

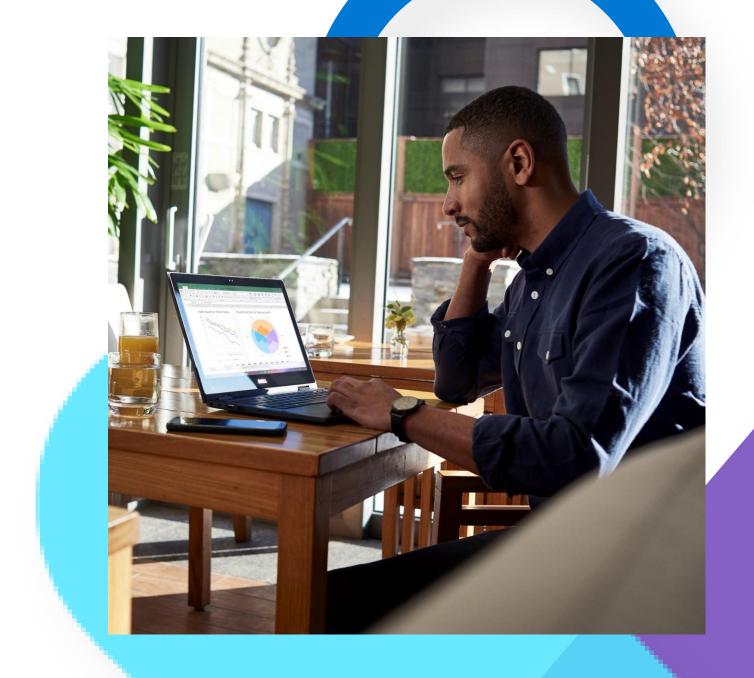
**Microsoft Viva** 

# Harness collective knowledge and expertise

Microsoft Viva: Topics & Syntex Fundamentals **Karl Kocar** 

Jack Lewis

# Syntex Model Labs Turn content into knowledge



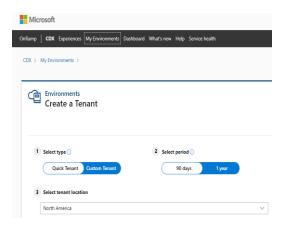
## **Download Lab Files**

- · Document Understanding **Lab Doc** and Training Files:
- https://github.com/karlkocar/SyntexDocUnderstanding-Training
- Document Understanding Testing:
- https://github.com/karlkocar/SyntexDocUnderstanding-Testing
- · Forms Processing **Lab Doc** and Training Files:
- https://github.com/karlkocar/SyntexFormsProc-Training
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## **Prerequisites**

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- Microsoft 365 Viva Tenant from: <u>Modern Workplace Digital Experiences (microsoft.com)</u>
- 1) Create a 90-day Quick Tenant located in North America.



2) Viva Tenants can be found at the bottom of tenant list.



## Lab Videos

- · <a href="http://myteams.blog/2021/07/12/building-a-document-understand-model/">http://myteams.blog/2021/07/12/building-a-document-understand-model/</a>
- http://myteams.blog/2021/05/12/syntex-forms-processing-power-automate/

## Agenda

- Introduction to Viva
- Viva Topics 101
- Topics Demostration Walkthrough
- What is Syntex?
- Syntex Model Labs

# What is an Employee Experience Platform (EXP)

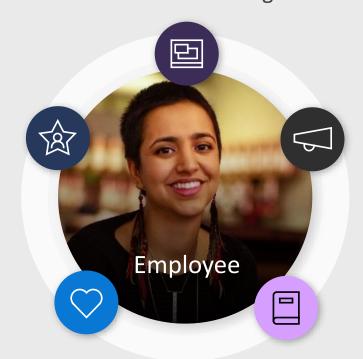
A digital platform that helps organizations create a thriving culture with engaged employees and inspiring leaders

#### Purpose & Alignment

Mission, Goals & Outcomes Achievements & Recognition

Growth & Development
Learning & Coaching
Onboarding, Lifecycle Moments
Talent Mobility

