{CurrentDate}

{stdMbrFullName}

{x stdMbrAdrCorStreet1}

{x stdMbrAdrCorStreet2}

{x if stdIsUSA = 1}

{x stdDomesticStateInternationalCountry}

{x else}

{x stdDomesticStateInternationalCountry}

{x stdMbrAdrCountryDesc}

{endif}

### Re: Re-employment Confirmation

Dear Participant:

Our records indicate that you retired under the Motion Picture Industry Pension Plan (“Pension Plan”) and Motion Picture Industry Account Plan (“IAP”) (collectively “the Plans”), and have since been re-employed in the motion picture industry (the “Industry”). As such, we will stop your monthly benefit effective { NextBenPaymentDate}, as re-employment in the Industry for 50 or more hours in a Payroll Month\* after the first two months of retirement will cause a suspension of your monthly benefit.

{x if ee\_derived\_benefit\_amount = 0} {else} Our records indicate that you retired from the Motion Picture Industry Pension Plan (the “Pension Plan”) and resumed employment in the Motion Picture Industry (the “Industry”). You will receive the employee-derived benefit of $ {GrossAmt} each month until the Pension Plan has verified that you have stopped working in the Industry. {x endif}

In order to recommence your monthly Pension Plan benefits, it is your responsibility to submit an *End of* *Re‑employment Notification Form* **after** your period of re-employment has ended. **Monthly Pension Plan benefits will typically resume within 90 days after the date the Pension Plan has verified that you have completed two consecutive non-Suspendible Months\* in the Industry.** Both the *End of* *Re-employment Notification Form* and the *Re-employment Notification Form* are available at [www.mpiphp.org](http://www.mpiphp.org).

Upon verification that your re-employment has ended, your benefits will be re-evaluated for adjustments and any overpayments. The Pension Plan has a fiduciary responsibility to recover any overpayments that have occurred.

Please note the following important information, as applicable:

* If you resumed employment in the Industry during the first two months of your retirement, distribution of your monthly Pension Plan payments will be suspended and your IAP benefit will be deferred until you have completed two consecutive calendar months during which no Industry work was performed.
* If you retired with Unreduced Early Retirement benefits, re-employment for 400 or more hours in any Computation Year\*\*, prior to reaching age 65, will cause forfeiture of your monthly Pension Plan benefits until the month following your 65th birthday.

{x if aintIsRetrUnreducesLess65 = 1} text {x endif}

**Earning Benefits During Re-employment**

You can earn additional benefits during your re-employment by working 870 or more Credited Hours in any Computation Year, including the remainder of the year in which you retired. If you are re-employed before attaining age 65, any additional accrued benefits will not be payable until the beginning of the month following your 65th birthday. However, if you are employed after age 65, any additional benefits would be payable at the beginning of the Plan Year following your re-employment.

**Minimum Distribution Date**

If a Retired Participant returns to work in the Industry, the Participant may work unlimited hours and still receive monthly Pension Plan benefits beginning on the April 1 following the year they reach age 701/2.

Any additional benefits you accrue in a Computation Year on or after your Minimum Distribution date will be offset by the actuarial value of the monthly payments made for Payroll Months during which you work 50 or more hours in the Industry. Additional benefits accrued are recalculated annually. If the actuarial value is greater than the accrued benefits, the previous benefit will remain unchanged.

If you have any questions, please contact MPI’s Participant Services Center by e-mail at [service@mpiphp.org](mailto:service@mpiphp.org), or call (855) ASK-4MPI Monday through Friday from 8 a.m. to 5 p.m., Pacific Time.

Sincerely,

Retirement Benefits

See your Summary Plan Description for additional information about the Plans. Benefits are subject to final verification, review and adjustment. If applicable, these amounts may be subject to change in accordance with any divorce or Qualified Domestic Relations Order (QDRO), which may or may not be on file. In the event of any inconsistency between any communications and the provisions of the Plans, the provisions of the Plans shall govern.