

# INTERNSHIP / JOB PORTAL

## 1. Project Objective

To build a modern internship and job marketplace with a good UI and essential core features for three portals: Employee, Company (employer), and Admin. The project will be delivered in two phases to allow fast go-live followed by upgrades.

---

## 2. Development Phases

Phase	Timeline	Outcome
Phase 1	1 Month	Fully live MVP with core features and good UI
Phase 2	2nd Month	Enhancements and analytics

---

## 3. Minimal Database Structure

Table	Purpose
users	Authentication for both employees and companies (role-based)
employee_profiles	Employee profile details
companies	Company profile details
jobs	Job and internship posts
applications	Job applications
admin	Admin access credentials
notifications	Email and system notification logs (optional)

---

## 4. Features

## **4.1 Phase 1 Features – Delivery in 1 Month**

### Employee Portal:

- Register and login via email OTP
- Create profile
- Upload resume
- Search and filter jobs/internships
- Apply to opportunities
- Dashboard to view applied jobs and status

### Company Portal:

- Register and login via email OTP
- Update company profile
- Post internships and jobs
- View applicants and download resumes
- Update applicant status
- Dashboard to view posts and applicants

### Admin Portal:

- Secure admin login
- User and company management
- Job posting moderation

### Other:

- SMTP system for OTP sending

- Public deployment

Result of Phase 1: Fully usable live platform with essential job application workflow.

---

## **4.2 Phase 2 Features – Delivery in 2nd Month**

Employee Enhancements:

- Recommended jobs based on skills and resume
- Wishlist / save job feature
- Email reminders for application status

Company Enhancements:

- Applicant skill match percentage
- Bulk shortlist and reject
- Reusable job post templates

Admin Enhancements:

- Analytics dashboard
- Suspicious activity tracking
- Export to Excel / CSV

Notification System:

- Email notifications for status updates
  - Email notifications for new applicants
-

## 5. Budget and Cost Summary

Final salary structure as requested:

Role	Count	Salary per Month	Total
Full Stack Developer	1	₹40,000 – ₹50,000	₹40,000 – ₹50,000
UI/UX Engineer	1	₹20,000 – ₹30,000	₹20,000 – ₹30,000

Total salary per month: ₹60,000 – ₹80,000 only

---

### Technical and Platform Costs

- Hosting for 2 years: ₹10,000 fixed
- Domain: ₹800 – ₹1,500 yearly
- SMTP email service: setup included

Total 2-Month Development Cost: ₹1,20,000 – ₹1,60,000 (all inclusive)

---

## 6. Final Deliverables

End of Phase 1:

- Full working live platform
- All three portals
- OTP authentication and resume upload
- Deployment and documentation

End of Phase 2:

- Recommendation and automation features

- Analytics dashboards
- Notifications and management tools