**WELLNESS BENEFIT FUNDING PROGRAM APPLICATION**



**FOR STATE AGENCIES AND POLITICAL SUBDIVISIONS**

NORTH DAKOTA PUBLIC EMPLOYEES RETIREMENT SYSTEM

SFN 58361 (Rev. 01-2014) Addendum to SFN 58436 Employer Discount Application

**NDPERS ● PO Box 1657 ● Bismarck ● North Dakota 58502-1657**

**(701) 328-3900 ● 1-800-803-7377 ● Fax 701-328-3920**

Thank you for your interest in the Wellness Benefit Program (WBP). This program offers benefits to help state agencies or political subdivisions provide work site health promotion activities to their employees. The Wellness Benefit Program is available to employer groups that participate in the NDPERS group health plan and participate in the Employer Based Wellness Discount Program. If an agency has more than one location, more than one program may be funded if the locations are geographically separate and if there is evidence of planning at each location. Two or more agencies/political subdivisions can submit a joint application.

Complete this application answering every question as completely as possible, using an extra sheet of paper if additional space is needed. Incomplete applications will be returned.

|  |  |
| --- | --- |
| **I. WORKSITE INFORMATION** | |
| Organization Name: {stdOrgName} | NDPERS Organization ID: {stdOrgCodeId} |
| **II. PROGRAM & FUNDING INFORMATION**  The program funds wellness benefits for healthy lifestyle programs. This application includes a sample survey document for your convenience. If you are requesting funding for the PERS Fruits & Veggies Challenge, the “We Want to Hear From You” survey is a mandatory requirement. It is voluntary for all other programs. However, it is worth points in the evaluation of your funding request.  Funds are available for agency group programs and program related activities only. The following activities/services are not eligible for reimbursement:   * Food items or services, bottled water or water dispensers * Incentives, prizes or gift certificates * Services for massages * Individual memberships in diet programs, health, athletic or fitness clubs * Exercise equipment or health monitoring equipment (blood pressure cuffs. blood sugar testing kits, etc.) * Printing expenses * Expenses for mailing or office supplies * CPR certification training     Employers should fund these items through other means available based on their budget authority or you may consider an employee contribution to help offset these costs. In addition, funds cannot be used for the benefit of dependents, the general public, or in the case of a campus or school, for students.  Applications are reviewed and benefits awarded by the Wellness Committee within 60 days of receipt by the NDPERS office. You will be notified of the committee’s decision. | |
| 1. Describe how you identified/assessed the employees’ need or interest for the program. Include copies of supporting documentation (i.e. meeting minutes, agency mission statement, policy or goals, survey instrument, indicative data such as health statistics, lifestyle habits, etc.) | |
| 2. Did you conduct an employee interest survey?  Yes  No  (The “We Want to Hear From You” survey is required if funding request is for the PERS Fruits & Veggies Challenge.) If Yes, include a copy of the survey questionnaire(s) or copy of the questionnaire along with the aggregate results to each question.  If yes, how many surveys did you distribute? \_\_\_\_\_\_\_\_ How many surveys were returned? \_\_\_\_\_\_\_\_ | |



Wellness Benefit Funding Program Application

SFN 58361 (01-2014) Page 2

|  |
| --- |
| 3. Detail the program expenses by listing the supplies and/or services and estimated cost for each (may use previous year’s information as an estimate, if applicable). Provide copies substantiating program expenses, if available:  Total Estimated Expense: $\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Estimated # expected to participate in the program? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Estimated Cost Per Participant: $\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (divide total expense by estimated # of participants)  Funding is being requested for the following programs detailed on the Employer Based Wellness Program Discount Application (check all that apply): Program 1 Program 2 Program 3  What is the expected duration of the program? (check one) Days Weeks Months  Year  (Number) |
| 4. Will you as the employer contribute to the cost of the program?  Yes  No  If yes, describe your contribution to the program: **$**\_\_\_\_\_\_\_\_\_\_\_\_\_\_ or \_\_\_\_\_\_\_\_\_\_\_\_\_\_% |
| 5. Will participants be required to contribute to the cost of the program?  Yes  No  If yes, list participant contribution $ \_\_\_\_\_\_\_\_\_\_\_\_\_\_ or \_\_\_\_\_\_\_\_\_\_\_\_\_\_% |
| 6. Have you sponsored other wellness programs?  Yes  No  If yes, provide examples: |
| **III. AGENCY AUTHORIZATION**  **Signature \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**  Agency’s Designated Wellness Coordinator’s Signature |

**If applying for funding, this application must be submitted to NDPERS with the Employer Based Wellness Program Discount Application SFN 58436**



**“We Want to Hear From You"**

**Interest Survey**

If you are requesting funding for the PERS Fruits & Veggies Challenge, this survey must be distributed and the completed copies must be submitted to NDPERS with this application. This survey is voluntary for all other program proposals.

|  |  |
| --- | --- |
| **Organization Name:** | |
| **Description of Program:** | |
| **Survey:**  To assist us in learning your interest in this program, please answer the following questions:  1. Are you interested in participating in this program? Yes  No  2. What would motivate you to participate in a worksite wellness program?  Participation during work time   If I felt it was of personal benefit to my health   Financial incentives (Reduction of insurance premiums, discounts, extra days off etc.)  Prizes, gifts certificates   Convenient location   Nothing would motivate me to participate in a wellness program at work   Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_   1. Would you be willing to pay a registration fee to help fund the program and pay for incentive prizes? Yes  No 2. If yes, what dollar amount would you be willing to contribute?   $1-10  $10-20  $20-30  >$30 | |
| **Return this survey to:** | **Due by:** |

**Thank you for completing this survey!**

**Retain a photocopy for your records**