**MODEL QDRO LANGUAGE FOR RETIRED MEMBERS**

**OF THE RETIREMENT PLAN FOR**

**EMPLOYEES OF JOB SERVICE NORTH DAKOTA**

STATE OF NORTH DAKOTA IN DISTRICT COURT

COUNTY OF JUDICIAL DISTRICT

,

|  |  |  |
| --- | --- | --- |
| Plaintiff,  vs.  ,  Defendant | )  )  )  )  )  )  )  )  )  ) | QUALIFIED DOMESTIC  RELATIONS ORDER  Case No.: |

This Order is intended to meet the requirements of a "Qualified Domestic Relations Order" relating to the Retirement Plan for employees of Job Service North Dakota,hereafter referred to as the "Plan." The Order is an integral part of the judgment entered on **[ DATE OF DIVORCE ]** granting a divorce to the above-entitled parties. [This Order is also drawn pursuant to the laws of the state in which the divorce occurred relating to the equitable distribution of marital property between spouses and former spouses in actions for dissolution of a marriage.] **OR** [This Order is drawn pursuant to the laws in the state in which the divorce occurredrelating to the provision of child support to a minor child in actions for dissolution of a marriage.]

**BACKGROUND INFORMATION**

**[ MEMBER'S NAME AND SOCIAL SECURITY NUMBER ]** is the participating member whose last known address is **[ MEMBER'S ADDRESS ]**. The member's date of birth is **[MEMBER'S** **D.O.B. ]**.

**[ ALTERNATE PAYEE'S NAME AND SOCIAL SECURITY NUMBER ]** is the

alternate payee whose last known address is **[ ALTERNATE PAYEE'S ADDRESS ]**. The alternate payee's date of birth is **[ ALTERNATE PAYEE'S D.O.B. ]**.

The participating member and the alternate payee were married on **[ DATE OF MARRIAGE ]**.

IT IS HEREBY ORDERED THAT:

**I. BENEFITS**

NOTE: Distribution of benefits must be based on the member's monthly annuity benefit as opposed to the member's account balance or other estimate. The member's monthly annuity benefit can be obtained by contacting the personnel office of North Dakota Public Employees Retirement System (NDPERS). Please notify NDPERS staff that this information will be used for the purpose of preparing a domestic relations order.

Benefits under the Plan are distributed as follows: (choose one)

1. The alternate payee is awarded **[ \_\_\_\_\_%]** of the member’s monthly annuity benefit of [**$\_\_\_\_\_\_\_\_** ] as of **[DATE OF DIVORCE ]**. **[OR]**

2. The alternate payee is awarded **[$\_\_\_\_\_\_\_\_ ]** of the member’s monthly annuity benefit of [**$\_\_\_\_\_\_\_\_** ] as of **[DATE OF DIVORCE]**.

**II**. **TIME OF BENEFIT RECEIPT**

The benefits are payable to the alternate payee in the month following receipt of a certified copy of an approved Order by the Plan or Plan administrator as the participating member is currently retired and receiving benefits under the Plan.

**III. DURATION OF PAYMENTS TO ALTERNATE PAYEE** (Choose one)

NOTE: Choose the appropriate optional language as applicable under the following rules:

- Choose option A if the benefits to the alternate payee are to be paid over the alternate payee's life.

- Choose option B if the benefits to the alternate payee are to be paid over the member's life under the single life annuity option with no surviving spouse annuity benefits upon the member's death OR under one of the plan's term certain and life options with the alternate payee as the survivor beneficiary for continuing annuity payments upon the member's death if the term selected has not expired.

A. OVER LIFE OF THE ALTERNATE PAYEE (Choose one)

1. The payments shall be made to the alternate payee on a monthly basis over the life of the alternate payee and calculated on the basis of a 10-year guarantee. Upon the alternate payee’s death, if the alternate payee has not received 120 monthly payments, the balance of the 120 monthly payments will be paid to the alternate payee’s designated beneficiary on a monthly basis. Cost-of-living adjustments as provided for in the Plan will be granted to the alternate payee and the alternate payee’s designated beneficiary. **[OR]**

2. The payments shall be made to the alternate payee on a monthly basis over the life of the alternate payee and calculated on the basis of a 15-year guarantee. Upon the alternate payee’s death, if the alternate payee has not received 180 monthly payments, the balance of the 180 monthly payments will be paid to the alternate payee’s designated beneficiary on a monthly basis. Cost-of-living adjustments as provided for in the Plan will be granted to the alternate payee and the alternate payee’s designated beneficiary. **[OR]**

3. The payments shall be made to the alternate payee on a monthly basis over the life of the alternate payee and calculated on the basis of a 20-year guarantee. Upon the alternate payee’s death, if the alternate payee has not received 240 monthly payments, the balance of the 240 monthly payments will be paid to the alternate payee’s designated beneficiary on a monthly basis. Cost-of-living adjustments as provided for in the Plan will be granted to the alternate payee and the alternate payee’s designated beneficiary. **[OR]**

4. The payments shall be made to the alternate payee on a monthly basis over the life of the alternate payee and calculated on the basis of a straight life form of payment. Upon the alternate payee's death, no further payments will be made. Cost-of-living adjustments as provided for in the Plan will be granted to the alternate payee and the alternate payee’s designated beneficiary.

