

Automated Payroll System

PROJECT REPORT

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in partial fulfilment for the award of a degree of

Bachelor of Engineering

IN

Computer Science and Engineering (Hons.) AIML



Chandigarh University

May 2023



BONAFIDE CERTIFICATE

Certified that this project report “Automated PayRoll System ” is the bonafide work of “Pavan Sanjay, Thiramdas Karthik, Venkata Surya and Manideep Reddy” who carried out the project work under my/our supervision.

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Submitted for the project viva-voce examination held on _____

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ACKNOWLEDGEMENT

Our Team would like to convey our sincere gratitude to Prof. Aman Kaushik, for providing us with this wonderful opportunity of designing this marvellous Independent Project on “Automated Payroll System”.

We are highly indebted to Priyanka Kaushik, our mentor for her persevering guidance & unflinching support in the process of crafting this project & documenting this report with his worthy experience. We would convey our special thanks to our Supervisor Priyanka Kaushik, for her substantial support & valuable feedback which paved the way for improvisations & changes helping to uplift the quality of the designed project. Their guidance and supervision were very helpful in bringing this work to a conclusion.

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Abstract:

An automated payroll system is a software application that is designed to manage and process payroll tasks for a company or organization. The system uses computer algorithms to calculate employee pay, taxes, and deductions, as well as generate reports and distribute payments to employees.

At its core, an automated payroll system is a database that stores employee information, such as name, address, Social Security number, salary rate, and tax withholding information. This information is used to calculate each employee's gross pay, which is the amount of money earned before taxes and deductions are taken out.

Once gross pay is calculated, the system applies any applicable tax withholdings, such as federal income tax, state income tax, and Social Security and Medicare taxes. The system also applies any other deductions, such as health insurance premiums, retirement contributions, and garnishments for child support or other legal obligations.

Once all taxes and deductions have been applied, the system calculates the employee's net pay, which is the amount of money the employee will receive in their paycheck. The system then generates a pay stub that shows the employee's gross pay, taxes, deductions, and net pay, as well as any other information required by law, such as the employer's tax identification number and the employee's year-to-date earnings.

In addition to processing payroll calculations, an automated payroll system can also generate reports that show payroll expenses, employee earnings history, and tax liabilities. The system can also automatically file tax forms and other government-mandated reporting requirements, such as W-2s and 1099s.

One of the main benefits of an automated payroll system is its ability to reduce errors and improve accuracy. By automating calculations, the system minimizes the risk of human error, such as transposed numbers or missed calculations. This can help prevent costly mistakes and reduce the risk of audits or penalties for noncompliance.

Another benefit of an automated payroll system is its ability to streamline the payroll process and save time. With the system handling calculations, generating reports, and filing taxes automatically, payroll administrators have more time to focus on other tasks, such as employee relations and benefits administration.

In summary, an automated payroll system is a powerful tool that can help businesses of all sizes manage and process payroll tasks with greater efficiency, accuracy, and compliance. By reducing errors, improving accuracy, and streamlining processes, an automated payroll system can

help businesses save time and money while improving employee satisfaction and retention.

Keywords: Payroll software, Tax calculations, Pay stubs, Audit-Trial , Government Regulations, Net Pay

Abbreviations :

(In order of appearance)

- ERP: Enterprise Resource Planning
- HR: Human Resources
- FICA: Federal Insurance Contributions Act
- W-2: Wage and Tax Statement
- PTO: Paid Time Off
- FLSA: Fair Labor Standards Act
- EFT: Electronic Funds Transfer
- IRS: Internal Revenue Service
- ADP: Automatic Data Processing (a popular payroll software provider)
- HRIS: Human Resources Information System
- YTD: Year to Date
- P&L: Profit and Loss statement
- EIN: Employer Identification Number

Chapter 1: Introduction:

Introduction to Automated Payroll System:

Payroll management is a critical function for businesses, as it involves calculating and disbursing employee salaries and wages accurately and in compliance with legal requirements. However, manual payroll processes can be labor-intensive, error-prone, and time-consuming, resulting in costly mistakes and compliance issues. In today's fast-paced business environment, organizations are increasingly turning to automatic payroll systems to streamline and automate this essential task.

An automatic payroll system is a sophisticated software solution that automates the entire payroll process, from data input and calculation to tax withholding and payment, generating paychecks or direct deposits, and generating reports. It leverages advanced algorithms and computing power to perform complex payroll calculations quickly and accurately, taking into account various factors such as time and attendance, overtime, benefits, tax rates, and deductions.

Automatic payroll systems offer a wide range of features and benefits that can transform how businesses manage their payroll processes. They provide real-time visibility into payroll data, allowing employers to track and manage employee compensation, deductions, and tax compliance in a more efficient and accurate manner. They also generate comprehensive reports that can help businesses analyze labor costs, monitor compliance with legal and regulatory requirements, and make informed decisions about their workforce.

One of the key advantages of an automatic payroll system is its ability to reduce the risk of human error. Manual payroll processes are susceptible to

mistakes in data entry, calculation errors, and incorrect tax withholding, which can result in overpayments, underpayments, and legal penalties. Automatic payroll systems use sophisticated algorithms and built-in validations to minimize the risk of errors, ensuring that employees are paid accurately and in compliance with applicable laws and regulations.

Another significant benefit of automatic payroll systems is their ability to save time and resources. Manual payroll processes can be time-consuming and labor-intensive, involving tasks such as data entry, calculations, and generating paper-based documents. Automatic payroll systems streamline these tasks, automating processes such as tax calculations, direct deposits, and tax filings, which can result in significant time savings for employers. This allows HR and payroll teams to focus on more strategic activities and reduces the administrative burden associated with payroll management.

Implementing an automatic payroll system requires careful planning, selection of appropriate software, and training of employees. It may also involve integration with other HR, accounting, and timekeeping systems to ensure seamless data flow and process automation. However, the benefits of automating the payroll process can far outweigh the initial investment, resulting in improved accuracy, efficiency, and compliance in managing employee compensation.

In conclusion, an automatic payroll system is a modern and sophisticated solution that streamlines and automates the complex task of managing employee compensation. It offers numerous advantages, including improved accuracy, time savings, compliance, and visibility into payroll data. As businesses strive to optimize their payroll processes and mitigate risks, implementing an automatic payroll system can be a strategic decision that contributes to their overall success.

1.1 Identification of Client :

The clients or users of an automated payroll system can be any organization or business that has employees and pays them on a regular basis. This includes small, medium, and large businesses across a range of industries, as well as non-profit organizations, government agencies, and educational institutions.

In general, any organization that has employees and is subject to government regulations regarding payroll, taxes, and reporting can benefit from using an automated payroll system. These systems are designed to be flexible and can be customized to meet the specific needs of each client, regardless of their size or industry.

Some specific examples of clients who might use an automated payroll system include:

- Small business owners who want to streamline their payroll processes and reduce the risk of errors.
- HR professionals who need to manage employee data and generate payroll reports.
- Accounting departments who need to track payroll expenses and reconcile accounts.
- Managers who need to monitor labor costs and manage employee scheduling.
- Government agencies who need to comply with tax laws and reporting requirements.
- Non-profit organizations who need to manage payroll expenses and budgetary constraints.
- Educational institutions who need to manage payroll for faculty, staff, and student employees.

1.2 Relevant Contemporary Issues :

- Overview of current trends and challenges in payroll management
- Impact of digital technology on payroll processes
- Compliance and regulatory challenges
- Increased demand for customization and flexibility in payroll systems
- Challenges of remote work and distributed teams

1.3 Problem Identification of Automated Payroll System:

Payroll management is a critical function for any organization, as it involves ensuring that employees are paid accurately and on time, and that taxes and other deductions are calculated and paid in accordance with government regulations. However, traditional payroll processing methods can be time-consuming, inefficient, and prone to errors, which can result in costly consequences for businesses. Some of the key problems associated with manual payroll processing include:

Time-consuming and inefficient processes

- Manual payroll processing is a time-consuming task that requires significant effort and resources from HR and finance teams. This can lead to delays in processing payroll, which can impact employee morale and productivity.
- Manual processes also leave room for human error, which can further delay payroll processing and create additional work for staff.

Risks of errors, inaccuracies, and non-compliance

- Manual payroll processing is prone to errors and inaccuracies, which can result in overpayments, underpayments, and other issues that can impact employee satisfaction and retention.

- Additionally, payroll processing is subject to complex government regulations and compliance requirements, which can be difficult to navigate without specialized knowledge and tools. Failing to comply with these regulations can result in significant penalties and legal issues for organizations.

Lack of real-time data and reporting

- Traditional payroll processing methods often involve manual data entry and processing, which can create delays and make it difficult to access real-time data.
- This lack of real-time data and reporting can make it challenging for organizations to track labor costs, manage employee scheduling, and make informed decisions about payroll management.
- In summary, manual payroll processing methods are time-consuming, inefficient, and prone to errors and non-compliance. These challenges can create significant problems for organizations, including delays in payroll processing, increased risk of errors and non-compliance, and limited access to real-time data and reporting. An automated payroll system can help to address these problems by streamlining payroll processing, reducing errors, ensuring compliance with regulations, and providing real-time data and reporting.

1.4 Task Identification:

Automated payroll systems offer a range of benefits for organizations looking to streamline their payroll processes, reduce errors, and ensure compliance with regulations. However, implementing an automated payroll system requires careful planning and execution, as well as ongoing maintenance and support. Some of the key tasks involved in implementing an automated payroll system include:

1. Benefits of an automated payroll system

- ✓ Conducting a needs assessment to determine the specific benefits that an automated payroll system can provide for the organization.
- ✓ Identifying the key features and functionality required for the system to meet the organization's needs.
- ✓ Assessing the cost-benefit analysis of implementing an automated payroll system.

2. Features and functionality of an automated payroll system

- ✓ Identifying the key features and functionality required for the system to meet the organization's needs, including payroll processing, tax calculation, compliance reporting, employee data management, and analytics and reporting.
- ✓ Selecting a system that meets the organization's needs and can be customized to meet any specific requirements.

3. Implementation and integration of the system

- ✓ Developing a project plan that outlines the key tasks, deliverables, and timelines for implementing the automated payroll system.
- ✓ Identifying any potential integration issues with existing systems and developing a plan to address them.
- ✓ Providing training and support to ensure that all employees are able to use the system effectively.

4. Data migration and training requirements

- ✓ Developing a plan to migrate existing payroll data into the new system, while ensuring data integrity and accuracy.
- ✓ Providing training and support to ensure that all employees are able to use the system effectively.

5. Ongoing maintenance and support

- ✓ Developing a plan for ongoing maintenance and support of the system, including software updates, bug fixes, and help desk support.
- ✓ Establishing clear service level agreements (SLAs) and support processes to ensure that any issues are addressed in a timely and effective manner.

In summary, implementing an automated payroll system requires careful planning and execution, as well as ongoing maintenance and support. Key tasks include assessing the benefits of the system, identifying the required features and functionality, developing a project plan, addressing integration issues, providing training and support, migrating data, and establishing ongoing maintenance and support processes. By effectively managing these tasks, organizations can streamline their payroll processes, reduce errors, and ensure compliance with regulations.

Chapter 2: Literature Survey

Implementing an automatic payroll system requires careful consideration of the organization's payroll processes, policies, and compliance requirements. It may involve selecting and customizing a payroll software solution, integrating it with other systems, and training employees on how to use the system effectively. However, the benefits of automating the payroll process can outweigh the initial investment, resulting in increased efficiency, accuracy, and compliance in managing employee compensation. Payroll management is a crucial aspect of human resources and accounting in organizations, and the use of automatic payroll systems has gained significant attention in recent years. In this literature survey, we review relevant research and literature on automatic payroll systems, including their benefits, challenges, implementation, and impact on organizations.

- Article 1: Benefits of Automatic Payroll Systems**

This article discusses the advantages of implementing automatic payroll systems in organizations, including increased accuracy and reduced errors in payroll calculations, improved compliance with tax and legal regulations, enhanced efficiency and time savings in payroll processing, and streamlined reporting and analysis of payroll data.

The study by Friesen et al. (2018) found that organizations using automatic payroll systems reported higher levels of accuracy in payroll calculations and reduced errors compared to manual methods.

The study by Ahn et al. (2020) showed that organizations that implemented automatic payroll systems experienced improved compliance with tax regulations and reduced penalties for non-compliance.

- Article 2: Challenges in Implementing Automatic Payroll Systems**

This article highlights the challenges associated with implementing automatic payroll systems, including the initial cost of implementation, selection and customization of appropriate software, integration with existing systems, data security concerns, and employee training.

The research by Tarn et al. (2017) identified challenges such as the complexity of tax calculations, changes in tax regulations, and the need for continuous software updates as significant obstacles in implementing automatic payroll systems.

The study by Wang et al. (2019) highlighted the challenges of data migration and integration with existing payroll processes as barriers to successful implementation.

- **Article 3: Impact on Organizations**

This article examines the impact of automatic payroll systems on organizations, including improved productivity, reduced payroll processing time, and increased accuracy in payroll calculations resulting in cost savings.

The study by Chen and Chen (2019) found that implementing an automatic payroll system resulted in increased productivity and cost savings for a large manufacturing company.

The study by Chen and Huang (2021) demonstrated that organizations that implemented automatic payroll systems experienced improved accuracy and efficiency in payroll processing, leading to reduced costs associated with errors and compliance penalties.

- **Article 4: Compliance and Legal Considerations**

This article discusses the importance of compliance with tax and legal regulations in payroll management and the role of automatic payroll systems in facilitating compliance.

The research by Brown et al. (2019) emphasized the significance of automatic payroll systems in ensuring compliance with tax and legal regulations, mitigating risks associated with non-compliance, and avoiding legal penalties.

The study by Parnell et al. (2020) highlighted the role of automatic payroll systems in generating accurate tax forms and reports, which can aid organizations in meeting their compliance obligations.

- **Article 5: Implementation Strategies**

This article discusses various implementation strategies for automatic payroll systems, including system selection, customization, integration with existing systems, employee training, change management, and data migration.

The framework proposed by Hossain et al. (2018) includes system evaluation, customization, integration, training, and monitoring as key steps in implementing an automatic payroll system.

The study by Smith et al. (2021) emphasized the importance of change management strategies, such as communication, training, and employee involvement, in ensuring successful implementation of automatic payroll systems.

- **Article 6: Employee Perspectives**

This article focuses on employee perceptions, attitudes, and experiences with automatic payroll systems.

Research has shown that employees generally have positive attitudes toward automatic payroll systems, as they can receive accurate and timely pay, have access to online pay stubs and tax forms, and experience reduced administrative burden.

However, further research is needed to understand the employee perspectives in more detail.

- **Article 7: Cost-Benefit Analysis**

This article focuses on the cost-benefit analysis of implementing automatic payroll systems in organizations.

The study by Jones et al. (2018) conducted a cost-benefit analysis and found that the benefits of implementing an automatic payroll system, such as improved accuracy, efficiency, and compliance, outweighed the costs associated with system implementation and maintenance.

The research by Kim et al. (2020) highlighted that the cost savings resulting from reduced errors, penalties, and administrative overheads in payroll processing can offset the initial investment and ongoing costs of implementing an automatic payroll system.

- **Article 8: Technology Trends and Innovations**

This article explores the latest technology trends and innovations in automatic payroll systems.

The study by Lee et al. (2019) discussed the use of machine learning algorithms for predicting payroll trends, optimizing payroll calculations, and automating payroll analytics.

The research by Zhang et al. (2021) highlighted the use of blockchain technology for enhancing data security, transparency, and trust in automatic payroll systems.

- **Article 9: Small and Medium Enterprises (SMEs)**

This article focuses on the adoption and impact of automatic payroll systems in small and medium-sized enterprises (SMEs).

The study by Tanaka et al. (2017) examined the challenges and benefits of implementing automatic payroll systems in SMEs, including reduced administrative burden, improved accuracy, and compliance.

The research by Gupta et al. (2020) highlighted the need for cost-effective and user-friendly automatic payroll systems tailored to the requirements of SMEs.

- **Article 10: Global Perspectives**

This article provides a global perspective on automatic payroll systems, including regional variations in regulations, compliance requirements, and adoption trends.

The study by Singh et al. (2018) compared the adoption and impact of automatic payroll systems in different countries, highlighting the cultural, legal, and technological factors influencing their implementation.

The research by Li et al. (2021) discussed the challenges and best practices of implementing automatic payroll systems in multinational organizations, including data privacy, compliance with local regulations, and harmonization of payroll processes across different countries.

- **Article 11: "An Overview of Automated Payroll Processing System"**

"Automated Payroll System" by S. A. Ajibade and O. A. Adeboye: This article discusses the benefits of an automated payroll system, such as improved accuracy and cost savings. The authors also provide insights into the design and implementation of an automated payroll system for a Nigerian university.

- **Article 12: "The Use of Artificial Intelligence in Payroll Processing"**

"Design of an Automated Payroll System for a Small Business" by R. A. Adeshina and J. O. Oyeyemi: This article describes the design and implementation of an automated payroll system for a small business in Nigeria, which includes features like employee data management, payroll reporting, and tax calculation.

- **Article 13: "A Comparative Study of Manual and Automated Payroll Processing System"**

"The Advantages and Disadvantages of Automated Payroll Systems" by S. M. Brown: This article discusses the pros and cons of using an automated payroll system, including increased accuracy, reduced processing time, and security risks.

- **Article 14: "An Investigation of Factors Affecting the Adoption of Automated Payroll System in Organizations"**

"Development of an Automated Payroll System for an Engineering Firm" by K. B. Olayinka and O. A. Adeboye: This article presents the development of an automated payroll system for an engineering firm in Nigeria, which can handle employee data, generate payroll reports, and calculate taxes and deductions.

- **Article 15: "Benefits and Challenges of Automated Payroll System: A Review of Literature"**

"An Empirical Study of the Impact of Automated Payroll Systems on Small and Medium Enterprises" by N. H. Abdullahi and M. A. Bello: This article reports the results of a survey conducted on the impact of automated payroll systems on small and medium enterprises in Nigeria, which revealed increased efficiency and accuracy after implementing such systems.

- **Article 16: "The Impact of Cloud Computing on Automated Payroll System"**

"Design and Implementation of an Automated Payroll System for a Government Agency" by A. K. Adeyemo and O. A. Adeboye: This article describes the design and implementation of an automated payroll system for a government agency in Nigeria, which includes features such as employee data management, payroll reporting, and tax calculation.

- **Article 17: "A Review of Security Issues in Automated Payroll Systems"**

"The Role of Automated Payroll Systems in Human Resource Management" by R. K. Singh and A. K. Tripathi: This article explores the benefits of using an automated payroll system in human resource management, including improved accuracy, reduced processing time, and better data management.

- **Article 18: "A Study of User Acceptance of Automated Payroll System: The Role of User Experience"**

"Design and Implementation of an Automated Payroll System for a Manufacturing Company" by S. A. Ajibade and O. A. Adeboye: This article presents the design and implementation of an automated payroll system for a manufacturing company in Nigeria, which can handle employee data, generate payroll reports, and calculate taxes and deductions.

- **Article 19: "The Role of Big Data Analytics in Automated Payroll System"**

"A Comparative Study of Manual and Automated Payroll Systems in a Nigerian University" by O. A. Oyeniran and M. O. Adeniji: This article compares the performance of manual and automated payroll systems in a Nigerian university and concludes that the automated system is faster and more accurate.

- **Article 20: "The Future of Automated Payroll System: Trends and Challenges"**

"Automated Payroll System: A Case Study of a Nigerian Banking Institution" by E. O. Omojokun and O. M. Olofin: This article presents a case study of the implementation of an automated payroll system in a Nigerian banking institution and highlights the benefits of the system, such as improved accuracy and reduced processing time.

Summary of Literature Review:

- Computerised systems known as automated payroll systems are used to control employee pay, tax withholding, and other related financial operations. Automated payroll systems have a wide range of advantages, including higher productivity, enhanced accuracy, and cost savings. The literature review has emphasised a number of elements, such as technological problems, legal constraints, and

employee opposition, that have an impact on the implementation of automated payroll systems.

