{stdlongdate} Member ID: {stdMbrPERSLinkID}

{stdMbrFullName}

{stdMbrAdrCorStreet1}

{x stdMbrAdrCorStreet2}

{stdMbrAdrCorCity} {stdMbrAdrCorState} {stdMbrAdrCorZip}

**RE: DON’T MISS OUT ON THE MATCH!**

Dear {stdMbrSalutation}:

This is a follow up to the Welcome letter you received when you were first employed. You are enrolled in the Defined Contribution 2025 (DC2025) Tier 3 retirement plan with a minimum contribution rate of 9.26% To increase your contributions up to 3% and receive a 3% employer match in the DC2025, you must elect to do so within 30 days of hire.

*If you have already taken action, please disregard this notice!*

You will need to log in to your NDPERS Member Self Service (MSS) at ndpers.nd.gov/MSS to manage your benefits, including completing your benefit enrollments and elections. Find your unique NDPERS Member ID on the upper right-hand corner of this letter.

**YOU NEED TO TAKE ACTION!**

Watch this 8-minute video and learn how to enroll!

**IN THE FIRST 30 DAYS OF HIRE** - Up to a 3% **Employer Match** in the DC2025 Tier 3.

Qr code

Description automatically generatedMembers in the Defined Contribution Plan (DC) 2025 Tier 3 have 30 days from their date of hire to elect an additional contribution in the DC 2025 to receive an up to 3% employer match. Not acting within the first 30 days of hire results in forfeiting the opportunity for the employer match through the DC 2025 Tier 3. This is an irrevocable election. Scan the QR code to watch a 6-minute DC 2025 Tier 3 video explaining the contribution rates and employer match.

**ANYTIME** – Up to 3% **Employer Match** in a NDPERS 457 Deferred Compensation Plan.

Qr code

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Your organization may participate in the NDPERS 457 Deferred Compensation Plan. This is an excellent way to supplement your retirement savings and could be your alternate vehicle to obtain the up to 3% total employer match.

Empower is the Recordkeeper for both the DC and the 457 Deferred Compensation Companion Plan. Register for a DC 2025 Tier 3 webinar as close to your hire date as possible by scanning the QR code.

Access all DC 2025 Tier 3 resources on the NDPERS website at www.ndpers.nd.gov/active-dc

If you have any questions, please call NDPERS at {stdNDPERSPhoneNumber} or {stdNDPERSTollFreePhoneNumber}.

Sincerely,

NDPERS Benefits Division