SHL.

Candidate Information

Candidate : Mr. Sample Candidate

Assessment Profile:

Completion Date: 06-30-2021

Email : sample.candidate@xyz.com

Project Name: S_7.0_GeneralEntryLevelDataEntry7.0_USE
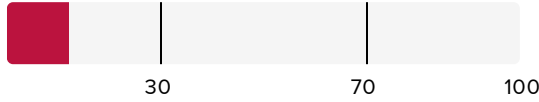
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General Entry Level - Data Entry 7.0

Instructions

This report is confidential and its contents are intended to assist in the prediction of an applicant's work behavior. If you would like more information about this interpretive report or other products that SHL offers, please contact your account representative.
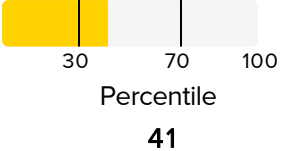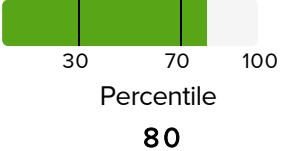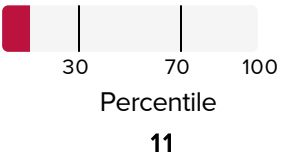
Overall Score		Percentile 12	⊗ Not Recommended

Details

Achievement	This component measures the tendency to set and accomplish challenging goals, while persisting in the face of significant obstacles. This trait is characterized by: working hard; taking satisfaction and pride in producing high-quality work; and being competitive.
Percentile **2**	**The candidate is likely to avoid challenging goals and projects, preferring to work only as hard as is necessary to complete tasks. The candidate may display little initiative and will tend to give up easily when confronted with obstacles. The candidate is unlikely to be motivated by peer competition or ambitious deadlines, and may appear to lack an appropriate degree of urgency in approaching his/her work.**
Professional Potential	This is a measure of the tendency to have potential for professional success across industry type and functional area. This is characterized by scores that are derived from responses to questions regarding academic and social background, and aspirations concerning work.
Percentile **20**	**The candidate's response profile concerning past achievements, social orientation, and work orientation is not similar to the profiles of highly effective professionals. The poor match between the profiles suggests that the candidate is not likely to be successful in a professional position.**

Data Entry Skills	This is a measure of speed and accuracy when typing presented data into fields on a computer form. Specific skills that are measured include data entry speed, data entry accuracy, and error recognition.
30 70 100 Percentile **41**	**When typing presented data into specific fields on a computer form, the candidate demonstrates average ability to type data quickly and accurately. The candidate is likely to perform these tasks at an adequate level on the job.**
Responsibility	This component measures the tendency of a person's responsibility for his/her own actions and a commitment to performing assigned tasks. This trait is characterized by: reliability; proactive involvement in work; and a dedication to complete even the most mundane tasks.
30 70 100 Percentile **80**	**This candidate is likely to approach work in an orderly and efficient manner. The candidate is motivated to fulfill his/her obligations and will take responsibility for his/her actions without hesitation. When working on challenging or even mundane tasks, the candidate will apply a consistent level of effort following a well-planned and purposeful approach to his/her work.**
Thoroughness	This component measures the tendency to be thorough and precise in approaching work and personal activities. This trait is characterized by: being accurate; finding and correcting errors; and maintaining order in work and personal affairs.
30 70 100 Percentile **11**	**This candidate will likely appear to work in a haphazard and disorganized manner. The candidate does not value a thorough and precise approach to his/her work, often resulting in careless errors, failure to recognize important details, or losing track of important information. His/her work area may be unorganized and sloppy, adding to concerns over his/her ability to maintain efficiency in his/her work.**