



BLACK ROCK MINE OPERATIONS

Memorandum

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**To: Senior Production Engineer
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From: Engineer Shafts & Winders - Xavier Petersen

Date: 27 October 2024

RE: Create New Position: Shafts & Winders Box Attendant

Thank you for giving the Shaft & Winder positions the necessary priority that is required.

We would like to request a new position: Shafts & Winders Box Attendant.

Background:

At Nch2 we are experiencing delays in terms of effective hoisting ore because of response time related to trip-outs experienced at the Box LVL at 3-7LVL. During shift coming out from underground, the Onsetter has to move from 3-7LVL (Box Level on Nch2 Shaft) to load the Employees at 3-6LVL (Station Level at Nch2 Shaft). When we experience a trip on 3-7LVL during this time, the Rock Winder will stop hoisting until the Onsetter has completed clearing the Shift from 3-6LVL. This usually take an hour to two hours, before the Onsetter gets to 3-7LVL to reset the Box LVL at Nch2 in order for the Rock Winder to continue hoisting. This loss results in a minimum of 385t/h.

The factors that contribute to this condition are as follows:

- 1) The Winding Engine Driver (WED) must clutch between Bank and 3-6LVL and Bank and 3-7LVL in order to;*
- 2) Either clear the Shift or*
- 3) Take the Onsetter from 3-7LVL to 3-6LVL or*
- 4) Form 3-6LVL back to 3-7LVL in order to do the Shift Clearance or resetting at 3-7LVL...*

Confidential

Solution Proposal:

We propose:

- 1) That 4 x Box Operators are appointed to manage the Box LVL (3-7LVL) during this time of the Shift.*
- 2) Initiate a process to Grade this Position concurrently to ensure the correct Level is assigned.*
- 3) In addition, identify four Shaft Attendants and train them on this specific task to immediately address this loss in Production.*
- 4) And at the same time also recruit 4 x Cadets for the role of Shaft Attendants to ensure stability for Persons and Material Handling on the Shaft...*

Spin-Offs:

The gains from doing this, is to have a more focussed Shaft & Winders Team to concentrate on the Winder and the Shafts Shift Handling and the Production is managed more effectively.

Please consider this in a positive manner for the sustainability of safety and health as well as the morale of the Employees of BRMO while being more productive.

In conclusion, this request is considered from being headcount conscious, but with the opportunity to stabilize the BRMO Community.

We look forward to your favourable response. Thank you

Regards,

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Engineer Shaft & Winders

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Manager Human Resources

Niresha Ramlugan
Manager Finance

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