Wellbeing & Engagement Physical, Mental, Financial Nudges, Feedback & Sentiment



Culture & Communications
News, Events,
Company Resources
Communities

Knowledge & Expertise
People & Experts
Documents & Content

# Microsoft Teams



Meet



Chat



Call



**Collaborate** 

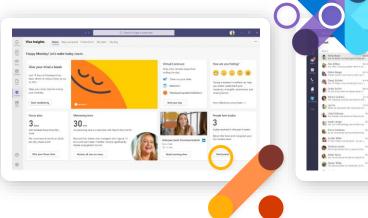


Apps

### Microsoft Viva

## Empower people and teams to be their best







**Connections** 

Culture and communications

Insights

Productivity and wellbeing

**Topics** 

Knowledge and expertise

Learning

Skilling and growth



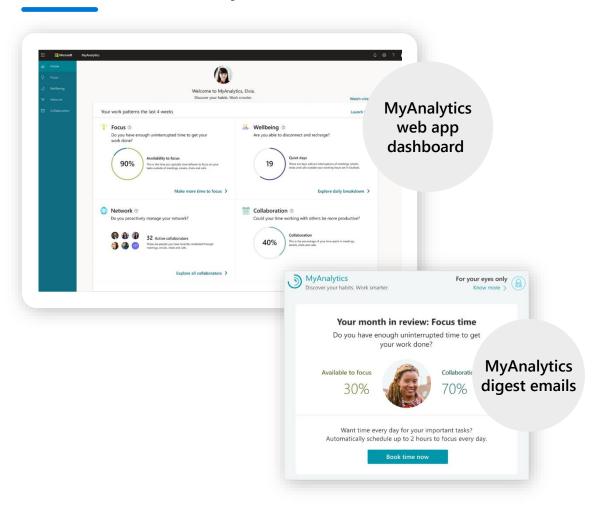
Microsoft Viva

Viva Insights: Create a culture where people and business thrive

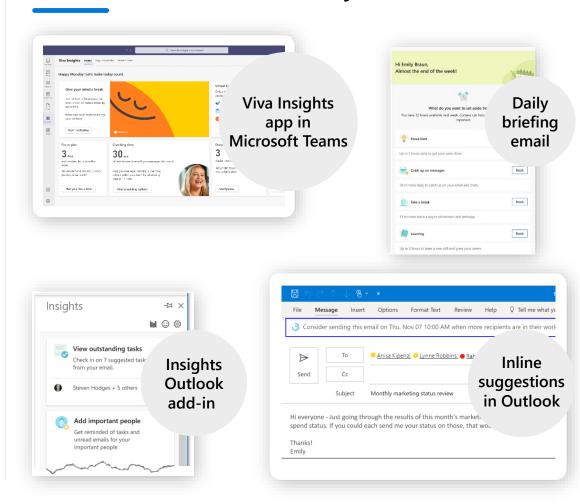


## Personal insights to build better work habits

## Understand how you work

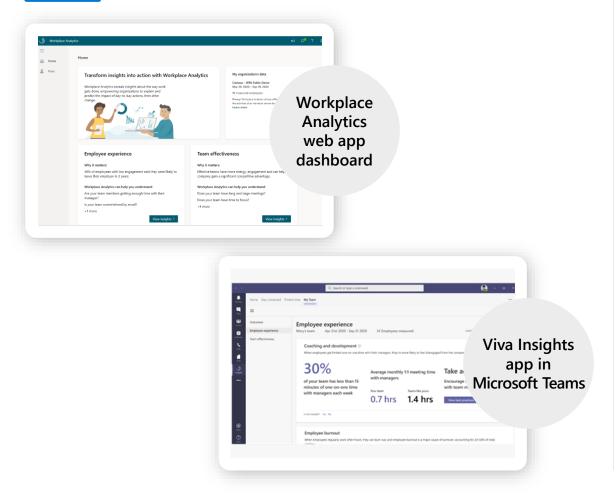


## Take action in the flow of your work

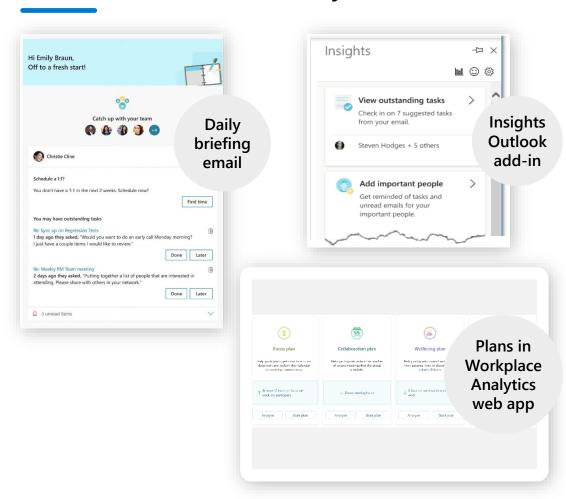


## Manager insights to foster healthy, successful teams

### Understand team norms and work patterns



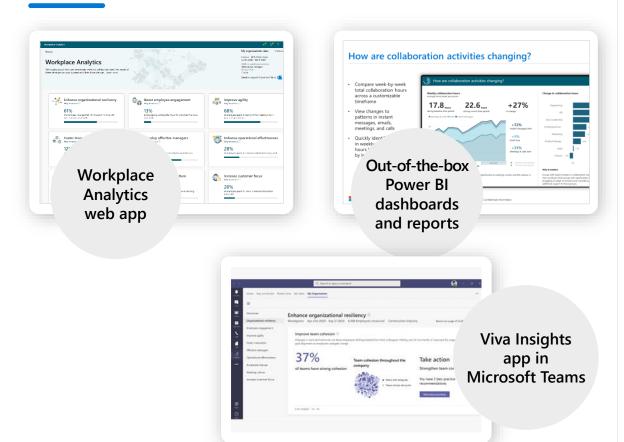
### Take action in the flow of your work



