

**FORM NO. 16**

[See rule 31(1)(a)]

**PART A**
**Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary**

|   |                            |  |                                 |   |
|---|----------------------------|--|---------------------------------|---|
| <b>Certificate No.</b> SHDYQSA  |                            | Last updated on      03-Jun-2019   |                                 |   |
| <b>Name and address of the Employer</b>   |                            | <b>Name and address of the Employee</b>  |                                 |   |
| STANDARD CHARTERED GLOBAL BUSINESS SERVICES<br>PRIVATE LIMITED<br>BRANCH BLDG, 2ND & 3RD FLOOR, GRINDLAYS GARDEN,<br>HADDOWS ROAD, CHENNAI - 600006<br>Tamil Nadu<br>+(91)44-30818185<br>Jaiganesh.Balasubramanian@sc.com |                            | KARTHICK<br>NEW NO 2, KAJA STREET, MADURAI CENTRAL, MADURAI -<br>625001 Tamil Nadu |                                 |   |
| <b>PAN of the Deductor</b>  | <b>TAN of the Deductor</b> |  | <b>PAN of the Employee</b>      | <b>Employee Reference No. provided by the Employer (If available)</b> |
| AAECS9043E  | CHES06237A                 |  | CBIPK5623E                      |   |
| <b>CIT (TDS)</b>  |                            | <b>Assessment Year</b>   | <b>Period with the Employer</b> |   |
| The Commissioner of Income Tax (TDS)<br>7th Floor, New Block, Aayakar Bhawan, 121 , M.G. Road,<br>Chennai - 600034  |                            | 2019-20  | From<br>01-Apr-2018             | To<br>31-Mar-2019   |

**Summary of amount paid/credited and tax deducted at source thereon in respect of the employee**

| <b>Quarter(s)</b>  | <b>Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200</b> | <b>Amount paid/credited</b> | <b>Amount of tax deducted (Rs.)</b> | <b>Amount of tax deposited / remitted (Rs.)</b> |
|--------------------|---|-----------------------------|-------------------------------------|---|
| Q1                 | QTCBPNE   | 236427.00                   | 13414.00                            | 13414.00  |
| Q2                 | QTGJKCLD  | 236427.00                   | 13402.00                            | 13402.00  |
| Q3                 | QTJCUTBC  | 236427.00                   | 13398.00                            | 13398.00  |
| Q4                 | QTNISQWA  | 375709.00                   | 54236.00                            | 54236.00  |
| <b>Total (Rs.)</b> |   | <b>1084990.00</b>           | <b>94450.00</b>                     | <b>94450.00</b>                                 |

**I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

| <b>Sl. No.</b>     | <b>Tax Deposited in respect of the deductee (Rs.)</b> | <b>Book Identification Number (BIN)</b> |  |  |   |
|--------------------|---|---|--|--|---|
|                    |   | <b>Receipt Numbers of Form No. 24G</b>  | <b>DDO serial number in Form no. 24G</b> | <b>Date of transfer voucher (dd/mm/yyyy)</b> | <b>Status of matching with Form no. 24G</b> |
| <b>Total (Rs.)</b> |   |   |  |  |   |

**II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

| <b>Sl. No.</b> | <b>Tax Deposited in respect of the deductee (Rs.)</b> | <b>Challan Identification Number (CIN)</b> |   |                              |                                       |
|----------------|---|--|---|------------------------------|---------------------------------------|
|                |   | <b>BSR Code of the Bank Branch</b>         | <b>Date on which Tax deposited (dd/mm/yyyy)</b> | <b>Challan Serial Number</b> | <b>Status of matching with OLTAS*</b> |
| 1              | 4473.00   | 6360218                                    | 07-05-2018                                      | 42593                        | F                                     |
| 2              | 4473.00   | 6360218                                    | 06-06-2018                                      | 31729                        | F                                     |
| 3              | 4468.00   | 6360218                                    | 06-07-2018                                      | 40770                        | F                                     |
| 4              | 4468.00   | 6360218                                    | 07-08-2018                                      | 66523                        | F                                     |