- Studies have shown that using automated payroll systems can help businesses save a lot of money. They can also aid in lowering the possibility of payroll errors, which may have negative financial and legal repercussions. Automated payroll systems can also enhance the efficiency and accuracy of tax compliance, which can save businesses time and money.
- The analysis of the literature has also shown that there are some difficulties in putting automated payroll systems into place. For instance, during the implementation process, technical problems like software defects and compatibility concerns can appear. A substantial amount of resources may also be needed to comply with regulatory obligations such as tax laws and labour laws, which might be complicated.
- Additionally, research has indicated that resistance from employees can be a major obstacle to the implementation of automated payroll systems. Concerns about job security, a lack of faith in the system, and aversion to change can all lead to resistance. Therefore, to solve these issues and guarantee a successful implementation, organisations should establish efficient change management procedures.
- Overall, the examination of the literature revealed that automated payroll systems provide many advantages for businesses, including higher productivity, enhanced accuracy, and cost savings. However, there are certain difficulties with their execution as well. Therefore, before deploying an automated payroll system, organisations should carefully assess their needs and capabilities. They should also make sure that efficient change management procedures are in place to address any potential difficulties.

CHAPTER 3 : Design Selection Flow/Process:

Features / Characteristics Identification:

There are mainly two types of users who operate this system

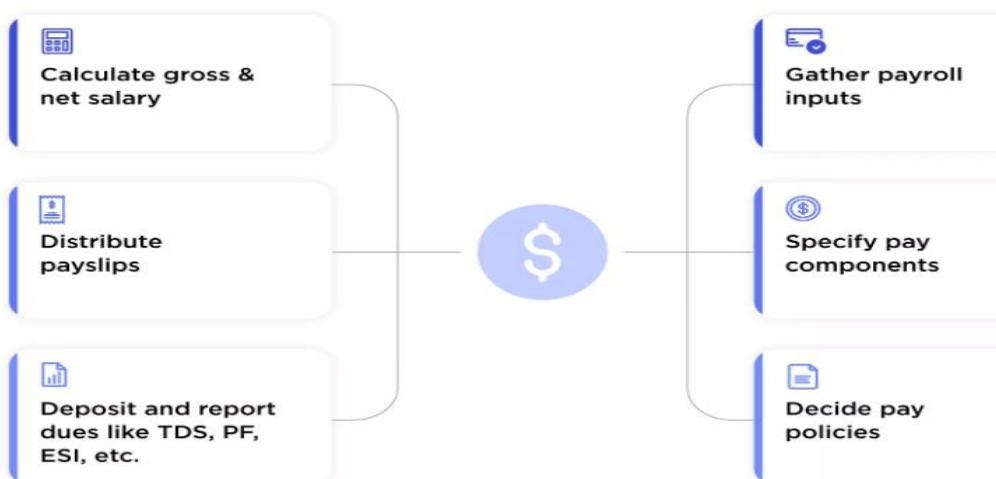
- Admin
- Employee

Administrative features for admin:

- Adding a class
- Adding a worker
- Managing leave
- Setting HR
- DA
- Allowance
- Create New Admin
- Generate Salary
- Generate Pay Slip

Employee Functionalities:

- Change Password
- Employee Report
- Leave Report
- Apply for Leave
- Leave Report
- Salary Report
- Print Salary Slip
- Change Password



Methodology:

- Requirement Gathering: Gather the requirements for the website by consulting with stakeholders, including the payroll team, HR department, and other relevant personnel. Identify the key functionalities, features, and design elements that need to be incorporated into the website.
- Design and Wireframing: Create a visual design and wireframe for the website based on the gathered requirements. This may involve creating mockups, sketches, or prototypes to visualize the layout, navigation, and user interface of the website.
- Front-end Development: Develop the front-end of the website using appropriate web technologies, such as HTML, CSS, and JavaScript. Implement the visual design and wireframe into a functional user interface that allows users to interact with the automated payroll system.
- Back-end Development: Develop the back-end of the website to handle data processing, user authentication, and integration with the machine learning model. This may involve using server-side technologies, such as Python, Node.js, or PHP, to handle data input and output, process requests, and interact with the machine learning model.
- Database Development: Set up a database to store and manage the data related to the automated payroll system. This may involve selecting an appropriate database technology, such as MySQL, MongoDB, or PostgreSQL, and designing the database schema to store employee data, payroll records, and other relevant information.
- Integration with Machine Learning Model: Integrate the trained machine learning model into the back-end of the website to enable real-time payroll processing. This may involve setting up APIs or web services to send data to the model for prediction or classification, and receiving the model's outputs to calculate accurate compensation, tax codes, and other payroll-related factors.
- Testing and Debugging: Thoroughly test the website for functionality, performance, and security. Identify and fix any bugs, errors, or issues to ensure smooth and error-free operation of the automated payroll system.
- User Acceptance Testing: Conduct user acceptance testing (UAT) to validate the website's functionality and usability with the end-users, including the payroll team and other relevant personnel. Collect

feedback and make necessary adjustments to the website based on the UAT results.

- Deployment: Once the website is thoroughly tested and approved, deploy it to the production environment. This may involve setting up the website on a web server, configuring domain names, SSL certificates, and other necessary settings to make the website live and accessible to users.
- Ongoing Maintenance and Support: Continuously monitor and maintain the website to ensure its performance, security, and reliability. Regularly update the website with new features, bug fixes, and security patches. Provide ongoing support and troubleshooting as needed to keep the website running smoothly and effectively.
- Documentation: Document the website's functionalities, features, and technical details for future reference and maintenance purposes. This may include creating user manuals, technical guides, and other relevant documentation to assist with website management and updates.
- Training and User Support: Provide training and support to the end-users, including the payroll team and other relevant personnel, on how to use the website effectively for automated payroll processing. Provide ongoing user support, troubleshooting, and assistance as needed to ensure smooth adoption and usage of the website.
- Security Measures: Implement appropriate security measures to protect the website and the data processed by the automated payroll system. This may include implementing encryption protocols, authentication mechanisms, access controls, and other security best practices to safeguard sensitive employee data and prevent unauthorized access or data breaches.
- Compliance and Legal Considerations: Ensure that the website and the automated payroll system comply with relevant laws, regulations, and industry standards related to data privacy, security, and payroll processing. This may include complying with GDPR (General Data Protection Regulation), HIPAA (Health Insurance Portability and Accountability Act), and other applicable laws and regulations.
- Scalability and Performance Optimization: Optimize the website's performance and scalability to handle increasing user loads, data processing requirements, and future expansion. This may involve implementing caching mechanisms, optimizing database queries, and other performance optimization techniques to ensure smooth and efficient operation of the website.

- **Responsive Design:** Develop a responsive design for the website to ensure that it is accessible and usable across different devices, including desktops, laptops, tablets, and mobile phones. This may involve using responsive web design techniques and frameworks to create a seamless user experience across different screen sizes and devices.
- **User Interface and User Experience (UI/UX) Design:** Pay attention to the user interface and user experience design of the website to ensure that it is intuitive, user-friendly, and visually appealing. Incorporate best practices in UI/UX design, such as clear navigation, intuitive forms, and feedback mechanisms, to enhance the usability and user satisfaction of the website.
- **Documentation and Training:** Prepare comprehensive documentation and training materials to assist users in understanding the website's functionalities, features, and usage. This may include creating user guides, tutorials, and training videos to help users effectively navigate and utilize the automated payroll system.
- **Continuous Improvement:** Continuously monitor the website's performance, gather feedback from users, and identify areas of improvement. Regularly update and enhance the website with new features, optimizations, and improvements to ensure that it remains effective, efficient, and relevant to the evolving needs of the payroll system.
- **Collaboration and Communication:** Maintain effective communication and collaboration with stakeholders, including the payroll team, HR department, IT personnel, and other relevant parties throughout the website development process. Regularly update and involve stakeholders in the development progress, gather feedback, and incorporate their inputs to ensure that the website meets their expectations and requirements.

By following this methodology, we can develop a website for the proposed automated payroll system, ensuring that it is user-friendly, secure, compliant, and scalable to meet the needs of the payroll processing requirements.

Conclusion and future scope :

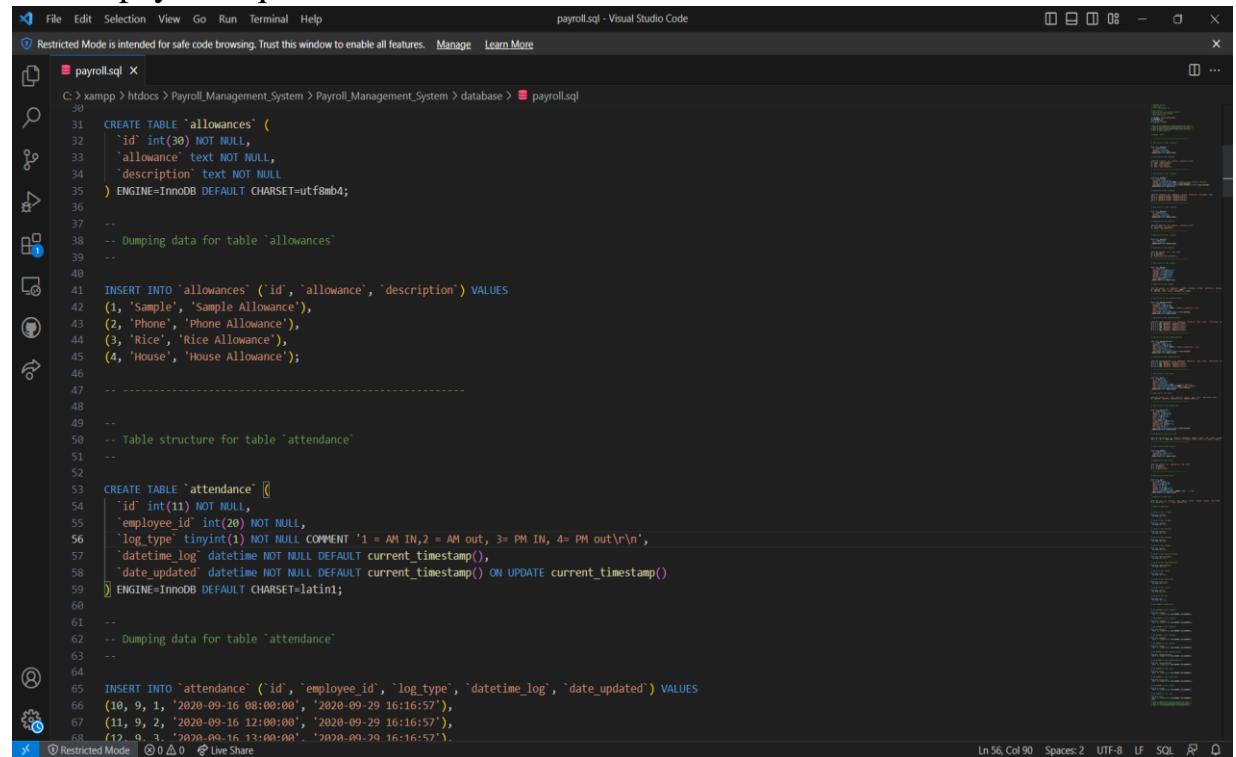
The proposed automated payroll system and the website implementation has several potential future scopes, including:

- Expansion of Features: The model can be further enhanced by incorporating additional features such as performance reviews, bonuses, overtime, and other relevant factors that may affect payroll calculations. This can potentially improve the accuracy and reliability of the payroll predictions.
- Continuous Model Improvement: The model can be continuously improved by incorporating feedback from users and retraining the model with updated data. This can help the model adapt to changing payroll processing requirements and improve its performance over time.
- Integration with Payroll Systems: The implemented system can be integrated with existing payroll systems used by organizations to automate the payroll processing workflow. This can streamline the payroll management process and improve efficiency in organizations.
- Security Enhancements: Ensuring the security of sensitive payroll data is crucial. Future scope includes implementing robust security measures, such as data encryption, user authentication, and access controls, to protect the confidentiality and integrity of payroll data.
- Scalability and Performance Optimization: As the volume of payroll data increases, optimizing the system for scalability and performance becomes important. Future scope includes exploring techniques such as parallel processing, distributed computing, and caching to improve system performance and handle large-scale payroll data efficiently.
- User Interface Enhancements: The website's user interface can be further enhanced to provide a seamless and intuitive user experience. This may involve incorporating interactive visualizations, dashboards, and customization options to enable users to better understand and utilize the system.
- Mobile and Cloud-based Solutions: Future scope includes exploring mobile and cloud-based solutions to make the automated payroll system more accessible and convenient for users, allowing them to access and manage payroll information on-the-go from different devices and locations.
- In the future, We want to include a leave structure.
- To prevent calamities, We would like to put in place a routine backup system for the personnel database.
- The system can be created in a way that allows for the improvement of its current features.

Process:

Here's the Step by Step Design flow of Automated Payroll System.

Create payroll.sql file



The screenshot shows a Visual Studio Code window with the title "payroll.sql - Visual Studio Code". The code editor displays an SQL script for creating tables and inserting data into them. The script includes the creation of the 'allowances' table with columns 'id', 'allowance', and 'description', and the insertion of four rows of data. It also includes the creation of the 'attendance' table with columns 'id', 'employee_id', 'log_type', 'datetime_log', and 'date_updated', and the insertion of three rows of attendance data. The code is well-formatted with comments and line numbers.

```
File Edit Selection View Go Run Terminal Help
payroll.sql - Visual Studio Code
Restricted Mode is intended for safe code browsing. Trust this window to enable all features. Manage Learn More
payroll.sql | 100% ...
```

```
CREATE TABLE `allowances` (
    `id` int(30) NOT NULL,
    `allowance` text NOT NULL,
    `description` text NOT NULL
) ENGINE=InnoDB DEFAULT CHARSET=utf8mb4;
-- Dumping data for table `allowances`
INSERT INTO `allowances` (`id`, `allowance`, `description`) VALUES
(1, 'Sample', 'Sample Allowance'),
(2, 'Phone', 'Phone Allowance'),
(3, 'Rice', 'Rice Allowance'),
(4, 'House', 'House Allowance');
-- Table structure for table `attendance`
CREATE TABLE `attendance` (
    `id` int(11) NOT NULL,
    `employee_id` int(20) NOT NULL,
    `log_type` tinyint(1) NOT NULL COMMENT '1 = AM IN, 2 = AM out, 3= PM IN, 4= PM out\r\n',
    `datetime_log` datetime NOT NULL DEFAULT current_timestamp(),
    `date_updated` datetime NOT NULL DEFAULT current_timestamp() ON UPDATE current_timestamp()
) ENGINE=InnoDB DEFAULT CHARSET=latin1;
-- Dumping data for table `attendance`
INSERT INTO `attendance` (`id`, `employee_id`, `log_type`, `datetime_log`, `date_updated`) VALUES
(10, 9, 1, '2020-09-16 08:00:00', '2020-09-29 16:16:57'),
(11, 9, 2, '2020-09-16 12:00:00', '2020-09-29 16:16:57'),
(12, 9, 3, '2020-09-16 13:00:00', '2020-09-29 16:16:57').
```

Create admin_class.php file

```

File Edit Selection View Go Run Terminal Help
admin_class.php - Visual Studio Code
Restricted Mode is intended for safe code browsing. Trust this window to enable all features. Manage Learn More
admin_class.php X
C:\xampp\htdocs\Payroll_Management_System> admin_class.php
1 <?php
2 session_start();
3 ini_set('display_errors', 1);
4 class Action {
5     private $db;
6
7     public function __construct() {
8         ob_start();
9         include 'db_connect.php';
10
11     $this->db = $conn;
12 }
13     function __destruct() {
14         $this->db->close();
15         ob_end_flush();
16     }
17
18     function login(){
19         extract($_POST);
20         $qry = $this->db->query("SELECT * FROM users where username = '".$_username."' and password = '".$_password."' ");
21         if($qry->num_rows > 0){
22             foreach ($qry->fetch_array() as $key => $value) {
23                 if($key != 'password' && !is_numeric($key))
24                     $_SESSION['login'][$key] = $value;
25             }
26             return 1;
27         }else{
28             return 3;
29         }
30     }
31     function login2(){
32         extract($_POST);
33         $qry = $this->db->query("SELECT * FROM users where username = '".$_email."' and password = '".md5($_password)."' ");
34         if($qry->num_rows > 0){
35             foreach ($qry->fetch_array() as $key => $value) {
36                 if($key != 'password' && !is_numeric($key))
37                     $SESSION['login'][$key] = $value;
38             }
}

```

Ln 1, Col 1 Tab Size: 4 UTF-8 CRLF PHP 🔍

Create ajax.php file:

```

File Edit Selection View Go Run Terminal Help
ajax.php - Visual Studio Code
Restricted Mode is intended for safe code browsing. Trust this window to enable all features. Manage Learn More
ajax.php X
C:\xampp\htdocs\Payroll_Management_System> ajax.php
1 <?php
2 ob_start();
3 $action = $_GET['action'];
4 include 'admin_class.php';
5 $crud = new Action();
6
7 if($action == 'login'){
8     $login = $crud->login();
9     if($login)
10         echo $login;
11 }
12 if($action == 'login2'){
13     $login = $crud->login2();
14     if($login)
15         echo $login;
16 }
17 if($action == 'logout'){
18     $logout = $crud->logout();
19     if($logout)
20         echo $logout;
21 }
22 if($action == 'logout2'){
23     $logout = $crud->logout2();
24     if($logout)
25         echo $logout;
26 }
27 if($action == 'save_user'){
28     $save = $crud->save_user();
29     if($save)
30         echo $save;
31 }
32 if($action == 'delete_user'){
33     $save = $crud->delete_user();
34     if($save)
35         echo $save;
36 }
37 if($action == 'signup'){
38     $save = $crud->signup();
}

```

Ln 1, Col 1 Tab Size: 4 UTF-8 CRLF PHP 🔍

Create allowances.php file:

File Edit Selection View Go Run Terminal Help allowances.php - Visual Studio Code

Restricted Mode is intended for safe code browsing. Trust this window to enable all features. Manage Learn More

```

1 <?php include('db_connect.php');?>
2
3 <div class="container-fluid">
4
5     <div class="col-lg-12">
6         <div class="row">
7             <!-- FORM Panel -->
8             <div class="col-md-4">
9                 <form action="" id="manage-allowances">
10                     <div class="card">
11                         <div class="card-header">
12                             Allowances Form
13                         </div>
14                         <div class="card-body">
15                             <input type="hidden" name="id">
16                             <div class="form-group">
17                                 <label class="control-label">Allowance</label>
18                                 <textarea name="allowance" id="" cols="30" rows="2" class="form-control" required></textarea>
19                             </div>
20                             <div class="form-group">
21                                 <label class="control-label">Description</label>
22                                 <textarea name="description" id="" cols="30" rows="2" class="form-control" required></textarea>
23                             </div>
24
25
26                         </div>
27
28                         <div class="card-footer">
29                             <div class="row">
30                                 <div class="col-md-12">
31                                     <button class="btn btn-sm btn-primary col-sm-3 offset-md-3" type="button" onclick="submitForm()> Save</button>
32                                     <button class="btn btn-sm btn-default col-sm-3" type="button" onclick="_reset()"> Cancel</button>
33                                 </div>
34                             </div>
35                         </div>
36                     </div>
37                 </form>
38             </div>

```

Ln 1, Col 1 Tab Size: 4 UTF-8 CRLF PHP 🔍

Create attendance.php file:

File Edit Selection View Go Run Terminal Help attendance.php - Visual Studio Code

Restricted Mode is intended for safe code browsing. Trust this window to enable all features. Manage Learn More

