

# HR Analytics – Overview

1K

Total Employees

237

Attrition Count

16.12%

Attrition Rate %

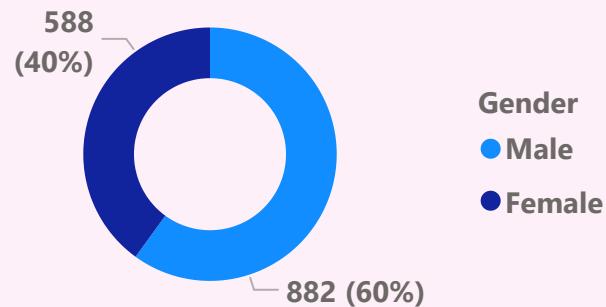
\$6.5K

Average Monthly Income

7.0

Average Years At...

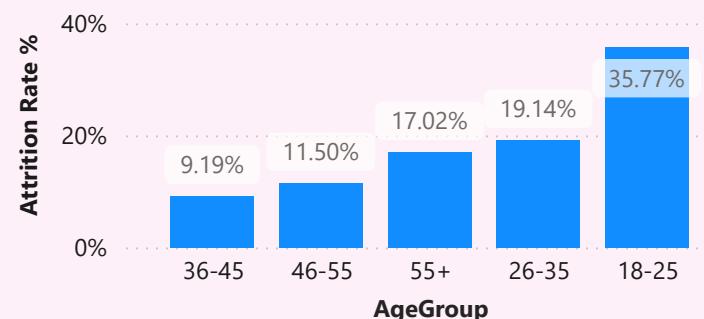
## Attrition Distribution by Gender



## Attrition Count by Department (Top 3)



## Attrition Rate by Age Group (%)



Highest attrition among Sales (20.6%) and younger employees (18-25, 35%).

Overtime employees have 3x higher attrition than non-overtime.

- ✓  Human Resources
- ✓  Research & Development
- ✓  Sales

Department	Total Employees	Attrition Count	Attrition Rate %
Human Resources	63	12	19.05%
Research & Development	961	133	13.84%
Sales	446	92	20.63%
<b>Total</b>	<b>1470</b>	<b>237</b>	<b>16.12%</b>

## Report Summary

At 35.77%, 18-25 had the highest Attrition Rate % and was 289.34% higher than 36-45, which had the lowest Attrition Rate % at 9.19%.

Across all 5 AgeGroup, Attrition Rate % ranged from 9.19% to 35.77%.

# Attrition Deep Dive

1K

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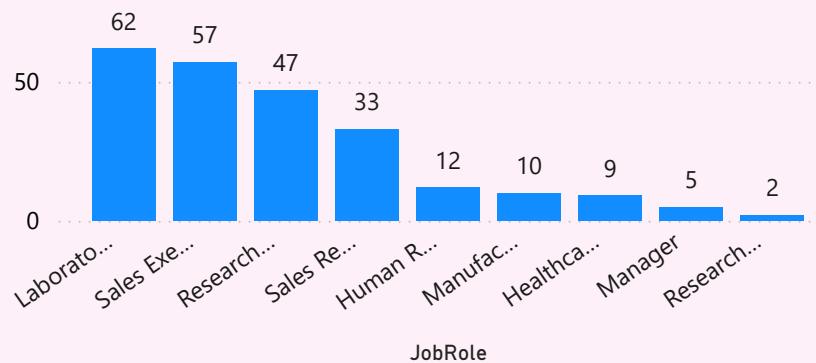
\$6.5K

Average Monthly Income

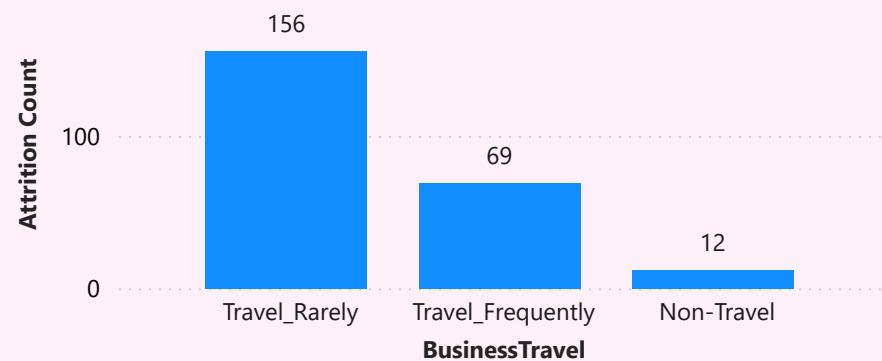
7.0

Average Years At...

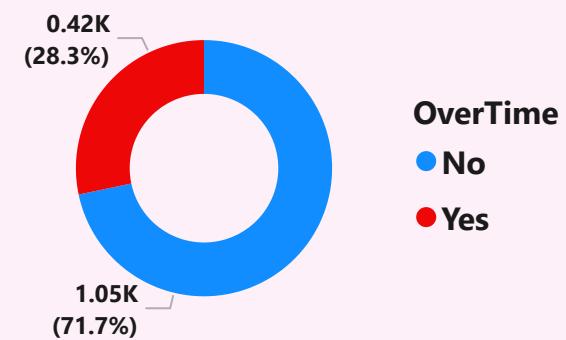
### Attrition Count by Job Role



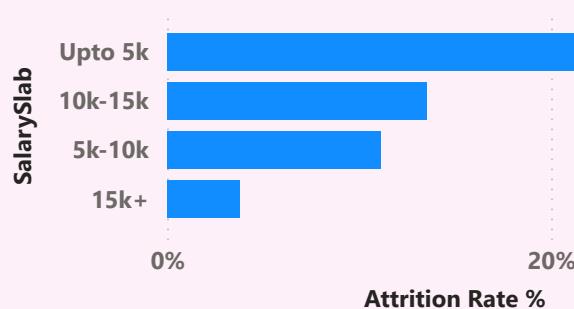
### Attrition by Business Travel Frequency



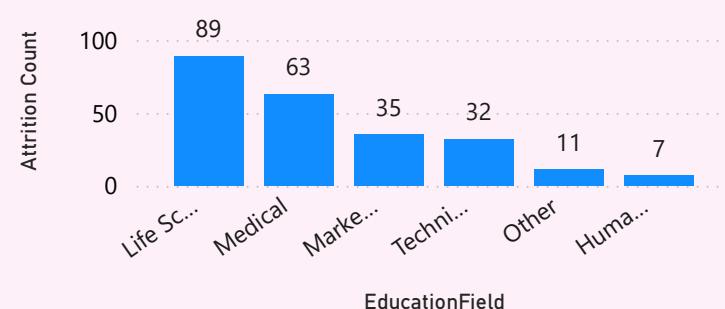
### Attrition by Overtime



### Attrition Rate by SalarySlab



### Attrition Count by Education Field



- ✓  Human Resources
- ✓  Research & Development
- ✓  Sales