

| Date               | April                                |  |
|--------------------|--------------------------------------|--|
| Team ID            | 7A3B8A5629C9A0BBC514DAF1154D0B7F     |  |
| Project Name       | Recruiting Assistant for HR Managers |  |
| <b>Team Leader</b> | BHARANISRI.K                         |  |
| Team Member        | JAYASRI.S                            |  |
|                    | PRATHIYUSHA.M                        |  |
|                    | SWETHA.V                             |  |

#### 1 INTRODUCTION

#### 1.1 Overview

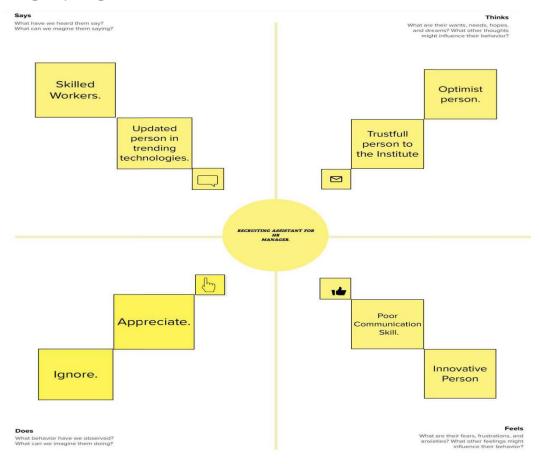
Our project aims to improve the functionality of an existing recruitment app for the HR team. We achieve this goal by creating custom objects, relationships, and page layouts that provide easy access to the relevant data.

#### 1.2 Purpose

To enhance the efficiency of the app, we also establish custom objects and relationships that enable more streamlined storage and retrieval of data. Additionally, we install an unmanaged package within the organization to acquire metadata that supplements the existing data in the recruitment app.

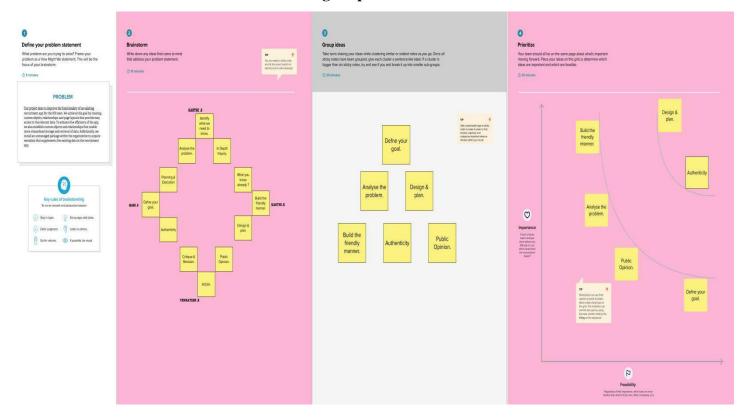
#### 2 PROBLEM DEFINITION & DESING THINKING

#### 2.1 Empathy Map





# 2.2 Ideation & Brainstorming Map



# 3 RESULTS

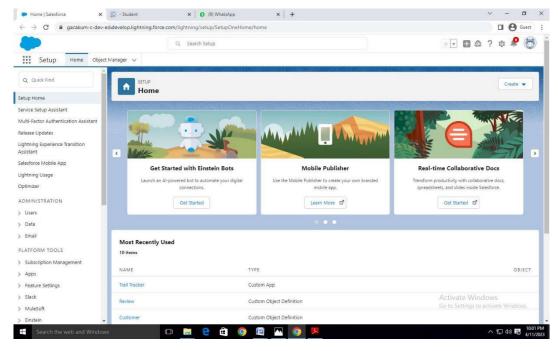
# 3.1 Data Model

| Object Name      | Fields in the Object |           |
|------------------|----------------------|-----------|
| Object Name      | Field Label          | Date Type |
| Job Posting Site | Status               | URL       |
|                  | Technical Site       | URL       |
|                  | Description          | URL       |
|                  | Job Posting Site URL | URL       |
|                  | Phone Number         | Phone     |
| Review           | -                    | -         |



