

# Karina Quenta

## Software Engineer

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### OBJECTIVE:

Highly motivated and quick-thinking Full-Stack Developer with broad technical skills, actively pursuing a transition into a software engineer role. With my versatile skill set and ability to swiftly adapt, I bring together interpersonal abilities and technical proficiency to deliver impactful software solutions and contribute to the success of companies in the industry.

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### TECHNICAL SKILLS

**Technologies:** JavaScript, TypeScript, Python, HTML5, CSS3, React, Flask, Node.js, SQL, GraphQL, Postgres, Application Programming Interfaces (API), API Development, JSON, Rest API

**Tools:** Git, Visual Studio Code, Insomnia, Jupyter, Slack, Bootstrap, ElephantSQL, DBeaver, Github

**Techniques:** Agile Development, Test-Driven Development, Microservices, Object-Oriented Programming (OOP), REST, Pair Programming

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### EDUCATION

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| <b>Coding Temple</b>   Software Developer  | 06/2023 |
| <ul style="list-style-type: none"><li>• <b>Certifications:</b> <a href="#">Full Stack Software Engineer</a>, <a href="#">Node.JS</a>, <a href="#">Python</a>, <a href="#">Javascript</a>, <a href="#">SQL</a>, <a href="#">CSS</a>, <a href="#">HTML</a>, <a href="#">React</a>, <a href="#">Flask</a></li></ul> |         |
| <b>Notre Dame de Namur University</b>  | 06/2014 |
| <ul style="list-style-type: none"><li>• M.B.A, double major in Marketing and Human Resource Management</li></ul>   |         |
| <b>University of San Francisco</b>   | 06/2010 |
| <ul style="list-style-type: none"><li>• B.S. in Business Administration, major in Marketing</li></ul>  |         |

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### SOFTWARE DEVELOPMENT PROJECTS

**Coding Temple - NewsFlow** (Full Stack Project): [\[GitHub\]](#) (2023)

- Created a complete full stack web application to engage users to explore world news to be informed in an effective and personalized manner to increase world awareness.
- Used React, Typescript,, PostgreSQL, and API integration with NewsAPI and User Management.
- Implemented sign up and login capabilities, favorite option to view articles at any time.

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### EXPERIENCE

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| <b>Coding Temple</b> / Full Stack Developer Apprenticeship (Remote)  | 03/2023 - 06/2023 |
| <ul style="list-style-type: none"><li>• Successfully completed an intensive full-stack software engineering bootcamp, showcasing proficiency across various coding languages and frameworks.</li><li>• Developed and maintained front-end components, including user interfaces, navigation, and layout for various web applications.</li><li>• Implemented back-end functionalities, such as APIs, databases, and server-side logic.</li></ul>  |                   |
| <b>Meta (formerly Facebook)</b> / Technical Recruiter (San Francisco , CA)   | 12/2019 - 03/2023 |
| <ul style="list-style-type: none"><li>• Partnered with Engineering Managers to recruit 45 engineers on 5 different Machine Learning Teams (above 90th percentile).</li><li>• Pass through rate from initial call to technical screen was 51% (compared to 46% cohort average).</li><li>• Lead Diversity Champion - led weekly meetings to my team of 20 recruiters for Meta's diversity initiative that resulted in meeting diversity goals from 18% to 48%.</li><li>• Built and managed the Diversity excel tracker for all Remote SWE/Machine Learning Teams utilized in Leadership team DEI weekly updates and supported team in increasing productivity and focus average of 15% (total of 20 team across engineering).</li><li>• Mentored 6 new technical recruiters with onboarding and helped support metrics by increasing rate from 15% to 32%.</li></ul> |                   |
| <b>Sequoia Group LLC</b> / Client Operations Manager (San Mateo, CA)   | 02/2016 - 11/2019 |
| <ul style="list-style-type: none"><li>• Project-managed system implementation of benefit administration systems and maintenance for 52 clients, including high-profile companies such as Dropbox, Snapchat, and Fitbit, with a focus on delivering projects on time and within budget.</li><li>• Conducted thorough analysis of discrepancy reports by auditing thousands of secured data files for each client to ensure data integrity.</li><li>• Engaged demo presentation to over 20 clients to adopt internal Sequoia Portal resulting in 98% adoption, increasing revenue by 28%.</li></ul>  |                   |
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