{CurrentDate}

**{stdMbrFullName}**

{X stdMbrAdrCorStreet1}

{x stdMbrAdrCorStreet2}

{x if stdIsUSA = 1}

{x stdDomesticStateInternationalCountry}

{x else}

{x stdDomesticStateInternationalCountry}

{x stdMbrAdrCountryDesc}

{endif}

**Re: Eligible Participant Status**

Dear {stdTitle} {stdMbrLastName}:

Congratulations on becoming an eligible Participant in the Motion Picture Industry Pension Plan (the “Pension Plan”) and the Motion Picture Industry Individual Account Plan (the “IAP”) (collectively, “MPI”)!

Our records indicate that by working more than 400 credited hours (one Qualified Year), you are eligible to participate in the employer-funded Pension Plan and the IAP. That means that when you reach your planned retirement, you may be entitled to receive either an annuitized monthly payment or lump sum distribution from each plan based on MPI rules.

Currently, with one qualified year, you are vested in the IAP. You will need five vested years to become vested in the Pension Plan.

At this time, there is some preliminary information we’ll need to collect to ensure that your benefits are protected and guaranteed for your beneficiary(ies). To that end, please find the enclosed Beneficiary Designation/Change Form. Simply complete and return it to MPI in the envelope provided as soon as possible.

We have also enclosed the most recent Pension Plan and IAP Summary Plan Description (SPD) for your review. Read it carefully in order to understand your benefits and responsibilities as an MPI Participant.

In the meantime, MPI will send you annual statements, newsletters and other important information about your benefits. If you move or your address changes, please complete and return to MPI a Change of Address Form, which can be found online at [www.mpiphp.org](http://www.mpiphp.org).

If you have any questions, please contact MPI’s Participant Services Center by email at service@mpiphp.org or by telephone at (855) ASK-4MPI between 8 a.m. and 5 p.m. Pacific Time, Monday through Friday.

Sincerely,

Retirement Benefits

See your Summary Plan Description for additional information about the plans. Benefits are subject to final verification, review and adjustment. If applicable, these amounts may be subject to change in accordance with any divorce or Qualified Domestic Relations Order (QDRO), which may or may not be on file. In the event of any inconsistency between any communications and the provisions of the plans, the actual provisions of the plans shall govern.