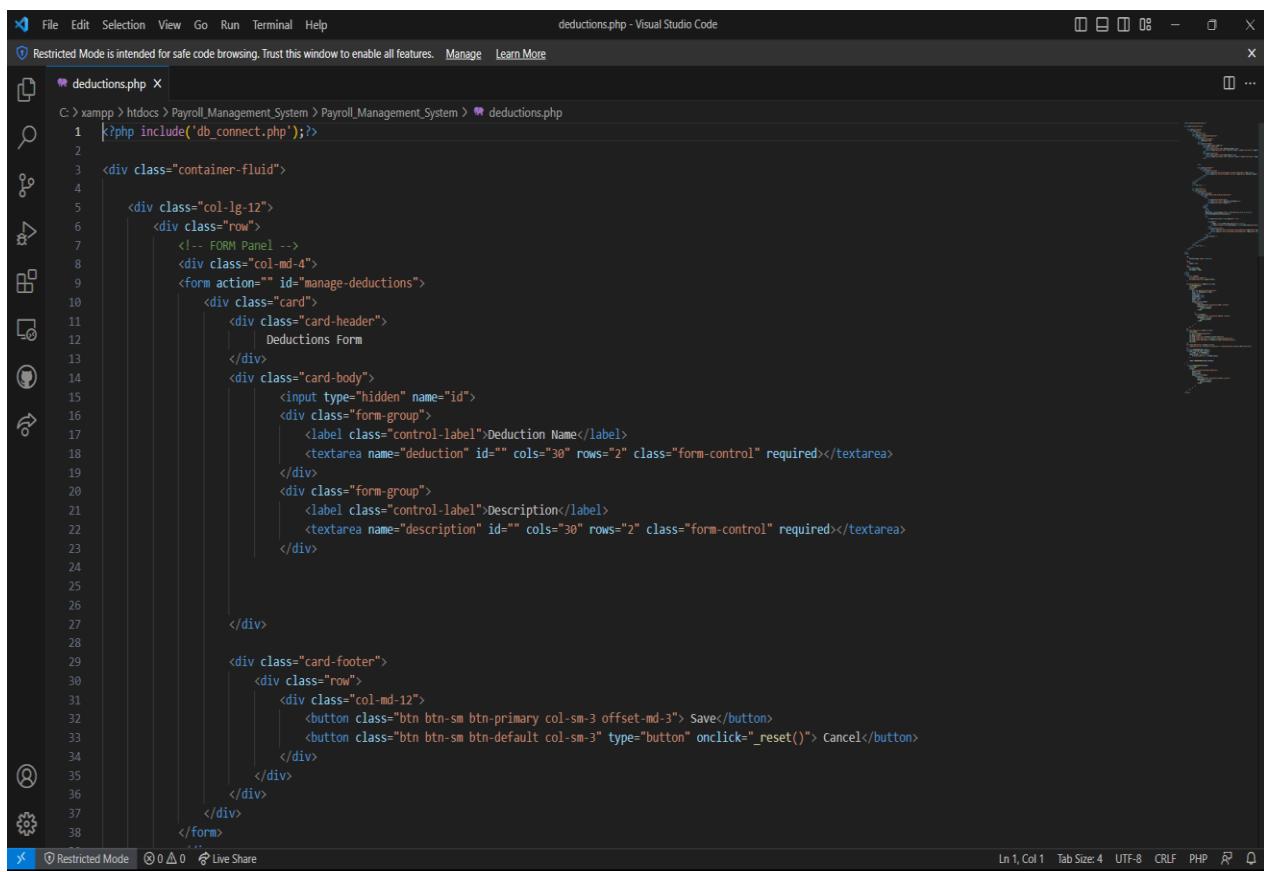
```

1 <?php include('db_connect.php') ?>
2     <div class="container-fluid" >
3         <div class="col-lg-12">
4
5             <br />
6             <br />
7             <div class="card">
8                 <div class="card-header">
9                     <span><b>Attendance List</b></span>
10                    <button class="btn btn-primary btn-sm btn-block col-md-3 float-right" type="button" id="new_attendance_btn"><span class="fa fa-plus"></span> Add A
11                </div>
12                <div class="card-body">
13                    <table id="table" class="table table-bordered table-striped">
14                        <colgroup>
15                            <col width="10%">
16                            <col width="20%">
17                            <col width="30%">
18                            <col width="30%">
19                            <col width="10%">
20                        </colgroup>
21                        <thead>
22                            <tr>
23                                <th>Date</th>
24                                <th>Employee No</th>
25                                <th>Name</th>
26                                <th>Time Record</th>
27                                <th>Action</th>
28                            </tr>
29                        </thead>
30                        <tbody>
31                            <?php
32                                $att=$conn->query("SELECT a.* ,e.employee_no ,concat(e.lastname,' ',e.firstname,' ',e.middlename) as ename FROM attendance a inner join
33                                $t1_arr = array(1 => " Time-in AM",2=>"Time-out AM",3 => " Time-in PM",4=>"Time-out PM");
34                                while($row=$att->fetch_array()){
35                                    $date = date("Y-m-d",strtotime($row['datetime_log']));
36                                    $attendance[$row['employee_id']] . ".{$date}[] details' = array("eid"=>$row['employee_id'],"name"=>$row['ename'],"eno"=>$row['employ
37                                    if($row['log_type'] == 1 || $row['log_type'] == 3){
38                                        if(isset($attendance[$row['employee_id']] . ".{$date}[] log' || $row['log_type'])){


```

Ln 1, Col 1 Tab Size: 4 UTF-8 CRLF PHP 🔍

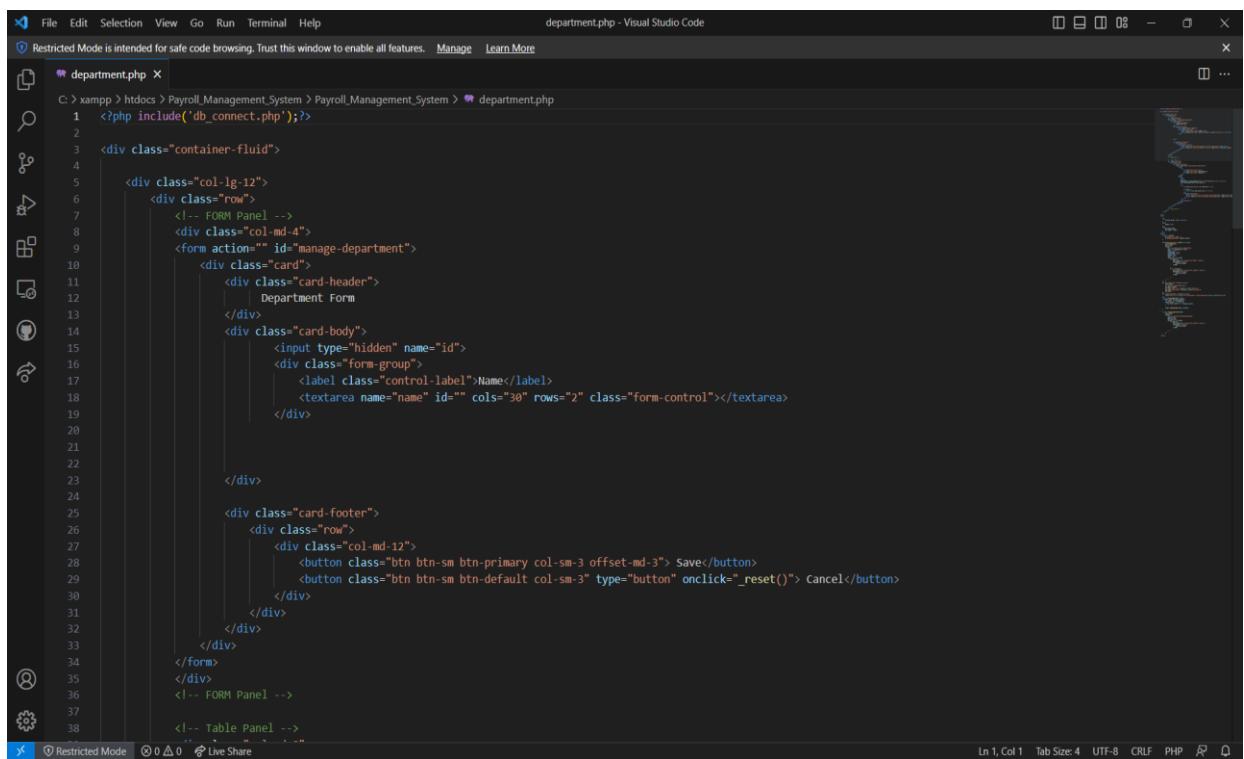
Create deduction.php file:



The screenshot shows the Visual Studio Code interface with the deduction.php file open. The code is a PHP script for managing deductions. It includes an include statement for db_connect.php, a form with two textareas for deduction name and description, and a card footer with save and cancel buttons.

```
C:\xampp\htdocs\Payroll_Management_System>Payroll_Management_System> deduction.php
1 <?php include('db_connect.php');?>
2
3 <div class="container-fluid">
4
5   <div class="col-lg-12">
6     <div class="row">
7       <!-- FORM Panel -->
8       <div class="col-md-4">
9         <form action="" id="manage-deductions">
10           <div class="card">
11             <div class="card-header">
12               Deductions Form
13             </div>
14             <div class="card-body">
15               <input type="hidden" name="id">
16               <div class="form-group">
17                 <label class="control-label">Deduction Name</label>
18                 <textarea name="deduction" id="" cols="30" rows="2" class="form-control" required></textarea>
19               </div>
20               <div class="form-group">
21                 <label class="control-label">Description</label>
22                 <textarea name="description" id="" cols="30" rows="2" class="form-control" required></textarea>
23               </div>
24
25
26             </div>
27
28           <div class="card-footer">
29             <div class="row">
30               <div class="col-md-12">
31                 <button class="btn btn-sm btn-primary col-sm-3 offset-md-3" type="button" onclick="_reset()"> Save </button>
32                 <button class="btn btn-sm btn-default col-sm-3" type="button" onclick="_reset()"> Cancel </button>
33               </div>
34             </div>
35           </div>
36         </form>
37       </div>
38     </div>
39   </div>
40
41 </div>
```

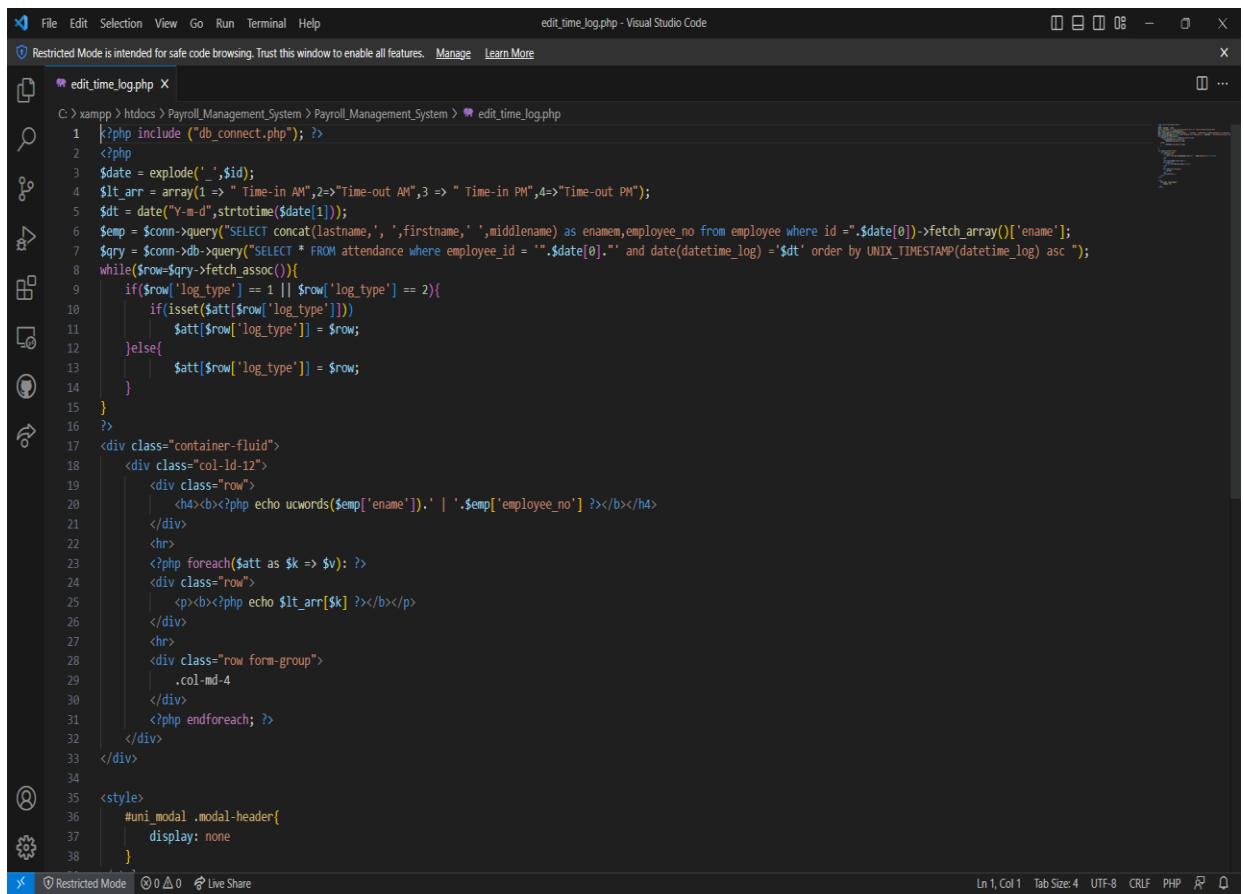
Create department.php file:



The screenshot shows the Visual Studio Code interface with the department.php file open. The code is a PHP script for managing departments. It includes an include statement for db_connect.php, a form with a textarea for department name, and a card footer with save and cancel buttons.

```
C:\xampp\htdocs\Payroll_Management_System>Payroll_Management_System> department.php
1 <?php include('db_connect.php');?>
2
3 <div class="container-fluid">
4
5   <div class="col-lg-12">
6     <div class="row">
7       <!-- FORM Panel -->
8       <div class="col-md-4">
9         <form action="" id="manage-department">
10           <div class="card">
11             <div class="card-header">
12               Department Form
13             </div>
14             <div class="card-body">
15               <input type="hidden" name="id">
16               <div class="form-group">
17                 <label class="control-label">Name</label>
18                 <textarea name="name" id="" cols="30" rows="2" class="form-control"></textarea>
19               </div>
20
21
22             </div>
23
24           <div class="card-footer">
25             <div class="row">
26               <div class="col-md-12">
27                 <button class="btn btn-sm btn-primary col-sm-3 offset-md-3" type="button" onclick="_reset()"> Save </button>
28                 <button class="btn btn-sm btn-default col-sm-3" type="button" onclick="_reset()"> Cancel </button>
29               </div>
30             </div>
31           </div>
32         </form>
33       </div>
34     </div>
35   </div>
36
37 </div>
```

Create edit_time_log.php file:



The screenshot shows the Visual Studio Code interface with the file 'edit_time_log.php' open. The code is a PHP script for managing employee attendance logs. It includes logic to handle different log types (1 for Time-in AM, 2 for Time-out AM, etc.) and displays employee details and log entries in a grid format.

```
C:\xampp\htdocs\Payroll_Management_System>edit_time_log.php
1 <?php include ("db_connect.php"); ?>
2 <?php
3 $date = explode('_', $id);
4 $lt_arr = array(1 => "Time-in AM", 2 => "Time-out AM", 3 => "Time-in PM", 4 => "Time-out PM");
5 $dt = date("Y-m-d", strtotime($date[1]));
6 $emp = $conn->query("SELECT concat(lastname, ' ', firstname, ' ', middlename) as ename, employee_no from employee where id = ".$date[0])->fetch_array(['ename']);
7 $qry = $conn->db->query("SELECT * FROM attendance where employee_id = '".$date[0]."' and date(datetime_log) = '$dt' order by UNIX_TIMESTAMP(datetime_log) asc ");
8 while($row=$qry->fetch_assoc()){
9     if($row['log_type'] == 1 || $row['log_type'] == 2){
10         if(isset($att[$row['log_type']])){
11             $att[$row['log_type']] = $row;
12         }else{
13             $att[$row['log_type']] = $row;
14         }
15     }
16 }
17 <div class="container-fluid">
18     <div class="col-1d-12">
19         <div class="row">
20             <h4><b><?php echo ucwords($emp['ename']).' | '.$emp['employee_no'] ?></b></h4>
21         </div>
22         <hr>
23         <?php foreach($att as $k => $v): ?>
24             <div class="row">
25                 <p><b><?php echo $lt_arr[$k] ?></b></p>
26             </div>
27             <hr>
28             <div class="row form-group">
29                 .col-md-4
30             </div>
31         <?php endforeach; ?>
32     </div>
33 </div>
34
35 <style>
36     #uni_modal .modal-header{
37         display: none
38     }
39 </style>
```

Create employee.php file:

```

File Edit Selection View Go Run Terminal Help
employee.php - Visual Studio Code
Restricted Mode is intended for safe code browsing. Trust this window to enable all features. Manage Learn More
employee.php X
C:>xampp>htdocs>Payroll_Management_System>Payroll_Management_System>employee.php
1 <?php include('db_connect.php') >
2     <div class="container-fluid" >
3         <div class="col-lg-12" >
4             <br />
5             <br />
6             <div class="card" >
7                 <div class="card-header" >
8                     <span><b>Employee List</b></span>
9                     <button class="btn btn-primary btn-sm btn-block col-md-3 float-right" type="button" id="new_emp_btn"><span class="fa fa-plus"></span> Add Employee </button>
10                </div>
11                <div class="card-body" >
12                    <table id="table" class="table table-bordered table-striped" >
13                        <thead>
14                            <tr>
15                                <th>Employee No.</th>
16                                <th>firstname</th>
17                                <th>Middlename</th>
18                                <th>Lastname</th>
19                                <th>Department</th>
20                                <th>Position</th>
21                                <th>Action</th>
22                            </tr>
23                        </thead>
24                        <tbody>
25                            <?php
26                                $d_arr[0] = "Unset";
27                                $p_arr[0] = "Unset";
28                                $dept = $conn->query("SELECT * from department order by name asc");
29                                while($row=$dept->fetch_assoc()):
30                                    $d_arr[$row['id']] = $row['name'];
31                                endwhile;
32                                $pos = $conn->query("SELECT * from position order by name asc");
33                                while($row=$pos->fetch_assoc()):
34                                    $p_arr[$row['id']] = $row['name'];
35                                endwhile;
36                                $employee_qry=$conn->query("SELECT * FROM employee") or die(mysql_error());
37                                while($row=$employee_qry->fetch_array()):
38

```

Ln 1, Col 1 Tab Size: 4 UTF-8 CRLF PHP

Create header.php file:

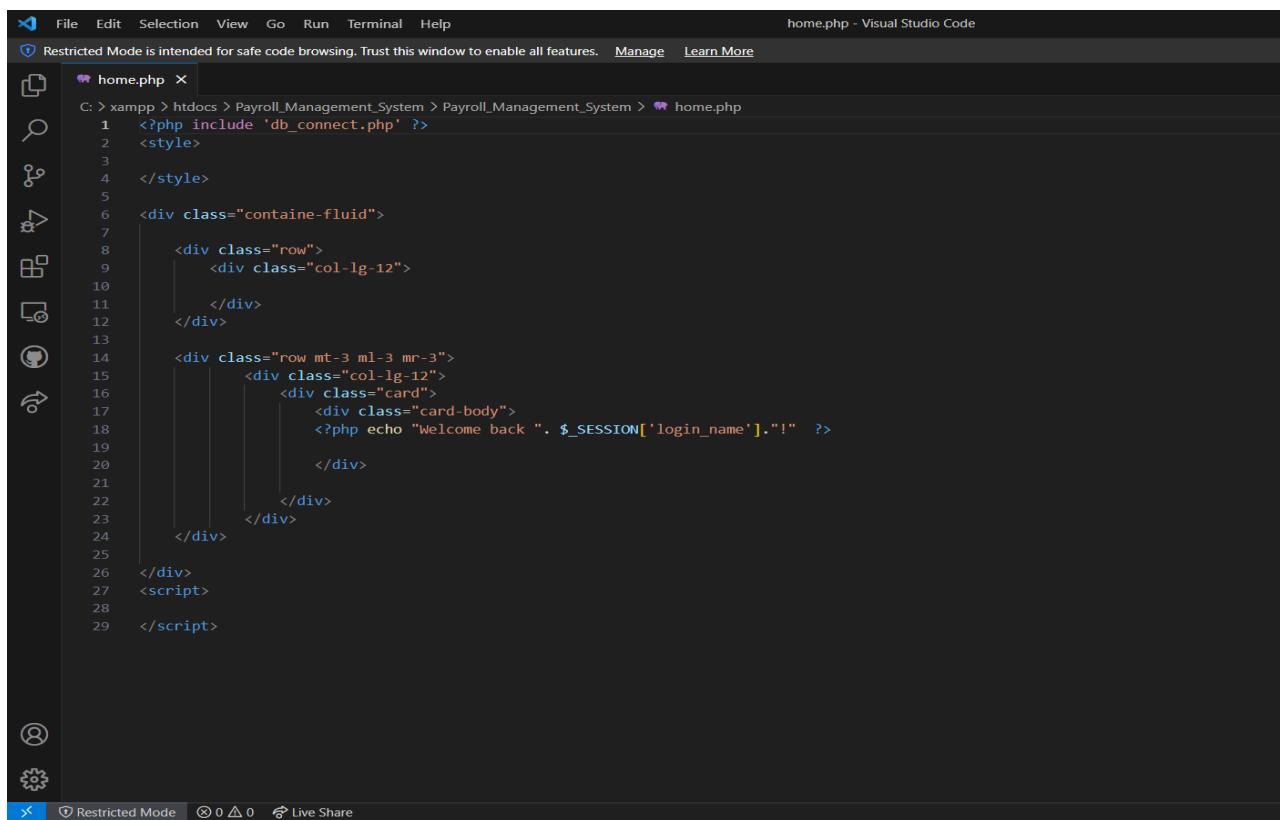
```

File Edit Selection View Go Run Terminal Help
header.php - Visual Studio Code
Restricted Mode is intended for safe code browsing. Trust this window to enable all features. Manage Learn More
header.php X
C:>xampp>htdocs>Payroll_Management_System>Payroll_Management_System>header.php
1 <meta content="" name="description">
2 <meta content="" name="keywords">
3
4
5
6 <!-- Google Fonts -->
7 <link href="https://fonts.googleapis.com/css?family=Open+Sans:300,300i,400,400i,600,600i,700,700i|Raleway:300,300i,400,400i,500,500i,600,600i,700,700i|Poppins:300,300i," rel="stylesheet">
8 <link rel="stylesheet" href="assets/font-awesome/css/all.min.css">
9
10
11 <!-- Vendor CSS Files -->
12 <link href="assets/vendor/bootstrap/css/bootstrap.min.css" rel="stylesheet">
13 <link href="assets/vendor/icofont/icofont.min.css" rel="stylesheet">
14 <link href="assets/vendor/boxicons/css/boxicons.min.css" rel="stylesheet">
15 <link href="assets/vendor/venobox/venobox.css" rel="stylesheet">
16 <link href="assets/vendor/animate.css/animate.min.css" rel="stylesheet">
17 <link href="assets/vendor/remixicon/remixicon.css" rel="stylesheet">
18 <link href="assets/vendor/owl.carousel/assets/owl.carousel.min.css" rel="stylesheet">
19 <link href="assets/vendor/bootstrap-datepicker/css/bootstrap-datepicker.min.css" rel="stylesheet">
20 <link href="assets/datatables/dataTables.min.css" rel="stylesheet">
21 <link href="assets/css/jquery.datetimepicker.min.css" rel="stylesheet">
22 <link href="assets/css/select2.min.css" rel="stylesheet">
23
24
25 <!-- Template Main CSS File -->
26 <link href="assets/css/style.css" rel="stylesheet">
27 <link type="text/css" rel="stylesheet" href="assets/css/jquery-te-1.4.0.css">
28
29 <script src="assets/vendor/jquery/jquery.min.js"></script>
30 <script src="assets/DataTables/datatables.min.js"></script>
31 <script src="assets/vendor/bootstrap/js/bootstrap.bundle.min.js"></script>
32 <script src="assets/vendor/jquery_easing/jquery.easing.min.js"></script>
33 <script src="assets/vendor/php-email-form/validate.js"></script>
34 <script src="assets/vendor/venobox/venobox.min.js"></script>
35 <script src="assets/vendor/waypoints/jquery.waypoints.min.js"></script>
36 <script src="assets/vendor/counterup/counterup.min.js"></script>
37 <script src="assets/vendor/owl.carousel/owl.carousel.min.js"></script>
38 <script src="assets/vendor/bootstrap-datepicker/js/bootstrap-datepicker.min.js"></script>

```

Ln 1, Col 1 Spaces: 2 UTF-8 CRLF PHP

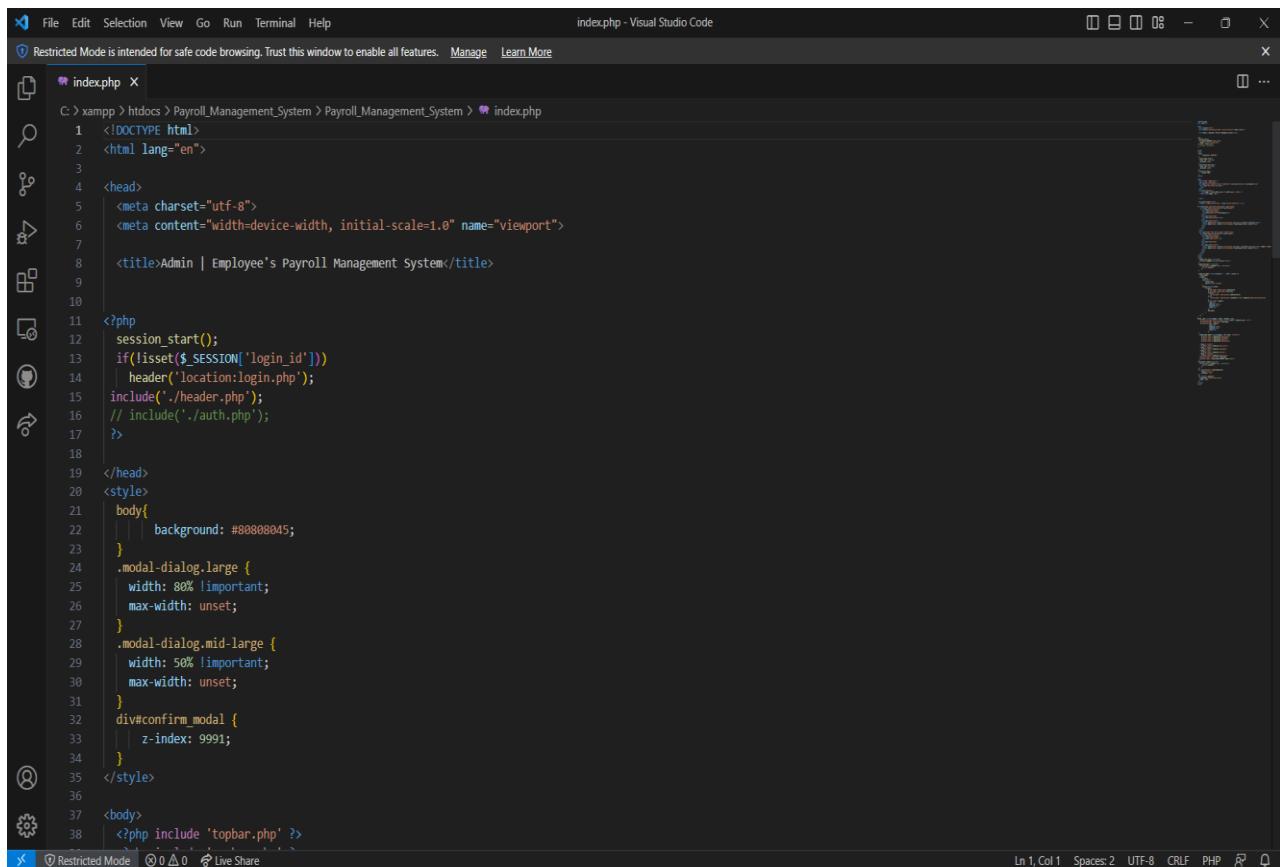
Create home.php file:



The screenshot shows the Visual Studio Code interface with the file 'home.php' open. The code is a PHP script that includes 'db_connect.php', sets up a Bootstrap grid, and displays a welcome message from the session variable.

```
C: > xampp > htdocs > Payroll_Management_System > Payroll_Management_System > home.php
1  <?php include 'db_connect.php' ?>
2  <style>
3
4  </style>
5
6  <div class="container-fluid">
7
8      <div class="row">
9          <div class="col-lg-12">
10
11      </div>
12  </div>
13
14  <div class="row mt-3 ml-3 mr-3">
15      <div class="col-lg-12">
16          <div class="card">
17              <div class="card-body">
18                  <?php echo "Welcome back ". $_SESSION['login_name']."'! " ?>
19
20              </div>
21
22          </div>
23      </div>
24  </div>
25
26  </div>
27  <script>
28
29  </script>
```

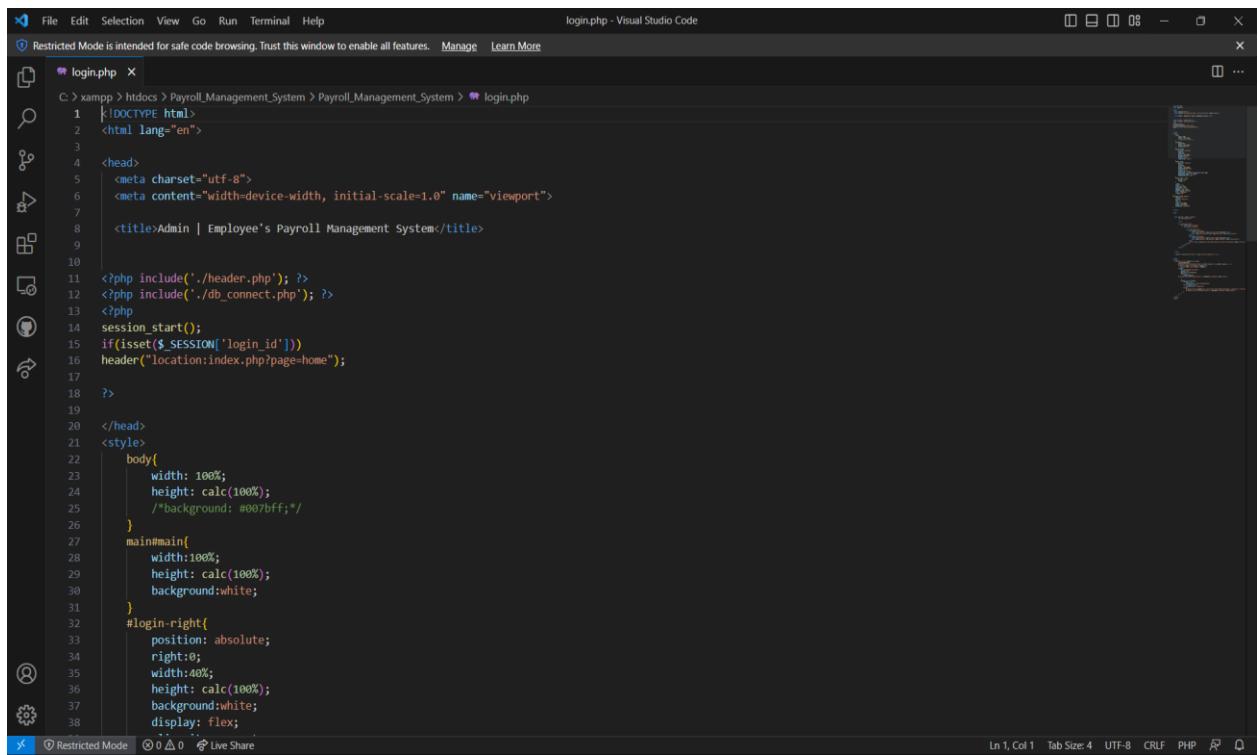
Create index.php file:



The screenshot shows the Visual Studio Code interface with the file 'index.php' open. The code is a PHP script that starts a session, checks if the user is logged in, and includes 'topbar.php'. It also defines CSS styles for modal dialogs.

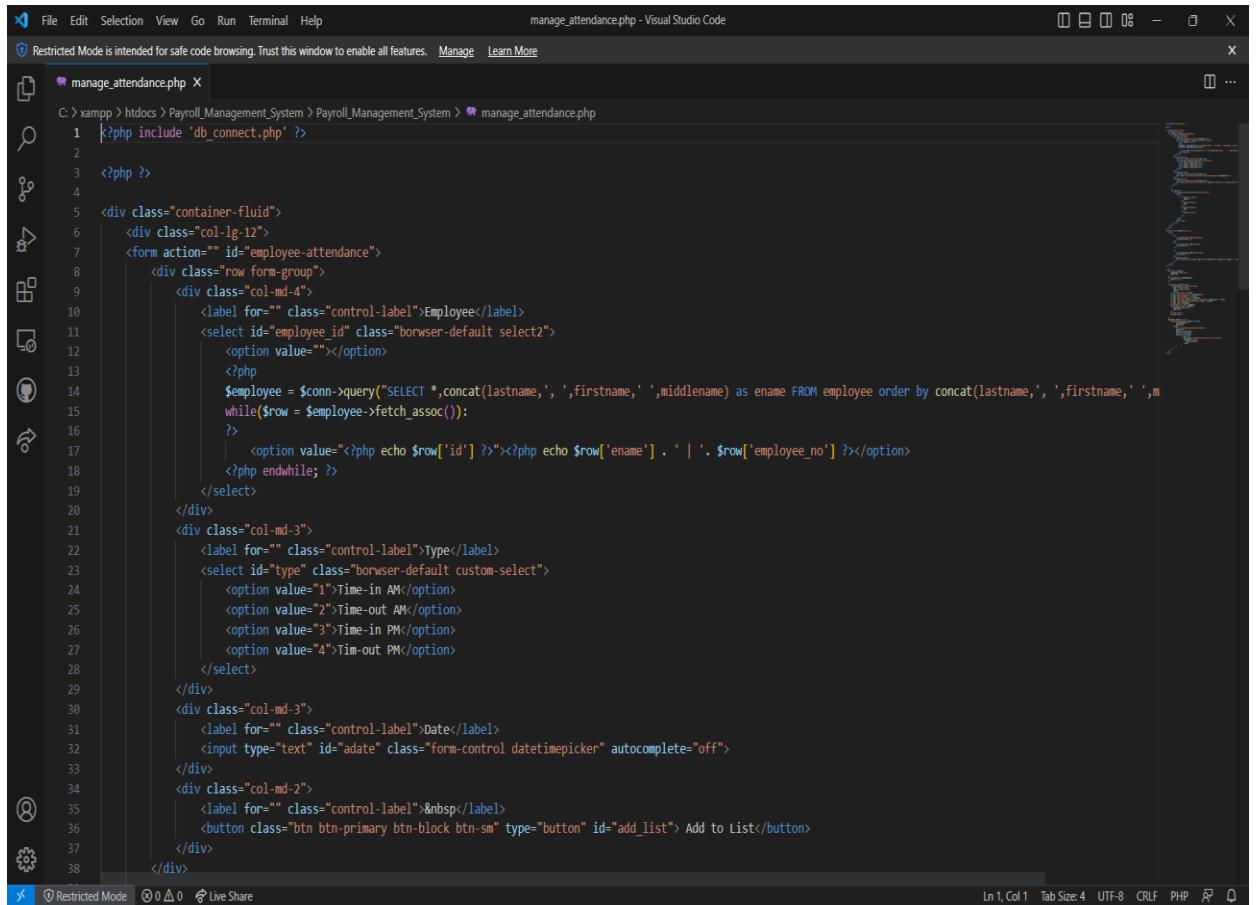
```
C: > xampp > htdocs > Payroll_Management_System > Payroll_Management_System > index.php
1  <!DOCTYPE html>
2  <html lang="en">
3
4      <head>
5          <meta charset="utf-8">
6          <meta content="width=device-width, initial-scale=1.0" name="viewport">
7
8          <title>Admin | Employee's Payroll Management System</title>
9
10
11         <?php
12             session_start();
13             if(!isset($_SESSION['login_id'])){
14                 header('location:login.php');
15                 include('../header.php');
16                 // include('../auth.php');
17             }
18
19         </head>
20         <style>
21             body{
22                 background: #e0e0e0;
23             }
24             .modal-dialog.large {
25                 width: 80% !important;
26                 max-width: unset;
27             }
28             .modal-dialog.mid-large {
29                 width: 50% !important;
30                 max-width: unset;
31             }
32             div#confirm_modal {
33                 z-index: 9991;
34             }
35         </style>
36
37     <body>
38         <?php include 'topbar.php' ?>
```

Create login.php file:



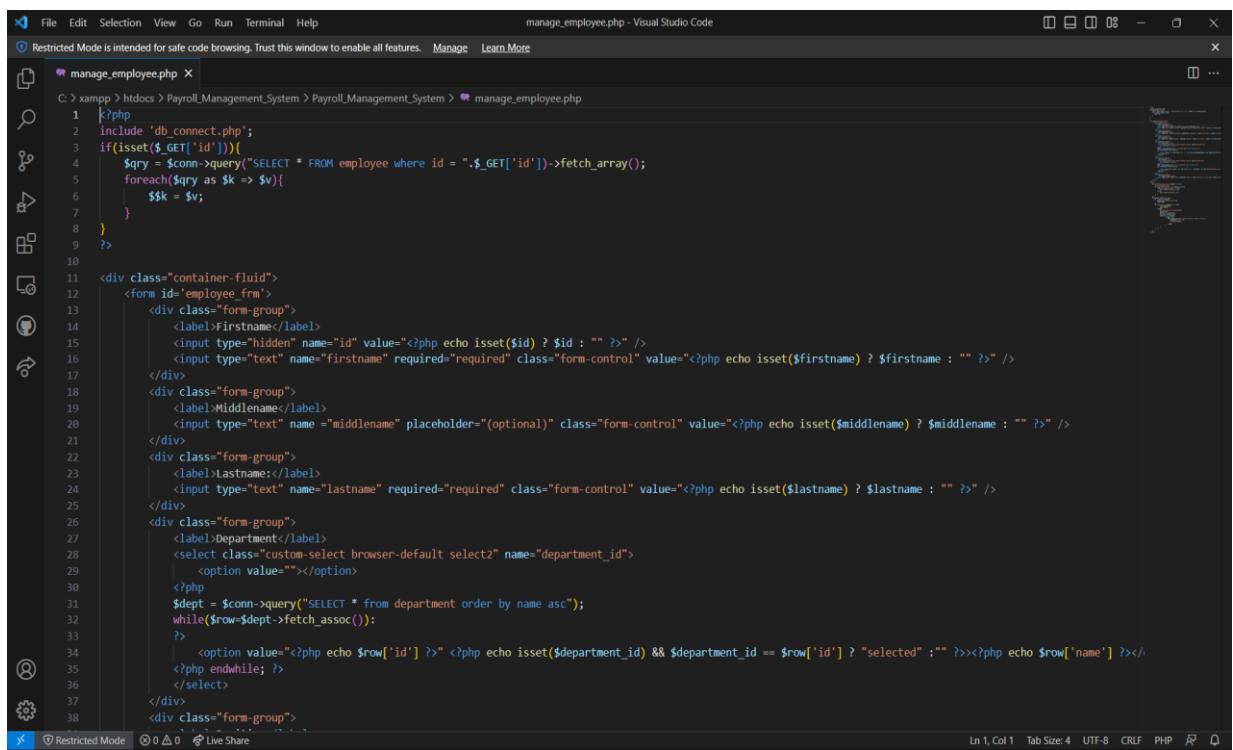
```
File Edit Selection View Go Run Terminal Help login.php - Visual Studio Code
Restricted Mode is intended for safe code browsing. Trust this window to enable all features. Manage Learn More
login.php
C:\xampp\htdocs\Payroll_Management_System> login.php
1 <!DOCTYPE html>
2 <html lang="en">
3 
4 <head>
5   <meta charset="utf-8">
6   <meta content="width=device-width, initial-scale=1.0" name="viewport">
7 
8   <title>Admin | Employee's Payroll Management System</title>
9 
10 
11 <?php include('../header.php'); ?>
12 <?php include('../db_connect.php'); ?>
13 <?php
14 session_start();
15 if(isset($_SESSION['login_id'])){
16   header("location:index.php?page=home");
17 }
18 ?>
19 
20 </head>
21 <style>
22 body{
23   width: 100%;
24   height: calc(100%);
25   /*background: #007bff;*/
26 }
27 mainmain{
28   width:100%;
29   height: calc(100%);
30   background:white;
31 }
32 #login-right{
33   position: absolute;
34   right:0;
35   width:40%;
36   height: calc(100%);
37   background:white;
38   display: flex;
39 }
40 
41 </style>
42 
43 <body>
44   <div class="container-fluid">
45     <div class="col-lg-12">
46       <form action="" id="employee-attendance">
47         <div class="row form-group">
48           <div class="col-md-4">
49             <label for="" class="control-label">Employee</label>
50             <select id="employee_id" class="borwser-default select2">
51               <option value=""></option>
52               <?php
53                 $employee = $conn->query("SELECT *,concat(lastname, ' ',firstname, ' ',middlename) as ename FROM employee order by concat(lastname, ' ',firstname, ' ',middlename) asc");
54                 while($row = $employee->fetch_assoc()):
55               ?>
56               <option value=<?php echo $row['id'] ?>><?php echo $row['ename'] . ' | ' . $row['employee_no'] ?></option>
57             <?php endwhile; ?>
58           </select>
59         </div>
60         <div class="col-md-3">
61           <label for="" class="control-label">Type</label>
62           <select id="type" class="borwser-default custom-select">
63             <option value="1">Time-in AM</option>
64             <option value="2">Time-out AM</option>
65             <option value="3">Time-in PM</option>
66             <option value="4">Tim-out PM</option>
67           </select>
68         </div>
69         <div class="col-md-3">
70           <label for="" class="control-label">Date</label>
71           <input type="text" id="adate" class="form-control datetimepicker" autocomplete="off">
72         </div>
73         <div class="col-md-2">
74           <label for="" class="control-label">&ampnbsp</label>
75           <button class="btn btn-primary btn-block btn-sm" type="button" id="add_list">Add to List</button>
76         </div>
77       </form>
78     </div>
79   </div>
80 </body>
```