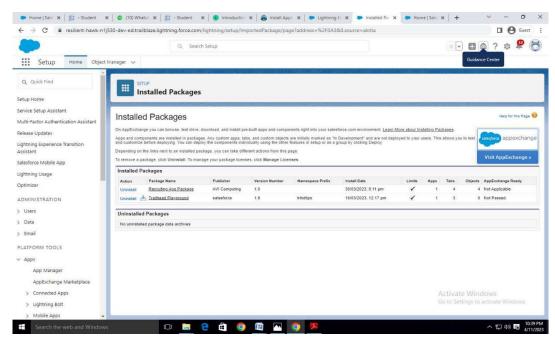
#### 3.2 Activity & Screenshot

#### **Milestone 1:**



**Creation of Salesforce Account** 

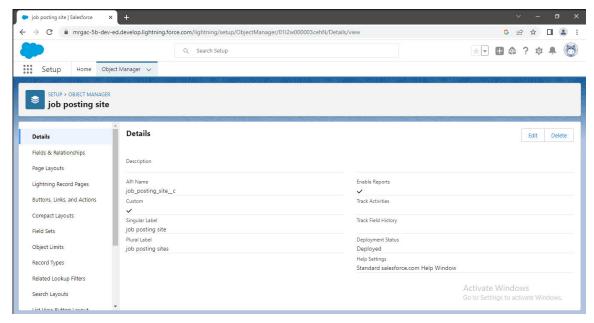
#### **Milestone 2:**



**Package Installation for Recruiting App** 

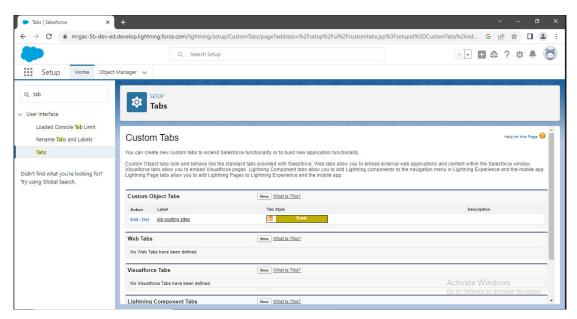


#### **Milestone 3:**



**Creation of Objects (Job posting site & Review)** 

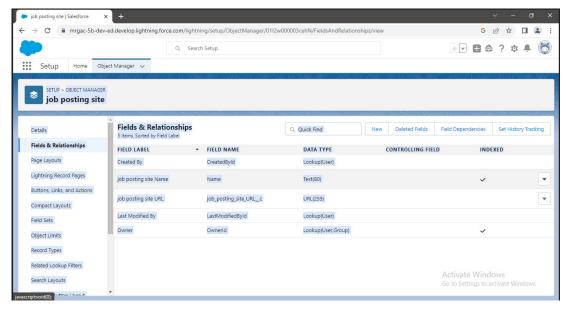
#### **Milestone 4:**



**Creation of Tab (Real Estate)** 

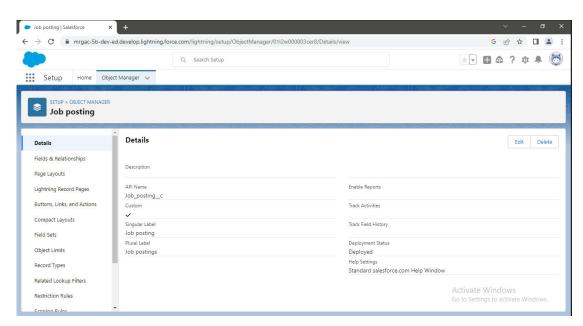


#### **Milestone 5:**



Creation of Fields (Status, Technical site, Description, job posting URL)

