Innovation Web Developer - New Grad

Toronto, Ontario

Apply

You are as unique as your background, experience and point of view. Here, you'll be encouraged, empowered and challenged to be your best self. You'll work with dynamic colleagues - experts in their fields - who are eager to share their knowledge with you. Your leaders will inspire and help you reach your potential and soar to new heights. Every day, you'll have new and exciting opportunities to make life brighter for our Clients - who are at the heart of everything we do. Discover how you can make a difference in the lives of individuals, families and communities around the world.

Job Description:
The Innovation Application Developer will be an entry level member of an agile team and you will provide development and maintenance efforts on a variety of web, mobile and voice based application projects in our Innovation Program. The candidate will utilize his/her keen interest, enthusiasm and experience to produce prototype deliverables in a cost-effective and timely manner through our Innovation Program.

What will you do?

- Manages or coordinates small to medium prototypes from ideation through planning, requirements, construction and presentation
- Develops an understanding of the business and technical needs of a project
- Participates in Design Thinking workshops to produce innovative
- Identifies gaps in their own knowledge and actively seeks out assistance from senior team members in order to effectively deliver high quality solutions and services in a timely and efficient manner
- Ensures that solutions meet both business and technical requirements, including performance, maintainability and stability

What do you need to succeed?

- A self-starter and self-motivated
- Good organizational, multi-tasking and time management skills
- Ability to quickly ramp-up on new technologies
- Results focused - able to understand and act based on requirements & needs
- Analysis and problem solving - ability to break down an idea, articulate the requirements into more detail in order to create a working proof-of-concept and/or prototype
- Teamwork - ability to work collaboratively with others (technical and non-technical partners or team members)
- Strong communication skills (written and verbal) - ability to express ideas, thoughts and questions so that they can be understood by various audiences, technical and non-technical
- University degree in Computer Science or related field, or graduating soon
- Experience in Application development using some of the following technologies: HTML, CSS, Java, JSP Spring, WebLogic, Eclipse IDE, Dialogflow
- The ideal candidate will have complimentary UI experience, a good understanding of web based applications and client server technologies.
- Good analytical skills; able to assess alternatives, risks and benefits; attention to detail
- Experience with some/several of the following: Agile methodology, participation in Hack-a-thons, a keen interest in Innovation and Artificial Intelligence; mobile application experience
- Multi-tasker, customer and results focused
- Teamwork – interpersonal and collaborative with others (technical and non-technical)
- Good communicator, self-motivated and service-oriented, a self-starter
- Good organizational and time management skills

What's in it for you?

- Being part of our journey in developing the next greatest digital experience
- Flexible Benefits from the day you join to meet the needs of you and your family
- Pension, stock and savings programs to help build and enhance your future financial security
- A common sense dress code, you dictate how you dress based on your day

The Base Pay range is for the primary location for which the job is posted. It may vary depending on the work location of the successful candidate or other factors. In addition to Base Pay, eligible Sun Life employees participate in various incentive plans, payment under which is discretionary and subject to individual and company performance. Certain sales focused roles have sales incentive plans based on individual or group sales results.

Diversity and inclusion have always been at the core of our values at Sun Life. A diverse workforce with wide perspectives and creative ideas benefits our clients, the communities where we operate and all of us as colleagues. We welcome applications from qualified individuals from all backgrounds.

Persons with disabilities who need accommodation in the application process or those needing job postings in an alternative format may e-mail a request to thebrightside@sunlife.com.

We thank all applicants for showing an interest in this position. Only those selected for an interview will be contacted.

Salary Range:
47,200/47 200 - 77,900/77 900

Job Category:
IT - Application Development

Posting End Date:
24/09/2020

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About Us

PASSION.

We're committed to making life brighter for our Clients - who are at the heart of everything we do. Our passion and purpose have fuelled us for more than 150 years. We're there for our Clients in the moments that matter most. We create opportunities to make a difference in the lives of individuals, families and communities around the world.

PEOPLE.

We believe in harnessing your intellectual power and developing the best, brightest and most passionate people to serve our Clients.

Diversity is our strength. We support an inclusive environment where you're a leader, collaborator, innovator and trusted partner.

EMPLOYER OF CHOICE.

We're consistently recognized as a top employer. We offer competitive pay, a flexible and progressive benefits programs, total rewards, agile work environments and more.

Year after year, we're named as one of the world's most sustainable organizations. We invest in preventing diabetes on a global scale and lead community-based programs to improve the lives of individuals and families where we all live and work.

RECENT AWARDS:

Greater Toronto's Top Employers 2020
Canada's Top Employers for Young People 2020
Indeed's Top-Rated Workplaces in Canada 2019
Universum's 2019 Top 100 Most Attractive Employers for students in Canada

Ready to make life brighter? Visit Sun Life Careers