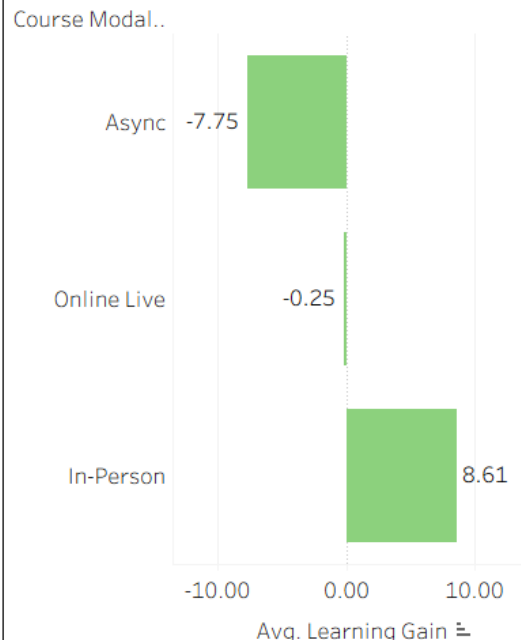


### Learning Gains Differ by Format



## Course Performance

### Course Performance Course ID All



## Insight

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CourseID	CourseName	Course Modality		
		Async	In-Person	Online Live
TMS102	Transportation Management Systems	-7.15		-1.67
DATA401	Data Analytics for Operations	-6.13		2.09
COMM202	Customer Experience Excellence	-11.35	8.27	-2.73
LEAD301	Leadership Foundations		8.33	-1.38
SAF201	Safety & Compliance		6.65	
WMS101	Warehouse Management Systems		13.07	1.44

### Overall Insights

- In-Person consistently has the highest completion and drives the highest learning gains across all courses.
- Asynchronous delivery shows negative gains for several courses.
- Live Online performs moderately well but varies by course.