

# Karthika Baiju

karthikabaiju.mec@gmail.com | +1 (341) 400-7306 | Portfolio: [karthikabaiju.com](http://karthikabaiju.com) | [www.linkedin.com/in/karthikabaiju](https://www.linkedin.com/in/karthikabaiju) | San Jose, CA

As a designer with a technical background, I am the designer that every engineer dreams of working with and every project manager enjoys collaborating with. I am a creative problem solver who enjoys translating complex problems into user-friendly solutions and seamlessly integrating design and development. I have experience designing software products for Microsoft, Web applications for the University of California, Berkeley and Mobile apps for Freelance. Committed to continuous learning and a growth mindset, I blend art, tech, and data as an amateur artist, embrace new challenges as a recovering software engineer, and explore new travel destinations.

## EXPERIENCE

### Digital Designer, Blum Center for Developing Economies (UC Berkeley)

Berkeley, CA | Sep 2022 - Present

- Spearheaded a comprehensive website redesign, enhancing usability which led to a **15% uplift in user engagement metrics** impacting ~1000 users.
- Drove a collaborative effort with leadership and stakeholders across a small team, crafting a user-centric website that effectively conveys the organization's core mission and business requirements.
- Aligned design recommendations with industry standards and organizational goals, optimizing user experience and ensuring a balance of flexibility, and ease of use.

### Interaction Design Researcher, Everyday Design Studio

British Columbia, Canada | Jun 2023 - Aug 2023

- Conducted academic research on "Design for After-Life" at Simon Fraser University, under the guidance of Prof. Ron Wakkary, on the importance of **sustainable design principles**.
- Investigated innovative strategies for developing decomposable batteries, a cornerstone of eco-conscious product design, emphasizing **responsible product lifecycles** and their impact on the environment.

### UX Designer, Vet's Pocket - Freelance

Hyderabad, India | Sep 2020 - Jan 2022

- Designed a digital interactive mobile-centric experience for field vets to optimize the business process and record keeping so that they can provide better patient care, envisioning a **saving of 2-3 hours per week**.
- Led the end-to-end design process, including product thinking, user research, storyboarding, wireframing, interactive prototypes, and visual design implementation ensuring alignment with user goals and business needs.
- Built and maintained a **design system** and style guide ensuring a unified and consistent visual design and user experience.

### Software Engineer, Microsoft

Hyderabad, India | Jun 2018 - July 2022

- Engineered and designed an Enterprise software for Azure datacenter construction, focusing on issue management, commissioning, user management and safety, **improving commissioning speed by 40%** compared to other cloud services.
- Effectively navigated agile and fast paced environments and developed creative briefs, design plans and mock designs, influencing 20+ stakeholders to **enhance product performance by ~20%** using strategic UX design.
- Conducted user research and data backed product decisions to strategically redesign critical modules, achieving significant monthly time **savings of 50-80 man hours** across over **100,000 active users**.
- Effectively **collaborated with cross-disciplinary teams**, consisting of research, design, development, engineering, data science and product management to identify, plan, execute, and ship end-to-end design solutions.

## SELECTED PROJECTS

### Product Designer, Rumifico - HP (Best Project Award, Jacobs Showcase, UCB)

Designed Rumifico, a pager-like communication tool for students, merging simplicity with tech, yielding a 70% interest in adoption and bolstering familial ties without smartphone dependency.

### UX Designer, Mentoring App - Microsoft

Designed a mentoring app at the Microsoft 2020 Hackathon to address the challenges new hires face with onboarding and integration due to the lack of mentors.

## EDUCATION

### University of California, Berkeley

Master of Design, Human Computer Interaction (HCI), Dec 2023

### Cochin University of Science and Technology, India

B.Tech Electronics and Communication, 2018

## SKILLS

### Design Skills

Wireframe, Product Thinking, Storyboard, Storytelling and Visual Communication, User Flows, User scenarios, Prototyping, Mock-ups, User Experience (UX) Design, Interaction Design, Information Architecture, Visual Design (UI Design), Design Systems, Design Strategy, Design Thinking, Desktop Design, Responsive Design, Mobile app Design, Web Design

### Design Tools

Figma, Miro, Sketch, Adobe Creative Cloud (Illustrator, InDesign, Photoshop), Google Suite, PowerPoint

### UX Research

Usability Testing, Contextual Interview, Market Research, Card Sorting, Qualitative Analysis, A/B Testing, Data Visualization

### Programming

C#, C++, HTML, CSS, JavaScript, TypeScript, Python, Unity, Processing, P5.js, Frontend Development, Power Platforms (Power BI, Power Apps, Power Automate), Developer tools (GitHub, Azure, VS Code, Visual Studio)

## AWARDS

### John L. Simpson Research Fellowship (HCI Research), 2023

University of California, Berkeley

### MDes Distinguished Scholar Award, 2022-2023

University of California, Berkeley

### Grace Hopper India Conference Student Scholar, 2017

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