| Sl. No.            | Tax Deposited in respect of the deductee<br>(Rs.) | Challan Identification Number (CIN) |  |                       |                                |
|--------------------|---|-------------------------------------|--|-----------------------|--------------------------------|
|                    |   | BSR Code of the Bank Branch         | Date on which Tax deposited (dd/mm/yyyy) | Challan Serial Number | Status of matching with OLTAS* |
| 5                  | 4468.00   | 6360218                             | 06-09-2018                               | 35133                 | F                              |
| 6                  | 4466.00   | 6360218                             | 05-10-2018                               | 29381                 | F                              |
| 7                  | 4466.00   | 6360218                             | 05-11-2018                               | 25427                 | F                              |
| 8                  | 4466.00   | 6360218                             | 07-12-2018                               | 40779                 | F                              |
| 9                  | 4466.00   | 6360218                             | 07-01-2019                               | 45636                 | F                              |
| 10                 | 4466.00   | 6360218                             | 06-02-2019                               | 45571                 | F                              |
| 11                 | 10400.00  | 6360218                             | 06-03-2019                               | 45757                 | F                              |
| 12                 | 39370.00  | 6360218                             | 23-04-2019                               | 31896                 | F                              |
| <b>Total (Rs.)</b> | <b>94450.00</b>                                   |                                     |  |                       |                                |

**Verification**

I, **JAIGANESH**, son / daughter of **BALASUBRAMANIAN** working in the capacity of **MANAGER SERVICE DELIVERY HO HUMAN RESOURCE** (designation) do hereby certify that a sum of Rs. **94450.00** [Rs. **Ninety Four Thousand Four Hundred and Fifty Only** (in words)] has been deducted and a sum of Rs. **94450.00** [Rs. **Ninety Four Thousand Four Hundred and Fifty Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

|  |                      |  |
|--|----------------------|--|
| Place  | CHENNAI              | (Signature of person responsible for deduction of Tax) |
| Date   | 10-Jun-2019          |  |
| Designation: MANAGER SERVICE DELIVERY HO HUMAN | Full Name: JAIGANESH |  |

**Notes:**

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

**Legend used in Form 16****\* Status of matching with OLTAS**

| Legend | Description | Definition   |
|--------|-------------|--|
| U      | Unmatched   | Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement   |
| P      | Provisional | Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors."P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)  |
| F      | Final       | In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO) |
| O      | Overbooked  | Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement |

**FORM NO. 16**
**PART B**
**Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary**

|   |         |   |   |
|---|---------|---|---|
| <b>Certificate No.</b>  | SHDYQSA | <b>Last updated on</b>  | 03-Jun-2019   |
| <b>Name and address of the Employer</b>   |         | <b>Name and address of the Employee</b>   |   |
| STANDARD CHARTERED GLOBAL BUSINESS SERVICES PRIVATE LIMITED<br>BRANCH BLDG, 2ND & 3RD FLOOR, GRINDLAYS GARDEN, HADDOWS ROAD, CHENNAI - 600006<br>Tamil Nadu<br>+(91)44-30818185<br>Jaiganesh.Balasubramanian@sc.com |         | KARTHICK<br>NEW NO 2, KAJA STREET, MADURAI CENTRAL, MADURAI - 625001 Tamil Nadu |   |
| <b>PAN of the Deductor</b>  |         | <b>TAN of the Deductor</b>  | <b>PAN of the Employee</b>                          |
| AAECS9043E  |         | CHES06237A  | CBIPK5623E  |
| <b>CIT (TDS)</b>  |         | <b>Assessment Year</b>  | <b>Period with the Employer</b>                     |
| The Commissioner of Income Tax (TDS)<br>7th Floor, New Block, Aayakar Bhawan, 121 , M.G. Road,<br>Chennai - 600034  |         | 2019-20   | <b>From</b><br>01-Apr-2018 <b>To</b><br>31-Mar-2019 |

| Details of Salary Paid and any other income and tax deducted |   | Rs.        | Rs.        |
|--|---|------------|------------|
| 1.   | Gross Salary  |            |            |
| (a)  | Salary as per provisions contained in section 17(1)                                       | 1084990.00 |            |
| (b)  | Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)      | 0.00       |            |
| (c)  | Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable) | 0.00       |            |
| (d)  | Total   |            | 1084990.00 |
| (e)  | Reported total amount of salary received from other employer(s)                           |            | 0.00       |
| 2.   | Less: Allowances to the extent exempt under section 10                                    |            |            |
| (a)  | Travel concession or assistance under section 10(5)                                       | 0.00       |            |
| (b)  | Death-cum-retirement gratuity under section 10(10)  | 0.00       |            |
| (c)  | Commututed value of pension under section 10(10A)   | 0.00       |            |
| (d)  | Cash equivalent of leave salary encashment under section 10 (10AA)                        | 0.00       |            |
| (e)  | House rent allowance under section 10(13A)  | 57996.00   |            |