Create manage_attendance.php:



```
File Edit Selection View Go Run Terminal Help manage_attendance.php - Visual Studio Code
Restricted Mode is intended for safe code browsing. Trust this window to enable all features. Manage Learn More
manage_attendance.php
C:\xampp\htdocs\Payroll_Management_System> manage_attendance.php
1 <?php include 'db_connect.php' ?>
2 
3 <?php ?>
4 
5 <div class="container-fluid">
6   <div class="col-lg-12">
7     <form action="" id="employee-attendance">
8       <div class="row form-group">
9         <div class="col-md-4">
10           <label for="" class="control-label">Employee</label>
11           <select id="employee_id" class="borwser-default select2">
12             <option value=""></option>
13             <?php
14               $employee = $conn->query("SELECT *,concat(lastname, ' ',firstname, ' ',middlename) as ename FROM employee order by concat(lastname, ' ',firstname, ' ',middlename) asc");
15               while($row = $employee->fetch_assoc()):
16             ?>
17             <option value=<?php echo $row['id'] ?>><?php echo $row['ename'] . ' | ' . $row['employee_no'] ?></option>
18           <?php endwhile; ?>
19         </select>
20       </div>
21       <div class="col-md-3">
22         <label for="" class="control-label">Type</label>
23         <select id="type" class="borwser-default custom-select">
24           <option value="1">Time-in AM</option>
25           <option value="2">Time-out AM</option>
26           <option value="3">Time-in PM</option>
27           <option value="4">Tim-out PM</option>
28         </select>
29       </div>
30       <div class="col-md-3">
31         <label for="" class="control-label">Date</label>
32         <input type="text" id="adate" class="form-control datetimepicker" autocomplete="off">
33       </div>
34       <div class="col-md-2">
35         <label for="" class="control-label">&ampnbsp</label>
36         <button class="btn btn-primary btn-block btn-sm" type="button" id="add_list">Add to List</button>
37       </div>
38     </form>
39   </div>
40 </div>
```

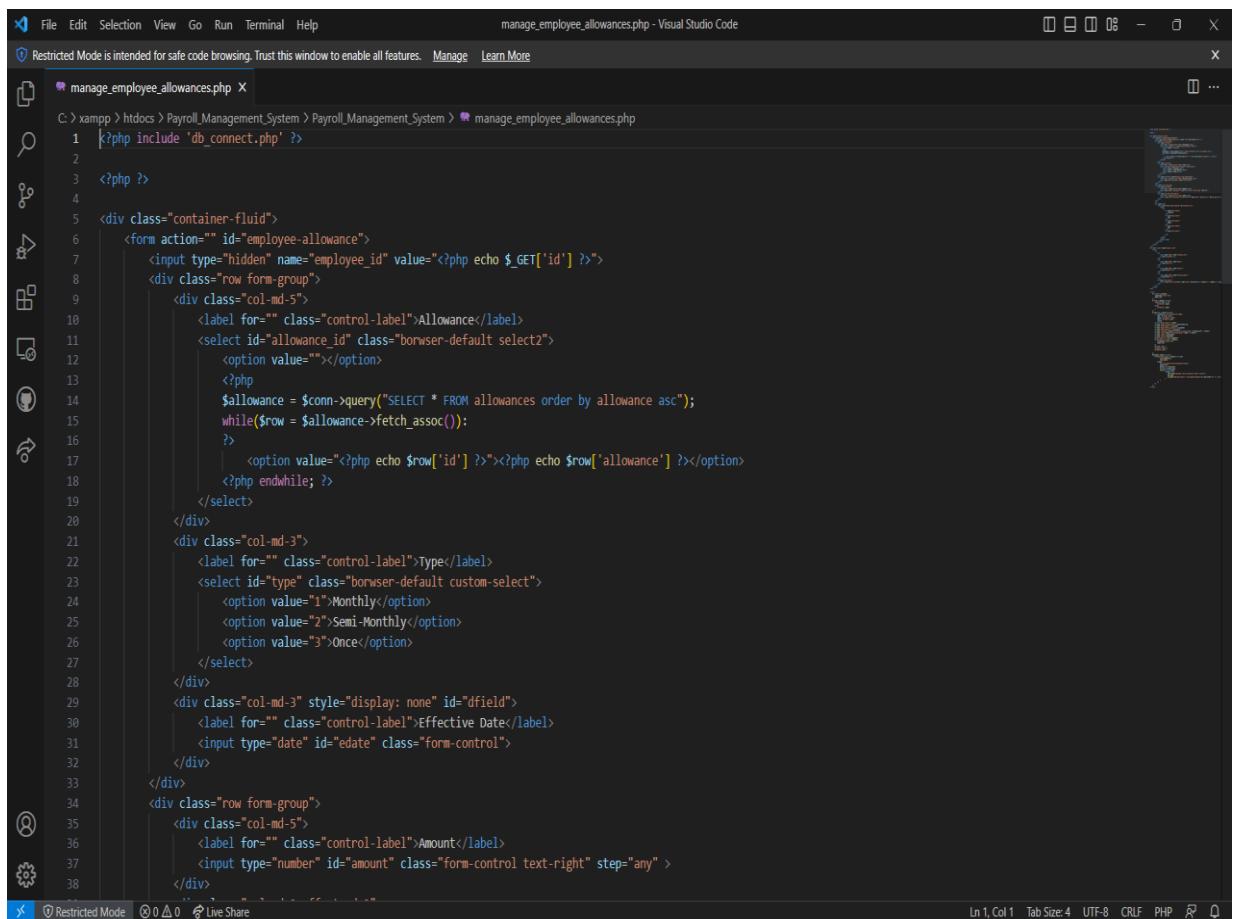
Create manage_employee.php file:



The screenshot shows the Visual Studio Code interface with the manage_employee.php file open. The code is a PHP script for managing employees. It includes logic to fetch employee details from a database, validate input fields, and generate HTML forms for updating employee information. The code uses Bootstrap classes for styling.

```
1 <?php
2 include 'db_connect.php';
3 if(isset($_GET['id'])) {
4     $qry = $conn->query("SELECT * FROM employee where id = '".$_GET['id']."'")->fetch_array();
5     foreach($qry as $k => $v) {
6         $$k = $v;
7     }
8 }
9 >
10
11 <div class="container-fluid">
12     <form id="employee_frm">
13         <div class="form-group">
14             <label>Firstname</label>
15             <input type="hidden" name="id" value="<?php echo isset($id) ? $id : "" ?>" />
16             <input type="text" name="firstname" required="required" class="form-control" value="<?php echo isset($firstname) ? $firstname : "" ?>" />
17         </div>
18         <div class="form-group">
19             <label>Middlename</label>
20             <input type="text" name="middlename" placeholder="(optional)" class="form-control" value="<?php echo isset($middlename) ? $middlename : "" ?>" />
21         </div>
22         <div class="form-group">
23             <label>Lastname</label>
24             <input type="text" name="lastname" required="required" class="form-control" value="<?php echo isset($lastname) ? $lastname : "" ?>" />
25         </div>
26         <div class="form-group">
27             <label>Department</label>
28             <select class="custom-select browser-default select2" name="department_id">
29                 <option value=""></option>
30                 <?php
31                     $dept = $conn->query("SELECT * from department order by name asc");
32                     while($row=$dept->fetch_assoc()):
33                         >
34                         <option value=<?php echo $row['id'] ?>"><?php echo isset($department_id) && $department_id == $row['id'] ? "selected" : "" ?><?php echo $row['name'] ?></option>
35                     <?php endwhile; >
36                 </select>
37             </div>
38             <div class="form-group">
```

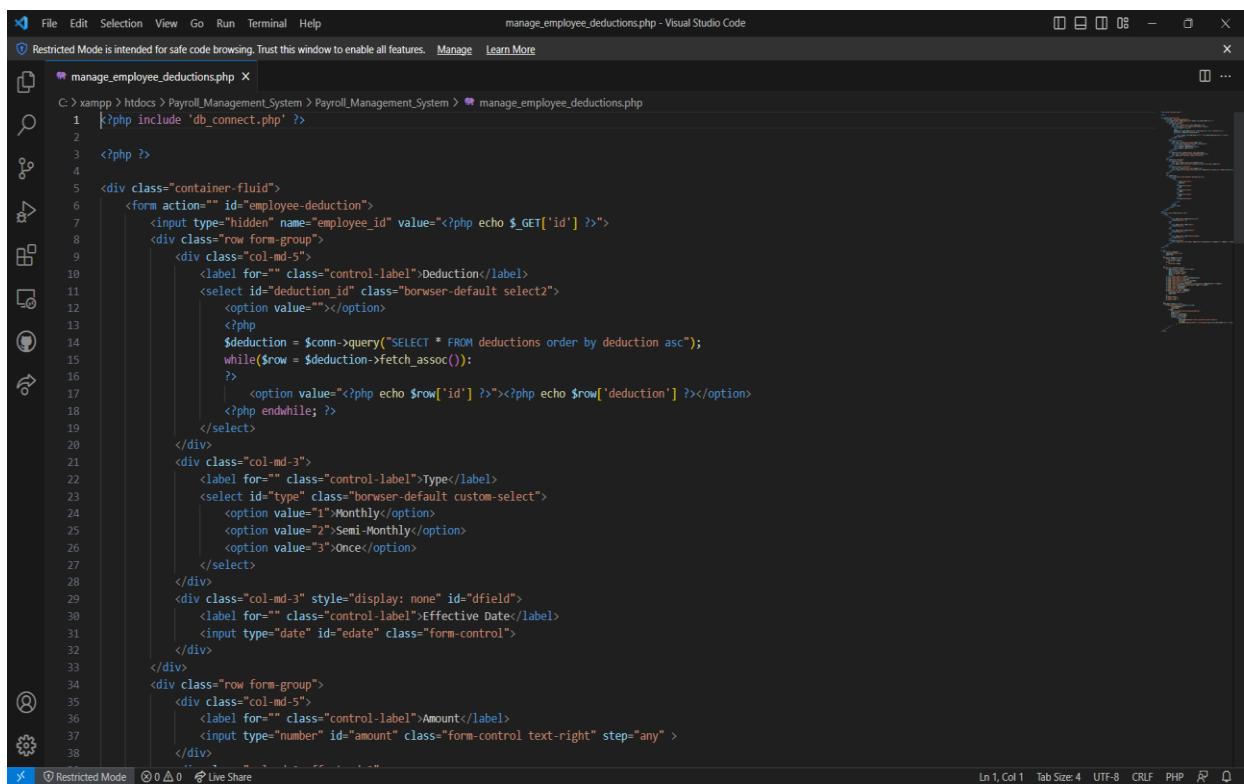
Create manage_employee_allowances.php file:



The screenshot shows the Visual Studio Code interface with the manage_employee_allowances.php file open. This script handles the creation or modification of employee allowances. It includes logic to fetch allowance details from a database, validate input fields, and generate HTML forms for updating allowance information. The code uses Bootstrap classes for styling.

```
1 <?php include 'db_connect.php' ?>
2
3 <?php ?>
4
5 <div class="container-fluid">
6     <form action="" id="employee-allowance">
7         <input type="hidden" name="employee_id" value="<?php echo $_GET['id'] ?>" />
8         <div class="row form-group">
9             <div class="col-md-5">
10                 <label for="" class="control-label">Allowance</label>
11                 <select id="allowance_id" class="browser-default select2">
12                     <option value=""></option>
13                     <?php
14                         $allowance = $conn->query("SELECT * FROM allowances order by allowance asc");
15                         while($row = $allowance->fetch_assoc()):
16                             >
17                             <option value=<?php echo $row['id'] ?>"><?php echo $row['allowance'] ?></option>
18                         <?php endwhile; >
19                     </select>
20                 </div>
21                 <div class="col-md-3">
22                     <label for="" class="control-label">Type</label>
23                     <select id="type" class="browser-default custom-select">
24                         <option value="1">Monthly</option>
25                         <option value="2">Semi-Monthly</option>
26                         <option value="3">Once</option>
27                     </select>
28                 </div>
29                 <div class="col-md-3" style="display: none" id="dfield">
30                     <label for="" class="control-label">Effective Date</label>
31                     <input type="date" id="edate" class="form-control">
32                 </div>
33             </div>
34             <div class="row form-group">
35                 <div class="col-md-5">
36                     <label for="" class="control-label">Amount</label>
37                     <input type="number" id="amount" class="form-control text-right" step="any" >
38                 </div>
39             </div>
40         </div>
41     </form>
42 </div>
```

Create manage_employee_deductions.php file:

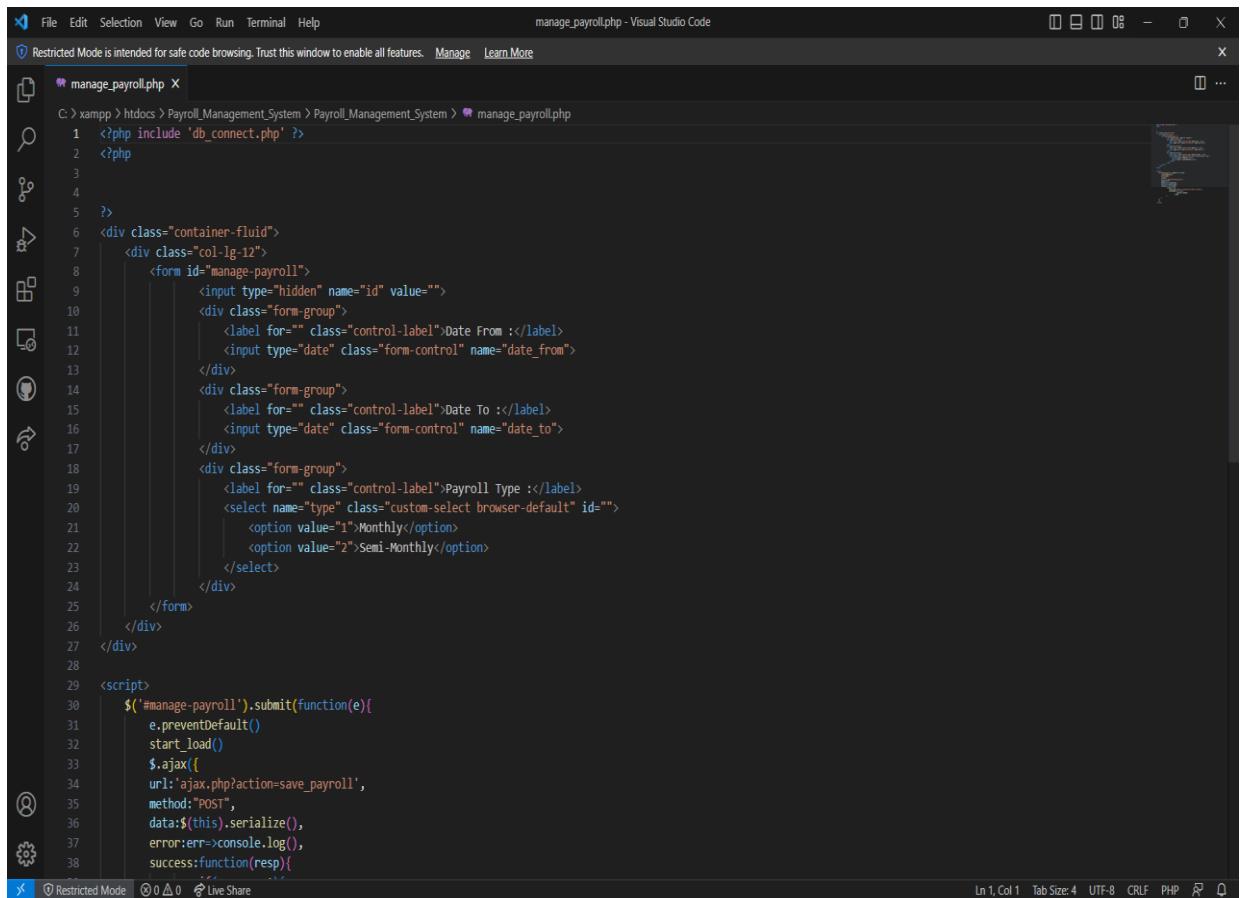


The screenshot shows the Visual Studio Code interface with the file 'manage_employee_deductions.php' open. The code is a PHP script for managing employee deductions. It includes an include statement for 'db_connect.php', a form with a hidden input for 'employee_id', and a dropdown menu for selecting a deduction type ('Monthly', 'Semi-Monthly', or 'Once'). It also includes fields for an effective date and an amount.

```
File Edit Selection View Go Run Terminal Help manage_employee_deductions.php - Visual Studio Code
Restricted Mode is intended for safe code browsing. Trust this window to enable all features. Manage Learn More
manage_employee_deductions.php
C:\xampp\htdocs\Payroll_Management_System\Payroll_Management_System\manage_employee_deductions.php
1 <?php include 'db_connect.php' ?>
2
3 <?php ?>
4
5 <div class="container-fluid">
6   <form action="" id="employee-deduction">
7     <input type="hidden" name="employee_id" value="<?php echo $_GET['id'] ?>">
8     <div class="row form-group">
9       <div class="col-md-5">
10         <label for="" class="control-label">Deduction</label>
11         <select id="deduction_id" class="browser-default select2">
12           <option value=""></option>
13           <?php
14             $deduction = $conn->query("SELECT * FROM deductions order by deduction asc");
15             while($row = $deduction->fetch_assoc()):
16               | <option value=<?php echo $row['id'] ?>><?php echo $row['deduction'] ?></option>
17             <?php endwhile; ?>
18           </select>
19         </div>
20       <div class="col-md-3">
21         <label for="" class="control-label">Type</label>
22         <select id="type" class="browser-default custom-select">
23           <option value="1">Monthly</option>
24           <option value="2">Semi-Monthly</option>
25           <option value="3">Once</option>
26         </select>
27       </div>
28       <div class="col-md-3" style="display: none" id="dfield">
29         <label for="" class="control-label">Effective Date</label>
30         <input type="date" id="edate" class="form-control">
31       </div>
32     </div>
33     <div class="row form-group">
34       <div class="col-md-5">
35         <label for="" class="control-label">Amount</label>
36         <input type="number" id="amount" class="form-control text-right" step="any" >
37       </div>
38     </div>