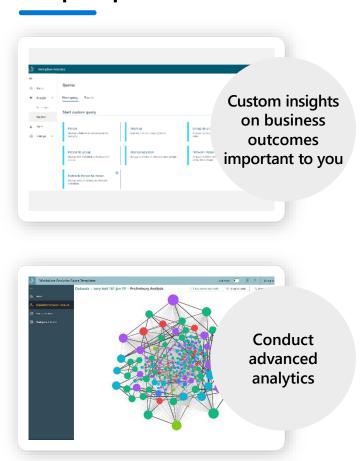
Data is aggregated and de-identified by default

## Leader insights to address complex business challenges

At-a-glance insights and scenario-specific dashboards



Tools for custom analysis and deep exploration





Data is aggregated and de-identified by default



**Microsoft Viva** 

Viva Connections:
Create a culture of communication

## **Viva Connections**

## Communications and culture

#### Keep everyone connected

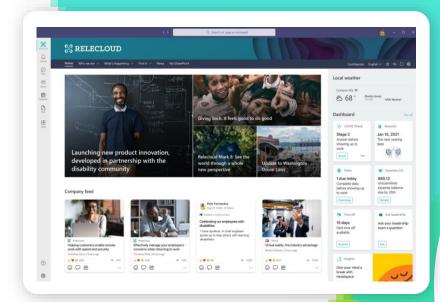
Encourage meaningful connections across the organization by enabling employees to easily discover relevant communications and communities.

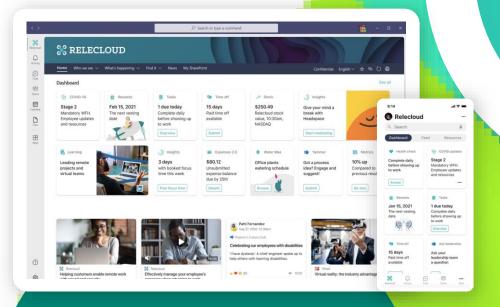
### Make it easy for people to contribute

Foster a culture of inclusion by empowering every employee to contribute ideas and share feedback.

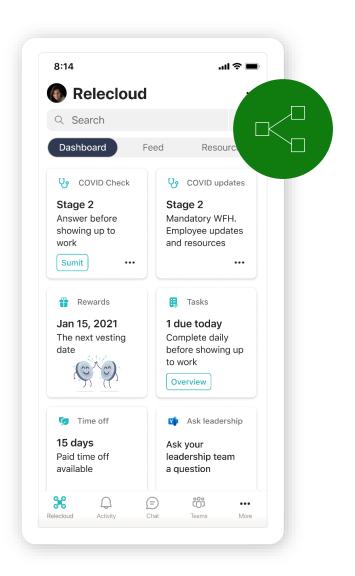
### Unite and inspire your organization

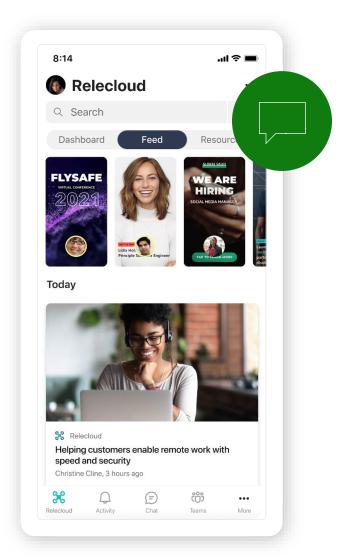
Align the entire organization around your vision, mission, and strategic priorities.

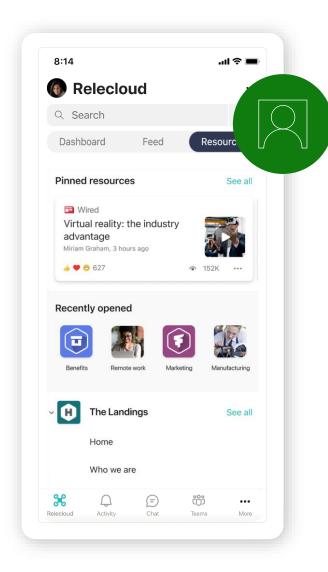




## Viva Connections mobile









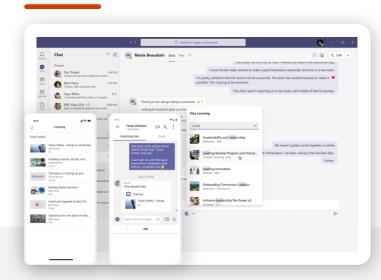
**Microsoft Viva** 

Viva Learning: Create a culture of learning

# Viva Learning

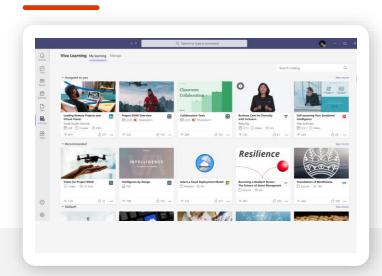
Making formal and informal learning widely accessible, so it's easier to learn while working and develop the skills the organization needs