|     |  |          |            |
|-----|--|----------|------------|
| (f) | Amount of any other exemption under section 10<br>[Note: Break-up to be prepared by employee and issued to the employee, where applicable , before furnishing of Part B to the employee] |          |            |
| (g) | Total amount of any other exemption under section 10   | 0.00     |            |
| (h) | Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(g)]   |          | 57996.00   |
| 3.  | Total amount of salary received from current employer [1(d)-2(h)]  |          | 1026994.00 |
| 4.  | Less: Deductions under section 16  |          |            |
| (a) | Standard deduction under section 16(ia)  | 40000.00 |            |
| (b) | Entertainment allowance under section 16(ii)   | 0.00     |            |
| (c) | Tax on employment under section 16(iii)  | 2500.00  |            |
| 5.  | Total amount of deductions under section 16 [4(a)+4(b)+4(c)]   |          | 42500.00   |
| 6.  | Income chargeable under the head "Salaries" [(3+1(e))-5]   |          | 984494.00  |
| 7.  | Add: Any other income reported by the employee under as per section 192 (2B)   |          |            |
| (a) | Income (or admissible loss) from house property reported by employee offered for TDS   | 0.00     |            |
| (b) | Income under the head Other Sources offered for TDS  | 0.00     |            |
| 8.  | Total amount of other income reported by the employee [7(a)+7 (b)]   |          | 0.00       |
| 9.  | Gross total income (6+8)   |          | 984494.00  |
| 10. | Deductions under Chapter VI-A  |          |            |
| (a) | Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C  |          | 92932.00   |
| (b) | Deduction in respect of contribution to certain pension funds under section 80CCC  |          | 0.00       |
| (c) | Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)   |          | 0.00       |
| (d) | Total deduction under section 80C, 80CCC and 80CCD(1)  |          | 92932.00   |
| (e) | Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)   |          | 0.00       |

|     |  |           |
|-----|--|-----------|
| (f) | Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)   | 0.00      |
| (g) | Deduction in respect of health insurance premia under section 80D  | 0.00      |
| (h) | Deduction in respect of interest on loan taken for higher education under section 80E  | 0.00      |
| (i) | Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G  | 0.00      |
| (j) | Deduction in respect of interest on deposits in savings account under section 80TTA  | 0.00      |
| (k) | Amount deductible under any other provision(s) of Chapter VI-A<br>[Note: Break-up to be prepared by employee and issued to the employee, where applicable , before furnishing of Part B to the employee] |           |
| (l) | Total of amount deductible under any other provision(s) of Chapter VI-A  | 0.00      |
| 11. | Aggregate of deductible amount under Chapter VI-A [10(d)+10(e)+10(f)+10(g)+10(h)+10(i)+10(j)+10(l)]  | 92932.00  |
| 12. | Total taxable income (9-11)  | 891562.00 |
| 13. | Tax on total income  | 90814.00  |
| 14. | Rebate under section 87A, if applicable  | 0.00      |
| 15. | Surcharge, wherever applicable   | 0.00      |
| 16. | Health and education cess  | 3633.00   |
| 17. | Tax payable (13+15+16-14)  | 94447.00  |
| 18. | Less: Relief under section 89 (attach details)   | 0.00      |
| 19. | Net tax payable (17-18)  | 94447.00  |

## Verification

I, JAIGANESH, son/daughter of BALASUBRAMANIAN. Working in the capacity of MANAGER SERVICE DELIVERY HO HUMAN RESOURCE (Designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.

|       |             |  |           |
|-------|-------------|--|-----------|
| Place | CHENNAI     | (Signature of person responsible for deduction of tax) |           |
| Date  | 11-Jun-2019 | Full Name:   | JAIGANESH |

