



KAROLINA BOJANOWSKA

TECH TALENT ACQUISITION MANAGER

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LINKEDIN

www.linkedin.com/in/karolina-bojanowska-674592200

XING

www.xing.com/profile/Karolina_Bojanowska/cv

SKILLS

- Microsoft Office
- Candidate Search
- Leading job interviews
- Social Media
- Technical Recruiting
- Google Analytics Basics
- Teamwork skills
- Interpersonal skills
- Multitasking
- Creativity
- Good communication skills
- Ability to learn quickly

TOOLS

- LinkedIn Recruiter
- Xing Recruiter
- Stack Overflow
- talent.io
- Stepstone
- Greenhouse
- Workwise
- Amazing Hiring
- MeetFrank

EDUCATION

WARSAW SCHOOL OF ECONOMICS

MSc, Management with the specialization in Human Resources Management

October 2019 - April 2022

TECHNISCHE UNIVERSITÄT BERLIN

MSc, Wirtschaftsingenieurwesen (Erasmus+ Programme)

April 2021 - September 2021

UNIVERSITY OF WARSAW

BA, International Relations

October 2016 - July 2019

PROFESSIONAL EXPERIENCE

TECH TALENT ACQUISITION MANAGER

Cosuno Ventures GmbH

December 2022 - Present | Berlin (hybrid)

- According to the scope of my responsibilities and the results of my work I have been promoted to a more senior position

JUNIOR TALENT ACQUISITION MANAGER (TECH&PRODUCT)

Cosuno Ventures GmbH

March 2022 - November 2022 | Berlin (hybrid)

- Being responsible for the whole Tech and Product recruitment together with only one colleague
- Active Sourcing on various platforms
- Reviewing applications/CVs
- Leading job interviews in English and German
- Working on strategic topics and HR-related projects
- Analyzing the hiring process for Software roles, proposing and implementing improvements
- Scheduling interviews on every stage of the recruitment process
- Working with various internal and external stakeholders
- Taking care of Candidate Experience and candidate pipeline for all positions in Tech and Product



LANGUAGES

- Polish – Native language
- English – Level C1/C2
- German – Level C1/C2
- Russian – Level A2



INTERESTS

- Music - Playing drums
- Dance - Hip Hop, Dancehall, Zumba, Latino
- Travelling
- Foreign languages

PROFESSIONAL EXPERIENCE

Positions: Full Stack Developer, Principal Full Stack Developer, Engineering Manager, Senior Product Designer (UX/UI), UX Researcher, UX Copywriter, Product Marketing Copywriter, Data Scientist, BI Analyst, DevOps Engineer, Translation Manager, Senior Product Manager

INTERN - TALENT ACQUISITION AND ACTIVE SOURCING (TECH&PRODUCT)

Cosuno Ventures GmbH

November 2021 - March 2022 | Berlin (remote)

- Direct Search via LinkedIn, Stack Overflow, Xing, talent.io
- Reviewing applications/CVs
- Leading job interviews
- Administrating and developing candidates database
- Taking care of Candidate Experience

INTERN - RECRUITING & SOCIAL MEDIA MARKETING

NotchDelta GmbH & Co. KG

November 2020 - May 2021 | Wiesbaden (hybrid)

- Direct search via Xing / contacting candidates in the field of Executive Search in the pharmaceutical sector
- Collaboration in the implementation of a social media concept for seasonal worker recruiting on the specific job and recruiting platform NotchDelta Seasonal Work
- Translation work and linguistic adaptations of the platform in Polish language
- Design of the social media presence on the Polish market
- Telephone acquisition of farmers for the platform
- Creation of texts and selection of photo and image materials for Social Media
- Close cooperation with the CEO in the area of online marketing
- Systematic customer research and subsequent preparation of data

INTERN - RECRUITING & EMPLOYER BRANDING

insideHR

February 2021 - April 2021 | Frankfurt am Main (hybrid)

- Candidate Search via LinkedIn
- Participation in and documentation of job interviews
- Market and trend research in the field of Recruiting and Employer Branding
- Systematic customer research and subsequent preparation of data
- Creation of topic-specific presentations and subsequent presentation of the results
- Research and writing of industry-relevant articles for the company's blog
- Analysis and evaluation of the company's homepage with regard to the customer journey
- Research on the topic of Google Analytics (incl. participation in an online course)