# Make learning a natural part of the day



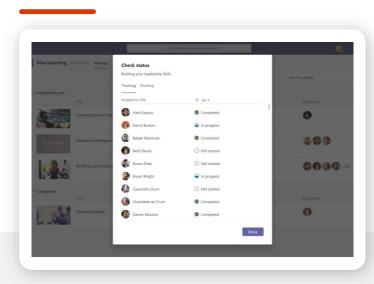
Foster a culture of learning by enabling employees to easily discover, share, and engage with learning integrated into Microsoft Teams

# Make all your learning content available in one place



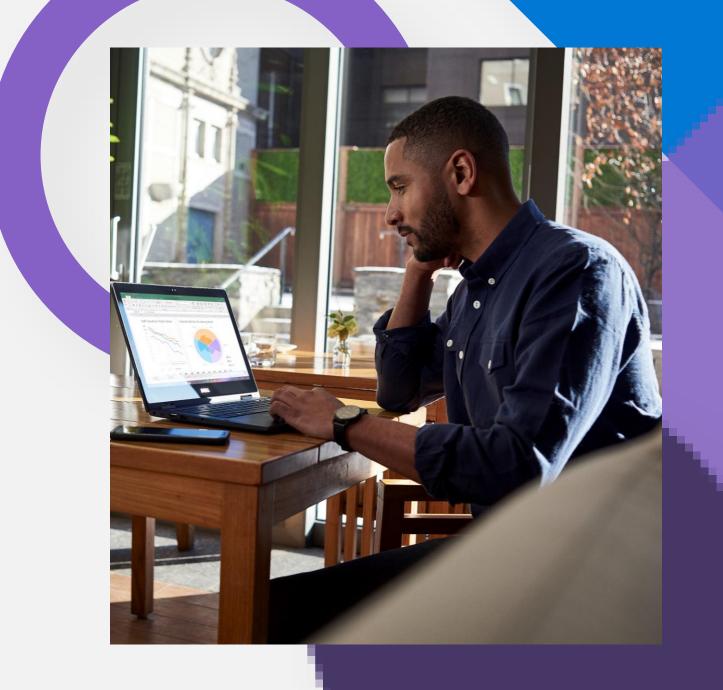
Simplify the learning experience by bringing together world class content from LinkedIn Learning, 3<sup>rd</sup> parties, Microsoft Learn, and your organization's own custom content

#### Drive results that matter



Empower leaders and employees to curate, assign, and track learning aligned with business outcomes

# **Viva Topics**Knowledge put to work

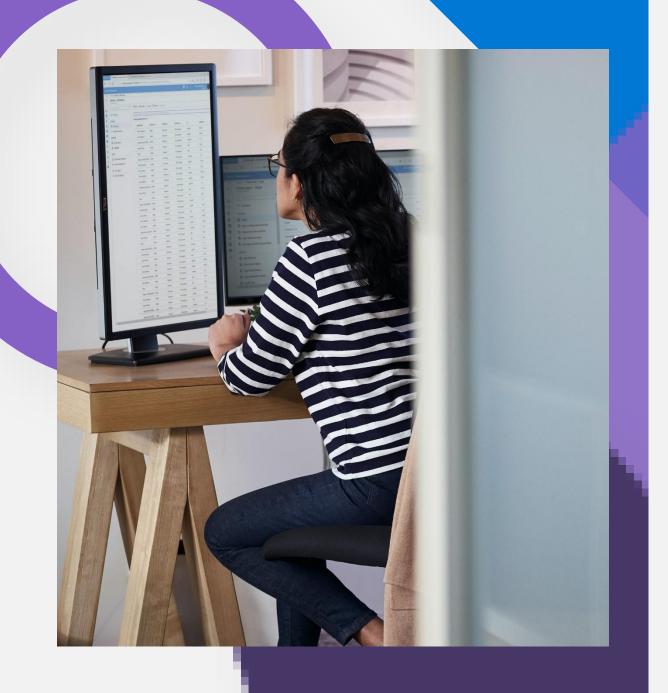


## People spend about an hour

a day – or up to seven weeks a year – searching for or recreating information

Spiceworks/ZD survey commissioned by Microsoft, February 2021

https://aka.ms/viva/topics/spiceworks



# New employee onboarding is costly



Typical company ROI, for improving onboarding times:

