{strCurrentDate}

# {stdMbrFullName}

# {x stdMbrAdrCorStreet1}

{x stdMbrAdrCorStreet2}

{x if stdIsUSA = 1}

{x stdDomesticStateInternationalCountry}

{x else}

{x stdDomesticStateInternationalCountry}

{x stdMbrAdrCountryDesc}

{endif}

# Re: Break in Service Rules

Dear Participant:

Motion Picture Industry Pension Plan (the “Pension Plan”) and the Motion Picture Industry Individual Account Plan (the “IAP”) (collectively “MPI”) records indicate that you earned fewer than 200 Vested Hours in Computation Year1 {intYear}. Pension Plan rules state that if you earn fewer than 200 Vested Hours in two consecutive Computation Years, this constitutes a Break in Service. Therefore, this letter is to notify you that if you earn fewer than 200 Vested Hours in Computation Year {intNextConseYr}, you will incur a Break in Service.

A Break in Service would affect your Pension Plan benefits in several ways, including:

1. Vested Hours earned before a Break in Service will not be eligible for future active benefit rate increases.
2. A Break in Service may prevent you from otherwise being eligible for a Disability Pension if you become disabled.

If you incur a Break in Service and continue to work in the Motion Picture Industry (the “Industry”), when you meet the Pension Plan’s annual Vested Hours requirements, you will resume accruing benefits in the Pension Plan.

Even if you incur a Break in Service, your current IAP balance will continue to earn investment gains or losses based on the investment performance of the IAP assets.

Please refer to your *Summary Plan Description* for more complete rules and information regarding a Break in Service. If you have any questions, please contact MPI’s Participant Services Center by email at service@mpiphp.org or by telephone at (855) ASK-4MPI between 8 a.m. and 5 p.m. Pacific Time, Monday through Friday.

Sincerely,

Retirement Benefits