Karina Quenta

Software Engineer

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OBJECTIVE:

Highly motivated and quick-thinking Full-Stack Developer with broad technical skills, actively pursuing a transition into a software engineer role. With my versatile skill set and ability to swiftly adapt, I bring together interpersonal abilities and technical proficiency to deliver impactful software solutions and contribute to the success of companies in the industry.

TECHNICAL SKILLS

Technologies: JavaScript, TypeScript, Python, HTML5, CSS3, React, Flask, Node.js, SQL, GraphQL, Postgres, Application Programming Interfaces (API), API Development, JSON, Rest API

Tools: Git, Visual Studio Code, Insomnia, Jupyter, Slack, Bootstrap, ElephantSQL, DBeaver, Github

Techniques: Agile Development, Test-Driven Development, Microservices, Object-Oriented Programming (OOP), REST, Pair Programming

EDUCATION

Coding Temple | Software Developer   06/2023
- **Certifications:** Full Stack Software Engineer, Node.JS, Python, Javascript, SQL, CSS, HTML, React, Flask

Notre Dame de Namur University   06/2014
- M.B.A, double major in Marketing and Human Resource Management

University of San Francisco   06/2010
- B.S. in Business Administration, major in Marketing

SOFTWARE DEVELOPMENT PROJECTS

Coding Temple - NewsFlow *(Full Stack Project)*: [*GitHub*] *(2023)*
- Created a complete full stack web application to engage users to explore world news to be informed in an effective and personalized manner to increase world awareness.
- Used React, Typescript,, PostgreSQL, and API integration with NewsAPI and User Management.
- Implemented sign up and login capabilities, favorite option to view articles at any time.

EXPERIENCE

Web Developer / Freelance *(San Francisco, CA)*   06/2023 - present
- Engaging in dynamic projects as a freelance developer, collaborating with visionary entrepreneurs and business proprietors.
- Unraveling complexities and rectifying glitches across Python, JavaScript, and SQL databases for both business and personal websites.

Coding Temple / Full Stack Developer Apprenticeship *(Remote)*   03/2023 - 06/2023
- Successfully completed an intensive full-stack software engineering bootcamp, showcasing proficiency across various coding languages and frameworks.
- Developed and maintained front-end components, including user interfaces, navigation, and layout for various web applications.
- Implemented back-end functionalities, such as APIs, databases, and server-side logic.

Meta (formerly Facebook) / Technical Recruiter *(San Francisco , CA)*   12/2019 - 03/2023
- Partnered with Engineering Managers to recruit 45 engineers on 5 different Machine Learning Teams (above 90th percentile).
- Pass through rate from initial call to technical screen was 51% (compared to 46% cohort average).
- Lead Diversity Champion - led weekly meetings to my team of 20 recruiters for Meta's diversity initiative that resulted in meeting diversity goals from 18% to 48%.
- Built and managed the Diversity excel tracker for all Remote SWE/Machine Learning Teams utilized in Leadership team DEI weekly updates and supported team in increasing productivity and focus average of 15% (total of 20 team across engineering).
- Mentored 6 new technical recruiters with onboarding and helped support metrics by increasing rate from 15% to 32%.

Sequoia Group LLC / Client Operations Manager *(San Mateo, CA)*   02/2016 - 11/2019
- Project-managed system implementation of benefit administration systems and maintenance for 52 clients, including high-profile companies such as Dropbox, Snapchat, and Fitbit, with a focus on delivering projects on time and within budget.
- Conducted thorough analysis of discrepancy reports by auditing thousands of secured data files for each client to ensure data integrity.
- Engaged demo presentation to over 20 clients to adopt internal Sequoia Portal resulting in 98% adoption, increasing revenue by 28%.