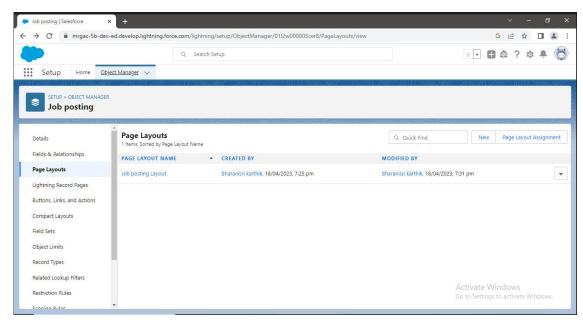
#### **Milestone 6:**



**Creation of Junction Object (Job Posting)** 

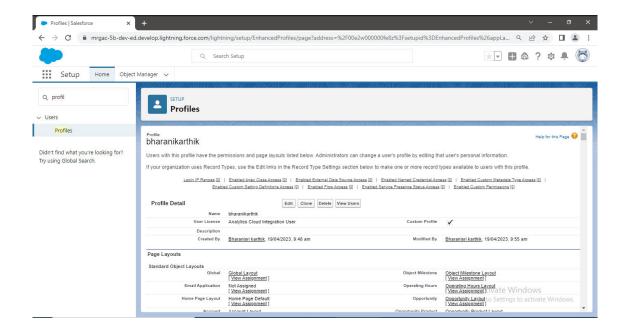


#### **Milestone 7:**

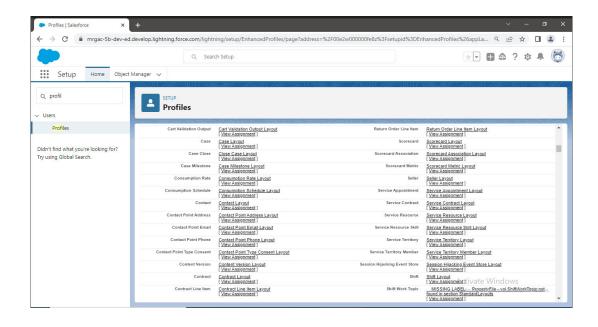


**Creation of page layout (Position & Review)** 

#### **Milestone 8:**

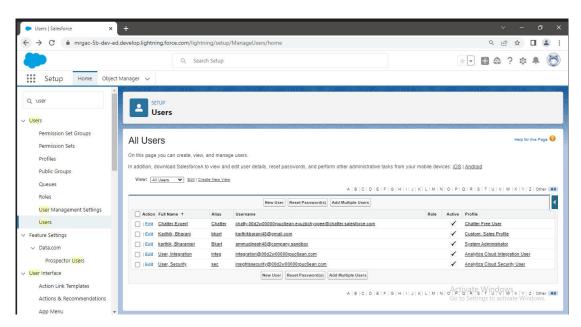






**Creation of Profile (Event User Profile & Sales Profile)** 

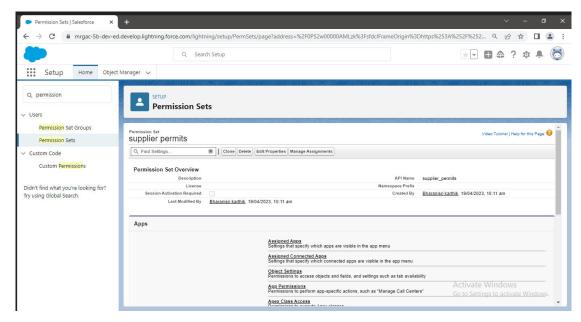
#### **Milestone 9:**



**Creation of users** 

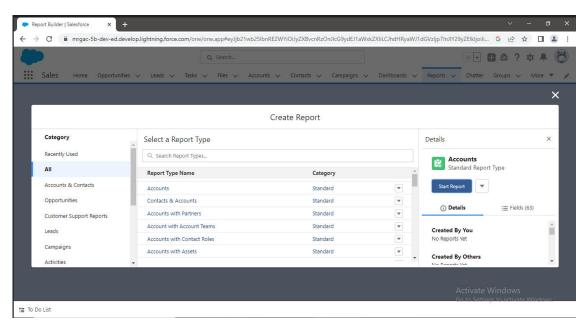


#### **Milestone 10:**



**Creation of Permission Set (Supplier Permit)** 

#### **Milestone 11:**



**Creation of Reports (Job posting site & Review)** 

# Smart Internz

## RECRUITING ASSISTANT FOR HR MANAGERS

#### 4 TRAILHEAD PROFILE PUBLIC URL

Team Lead - <a href="https://trailblazer.me/id/jselvaraj17">https://trailblazer.me/id/jselvaraj17</a>

Team Member 1 - https://trailblazer.me/id/jselvaraj17

Team Member 2 - <a href="https://trailblazer.me/id/pprathiyusham">https://trailblazer.me/id/pprathiyusham</a>

Team Member 3 - https://trailblazer.me/id/pprathiyusha

#### 5 ADVANTAGES & DISADVANTAGES

- ✓ It is useful for recruiting employees.
- ✓ It is handled by all the persons of the Institution.
- ✓ Less expenses for creating this app.
- ✓ It is not a popular in all countries.

#### **6 APPLICATIONS**

- ✓ It used in all companies for recruiting.
- ✓ It helps to pick a more data about the employee.
- ✓ Mostly it is used for a big companies.

#### 7 CONCULUSION

✓ To enhance the efficiency of the app.

#### 8 FUTURE SCOPE

In the 21<sup>st</sup> century each and every field is computerized, and all works are done by using the modern technologies so it has a good future.