

Aspire Confidential
Ref: ASP/RoadMap/2021/ACE5023

Apr 01, 2021

Karthik Rajasekar.,
ACE5023

Dear Karthik Rajasekar.,

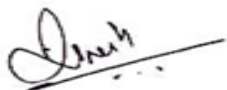
In recognition of your continued contribution to Aspire and our customers, we are happy to announce the change in your compensation as discussed with you. Your revised annual total Cost-to-Company will be **Rs. 11,00,000** and this will be effective from **Apr 01, 2021**. In addition, you will also be eligible for an one time payout of **Rs. 25,000**.

This salary increments and one-time adjustment is done based on your performance, experience, designation and current payscale. If you decide to leave the services of Aspire within twelve months from Apr 01, 2021, Aspire will recover the one time payout and additional amount paid because of this salary adjustment . You can work with Associate Business Service (ABS), our payroll-processing provider, to structure your CTC as per your needs.

The contents of this letter are privileged and private to you and you are required to maintain this information in full confidence. Any details of this letter should be discussed only with your Manager and HR. Disclosure of this information at any point in time will mean that you are disregarding the organizational code of conduct.

We look forward to your continued contributions in helping Aspire climb greater heights and wish you all the very best.

For Aspire Systems (India) Private Limited



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