

# Karina Quenta

## Software Engineer

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### OBJECTIVE:

Highly motivated and quick-thinking Full-Stack Developer with broad technical skills, actively pursuing a transition into a software engineer role. With my versatile skill set and ability to swiftly adapt, I bring together interpersonal abilities and technical proficiency to deliver impactful software solutions and contribute to the success of companies in the industry.

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### TECHNICAL SKILLS

**Technologies:** JavaScript, TypeScript, Python, HTML5, CSS3, React, Flask, Node.js, SQL, GraphQL, Postgres, Application Programming Interfaces (API), API Development, JSON, Rest API

**Tools:** Git, Visual Studio Code, Insomnia, Jupyter, Slack, Bootstrap, ElephantSQL, DBeaver, Github

**Techniques:** Agile Development, Test-Driven Development, Microservices, Object-Oriented Programming (OOP), REST, Pair Programming

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### EDUCATION

**Coding Temple** | Software Developer

06/2023

- **Certifications:** [Full Stack Software Engineer](#), [Node.JS](#), [Python](#), [Javascript](#), [SQL](#), [CSS](#), [HTML](#), [React](#), [Flask](#)

**Notre Dame de Namur University**

06/2014

- M.B.A, double major in Marketing and Human Resource Management

**University of San Francisco**

06/2010

- B.S. in Business Administration, major in Marketing

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### SOFTWARE DEVELOPMENT PROJECTS

**Coding Temple - NewsFlow** (Full Stack Project): [\[GitHub\]](#) (2023)

- Created a complete full stack web application to engage users to explore world news to be informed in an effective and personalized manner to increase world awareness.
- Used React, Typescript,, PostgreSQL, and API integration with NewsAPI and User Management.
- Implemented sign up and login capabilities, favorite option to view articles at any time.

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### EXPERIENCE

**Coding Temple** / Full Stack Developer Apprenticeship (Remote)

03/2023 - 06/2023

- Successfully completed an intensive full-stack software engineering bootcamp, showcasing proficiency across various coding languages and frameworks.
- Developed and maintained front-end components, including user interfaces, navigation, and layout for various web applications.
- Implemented back-end functionalities, such as APIs, databases, and server-side logic.

**Meta (formerly Facebook)** / Technical Recruiter (San Francisco, CA)

12/2019 - 03/2023

- Partnered with Engineering Managers to recruit 45 engineers on 5 different Machine Learning Teams (above 90th percentile).
- Pass through rate from initial call to technical screen was 51% (compared to 46% cohort average).
- Lead Diversity Champion - led weekly meetings to my team of 20 recruiters for Meta's diversity initiative that resulted in meeting diversity goals from 18% to 48%.
- Built and managed the Diversity excel tracker for all Remote SWE/Machine Learning Teams utilized in Leadership team DEI weekly updates and supported team in increasing productivity and focus average of 15% (total of 20 team across engineering).
- Mentored 6 new technical recruiters with onboarding and helped support metrics by increasing rate from 15% to 32%.

**Sequoia Group LLC** / Client Operations Manager (San Mateo, CA)

02/2016 - 11/2019

- Project-managed system implementation of benefit administration systems and maintenance for 52 clients, including high-profile companies such as Dropbox, Snapchat, and Fitbit, with a focus on delivering projects on time and within budget.
  - Conducted thorough analysis of discrepancy reports by auditing thousands of secured data files for each client to ensure data integrity.
  - Engaged demo presentation to over 20 clients to adopt internal Sequoia Portal resulting in 98% adoption, increasing revenue by 28%.
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