{CurrentDate}

{stdMbrFullName}

{x stdMbrAdrCorStreet1}

{x stdMbrAdrCorStreet2}

{x if stdIsUSA = 1}

{x stdDomesticStateInternationalCountry}

{x else}

{x stdDomesticStateInternationalCountry}

{x stdMbrAdrCountryDesc}

{endif}

Re: Re-employment {PLAN} Reimbursement

Dear {stdTitle} {stdMbrLastName}:

The Motion Picture Industry Pension Plan (“Pension Plan”) has reviewed your records with respect to your re‑employment in the motion picture industry (the “Industry”) and has determined that an overpayment to you has occurred. The Pension Plan has a fiduciary responsibility to recover any overpayments.

cording to our records, you have incurred {SuspendibleMonth} Months of Suspendible Service since retirement.

Your overpayment balance for the Pension Plan through {LastBenefitPaymentDt} is {ReimbrsmtAmt}. Beginning {EffectiveDt}, your monthly benefit will be reduced by 25% ({NextAmtDue}) until the Pension Plan is fully reimbursed. Your full monthly benefit will then resume on {EstimtEndDt}.

{flat\_percentage}%

Alternatively, should you choose to reimburse the overpayment in full, please contact MPI’s Participant Services Center by e-mail at [service@mpiphp.org](mailto:service@mpiphp.org), or call (855) ASK-4MPI Monday through Friday from 8 a.m. to 5 p.m., Pacific Time.

In the future, should you accept re-employment in the Industry, please inform the Pension Plan by submitting a *Re‑employment Notification Form* to avoid any potential overpayments.

Sincerely,

Retirement Benefits

See your Summary Plan Description for additional information about the Plans. Benefits are subject to final verification, review and adjustment. If applicable, these amounts may be subject to change in accordance with any divorce or Qualified Domestic Relations Order (QDRO), which may or may not be on file. In the event of any inconsistency between any communications and the provisions of the Plans, the actual provisions of the Plans shall govern.