

	job_position	outside	statistics	date_started
1	Lecturer	1	1	2019-01-01
2	Professor	0	0	NA
3	Senior Lecturer	1	1	unknown

	variable	description
1	job_position	University Job Position
2	outside	Did this person study outside this university?
3	statistics	Is this person in the statistics faculty
4	date_started	What date did this person start their position?

	variable	code
1	job_position	text description of job position
2	outside	0 = not studied outside, 1 = has studied outside
3	statistics	0 = is not in statistics dept., 1 = is currently in statistics dept.
4	date_started	date variable in format YYYY-MM-DD, e.g., 2001-01-01 is 1st January, 2001

	value	meaning
1	NA	Missing value
2	unknown	Missing value