Karthik V M

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PROFILE

Dynamic and detail-oriented Software Engineer with a proven track record of crafting intuitive web interfaces and optimizing performance. Skilled in front-end technologies like HTML5, CSS3, and JavaScript, adept at leveraging frameworks like React.js for enhanced user experiences. Proficient in Identity Access Management (IAM), excelling in Oracle SQL optimization and system design. Adept at troubleshooting and resolving technical issues, ensuring project timelines and quality standards. Committed to continuous learning, staying abreast of industry trends. Collaborative team player with strong communication skills, fostering productive cross-functional partnerships. Ready to drive innovation and excellence in your organization.

PROFESSIONAL EXPERIENCE

Accenture

Software Engineer   05/2023 – present | Bangalore
- Developed responsive and user-friendly web interfaces using HTML5, CSS3, and JavaScript. Collaborated closely with designers and back-end developers to implement design mockups and integrate front-end code with back-end systems.
- Utilized CSS preprocessors (SASS) to write modular and maintainable stylesheets, reducing development time and improving codebase scalability. Contributed to the optimization of web performance by implementing techniques such as lazy loading, code splitting, and image optimization, resulting in improved page load times and user experience.
- Assisted in the adoption of front-end frameworks, including React.js, by participating in training sessions and contributing to the development of internal projects. Conducted cross-browser testing and debugging to ensure compatibility and consistency across modern browsers.
- Actively participated in code reviews, providing constructive feedback to team members and adhering to coding standards and best practices. Demonstrated strong problem-solving skills by identifying and resolving technical issues in a timely manner, contributing to the successful delivery of projects on schedule.
- Continued professional development through self-learning and participation in online courses and workshops, staying updated with the latest trends and advancements in front-end development.

Associate Software Engineer   06/2021 – 06/2023
- Proficient in IAM, specializing in Identity Access Management. Enhanced complex SQL queries using Oracle SQL, optimizing database performance. Managed user provisioning, birthright access, and remediation of failed requests in the Identity Console.
- Designed and implemented customized IAM systems ensuring security, compliance, and usability. Implemented authentication methods like Multi-Factor Authentication and authorization frameworks such as Role-Based Access Control.
- Monitored and managed OIM, SOA, OUD, OBI servers ensuring seamless operation. Provided post-implementation maintenance and enhancement support, ensuring ongoing functionality.
- Identified and resolved user gap issues using delta and full reports in Oracle BI. Trained in IAM tools including OIM, LDAP, ServiceNow, and AD, contributing to team proficiency.

- Analyzed production issues, finding root causes and suggesting enhancements. Troubleshot provisioning and entity adapter issues, ensuring system reliability. Configured and maintained disconnected target systems, enhancing system flexibility.
- Implemented measures to reduce defect volume by identifying common issues. Scheduled data and reports in Oracle BI based on business requirements. Implemented and maintained identity governance frameworks, ensuring regulatory compliance.
- Collaborated with cross-functional teams to integrate IAM solutions seamlessly. Worked closely with stakeholders to understand access requirements, providing secure and usable solutions.

EDUCATION

International Institute of Information Technology,   2023 — present | Bangalore
Executive PG

KLE Technological University, *Bachelor of Engineering*   2016 — 2020 | Hubli

SKILLS

`SQL (Oracle SQL)` `IAM` `LDAP` `Apache Directory` `OKTA` `SailPoint`

`Oracle BI` `HTML5` `CSS3` `JavaScript` `ReactJS` `Jira` `Git/Github`

`BitBucket`

INTERPERSONAL SKILLS

`Leadership and Ownership` `Problem-solving abilities` `Effective communication`

`Trustworthiness and team player mentality` `Adaptability and decision-making prowess`

CERTIFICATES

Microsoft Certified: Azure Fundamentals ⧉ (AZ-900) | **ORACLE CLOUD INFRASTRUCTURE**

ForgeRock Access Management Core Skills ⧉