

ORGANOCITY

Team 2

Team Members

Amit Kumar Karn => Plant, Specialist, Shaper

Saurav Shrestha => Co-ordinator, Specialist, Plant

Yogesh Shrestha => Resource Investigator, Specialist, Complete Finisher

Saugat Adhikari => Complete finisher, Team-worker, Resource Investigator

Ram Babu Shah => Implementer, Monitor evaluator, Specialist

Kritika Thapa => Team-worker, Resource investigator, Complete finisher

Version:1.0	Belbin's Analysis	Date reviewed: 01/03/2020
Primary role	Amit Kumar Karn	Plant
Secondary role	Amit Kumar Karn	Specialist
Least likely role	Amit Kumar Karn	Shaper

Name: Amit kumar karn

Do you think the descriptions of these roles are an accurate description of your behaviour in teams? How do you see yourself differently?	Yes, because I have always been inclined towards the problem solving domain in my previous group and individual projects and I believe those experiences that I gained in the past is going to help the team in many ways making me a suitable plant for the team. I was also involved in an individual website project where I picked up some good skills on back-end mechanism of a website, particularly PHP and MySQL. Lastly, I think I will be well suited to be the shaper of the team because I always tend to be motivated towards a goal at any given time and I also have some experiences of completing tasks under pinch situations. Hence, I think, with these characteristics of mine, I will be able to influence my team positively to some extent throughout the course of the project.
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Are there roles identified by Belbin that you might like to develop in yourself more? Which ones and why?		<p>Yes, I would like to see myself as a better leader or shaper after the completion of this project because this role will help me to perform qualitatively and overcome different kind of challenges under immense pressure.</p> <p>I would also like to develop enough coding skills in PHP through this project so that I could earn the tag of a specialist in this particular domain.</p>
What possible situations in the coming months can you identify where you could work on developing these skills?		I'll be focussing on the situations where the context will be new and challenging to our group. I will try to solve those problems in the best possible way while exploring plethora of other solutions simultaneously. I will also try to develop my leadership skills and guide the team to accomplish the best results at their individual parts of the project.
Considering your team working, how do you think you could improve your effectiveness in group work and in contributing to the success of teams that you work in?		I believe I can fill in the gaps for other team members, in case they couldn't complete their part of work in the allocated time due to some emergencies or unavoidable reasons. I can also help the team to always be inclined towards the main goal and meet the requirements before deadlines.
Are the results of this inventory consistent with how you worked in the Foundation Project in your small groups for discussions		No, because this is the first time that I've been involved in a project of this calibre having separate roles and responsibilities assigned to each member of the team. During my foundation project, the work

and presentations?		was shared quite evenly and the roles weren't assigned to any team member either.
How well do you want to contribute to group presentations?		I want to contribute as much as I can in the group presentations from building the slides to helping with the team's mock ups for the demonstration of the presentation.