## 2. (f) Break up for 'Amount of any other exemption under section 10' to be filled in the table below

| Sl. No. | Amount of any other exemption under section 10<br>Rs. | Gross Amount<br>Rs. | Qualifying Amount<br>Rs. | Deductible Amount<br>Rs. |
|---------|---|---------------------|--------------------------|--------------------------|
| 1.      |   |                     |                          |                          |
| 2..     |   |                     |                          |                          |
| 3.      |   |                     |                          |                          |
| 4.      |   |                     |                          |                          |
| 5.      |   |                     |                          |                          |
| 6.      |   |                     |                          |                          |

## 10(k). Break up for 'Amount deductible under any other provision(s) of Chapter VIA 'to be filled in the table below

| Sl. No. | Amount deductible under any other provision(s) of Chapter VIA<br>Rs. | Gross Amount<br>Rs. | Qualifying Amount<br>Rs. | Deductible Amount<br>Rs. |
|---------|--|---------------------|--------------------------|--------------------------|
| 1.      |  |                     |                          |                          |
| 2.      |  |                     |                          |                          |
| 3.      |  |                     |                          |                          |
| 4.      |  |                     |                          |                          |
| 5.      |  |                     |                          |                          |
| 6.      |  |                     |                          |                          |

|       |             |  |           |
|-------|-------------|--|-----------|
| Place | CHENNAI     | (Signature of person responsible for deduction of tax) |           |
| Date  | 11-Jun-2019 | Full Name:   | JAIGANESH |

**Form No.12BA**  
**{See Rule 26A(2)(b)}**

Statement showing particulars of perquisites,other fringe benefits or amenities and profits in lieu of salary with value thereof

- 1. Name and address of the employer:** STANDARD CHARTERED GLOBAL BUSINESS SERVICES PRIVATE LIMITED  
 No.1, Haddows Road  
 Nungambakkam,  
 Chennai  
 TAMIL NADU  
 INDIA
- 2. TAN** CHES06237A
- 3. TDS Assessment Range of the employer:**
- 4. Name,designation and PAN of the employee:** KARTHICK  
 Support Lead  
 CBIPK5623E
- 5. Is the employee a director or a person with substantial interest in the company (where the employer is a company):** No
- 6. Income under the head 'Salaries' of the employee (other than from perquisites):** 984,494.00
- 7. Financial Year:** 2018-2019
- 8. Valuation of Perquisites:**

| SL.<br>No. | Nature of perquisites(see rule 3)                             | Value of perquisite<br>as per rules (Rs.) | Amount,if any<br>recovered from<br>employee (Rs.) | Amount of<br>perquisite<br>chargeable to tax<br>Col(3)-Col(4) (Rs.) |
|------------|---|---|---|---|
| (1)        | (2)   | (3)                                       | (4)   | (5)   |
| 1          | Accommodation   | 0.00                                      | 0.00  | 0.00  |
| 2          | Cars/Other automotive   | 0.00                                      | 0.00  | 0.00  |
| 3          | Sweeper, gardener, watchman or personal Attendant             | 0.00                                      | 0.00  | 0.00  |
| 4          | Gas, electricity, water                                       | 0.00                                      | 0.00  | 0.00  |
| 5          | Interest free or concessional loans                           | 0.00                                      | 0.00  | 0.00  |
| 6          | Holiday Expenses  | 0.00                                      | 0.00  | 0.00  |
| 7          | Free or Concessional Travel                                   | 0.00                                      | 0.00  | 0.00  |
| 8          | Free Meals  | 0.00                                      | 0.00  | 0.00  |
| 9          | Free Education  | 0.00                                      | 0.00  | 0.00  |
| 10         | Gifts, vouchers, etc.   | 0.00                                      | 0.00  | 0.00  |
| 11         | Credit card expenses  | 0.00                                      | 0.00  | 0.00  |
| 12         | Club expenses   | 0.00                                      | 0.00  | 0.00  |
| 13         | Use of movable assets by employees                            | 0.00                                      | 0.00  | 0.00  |
| 14         | Transfer of assets to Employees                               | 0.00                                      | 0.00  | 0.00  |
| 15         | Value of any other benefit/amenity/service/privilege          | 0.00                                      | 0.00  | 0.00  |
| 16         | Stock options (non-qualified options)                         | 0.00                                      | 0.00  | 0.00  |
| 17         | Other benefits or amenities                                   | 0.00                                      | 0.00  | 0.00  |
| 18         | Total value of perquisites                                    | 0.00                                      | 0.00  | 0.00  |
| 19         | Total value of Profits in lieu of salary as per section 17(3) | 0.00                                      | 0.00  | 0.00  |

