

# HR Analytics – Overview

1K

Total Employees

237

Attrition Count

16.12%

Attrition Rate %

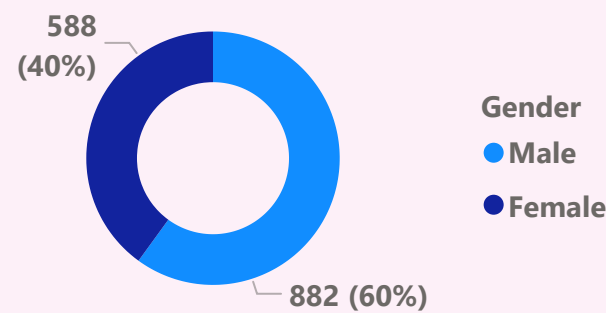
\$6.5K

Average Monthly Income

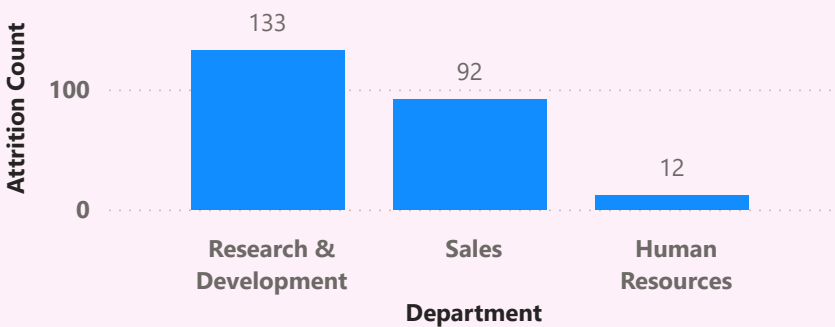
7.0

Average Years At...

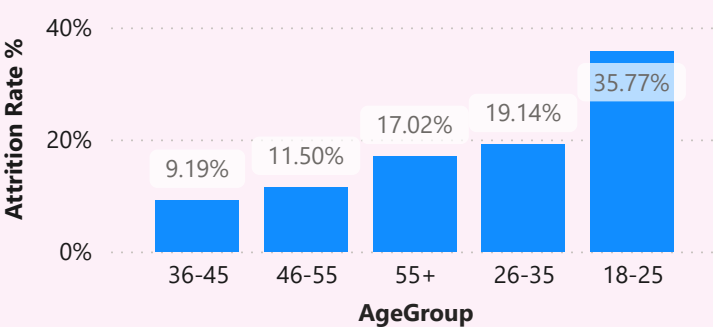
Attrition Distribution by Gender



Attrition Count by Department (Top 3)



Attrition Rate by Age Group (%)



Highest attrition among Sales (20.6%) and younger employees (18–25, 35%).

Overtime employees have 3x higher attrition than non-overtime.

- ✓ ☐ Human Resources
- ✓ ☐ Research & Development
- ✓ ☐ Sales

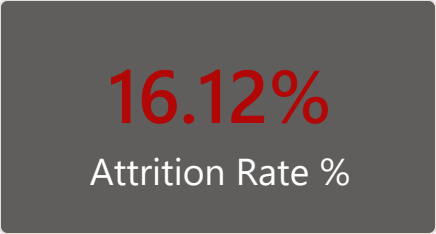
Department	Total Employees	Attrition Count	Attrition Rate %
Human Resources	63	12	19.05%
Research & Development	961	133	13.84%
Sales	446	92	20.63%
Total	1470	237	16.12%

