{stdCurrentDate}

{stdMbrFullName}

{x stdMbrAdrCorStreet1}

{x stdMbrAdrCorStreet2}

{x if stdIsUSA = 1}

{x stdDomesticStateInternationalCountry}

{x else}

{x stdDomesticStateInternationalCountry}

{x stdMbrAdrCountryDesc}

{endif}

**Re: Benefit Estimate for QDRO**

Dear {dtPrefix} {stdMbrLastName}:

In response to your request for a Qualified Domestic Relations Order (QDRO) estimate of your retirement benefits from the Motion Picture Industry Pension Plan (the “Pension Plan”) and the Motion Picture Industry Individual Account Plan (the “IAP”) (collectively, “MPI”), please see the following summary. and the Motion Picture Industry Individual Account Plan (the “IAP”) (collectively, “MPI”), in accordance with your

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Participant:** | {stdMbrFullNameInProperCase} | | | | | | **Birth Date:** | {PDOB} |
| **Alternate Payee:** | {AltName} | | | | | | **Birth Date:** | {AltDOB} |
| **Date of Marriage:** | {dtDateOfMrrg} | | | | | **Date of Separation:** | | {dtDateOfSeperation} |
| **Retirement Type:** | {istrBenefitSubType} | | | **Estimated Retirement Date:** | | | | {dtBalanceAsOfDate} |
| **Participant’s Total Accrued Pension Benefit:** | | | {NetBen} | | (Based on a Life Annuity benefit payment option) | | | |
| **Participant’s Total IAP Balance:** | | {IAPBal} | | | (Based on Year End {Year}) | | | |

|  |  |  |
| --- | --- | --- |
| **Split Under QDRO** | **Participant’s Interest** | **Alternate Payee’s Interest\*** |
| **Pension Benefit** | {PartMPI} | {AltMPI} |
| **IAP Balance** | {PartIAP} | {AltIAP} |

* *The Alternate Payee's portion represents actual offset amounts. The Alternate Payee’s Pension benefit will be converted to a single life annuity based on their age at retirement.*

This estimate was prepared in accordance with the language set forth in the Plans’ model QDRO.  The model language is illustrative of just one approach which may be found to constitute a QDRO and is not intended to indicate any opinion as to how benefits should be split between the Participant and the Alternate Payee.  The parties are free to use other fractions or formulas for dividing the benefit.  The estimated amount may be subject to change in accordance with the language contained in the final, judge-signed QDRO. Additionally, these estimated amounts are subject to change based on the applicable dates used in the calculation or hours reported by the Participant’s employer after the calculation is completed. Please note, this estimate does not reflect any offset due to any other dissolutions of marriage.

If you have any questions, please contact MPI’s Participant Services Center by email at service@mpiphp.org or by telephone at (855) ASK-4MPI between 8 a.m. and 5 p.m. Pacific Time, Monday through Friday.

Sincerely,

Avie Papa

Retirement Benefits