**9. Details of Tax.**

- a)Tax deducted from salary of the employee u/s 192(1) 94,450.00  
 b)Tax paid by employer on behalf of the employee u/s 192(1A) 0.00  
 c)Total Tax Paid 94,450.00  
 d)Date of payment into Government treasury Various dates as mentioned on Part A of the Form 16

**DECLARATION BY THE EMPLOYER**

I, JAIGANESH BALASUBRAMANIAN, S/o M. BALASUBRAMANIAN working as MANAGER SERVICE DELIVERY HO HUMAN RESOURCE do hereby declare on behalf of STANDARD CHARTERED GLOBAL BUSINESS SERVICES PRIVATE LIMITED that the information given above is based on the books of account,documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

|  |                                       |  |
|--|---------------------------------------|--|
| Place  | CHENNAI                               | (Signature of person responsible for deduction of tax) |
| Date   | 12-Jun-2019                           |  |
| Designation : MANAGER SERVICE DELIVERY HO HUMAN RESOURCE | Full Name : JAIGANESH BALASUBRAMANIAN |  |

**FORM NO. 12BB**

(See rule 26C)

**Statement showing particulars of claims by an employee for deduction of tax under section 192**

1. Name and address of the employee : KARTHICK  
 2. Permanent Account Number of the employee : CBIPK5623E  
 3. Financial year : 2018-2019

| <b>Details of claims and evidence thereof</b> |   |                    |  |
|---|---|--------------------|--|
| <b>Sl. No.</b>                                | <b>Nature of claim</b>  | <b>Amount(Rs.)</b> | <b>Evidence / particulars</b>  |
| (1)   | (2)   | (3)                | (4)  |
| 1.  | House Rent Allowance:<br>(i) Rent paid to the landlord : Rs.99600<br>(ii) Name of the landlord<br>Nikhil<br>(iii) Address of the landlord<br>7/731 Nesamani nagar 1st street, Perumbakkam<br>Chennai - 600100<br>(iv) Permanent Account Number of the landlord  | Rs.99600           | House Rent Receipts  |
| 2.  | Leave travel concessions or assistance  | Rs.0               | Travel Receipts/Tickets  |
| 3.  | Deduction of interest on borrowing:<br>(i) Interest payable/paid to the lender<br>Self Occupied Interest :<br>Let-Out Interest :<br>(ii) Name of the lender<br>Self Occupied :<br>Let-Out :<br>(iii) Address of the lender<br>Self Occupied :<br>Let-Out :<br>(iv) Permanent Account Number of the lender<br>Self Occupied :<br>Let-Out :<br>(a) Financial Institutions<br>(b) Employer<br>(c) Others | Rs.0.0             | Provisional Certificate from<br>Bank/Financial<br>Institution/Lender |

|  |   |                             |                                    |  |  |  |
|--|---|-----------------------------|------------------------------------|--|--|--|
| 4.   | Deduction under Chapter VI-A<br><br>(A) Section 80C,80CCC and 80CCD<br><br>(i) Section 80C<br><br>Mutual Funds    43000<br>Provident Fund   49932<br><br>(ii) Section 80CCC                                        :<br>(iii) Section 80CCD                                        :<br><br>(B) Other sections (e.g. 80E, 80G, 80TTA, etc.) under Chapter VI-A. | Rs. 92932.0                 | Photocopy of the investment proofs |  |  |  |
|  |   |                             |                                    |  |  |  |
| Verification   |   |                             |                                    |  |  |  |
| I, <b>KARTHICK</b> son/daughter of . do hereby certify that the information given above is complete and correct. |   |                             |                                    |  |  |  |
| Place : Digital Zone 2, 3/F  |   |                             |                                    |  |  |  |
| Date : 12-Jun-2019   |   | (Signature of the employee) |                                    |  |  |  |
| Designation : Support Lead   |   | Full Name: <b>KARTHICK</b>  |                                    |  |  |  |

Note: The information/details above, as required for deduction of tax u/s 192 of the Income Tax Act, has been entered by the employee through an authorized login on the portal.

