



CERTIFICATE OF COMPLETION

Basics of Disciplined Agile™ Online Course

PRESENTED TO:

Karsten Zenk

16 August 2021

A handwritten signature in black ink, appearing to read 'Tony Appleby', is positioned above a horizontal line.

Tony Appleby
Chair, Board of Directors

A handwritten signature in black ink, appearing to read 'Sunil Prashara', is positioned above a horizontal line.

Sunil Prashara
President and Chief Executive Officer