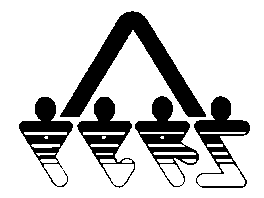
**59973**



**EMPLOYER PAYMENT PLAN ON INCREASED RETIREMENT CONTRIBUTIONS**

NORTH DAKOTA PUBLIC EMPLOYEES RETIREMENT SYSTEM

SFN 59973 (Rev. 07-2011)

**NDPERS • PO Box 1657 • Bismarck • North Dakota 58502-1657**

**(701) 328- 3900 • 1-800-803-7377 • Fax 701-328-3920**

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| This form is used by a participating employer in the NDPERS retirement plan to advise NDPERS who is paying the 1%**\*** additional employee contribution effective January 2012 and an additional 1%**\*** effective January 2013 and how it is being taxed. (**\***.5% for Law Enforcement Retirement System) This payment plan does not refer to the employer contribution, which is always paid by the employer. Refer to the NDPERS Employer Guide for information and examples of the models available to the employer. | | |
| Organization Name | NDPERS Organization ID | |
| Effective Date of Election | | |
| **PAYMENT PLAN** | | |
| Please answer the following questions to determine your payment plan.   1. Are the **additional** retirement contributions being deducted from the employee’s paycheck?   Yes  No **If no, go to question #3**   1. Is federal withholding computed on the employee’s salary before retirement contributions are deducted?   Yes **If yes**, then Basic Model applies. The employee contributions are being paid on an after-tax basis. Sign and date bottom of form.  No **If no**, then Model 1 applies. Employee contributions are tax deferred. Sign and date bottom of form.   1. Is the employer paying the **additional** retirement contributions for the employee?   Note: For this purpose, the employer is only paying the additional retirement contributions for the employee if the employer is making this payment from their own funds. If the employer instead makes this payment by offsetting salary increases, then Model 1 still applies, according to a recent change to IRS rules.  Yes **If yes**, then Model 2 applies. Employee contributions are tax deferred. Sign and date bottom of form.  No **If no**, **go to question #4**   1. If questions 1 or 3 were answered no, then Model 3 applies. Please complete the following information:   A. What **portion** of the additional retirement contribution is the employer paying for the employee?  \_\_\_\_\_% Employee contributions for this portion are tax deferred.   1. What **portion** of the additional retirement contribution is being deducted from the employee’s paycheck?   \_\_\_\_\_%  **Note: The sum of the percentages in 4A and 4B can not exceed 2% total for the NDPERS retirement systems or 1% for the Law Enforcement System.**   1. Is federal withholding computed on the employee’s salary before the portion of retirement contributions in question 4B are deducted?   Yes Employee contributions for this portion are after tax.  No Employee contributions for this portion are tax deferred. | | |
| I understand the terms and conditions of the Model selected above under which the employer will report employee and employer contributions. I understand that this Employer Payment Plan will remain in effect until a written notice of cancellation or a new plan is filed. I also understand that any penalties levied by the Internal Revenue Service or Social Security Administration for improper reporting are the liability of the employer, not NDPERS. If no election is made regarding the increased member contributions by September 30th 2011, the increased amount will be treated as after-tax contributions by NDPERS.  Authorized Signature for Employer Date of Signature | |  |