\$9.7 to \$17.1 million

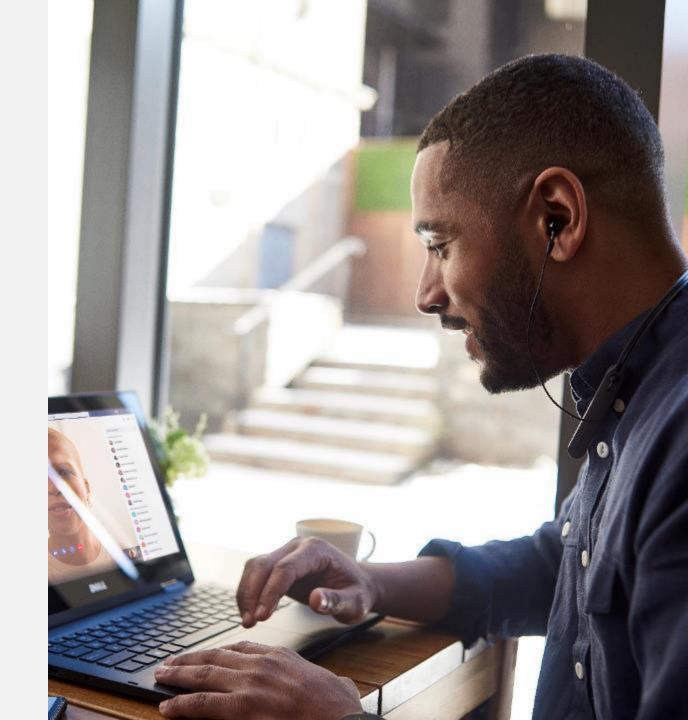


Improved discovery:

\$42 million to \$127 million

Source: Forrester (July 2020)

New Technology: The Projected Total Economic Impact<sup>™</sup> of Project Cortex



### **Viva Topics**

## **Knowledge challenges**

#### Finding the right information

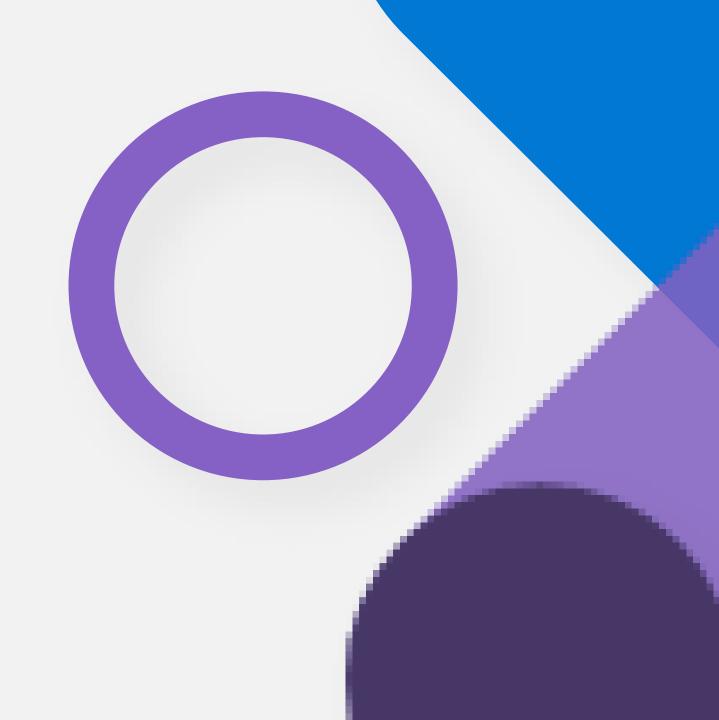
Knowing where to search, for what, and which search results to trust is challenging

#### Traditional search methods

The way people search is often inefficient, and spread across numerous platforms or apps

#### Loss in productivity

Using multiple tools drives context switching



#### **Viva Topics**

## Knowledge and expertise

#### Turn content into usable knowledge

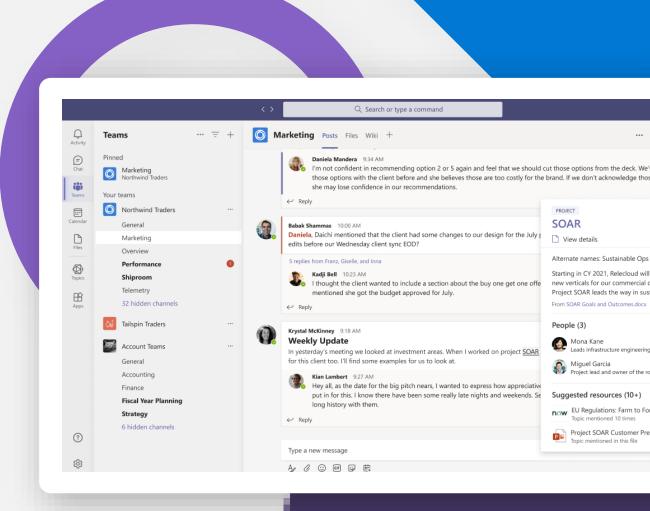
Use AI to reason over your organization's content and automatically identify, process, and organize it into easily accessible knowledge

#### Organize knowledge into topic pages

Enable your organization's experts to share and refine knowledge through curated topic pages, automatically generated and updated by Al

