

INTERNSHIP / JOB PORTAL

1. Project Objective

To build a modern internship and job marketplace with a good UI and essential core features for three portals: Employee, Company (employer), and Admin. The project will be delivered in two phases to allow fast go-live followed by upgrades.

2. Development Phases

Phase	Timeline	Outcome
Phase 1	1 Month	Fully live MVP with core features and good UI
Phase 2	2nd Month	Enhancements and analytics

3. Minimal Database Structure

Table	Purpose
users	Authentication for both employees and companies (role-based)
employee_profiles	Employee profile details
companies	Company profile details
jobs	Job and internship posts
applications	Job applications
admin	Admin access credentials
notifications	Email and system notification logs (optional)

4. Features

4.1 Phase 1 Features – Delivery in 1 Month

Employee Portal:

- Register and login via email OTP
- Create profile
- Upload resume
- Search and filter jobs/internships
- Apply to opportunities
- Dashboard to view applied jobs and status

Company Portal:

- Register and login via email OTP
- Update company profile
- Post internships and jobs
- View applicants and download resumes
- Update applicant status
- Dashboard to view posts and applicants

Admin Portal:

- Secure admin login
- User and company management
- Job posting moderation

Other:

- SMTP system for OTP sending

- Public deployment

Result of Phase 1: Fully usable live platform with essential job application workflow.

4.2 Phase 2 Features – Delivery in 2nd Month

Employee Enhancements:

- Recommended jobs based on skills and resume
- Wishlist / save job feature
- Email reminders for application status

Company Enhancements:

- Applicant skill match percentage
- Bulk shortlist and reject
- Reusable job post templates

Admin Enhancements:

- Analytics dashboard
- Suspicious activity tracking
- Export to Excel / CSV

Notification System:

- Email notifications for status updates
 - Email notifications for new applicants
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5. Budget and Cost Summary

Final salary structure as requested:

Role	Count	Salary per Month	Total
Full Stack Developer	1	₹40,000 – ₹50,000	₹40,000 – ₹50,000
UI/UX Engineer	1	₹20,000 – ₹30,000	₹20,000 – ₹30,000

Total salary per month: ₹60,000 – ₹80,000 only

Technical and Platform Costs

- Hosting for 2 years: ₹10,000 fixed
- Domain: ₹800 – ₹1,500 yearly
- SMTP email service: setup included

Total 2-Month Development Cost: ₹1,20,000 – ₹1,60,000 (all inclusive)

6. Final Deliverables

End of Phase 1:

- Full working live platform
- All three portals
- OTP authentication and resume upload
- Deployment and documentation

End of Phase 2:

- Recommendation and automation features

- Analytics dashboards
- Notifications and management tools