## Report Summary

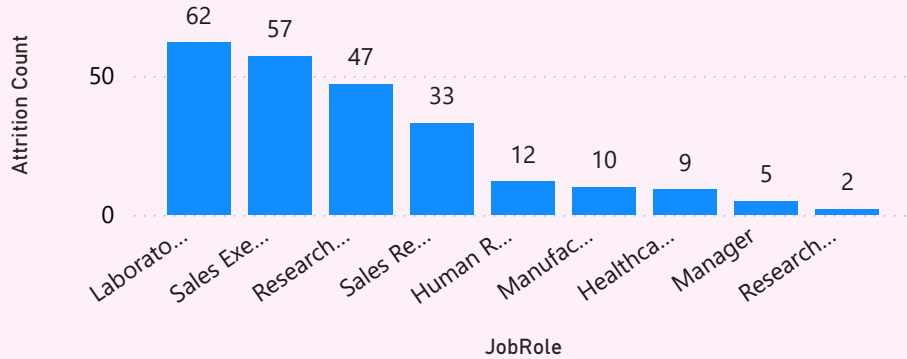
At 35.77%, 18-25 had the highest Attrition Rate % and was 289.34% higher than 36-45, which had the lowest Attrition Rate % at 9.19%.

Across all 5 AgeGroup, Attrition Rate % ranged from 9.19% to 35.77%.

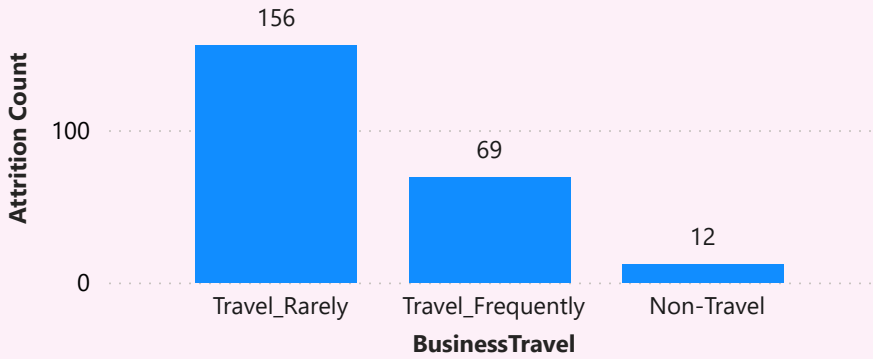
Attrition Deep Dive



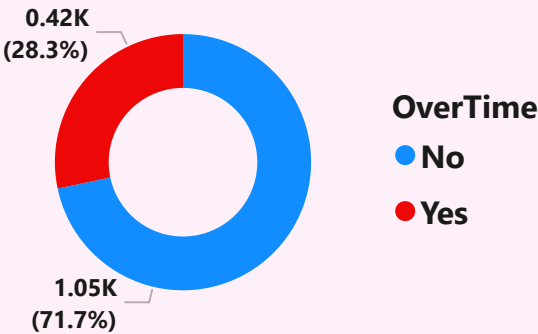
Attrition Count by Job Role



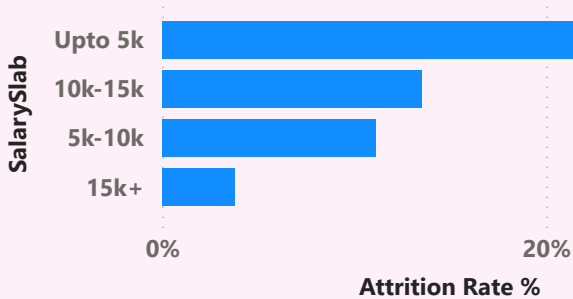
Attrition by Business Travel Frequency



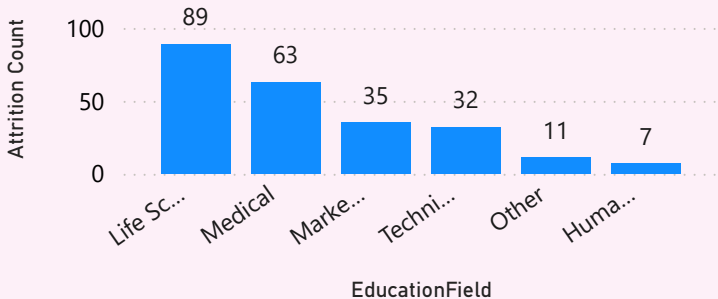
Attrition by Overtime



Attrition Rate by SalarySlab



Attrition Count by Education Field



- ✓ ☐ Human Resources
- ✓ ☐ Research & Development
- ✓ ☐ Sales