#### Make knowledge easy to discover and use

Deliver relevant topic cards in the apps people use everyday



# Topics Demo Walkthrough Knowledge put to work

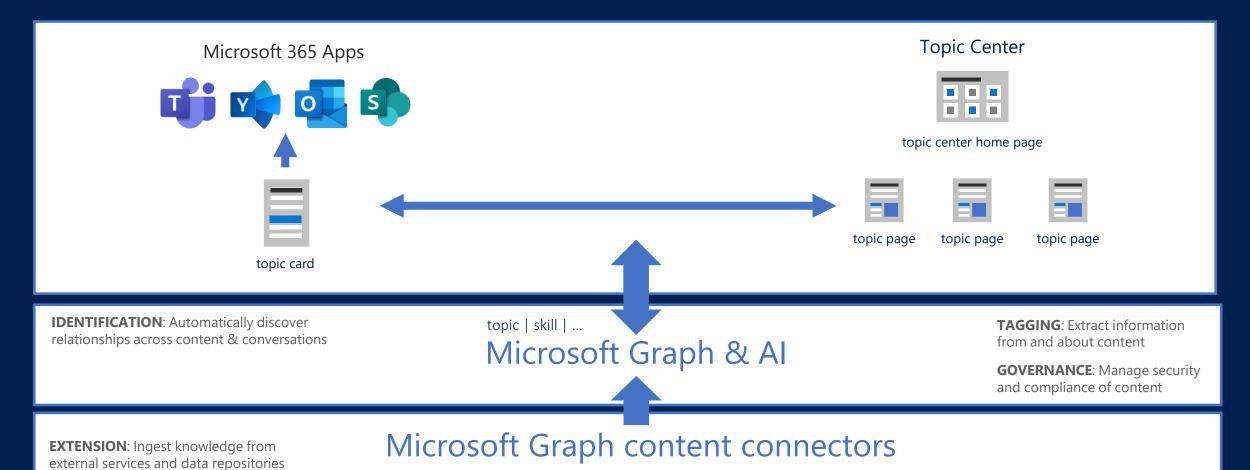


## **Knowledge Functionality**



**DISCOVERY**: Where *users* connect to knowledge (content and experts) about topics

**CURATION**: Where *users* explore topics and experts manage topics



## Assess Your Customer's Content Readiness

- ✓ Perform an analysis of your current environment. This analysis is known as a Content Inventory, which will give you a clear picture of all your content, indicating what you have and highlighting what's missing
- ✓ Remember, only you know your data, how it's used and who uses it. Engage your content owners for assistance to quantify and qualify your data and determine if some data needs to be archived or deleted
- ✓ Start by looking at your content and categorizing it in two phases:
  - 1) Discovery Identify what content exists and its currency and relevance to the organization
  - **2) Assessment** Determine if content needs to be moved into or out of M365 or if content is obsolete or redundant and can be deleted. Determine if a search connector can be of value to expose content external to M365 to Project Cortex
- ✓ Consider what content should be included in Project Cortex and what content should be excluded
- ✓ Evaluate your existing metadata and content types and consider disposition and enterprise readiness
- ✓ If you have data in an existing on-premise system and are considering migrating this to M365, take stock of what customizations are in place including branding, functionality, workflows, forms, reporting and dashboards

