Full Stack Developer Senior
(React, Node.js, AWS)

About Payroo Australia

Payroo is a dynamic and innovative **Australian start-up** dedicated to simplifying payroll for businesses. Our digital platform automates payroll processing and compliance, helping companies pay their staff accurately and effortlessly.

As a **cloud-based SaaS product**, we are committed to building modern, scalable solutions that make a **real difference**, turning payday into a seamless and stress-free experience for all.

The Opportunity

We are seeking a passionate and skilled **Full Stack Developer** to join our close-knit team in **Hyderabad**. This is a **unique opportunity** to own features from end-to-end and directly contribute to the growth of a **scalable** SaaS product.

If you thrive in a fast-paced start-up environment and are excited about solving challenging problems, we want to hear from you.

Key Responsibilities:

- **Feature Ownership**: Own the full lifecycle of complex features, from technical design and implementation to deployment and post-release enhancements

- **High-Impact Development**: Develop clean, efficient code for a scalable SaaS product. Focus on tackling challenging technical problems across the **React**, **Node.js**, and **AWS** stack

- **Code Quality**: Champion and enforce coding best practices, setting a high standard for quality across the team through your work

- **Proactive Problem-Solving**: Independently identify and solve technical challenges before they become issues. Optimize application performance to ensure a seamless user experience

- **Collaborative Execution**: Work with product and QA teams to deliver high-quality features quickly, using user feedback to inform and drive improvements

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What We're Looking For

The ideal candidate for this role will possess a deep and proven expertise in full-stack development and a passion for building high-quality, high-performance products.

- **4-6 years of experience** in full-stack development, with a history of building and shipping scalable, production-grade applications
- **Exceptional proficiency in React.js and Node.js**, with a deep understanding of their ecosystems
- **Advanced experience with AWS services** and a strong ability to build and deploy applications on the cloud. Proficiency in services like Lambda, S3, and RDS is essential
- **Mastery of database technologies**, particularly MongoDB, with a strong grasp of data modelling, query optimization, and performance tuning
- A **track record of independently solving complex technical problems**
- A proactive, ownership-oriented mindset and a commitment to producing high-quality, high-performance products

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What We Offer

- A highly **competitive salary** package
- A **generous performance bonus** tied to company and individual achievements
- Comprehensive **health insurance up to 3LPA** to ensure your well-being
- A collaborative and supportive work environment where your contributions are highly valued
- The opportunity to work on an innovative product and master cutting-edge technologies

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Learn more about us:

Website: https://payroo.com.au/ | LinkedIn: Payroo Australia | LinkedIn