Note: The payment calculated on the basis of a straight life form of payment will be actuarially increased or decreased based upon the Plan's assumptions to reflect the life expectancy of the alternate payee. In most instances, actuarial adjustment for a guaranteed period of payment will result in a reduced benefit.

B. OVER THE LIFE OF THE PARTICIPATING MEMBER (Choose one):

1. The payments shall be made to the alternate payee on a monthly basis over the life of the participating member and calculated on the basis of a 10-year guarantee to the alternate payee. Upon the participating member’s death, if the alternate payee has not received 120 monthly payments, the balance of the 120 monthly payments will be paid to the alternate payee on a monthly basis. Cost-of-living adjustments as provided for in the Plan will be granted to the alternate payee. **[OR]**

2. The payments shall be made to the alternate payee on a monthly basis over the life of the participating member and calculated on the basis of a 15-year guarantee to the alternate payee. Upon the participating member’s death, if the alternate payee has not received 180 monthly payments, the balance of the 180 monthly payments will be paid to the alternate payee on a monthly basis. Cost-of-living adjustments as provided for in the Plan will be granted to the alternate payee. **[OR]**

3. The payments shall be made to the alternate payee on a monthly basis over the life of the participating member and calculated on the basis of a 20-year guarantee to the alternate payee. Upon the participating member’s death, if the alternate payee has not received 240 monthly payments, the balance of the 240 monthly payments will be paid to the alternate payee on a monthly basis. Cost-of-living adjustments as provided for in the Plan will be granted to the alternate payee. **[OR]**

4. The payments shall be made to the alternate payee on a monthly basis over the life of the participating member and calculated on the basis of a straight life form of payment. Upon the participating member's death, no further payments will be made. Cost-of-living adjustments as provided for in the Plan will be granted to the alternate payee.

Note: In most instances, actuarial adjustment for a guaranteed period of payment will result in a reduced benefit.

**IV. LIMITATIONS OF THIS ORDER** (Order must reflect all provisions of this section).

A. This Order recognizes the existence of the right of the alternate payee to receive all or a portion of the benefits payable to the participating member as indicated above.

B. Nothing contained in this Order shall be construed to require any Plan or Plan administrator:

1. To provide to the alternate payee any type or form of benefit or any option not otherwise available to the participating member under the Plan.

2. To provide the alternate payee benefits, as determined on the basis of actuarial value, not available to the participating member.

3. To pay any benefits to the alternate payee which are required to be paid to another alternate payee under another order previously determined by the Plan administrator to be a qualified domestic relations order.

4. To apply the provisions of this Order to disability benefits that the participating member may be entitled to receive.

C. If the alternate payee dies prior to receipt of benefits under this Order, the entire amount that may be due to the alternate payee reverts to the participating member.

D. The benefit enhancements provided by the Plan for service prior to the date of divorce prescribed in Article I. of this order, which are adopted after that date, apply to the alternate payee’s portion of benefits under this Order.

E. If the participating member or alternate payee receive any distribution that should not have been paid per this Order, the participating member or alternate payee is designated a constructive trustee for the amount received and shall immediately notify NDPERS and comply with written instructions as to the distribution of the amount received.

F. Alternate payee is ORDERED to report any payments received on any applicable income tax return in accordance with Internal Revenue Code provisions or regulations in effect at the time any payments are authorized by NDPERS. The Plan is authorized to issue Form 1099R, or other applicable form on any direct payment made to alternate payee. The participating member and alternate payee must comply with the Internal Revenue Code and any applicable regulations.

G. Alternate payee is ORDERED to provide NDPERS prompt written notification of any changes in alternate payee's mailing address. NDPERS shall not be liable for failing to make payments to alternate payee if NDPERS does not have a current mailing address for alternate payee at time of payment.

H. Alternate payee shall furnish a certified copy of this Order to NDPERS.

I. The Court retains jurisdiction to amend this Order so that it will constitute a qualified domestic relations order under the Plan even though all other matters incident to this action or proceeding have been fully and finally adjudicated. If NDPERS determines at any time that changes in the law, the administration of the Plan, or any other circumstances make it impossible to calculate the portion of a distribution awarded to alternate payee by this Order and so notifies the parties, either or both parties shall immediately petition the Court for reformation of the Order.

SIGNED this \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_date of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, 20\_\_.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ JUDGE PRESIDING