### **Viva Topics**

## **Launch Partners**









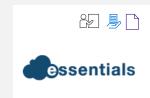


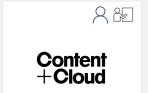












































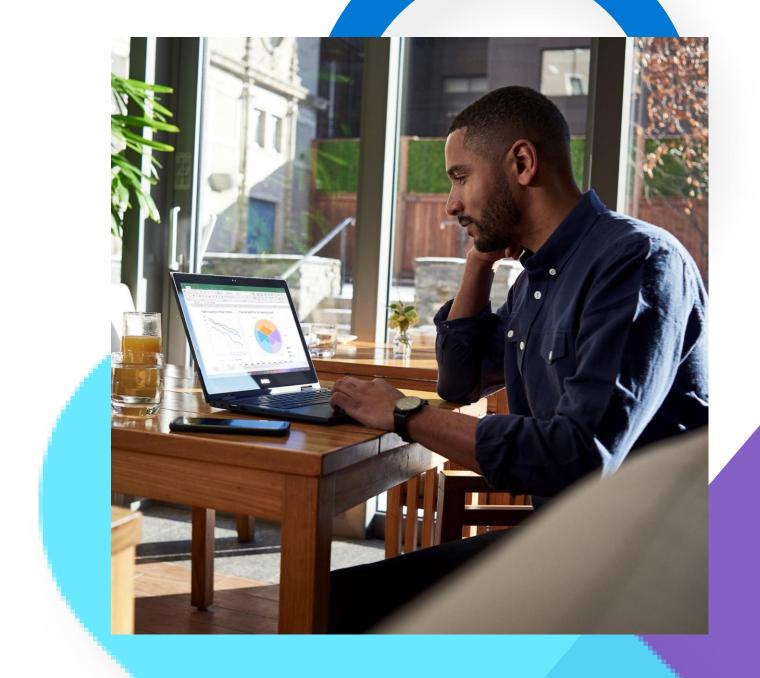




# Topics Teams Integration Video Demonstration



# What is Syntex? Turn content into knowledge





# Why build a model?

Models are a means to an end, they facilitate another outcome



**View formatting** 



Library sorting and/or filtering



**Process automation** 



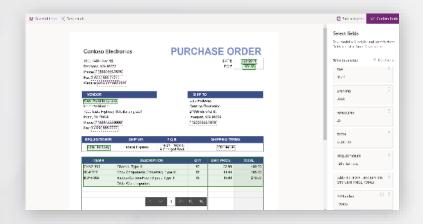
Compliance

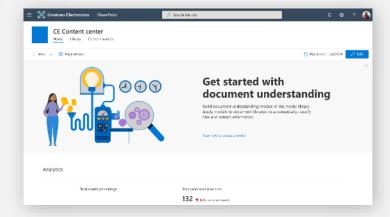


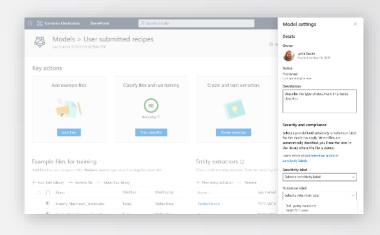
Search

## **SharePoint Syntex**

Content services that work the way you do







### **Content understanding**

Create no-code Al models that capture expertise to classify and extract information to automatically apply metadata for knowledge discovery and reuse

## **Content processing**

Automate capture, ingestion, and categorization of content and streamline content-centric processes using Power Automate

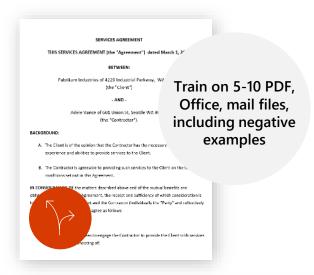
### **Content compliance**

Connect and manage content to improve security and governance with integration to Microsoft Information Protection & Governance

## Model training flow and type based on file format and use case

#### **Document understanding**

- Created in content center
- Model created in native interface
- Used for unstructured file formats
- Trainable classifier w/ optional extractors
- Can be applied to multiple libraries



#### Form processing

- Created from document library
- Model created in Al Builder
- Used for semi-structured file formats
- Settable classifier
- Restricted to a single library



<u>Document understanding overview in Microsoft SharePoint Syntex | Microsoft Docs</u> <u>Requirements and limitations for form processing models - Al Builder | Microsoft Docs</u>

# **SharePoint Syntex - Compliance integration**

Leverage MIP label policies for sensitivity and retention



Retention label defines record policy based on document age or external event



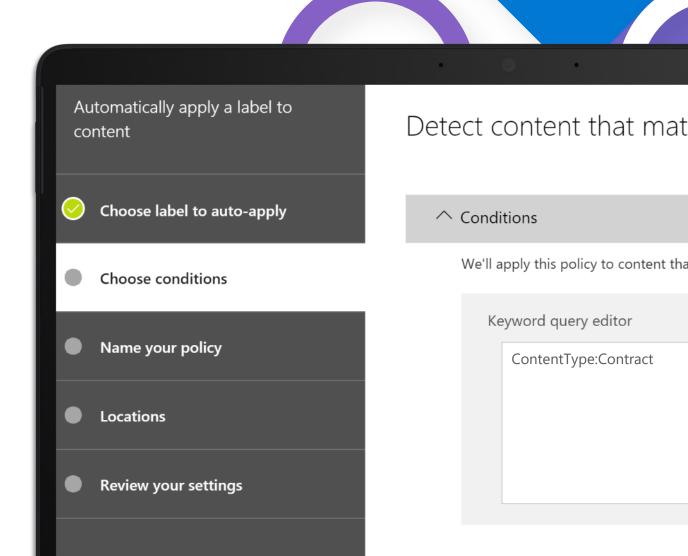
Sensitivity label sets DLP, encryption, sharing, conditional access policies



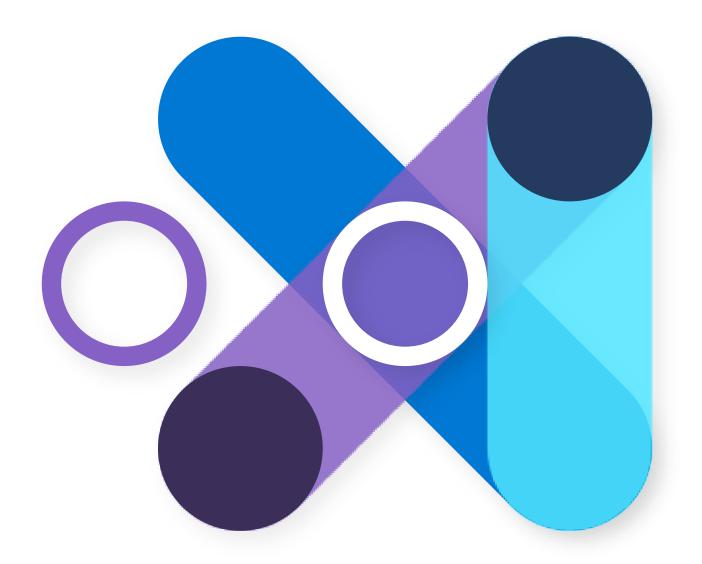
Labels can be applied interactively by users