**Annexure to Form No.16 Part B**

Details of Salary Paid and Allowance Exempted u/s 10, Chapter VI-A and 17(2) Income-tax Act, 1961

**Com Name : STANDARD CHARTERED GLOBAL BUSINESS SERVICES PRIVATE LIMITED TAN : CHES06237A PAN : AAECS9043E**

**Fin Year : 2018-2019 Asst. Year : 2019-2020**

|   |  |                     |  |                          |                     |
|---|--|---------------------|--|--------------------------|---------------------|
| Name :  | KARTHICK   | Employee ID :       | 1560839  | PAN :                    | CBIPK5623E          |
|   | <b>Particulars</b>   |                     |  |                          | <b>Amount (INR)</b> |
| <b>Salary Paid</b>  | Basic Salary   |                     |  |                          | 416,100.00          |
|   | House Rent Allowance.  |                     |  |                          | 208,056.00          |
|   | Bonus  |                     |  |                          | 114,688.00          |
|   | Special-Position Allow(Addntl)   |                     |  |                          | 24,600.00           |
|   | Special - Position Allowance   |                     |  |                          | 321,546.00          |
| <b>Perquisites</b>  |  |                     |  | 0.00                     |                     |
|   | <b>Gross Salary</b>  |                     |  |                          | 1,084,990.00        |
| <b>Income from Other Sources</b>  |  |                     |  |                          |                     |
|   | <b>Total Income from Other Sources</b>   |                     |  |                          | 0.00                |
| <b>If the House Property is Let Out, then furnish the following details:</b>  |  |                     |  |                          |                     |
| i   | Gross rent received/ receivable/ letable value during the year   |                     |  | 0.00                     |                     |
| ii  | Tax paid to local authorities  |                     |  | 0.00                     |                     |
| iii   | Annual Value (i – ii)  |                     |  | 0.00                     |                     |
| iv  | 30% of Annual Value  |                     |  | 0.00                     |                     |
| v   | Interest payable on borrowed capital   |                     |  | 0.00                     |                     |
| vi  | Previous Year Carried Forward Loss claimed against Income from Let Out Property (to be applicable & adjusted only in case of Income from Let Out Property) |                     |  | 0.00                     |                     |
|   |  | <b>Gross Amount</b> | <b>Qualifying Amount</b>   | <b>Deductible Amount</b> |                     |
| <b>Exemptions u/s 10</b>  |  |                     |  |                          |                     |
|   | House Rent Allowance.  | 57,996.00           | 57,996.00  | 57,996.00                |                     |
|   | <b>Total of Exemptions u/s 10</b>  | 57,996.00           | 57,996.00  | 57,996.00                |                     |
| <b>Deduction u/s VI-A</b>   | <b>Sec 80C, Sec 80CCC, Sec 80CCD(1)</b>  |                     |  |                          |                     |
|   | Life Insurance Premium   | 0.00                | 0.00   | 0.00                     |                     |
|   | Mutual Funds   | 43,000.00           | 43,000.00  | 43,000.00                |                     |
|   | Five Year Time Deposit in Post Office  | 0.00                | 0.00   | 0.00                     |                     |
|   | Provident Fund   | 49,932.00           | 49,932.00  | 49,932.00                |                     |
| <b>Deduction u/s VI-A</b>   | <b>Other Sections (e.g. 80E, 80G, 80TTA, etc.) under Chapter VI-A</b>  |                     |  |                          |                     |
|   | <b>Total of Deductible Amount under Chapter VI-A</b>   | 92,932.00           | 92,932.00  | 92,932.00                |                     |
|   | <b>Aggregate of Deductible Amount under Chapter VI-A</b>   |                     |  | 92,932.00                |                     |
| <b>DECLARATION BY EMPLOYER</b>  |  |                     |  |                          |                     |
| I, JAIGANESH BALASUBRAMANIAN, S/o M. BALASUBRAMANIAN working in the capacity of MANAGER SERVICE DELIVERY HO HUMAN RESOURCE do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records. |  |                     |  |                          |                     |
| Place :   | CHENNAI  |                     | (Signature of Person Responsible for Deduction of Tax)<br>Full Name :JAIGANESH BALASUBRAMANIAN |                          |                     |
| Date :  | 12-Jun-2019  |                     |  |                          |                     |
| Designation :   | MANAGER SERVICE DELIVERY<br>HO HUMAN RESOURCE  |                     |  |                          |                     |