



CERTIFICATE OF COMPLETION

Disciplined Agile Senior Scrum Master

PRESENTED TO:

Karsten Zenk

26 October 2023

A handwritten signature in black ink, reading 'Jennifer Tharp', is positioned above a horizontal line.

Jennifer Tharp
Chair, Board of Directors

A handwritten signature in black ink, reading 'Pierre Le Manh', is positioned above a horizontal line.

Pierre Le Manh
President & CEO