Labels can be applied **automatically** by SharePoint Syntex Al models

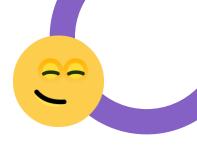


## Demo: SharePoint Syntex



http://myteams.blog/2021/05/12/syntex-forms-processing-power-automate/http://myteams.blog/2021/07/12/building-a-document-understand-model/

# Forms processing takeaways





All models are currently stored in the default environment

Ability to use named environments is rolling out soon



Connection from AI Builder to SharePoint through Power Automate

An opportunity for customization



OOTB experience ties a model to a single library

But it is available in CDS for use elsewhere



Use collections to group layout types into a single model



Training data will temporarily leave the tenant compliance boundary

Temporary processing in the Azure region local to the Power Platform environment

# Document understanding takeaways





## Explanations are not hard pattern matches

Don't try and build hard pattern matches, think like you're teaching a human



# Multiple models can be run on a single library

Each file is analyzed against every model, so be mindful of performance for your scenario



# A model does not always need an extractor

Your use case could be satisfied with just a classifier

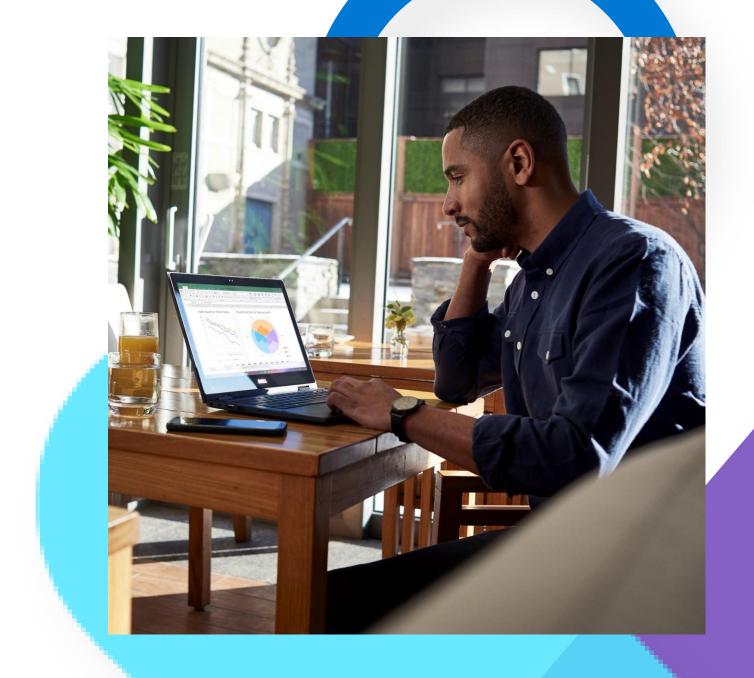


Custom explanations can be saved and reused within a content center

# **Knowledge & Content Services roadmap 2021**

	Experiences	Foundation	Language support	Clouds
Viva Topics	<ul> <li>GA of v1</li> <li>Topics in Microsoft Search in Bing</li> <li>Topics in Yammer and Teams – Preview</li> <li>Resolve topic name similarities</li> <li>Topic management metadata</li> <li>Support for extended topic types</li> </ul>	<ul> <li>Graph connected content available for knowledge indexing</li> <li>Shared components for topics</li> <li>API in Microsoft Graph</li> </ul>	Extended language support French, German, Spanish	GCC availability (unlikely GCC High/DoD)
SharePoint Syntex	<ul> <li>Extractors position awareness</li> <li>Dynamic explanation templates</li> <li>Search within training files</li> <li>Retention label support for Form Processing</li> <li>Add MMS columns to modern view</li> </ul>	<ul> <li>New pre-built models</li> <li>Model management</li> <li>Community models &amp; scripts</li> <li>APIs Microsoft Graph</li> <li>Scripts for batch ops</li> </ul>	• Extended language support French, German, Italian, Spanish	GCC availability

# Syntex Model Labs Turn content into knowledge



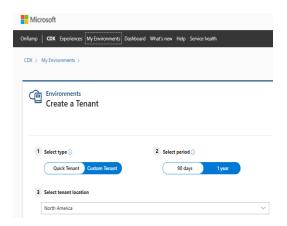
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Microsoft Viva

# Thank you!

