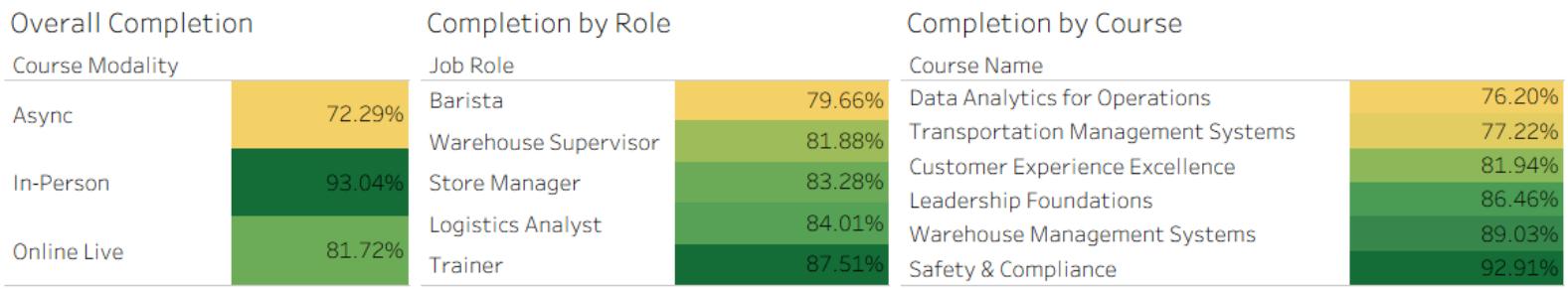


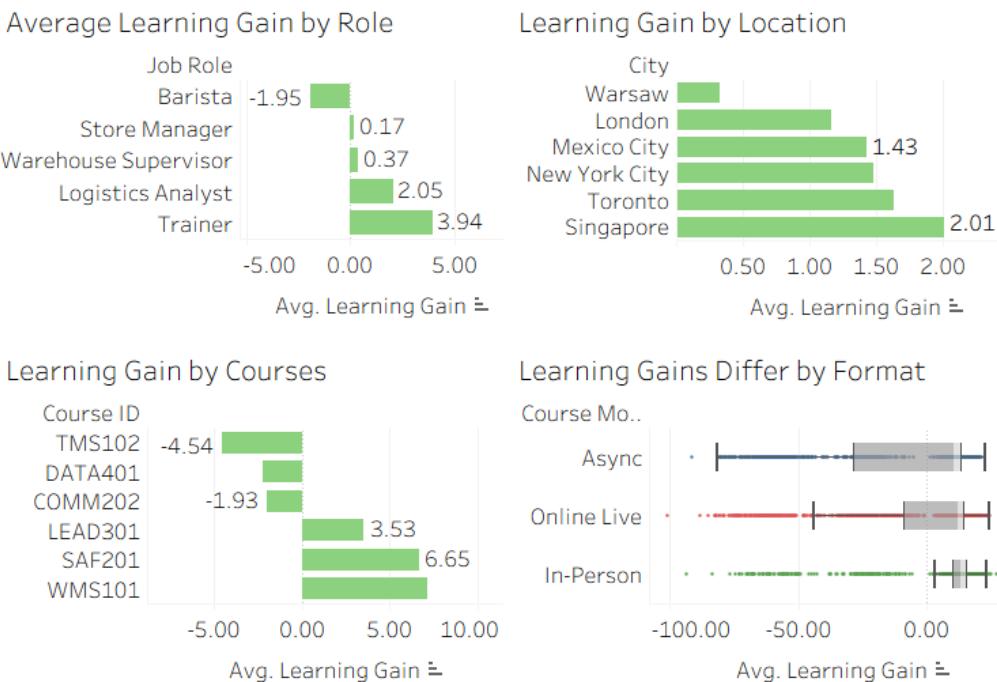
Terra Nova Learning Academy — Course Effectiveness & Learning Impact Dashboard

A strategic view of completion, assessment scores, and learning gains across roles, locations, courses, and delivery formats, to inform workforce learning decisions and evaluate SAF201's virtual delivery feasibility.

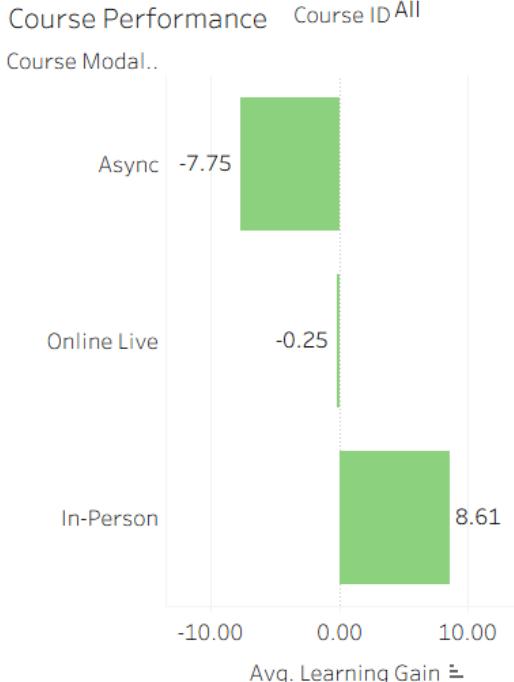
Completion Overview



Learning Gain Analysis



Course Performance



Insight

AVG Lea..		Course Modality		
CourseID	CourseName	Async	In-Person	Online Live
TMS102	Transportation Management Systems	-7.15		-1.67
DATA401	Data Analytics for Operations	-6.13		2.09
COMM202	Customer Experience Excellence	-11.35	8.27	-2.73
LEAD301	Leadership Foundations		8.33	-1.38
SAF201	Safety & Compliance		6.65	
WMS101	Warehouse Management Systems		13.07	1.44

Overall Insights

- In-Person consistently has the highest completion and drives the highest learning gains across all courses.
- Asynchronous delivery shows negative gains for several courses.
- Live Online performs moderately well but varies by course.