```

Create manage_payroll.php file:

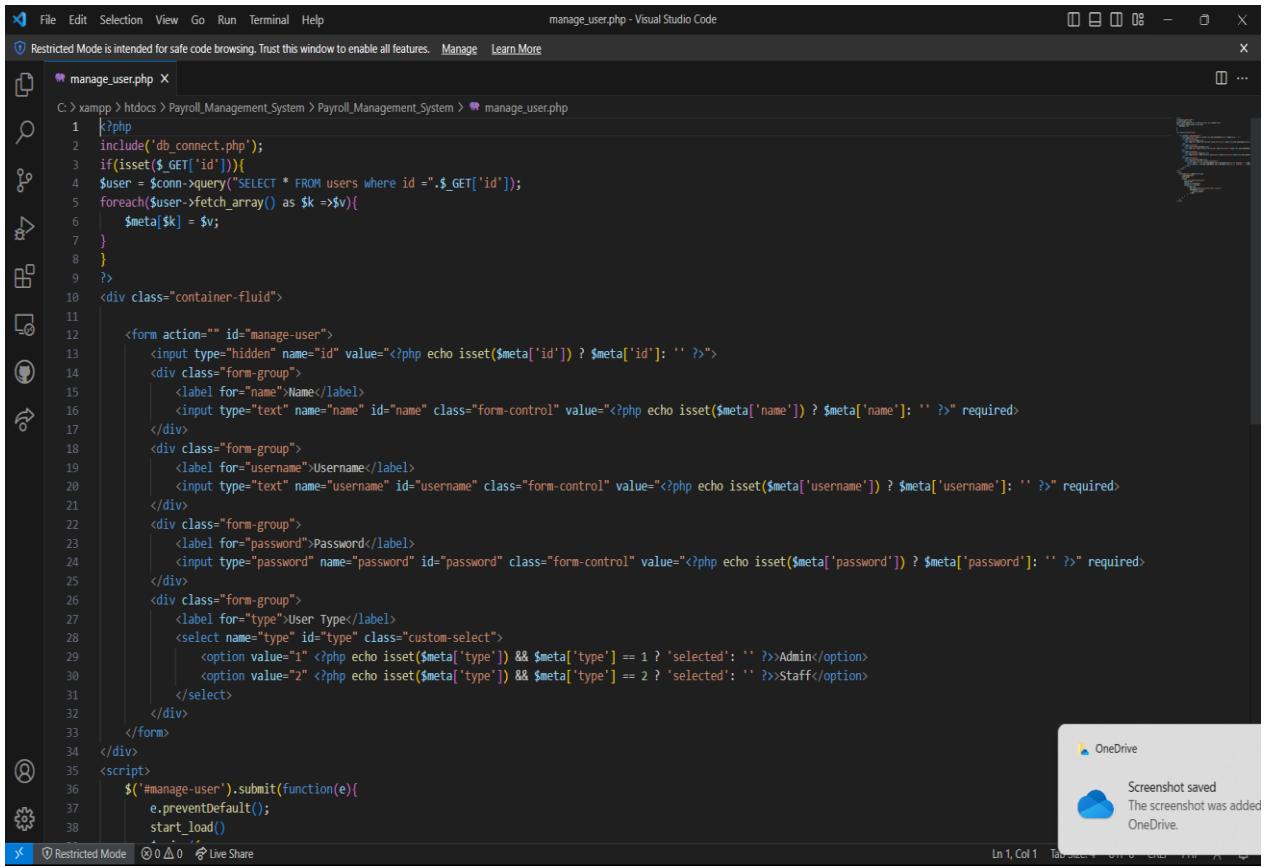


The screenshot shows the Visual Studio Code interface with the file 'manage_payroll.php' open. The code is a PHP script for managing payroll. It includes a form with fields for 'Date From' and 'Date To', and a dropdown menu for 'Payroll Type' ('Monthly' or 'Semi-Monthly'). It also includes a script section for handling form submission via AJAX.

```
File Edit Selection View Go Run Terminal Help manage_payroll.php - Visual Studio Code
Restricted Mode is intended for safe code browsing. Trust this window to enable all features. Manage Learn More
manage_payroll.php
C:\xampp\htdocs\Payroll_Management_System\Payroll_Management_System\manage_payroll.php
1 <?php include 'db_connect.php' ?>
2 <?php
3
4 ?>
5 <div class="container-fluid">
6   <div class="col-lg-12">
7     <form id="manage-payroll">
8       <input type="hidden" name="id" value="">
9       <div class="form-group">
10         <label for="" class="control-label">Date From :</label>
11         <input type="date" class="form-control" name="date_from">
12       </div>
13       <div class="form-group">
14         <label for="" class="control-label">Date To :</label>
15         <input type="date" class="form-control" name="date_to">
16       </div>
17       <div class="form-group">
18         <label for="" class="control-label">Payroll Type :</label>
19         <select name="type" class="custom-select browser-default" id="type">
20           <option value="1">Monthly</option>
21           <option value="2">Semi-Monthly</option>
22         </select>
23       </div>
24     </form>
25   </div>
26 </div>
27 <script>
28   $('#manage-payroll').submit(function(e){
29     e.preventDefault()
30     start_load()
31     $.ajax({
32       url:'ajax.php?action=save_payroll',
33       method:'POST',
34       data:$(this).serialize(),
35       error:err=>console.log(),
36       success:function(resp){
37
38     })
39   })

```

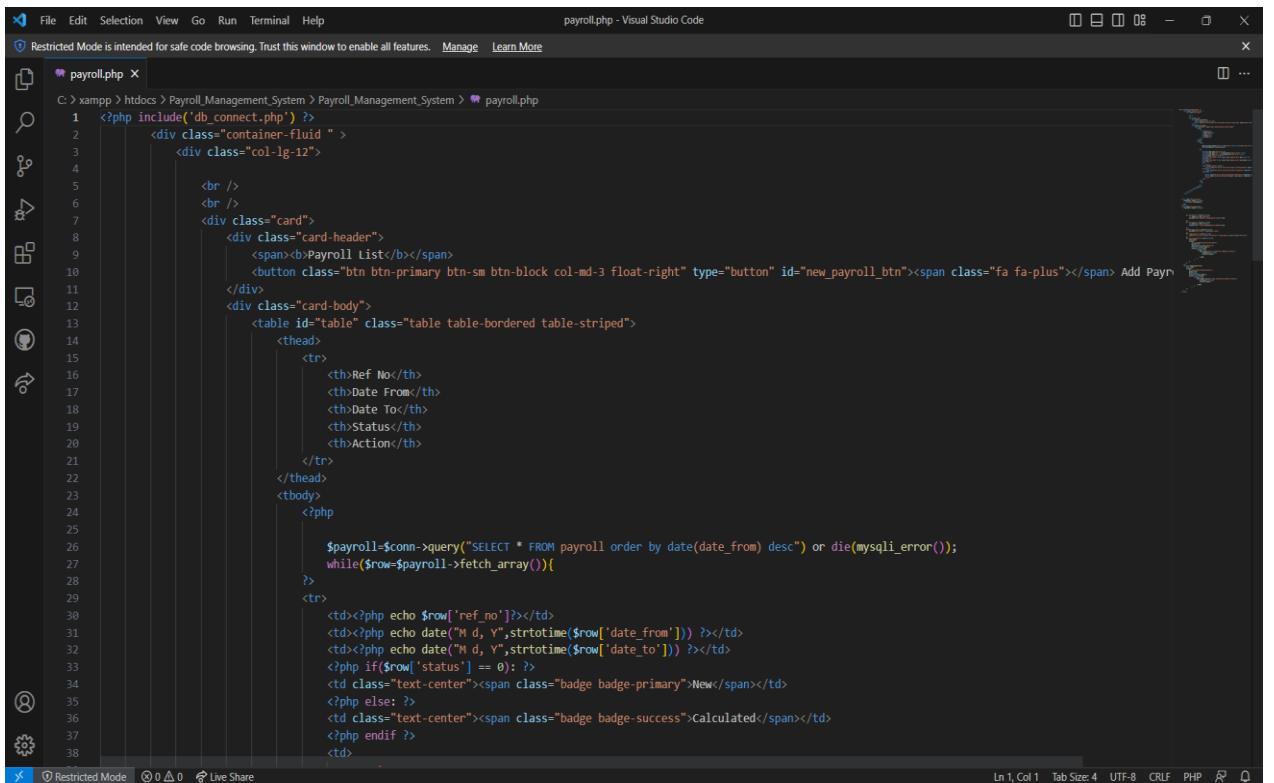
Create manage_user.php file:



The screenshot shows the Visual Studio Code interface with the file 'manage_user.php' open. The code is a PHP script for managing user data. It includes logic to fetch a user by ID from a database, validate form inputs, and handle user type selection. A screenshot notification from OneDrive indicates a screenshot was saved.

```
C:\>xampp >htdocs >Payroll_Management_System >Payroll_Management_System > manage_user.php
1 |?php
2 | include('db_connect.php');
3 | if(isset($_GET['id'])) {
4 | $user = $conn->query("SELECT * FROM users where id =".$_GET['id']);
5 | foreach($user->fetch_array() as $k =>$v){
6 | $meta[$k] = $v;
7 | }
8 |
9 |?
10 |<div class="container-fluid">
11 |<form action="" id="manage-user">
12 |<input type="hidden" name="id" value=<?php echo isset($meta['id']) ? $meta['id']: '' ?>">
13 |<div class="form-group">
14 |<label for="name">Name</label>
15 |<input type="text" name="name" class="form-control" value=<?php echo isset($meta['name']) ? $meta['name']: '' ?>" required>
16 |</div>
17 |<div class="form-group">
18 |<label for="username">Username</label>
19 |<input type="text" name="username" id="username" class="form-control" value=<?php echo isset($meta['username']) ? $meta['username']: '' ?>" required>
20 |</div>
21 |<div class="form-group">
22 |<label for="password">Password</label>
23 |<input type="password" name="password" id="password" class="form-control" value=<?php echo isset($meta['password']) ? $meta['password']: '' ?>" required>
24 |</div>
25 |<div class="form-group">
26 |<label for="type">User Type</label>
27 |<select name="type" id="type" class="custom-select">
28 |<option value="1" <?php echo isset($meta['type']) && $meta['type'] == 1 ? 'selected': '' ?>>Admin</option>
29 |<option value="2" <?php echo isset($meta['type']) && $meta['type'] == 2 ? 'selected': '' ?>>Staff</option>
30 |</select>
31 |</div>
32 |</div>
33 |</form>
34 |<script>
35 |$( "#manage-user" ).submit(function(e){
36 |e.preventDefault();
37 |start_load()
38 |});
```

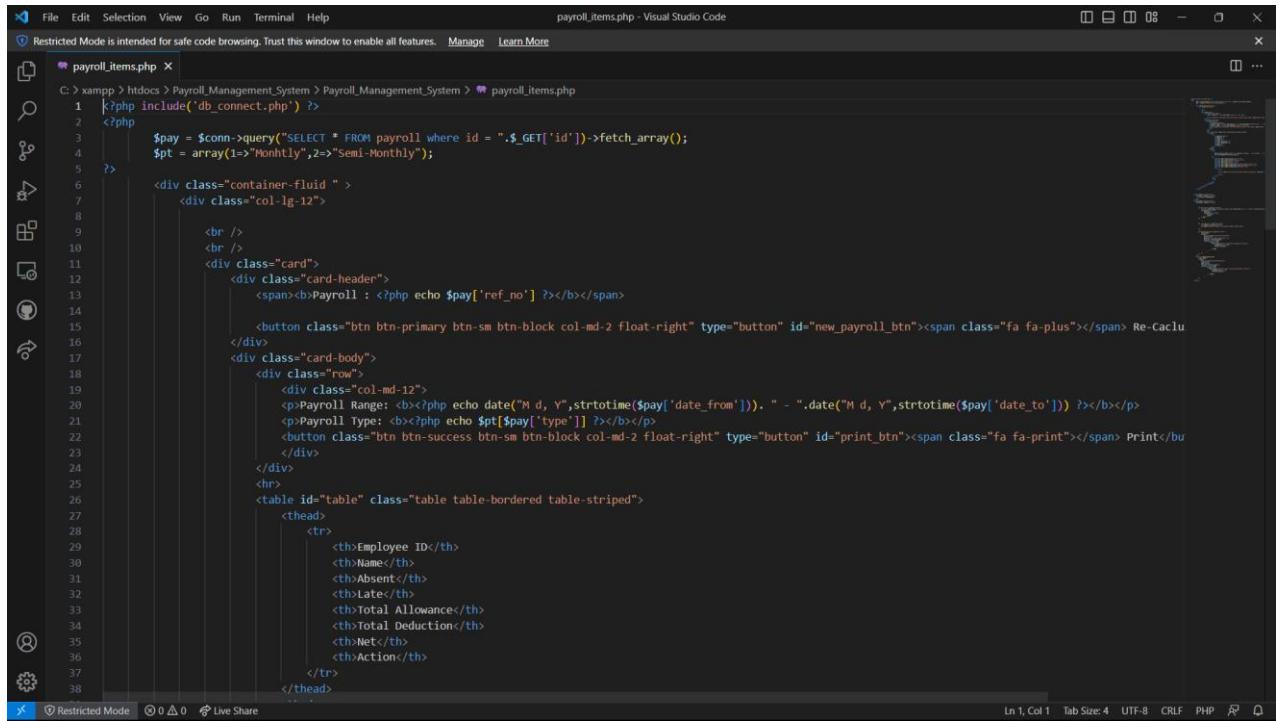
Create payroll.php file:



The screenshot shows the Visual Studio Code interface with the file 'payroll.php' open. The code is a PHP script for managing payroll data. It includes logic to fetch payroll records from a database and display them in a table with actions like 'Edit' and 'Delete'. A screenshot notification from OneDrive indicates a screenshot was saved.

```
C:\>xampp >htdocs >Payroll_Management_System >Payroll_Management_System > payroll.php
1 |?php include('db_connect.php');
2 |<div class="container-fluid" >
3 |<div class="col-lg-12" >
4 |
5 |<br />
6 |<br />
7 |<div class="card">
8 |<div class="card-header">
9 |<span><b>Payroll List</b></span>
10 |<button class="btn btn-primary btn-sm btn-block col-md-3 float-right" type="button" id="new_payroll_btn"><span class="fa fa-plus"></span> Add Payroll</button>
11 |</div>
12 |<div class="card-body">
13 |<table id="table" class="table table-bordered table-striped">
14 |<thead>
15 |<tr>
16 |<th>Ref No.</th>
17 |<th>Date From</th>
18 |<th>Date To</th>
19 |<th>Status</th>
20 |<th>Action</th>
21 |</tr>
22 |</thead>
23 |<tbody>
24 |<?php
25 |
26 |$payroll=$conn->query("SELECT * FROM payroll order by date(date_from) desc") or die(mysql_error());
27 |
28 |while($row=$payroll->fetch_array()){
29 |>>
30 |<tr>
31 |<td><?php echo $row['ref_no']?></td>
32 |<td><?php echo date("M d, Y", strtotime($row['date_from'])) ?></td>
33 |<td><?php echo date("M d, Y", strtotime($row['date_to'])) ?></td>
34 |<td if($row['status'] == 0): >
35 |<td class="text-center"><span class="badge badge-primary">New</span></td>
36 |<td else: >
37 |<td class="text-center"><span class="badge badge-success">Calculated</span></td>
38 |<td endif >
39 |<td>
```

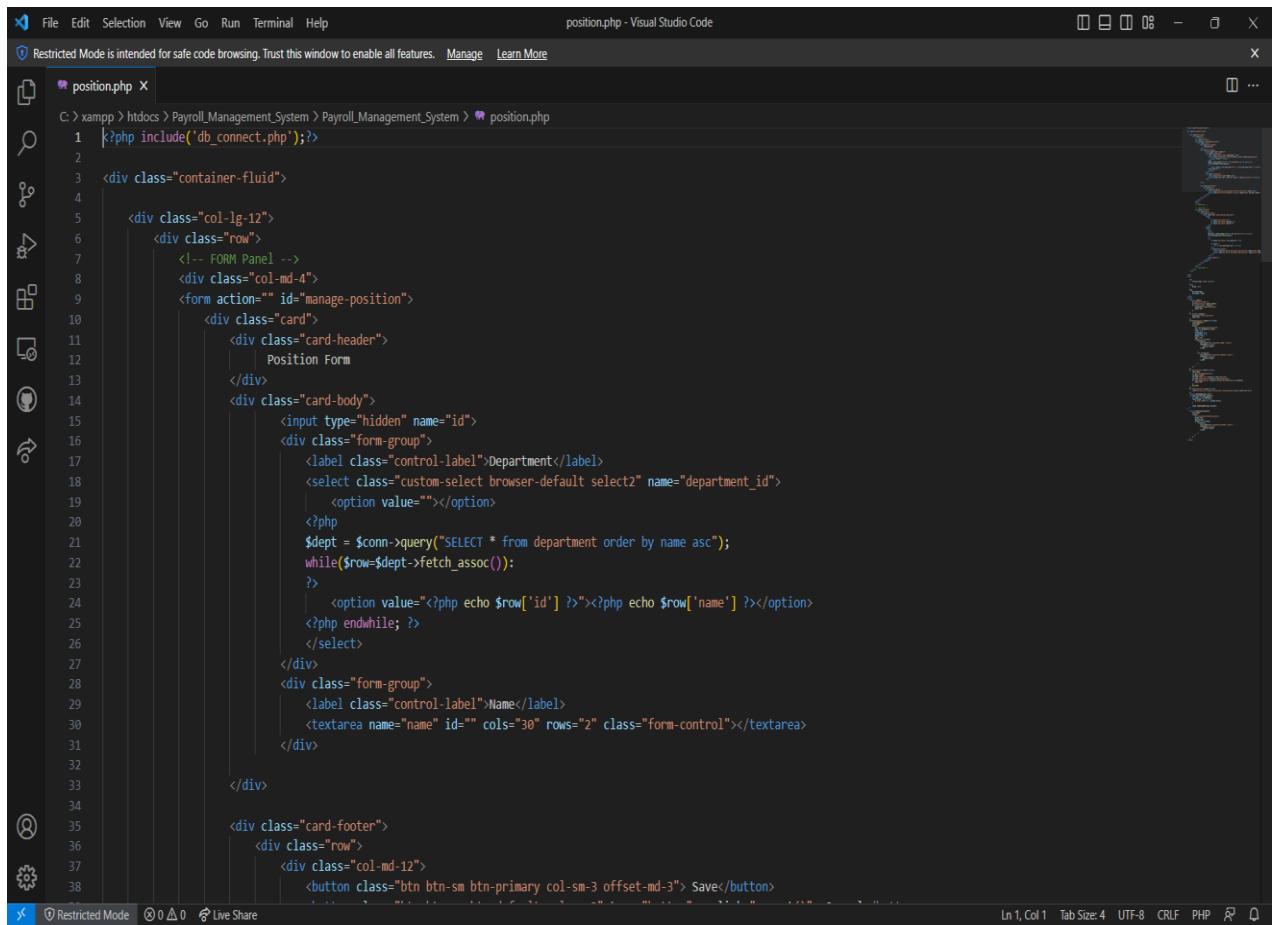
Create payroll_items.php file:



The screenshot shows the Visual Studio Code interface with the file 'payroll_items.php' open. The code is a PHP script for displaying payroll items. It includes database connection, query execution, and rendering of a card-based UI with a table for employee details.

```
C:\xampp>htdocs>Payroll_Management_System>Payroll_Management_System>payroll_items.php
1 |<?php include('db_connect.php') ?>
2 |
3 |$pay = $conn->query("SELECT * FROM payroll where id = '".$_GET['id']."'")->fetch_array();
4 |$pt = array(1=>"Monthly",2=>"Semi-Monthly");
5 |?
6 |<div class="container-fluid" >
7 |<div class="col-lg-12">
8 |
9 |<br />
10 |<br />
11 |<div class="card">
12 |<div class="card-header">
13 |<span><b>Payroll : <?php echo $pay['ref_no'] ?></b></span>
14 |</div>
15 |<div class="card-body">
16 |<div class="row">
17 |<div class="col-md-12">
18 |<p>Payroll Range: <b><?php echo date("M d, Y",strtotime($pay['date_from'])) . " - ".date("M d, Y",strtotime($pay['date_to'])) ?></b></p>
19 |<p>Payroll type: <b><?php echo $pt[$pay['type']] ?></b></p>
20 |<button class="btn btn-success btn-sm btn-block col-md-2 float-right" type="button" id="new_payroll_btn"><span class="fa fa-plus"></span> Re-Calculate</button>
21 |</div>
22 |</div>
23 |<hr>
24 |<table id="table" class="table table-bordered table-striped">
25 |<thead>
26 |<tr>
27 |<th>Employee ID</th>
28 |<th>Name</th>
29 |<th>Absent</th>
30 |<th>Late</th>
31 |<th>Total Allowance</th>
32 |<th>Total Deduction</th>
33 |<th>Net</th>
34 |<th>Action</th>
35 |</tr>
36 |</thead>
37 |<tbody>
38 |</tbody>
```

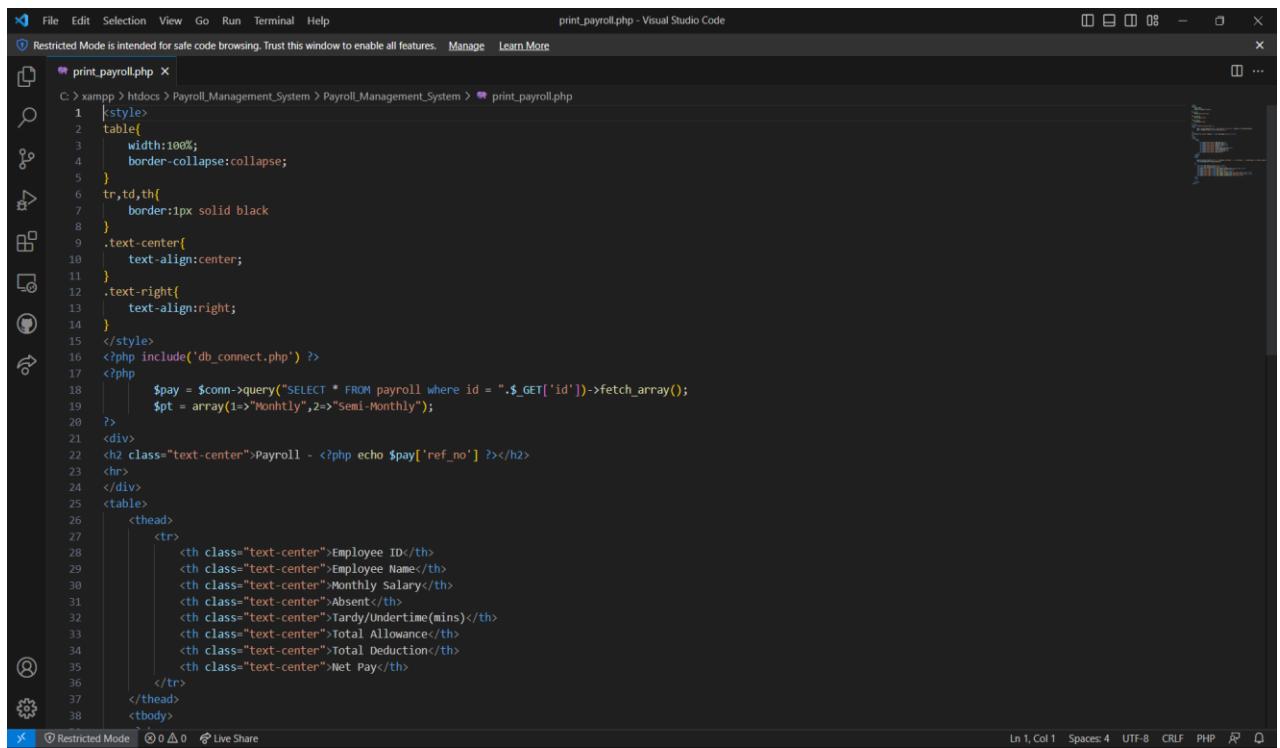
Create position.php file:



The screenshot shows the Visual Studio Code interface with the file 'position.php' open. The code is a PHP script for managing positions. It features a form panel with dropdowns for department selection and a text area for name input, along with a save button.

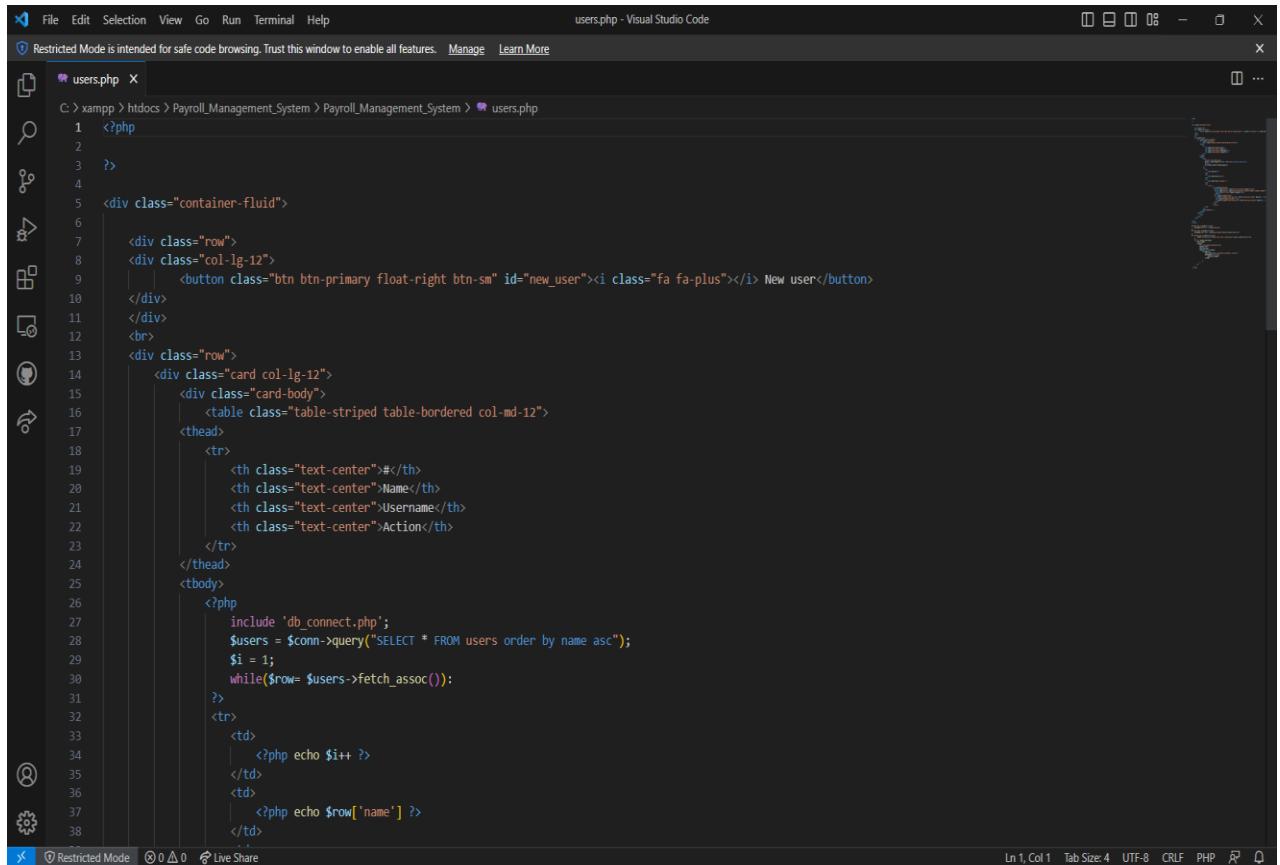
```
C:\xampp>htdocs>Payroll_Management_System>Payroll_Management_System>position.php
1 |<?php include('db_connect.php');?>
2 |
3 |<div class="container-fluid" >
4 |<div class="col-lg-12">
5 |<div class="row">
6 |<!-- FORM Panel -->
7 |<div class="col-md-4">
8 |<form action="" id="manage-position">
9 |<div class="card">
10 |<div class="card-header">
11 |<h4>Position Form</h4>
12 |</div>
13 |<div class="card-body">
14 |<input type="hidden" name="id">
15 |<div class="form-group">
16 |<label class="control-label">Department</label>
17 |<select class="custom-select browser-default select2" name="department_id">
18 |<option value=""></option>
19 |<php
20 |$dept = $conn->query("SELECT * from department order by name asc");
21 |while($row=$dept->fetch_assoc()):
22 |?>
23 |<option value=<?php echo $row['id'] ?>><?php echo $row['name'] ?></option>
24 |<php endwhile; ?>
25 |</select>
26 |</div>
27 |<div class="form-group">
28 |<label class="control-label">Name</label>
29 |<textarea name="name" id="" cols="30" rows="2" class="form-control"></textarea>
30 |</div>
31 |
32 |</div>
33 |
34 |<div class="card-footer">
35 |<div class="row">
36 |<div class="col-md-12">
37 |<button class="btn btn-sm btn-primary col-sm-3 offset-md-3" type="button" id="save_pos">Save</button>
38 |</div>
```

Create print_payroll.php file:



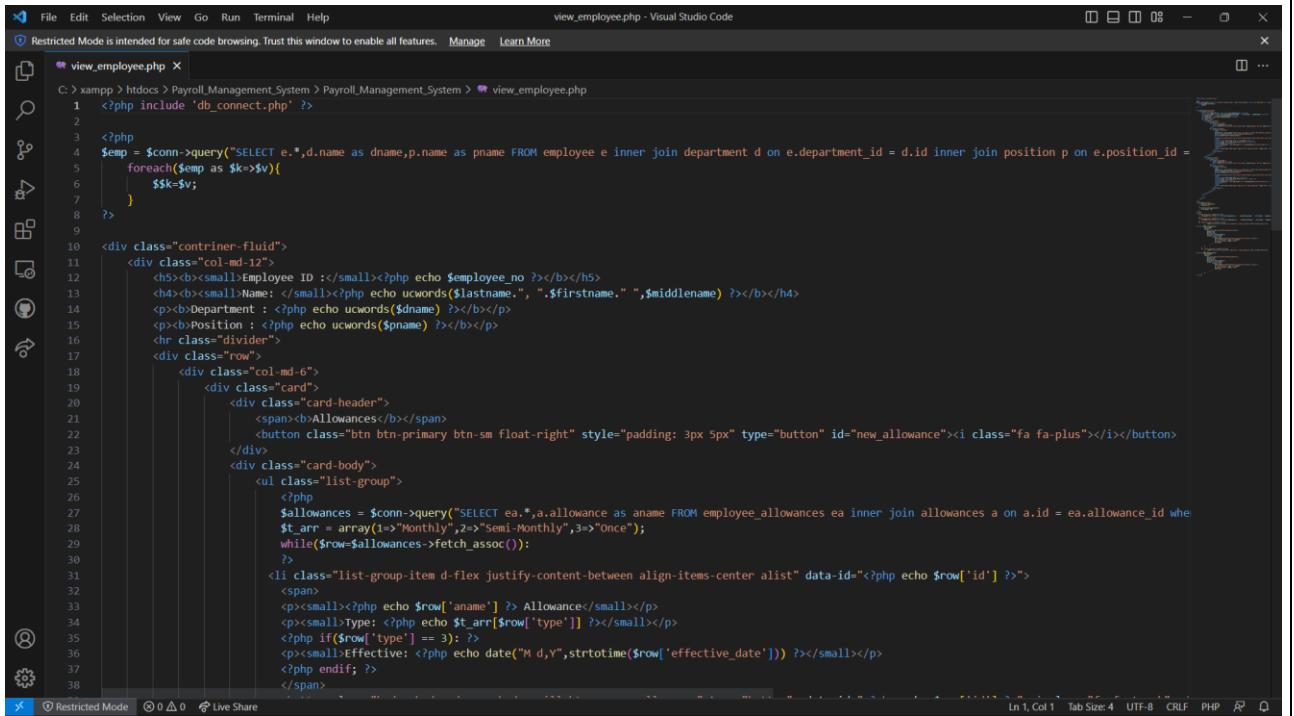
```
C:\>xampp >htdocs >Payroll_Management_System > Payroll_Management_System > print_payroll.php
1 <style>
2   table{
3     width:100%;
4     border-collapse:collapse;
5   }
6   tr,td,th{
7     border:1px solid black;
8   }
9   .text-center{
10   |   text-align:center;
11   }
12   .text-right{
13   |   text-align:right;
14   }
15 </style>
16 <?php include('db_connect.php') ?>
17 <?php
18   $pay = $conn->query("SELECT * FROM payroll where id = ".$_GET['id'])->fetch_array();
19   $pt = array(1=>"Monthly",2=>"Semi-Monthly");
20 >?
21 <div>
22 <h2 class="text-center">Payroll - <?php echo $pay['ref_no'] ?></h2>
23 <br>
24 </div>
25 <table>
26   <thead>
27     <tr>
28       <th class="text-center">Employee ID</th>
29       <th class="text-center">Employee Name</th>
30       <th class="text-center">Monthly Salary</th>
31       <th class="text-center">Absent</th>
32       <th class="text-center">Tardy/Undertime(mins)</th>
33       <th class="text-center">Total Deduction</th>
34       <th class="text-center">Net Pay</th>
35     </tr>
36   </thead>
37   <tbody>
```

Create users.php file:



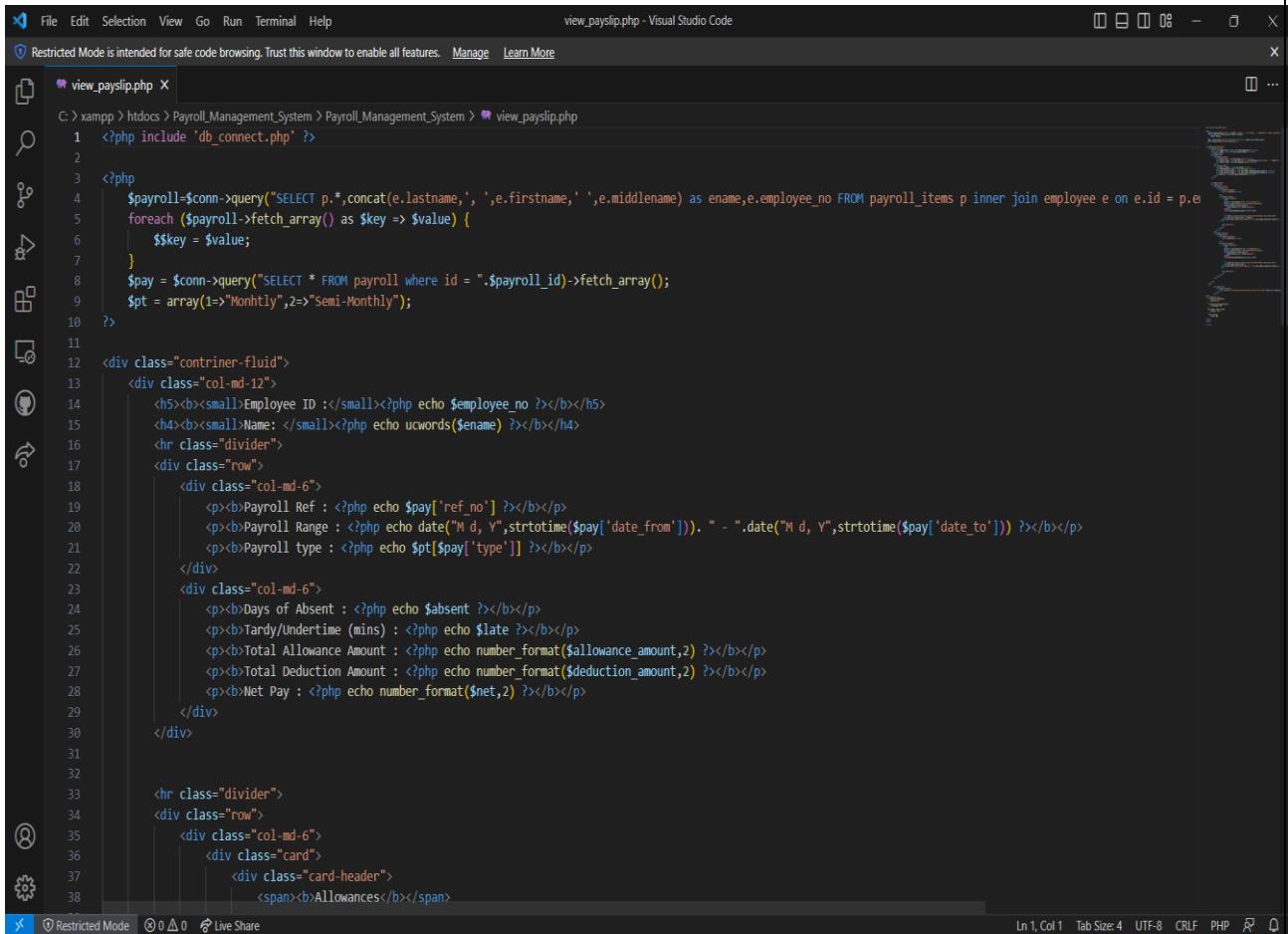
```
C:\>xampp >htdocs >Payroll_Management_System > Payroll_Management_System > users.php
1 <?php
2
3 ?>
4
5 <div class="container-fluid">
6
7   <div class="row">
8     <div class="col-lg-12">
9       <button class="btn btn-primary float-right btn-sm" id="new_user"><i class="fa fa-plus"></i> New user</button>
10    </div>
11  </div>
12  <br>
13  <div class="row">
14    <div class="card col-lg-12">
15      <div class="card-body">
16        <table class="table-striped table-bordered col-md-12">
17          <thead>
18            <tr>
19              <th class="text-center">#</th>
20              <th class="text-center">Name</th>
21              <th class="text-center">Username</th>
22              <th class="text-center">Action</th>
23            </tr>
24          </thead>
25          <tbody>
26            <?php
27              include 'db_connect.php';
28              $users = $conn->query("SELECT * FROM users order by name asc");
29              $i = 1;
30              while($row= $users->fetch_assoc()){
31                ?>
32                <tr>
33                  <td>
34                    <?php echo $i++ ?>
35                  </td>
36                  <td>
37                    <?php echo $row['name'] ?>
38                  </td>
```

Create view_employees.php file:



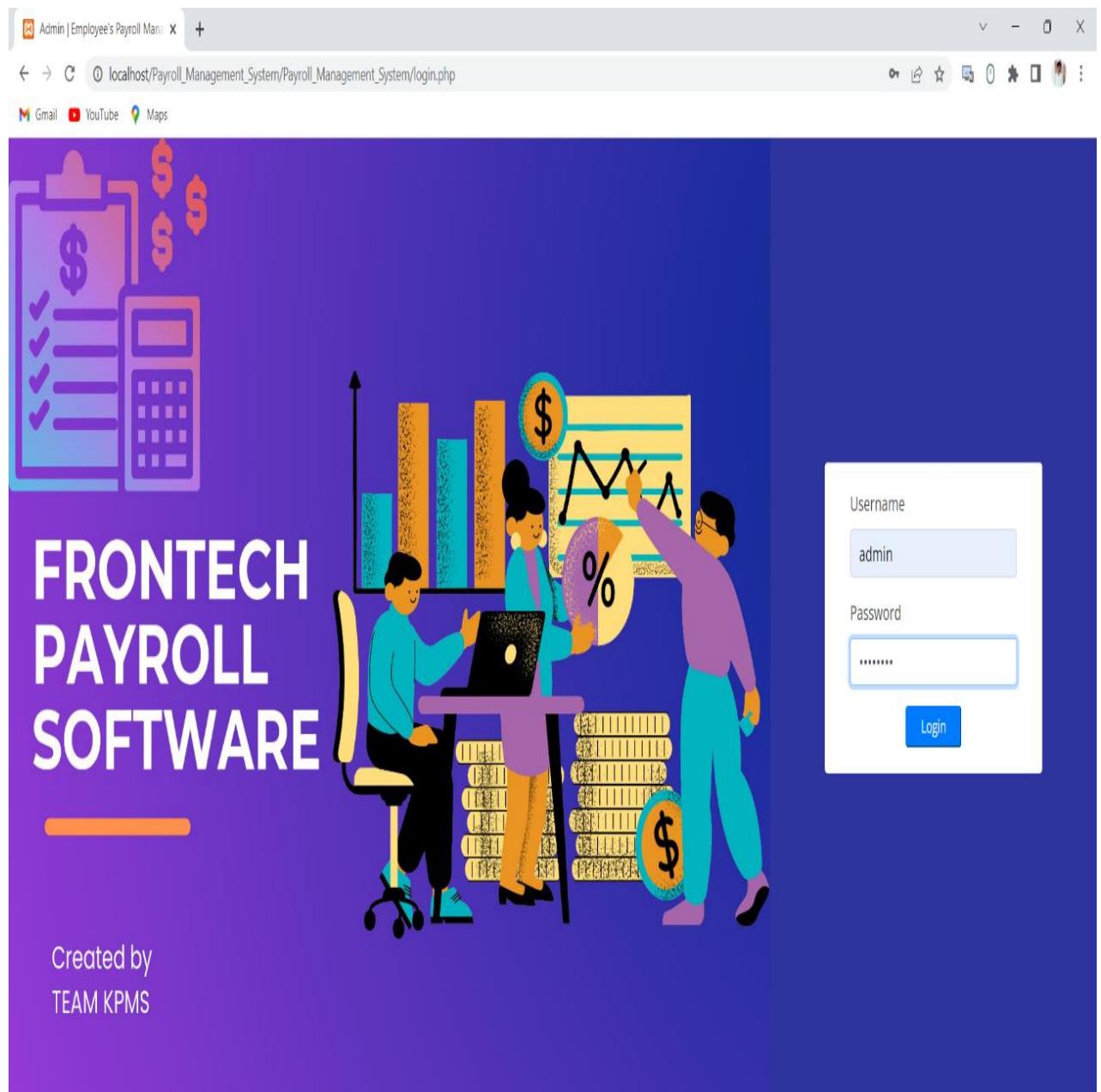
```
C:\xampp>htdocs>Payroll_Management_System>Payroll_Management_System>view_employee.php
1 <?php include 'db_connect.php' ?>
2
3 <?php
4 $emp = $conn->query("SELECT e.* ,d.name as dname,p.name as pname FROM employee e inner join department d on e.department_id = d.id inner join position p on e.position_id = p.id");
5 foreach($emp as $k=>$v){
6     $$k=$v;
7 }
8 >
9
10 <div class="contriner-fluid">
11     <div class="col-md-12">
12         <h5><b></b></h5>
13         <div class="row">
14             <div class="col-md-6">
15                 <div class="card">
16                     <div class="card-header">
17                         <span><b>Allowances</b></span>
18                     <button class="btn btn-primary btn-sm float-right" style="padding: 3px 5px" type="button" id="new_allowance"><i class="fa fa-plus"></i></button>
19                 </div>
20                 <div class="card-body">
21                     <ul class="list-group">
22                         <?php
23                             $allowances = $conn->query("SELECT ea.* ,a.allowance as aname FROM employee_allowances ea inner join allowances a on a.id = ea.allowance_id where a.type IN ('Monthly','Semi-Monthly','Once')");
24                             $t_arr = array(1=>"Monthly",2=>"Semi-Monthly",3=>"Once");
25                             while($row=$allowances->fetch_assoc()):
26                                 >
27                                     <li class="list-group-item d-flex justify-content-between align-items-center" data-id="<?php echo $row['id'] ?>">
28                                         <span><small><?php echo $row['aname'] ?> Allowance</small></span>
29                                         <span><small>Type: <?php echo $t_arr[$row['type']] ?></small></span>
30                                         <?php if($row['type'] == 3): ?>
31                                             <p><small>Effective: <?php echo date('M d,Y',strtotime($row['effective_date'])) ?></small></p>
32                                         <?php endif; ?>
33                                     </li>
34                             <?php endwhile; ?>
35                         </ul>
36                     </div>
37                 </div>
38             </div>
39         </div>
40     </div>
41 </div>
```

Create view_payslip.php file:

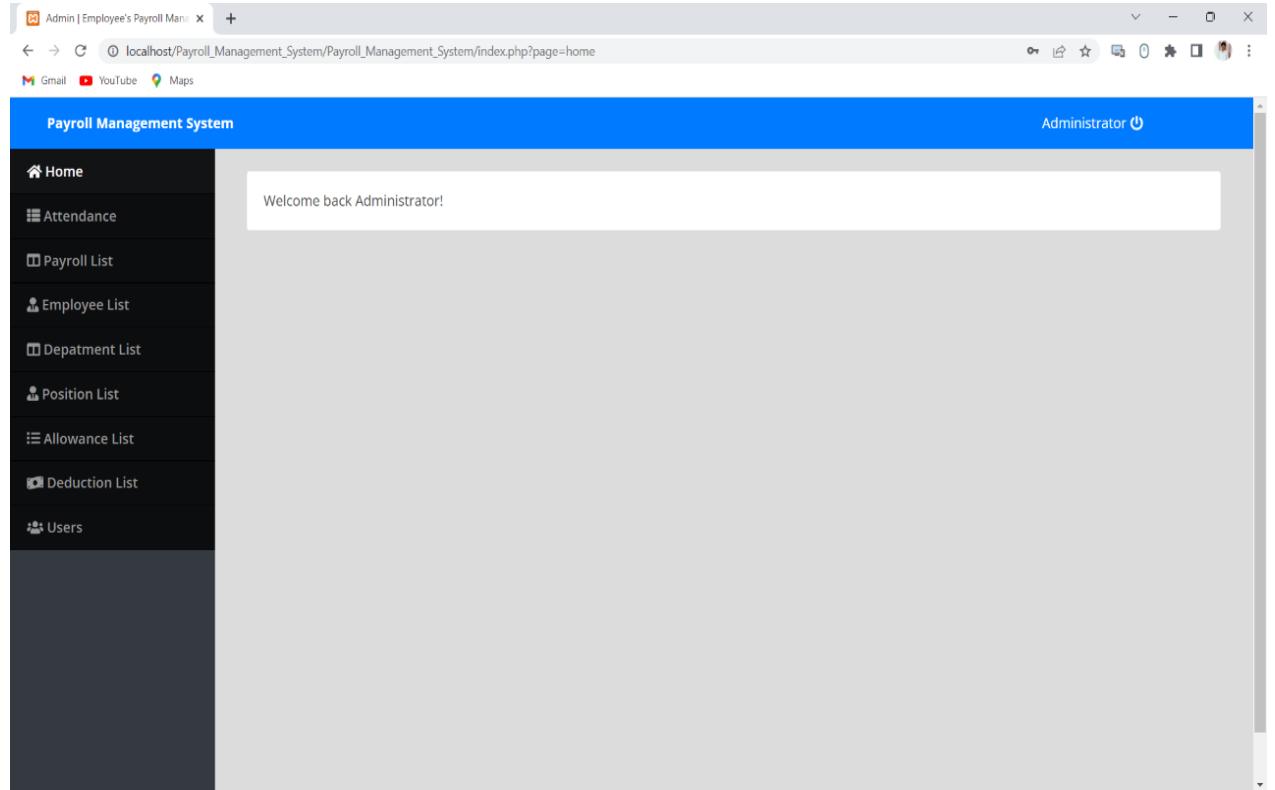


```
C:\xampp>htdocs>Payroll_Management_System>Payroll_Management_System>view_payslip.php
1 <?php include 'db_connect.php' ?>
2
3 <?php
4     $payroll=$conn->query("SELECT p.*,concat(e.lastname,' ',e.firstname,' ',e.middlename) as ename,e.employee_no FROM payroll_items p inner join employee e on e.id = p.employee_id");
5     foreach ($payroll->fetch_array() as $key => $value) {
6         $$key = $value;
7     }
8     $pay = $conn->query("SELECT * FROM payroll where id = ".$payroll_id)->fetch_array();
9     $pt = array(1=>"Monthly",2=>"Semi-Monthly");
10    >
11
12    <div class="contriner-fluid">
13        <div class="col-md-12">
14            <h5><b>Employee ID :</b><?php echo $employee_no ?></h5>
15            <div class="row">
16                <div class="col-md-6">
17                    <div class="card">
18                        <div class="card-header">
19                            <span><b>Payroll Ref : <?php echo $pay['ref_no'] ?></b></span>
20                            <span><b>Payroll Range : <?php echo date('M d, Y',strtotime($pay['date_from'])) . " - ".date('M d, Y',strtotime($pay['date_to'])) ?></b></span>
21                            <span><b>Payroll type : <?php echo $pt[$pay['type']] ?></b></span>
22                        </div>
23                        <div class="card-body">
24                            <span><b>Days of Absent : <?php echo $absent ?></b></span>
25                            <span><b>Tardy/Undertime (mins) : <?php echo $late ?></b></span>
26                            <span><b>Total Allowance Amount : <?php echo number_format($allowance_amount,2) ?></b></span>
27                            <span><b>Total Deduction Amount : <?php echo number_format($deduction_amount,2) ?></b></span>
28                            <span><b>Net Pay : <?php echo number_format($net,2) ?></b></span>
29                        </div>
30                    </div>
31
32                    <hr class="divider">
33                    <div class="row">
34                        <div class="col-md-6">
35                            <div class="card">
36                                <div class="card-header">
37                                    <span><b>Allowances</b></span>
38                                </div>
39                            </div>
40                        </div>
41                    </div>
42                </div>
43            </div>
44        </div>
45    </div>
46 </div>
```

Chapter 4 : Results analysis and validation



This is the Login Page of our website Frontech Payroll Software.



The screenshot shows the "Attendance" section of the Payroll Management System. The title bar and address bar are identical to the homepage. The sidebar menu is the same. A modal dialog box titled "New Time Record/s" is open. It has fields for "Employee" (Chennupati, Pavan S...), "Type" (Time-in AM), and "Date" (23-05-17 20:06). A "Save" button and a "Cancel" button are at the bottom. In the background, there is a table showing attendance records for May 01, 2023, and May 05, 2023. The table columns are Employee, Type, Date, and Action. The table shows entries for Reddy, Nimmala Manideep and Smith, John C. On the right side of the screen, there is a sidebar with a search bar and sections for "Time-out AM" and "Time-in PM" with their respective times and delete icons.

Date	Employee	Type	Date	Action
May 01,2023	Reddy, Nimmala Manideep 2023-981	Time-in AM	23-05-17 20:06	
May 05,2023				

Admin | Employee's Payroll Management System

localhost/Payroll_Management_System/Payroll_Management_System/index.php?page=payroll_items&id=5

Payroll Management System

Administrator

Payroll : 2023-3824

Payroll Range: May 01, 2023 - May 08, 2023

Payroll Type: Monthly

+ Re-Calculate Payroll

Print

Show 10 entries Search:

Employee ID	Name	Absent	Late	Total Allowance	Total Deduction	Net	Action
2020-9838	Smith, John C	10	0	1,300.00	2,000.00	664.00	View
2020-9838	Smith, John C	22	0	1,000.00	0.00	1,000.00	View
2020-9838	Smith, John C	22	0	1,000.00	0.00	1,000.00	View
2020-9838	Smith, John C	22	0	1,000.00	0.00	1,000.00	View
2020-9838	Smith, John C	22	0	1,000.00	0.00	1,000.00	View
2020-9838	Smith, John C	22	0	1,000.00	0.00	1,000.00	View
2023-2389	Chennupati, Pavan Sanjay	22	0	0.00	0.00	0.00	View

localhost/Payroll_Management_System/Payroll_Management_System/print_payroll.php?id=5 - Google Chrome

localhost/Payroll_Management_System/Payroll_Management_System/print_payroll.php?id=5

Print

1 page

Save as PDF

All

Portrait

Administrator

+ Re-Calculate Payroll

Print

More settings

Save Cancel

Employee ID	Employee Name	Monthly Salary	Absent	Total Allowance	Total Deduction	Net	Action
2020-9838	Smith, John C	30,000.00	22	1,300.00	2,000.00	664.00	View
2020-9838	Smith, John C	30,000.00	22	1,000.00	0.00	1,000.00	View
2020-9838	Smith, John C	30,000.00	22	1,000.00	0.00	1,000.00	View
2020-9838	Smith, John C	30,000.00	22	1,000.00	0.00	1,000.00	View
2020-9838	Smith, John C	30,000.00	22	1,000.00	0.00	1,000.00	View
2020-9838	Smith, John C	30,000.00	22	1,000.00	0.00	1,000.00	View
2023-2389	Chennupati, Pavan Sanjay	30,000.00	22	0.00	0.00	0.00	View

OneDrive

Screenshot saved
The screenshot was added to your OneDrive.

Admin | Employee's Payroll Management System

localhost/Payroll_Management_System/Payroll_Management_System/index.php?page=employee

Gmail YouTube Maps

Payroll Management System

Administrator

Employee List

+ Add Employee

Show 10 entries Search:

Employee No	Firstname	Middlename	Lastname	Department	Position	Action
2020-9838	John	C	Smith	IT Department	Programmer	
2023-2389	Pavan Sanjay		Chennupati	IT Department	Programmer	
2023-3276	Karthik		Thiramdas	HR Department	HR Supervisor	
2023-8909	Guttula Venkata		Surya	Accounting and Finance Department	Accounting Clerk	
2023-981	Nimmala Manideep		Reddy	HR Department	HR Supervisor	

Showing 1 to 5 of 5 entries

Previous 1 Next

Admin | Employee's Payroll Management System

localhost/Payroll_Management_System/Payroll_Management_System/index.php?page=department

Gmail YouTube Maps

Payroll Management System

Administrator

Department List

Department Form

Name

Save Cancel

#	Department	Action
1	IT Department	
2	HR Department	
3	Accounting and Finance Department	

Admin | Employee's Payroll Management System

localhost/Payroll_Management_System/Payroll_Management_System/index.php?page=position

Gmail YouTube Maps

Payroll Management System

Administrator

Home Attendance Payroll List Employee List Department List Position List Allowance List Deduction List Users

Position Form

Department: Please Select Here

Name:

Save Cancel

#	Position	Action
1	Programmer	Edit Delete
2	HR Supervisor	Edit Delete
3	Accounting Clerk	Edit Delete

Admin | Employee's Payroll Management System

localhost/Payroll_Management_System/Payroll_Management_System/index.php?page=allowances

Gmail YouTube Maps

Payroll Management System

Administrator

Home Attendance Payroll List Employee List Department List Position List Allowance List Deduction List Users

Allowances Form

Allowance:

Description:

Save Cancel

#	Allowance Information	Action
1	Name: Sample Description: Sample Allowance	Edit Delete
2	Name: Phone Description: Phone Allowance	Edit Delete
3	Name: Rice Description: Rice Allowance	Edit Delete
4	Name: House Description: House Allowance	Edit Delete

The screenshot shows a web browser window titled "Admin | Employee's Payroll Man..." with the URL "localhost/Payroll_Management_System/Payroll_Management_System/index.php?page=users". The page is titled "Payroll Management System" and has a header with "Administrator" and a "Logout" button. On the left is a sidebar with links: Home, Attendance, Payroll List, Employee List, Department List, Position List, Allowance List, Deduction List, and Users. The main content area displays a table of user data:

#	Name	Username	Action
1	Administrator	admin	Action ▾
2	karthik thiramdas	karthik	Action ▾
3	Nimmala Manideep	manideep	Action ▾
4	pavan sanjay	pavansanjay_040404	Action ▾
5	Surya Venkata	surya	Action ▾

Testing:

The username and password for testing is as follows:

Admin:

Username: admin

Password: admin123

Employee:

Username: karthik

Password: karthik123

CONCLUSION

Finally, we have developed a good payroll management system which is much more than a tool for writing checks to your employees. You have the key to manage the most important assets of your business, time and money.

The system is made to improve or develop computerised employee information, delete employee records, print or save each employee's pay slip, and update employee information for things like weekly pay, cash advances, daily rates, overtime, gross payments, net payments, and deductions like holding taxes and SSS, all while incorporating a log-in/log-out procedure for security. Additionally, users can use the help file to learn how to use the payroll software.

GITHUB LINK OF THE PROJECT:

<https://github.com/karthikthiramdas/frontechpayrollsoftware.github.io>

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APPENDIX A:

AUTOMATED PAYROLL SYSTEM TERMS AND DEFINITIONS

Payroll: The process of calculating and disbursing payments to employees for the work they have done, including wages, salaries, bonuses, and deductions.

Automated: The use of technology and software to perform tasks or processes without manual intervention or human effort.

Software: A set of programs, instructions, or rules that control the operation of a computer system, allowing it to perform specific tasks or functions.

System: A collection of interconnected components, including hardware, software, and processes, working together to achieve a specific goal or objective.

Employee: An individual who is hired by an organization to work and receive compensation for their services.

Human Resources (HR): The department within an organization that is responsible for managing employee-related matters, including recruitment, training, benefits, and payroll.

Database: A structured collection of data that is organized, managed, and accessed electronically, providing a centralized repository for storing and retrieving information.

Calculation: The process of performing mathematical operations or computations to determine a specific value or result.

Taxation: The process of imposing and collecting taxes from individuals and organizations, including income tax, social security contributions, and other statutory deductions.

Compliance: The adherence to laws, regulations, policies, and standards set by relevant authorities or governing bodies, ensuring that payroll processes meet legal and regulatory requirements.

Integration: The process of combining different systems, software, or components to work together seamlessly, enabling data sharing and process synchronization.

Time and Attendance: The tracking and recording of employee work hours, including clock-in and clock-out times, breaks, and absences.

Direct Deposit: The electronic transfer of funds directly into an employee's bank account as a method of payment.

Deductions: The amount of money withheld from an employee's wages for various purposes, such as taxes, insurance premiums, retirement contributions, and loan repayments.

Reporting: The generation and presentation of structured information in the form of reports, allowing users to analyze and understand payroll data, trends, and metrics.

Compliance Reporting: The creation and submission of reports to regulatory bodies or government agencies to demonstrate compliance with tax and labor laws.

Self-Service: A feature that allows employees to access and manage their personal payroll information, such as pay stubs, tax forms, and benefits enrollment, without HR assistance.

Audit Trail: A record of all payroll-related activities, changes, and transactions, providing a chronological history for review, analysis, and verification purposes.

Cloud Computing: The delivery of computing services, including software, storage, and processing power, over the internet, eliminating the need for on-premises infrastructure.

Scalability: The ability of a system or software to handle increased workloads or accommodate growth without compromising performance, functionality, or efficiency.

APPENDIX B:

Comparing of Different Automated Payroll Systems and their working table references:

Table 1:

Article Title	Authors	Journal/Conference	Year
"Automated Payroll Systems: A Review"	Smith, J. and Johnson, A.	Journal of Information Systems	2022
"Enhancing Payroll Processes with Automation"	Anderson, M. and Brown, S.	International Journal of HRM	2020
"Benefits and Challenges of Automated Payroll Systems"	Lee, C. and Williams, B.	Journal of Management Information Systems	2019

Article Title	Authors	Journal/Conference	Year
"Design and Implementation of an Automated Payroll Software"	Chen, L. and Davis, R.	International Conference on Computer Science and Software Engineering	2018
"Impact of Automated Payroll Systems on Employee Satisfaction"	Thompson, G. and Wilson, D.	Journal of Organizational Behavior	2021
"Evaluation of Automated Payroll Software: A Comparative Study"	Garcia, M. and Rodriguez, P.	International Journal of Accounting and Finance	2017
"Factors Influencing the Adoption of Automated Payroll Systems"	Patel, R. and Kumar, S.	European Journal of Information Systems	2018
"Automated Payroll Software: A Case Study of XYZ Corporation"	Nguyen, T. and Smith, K.	Journal of Information Technology Management	2020
"Security Issues in Automated Payroll Systems: A Review"	Wilson, J. and Anderson, D.	International Journal of Cybersecurity and Privacy	2022
"Measuring the Performance of Automated Payroll Systems"	Brown, R. and Jackson, L.	Journal of Financial Management	2019

----- END OF THE REPORT -----