

## Section 3

### PERSONAL PROTECTIVE EQUIPMENT (PPE)

#### General Requirements

Employers shall ensure that personal protective equipment (for eyes, face, head, and extremities), protective clothing, respiratory devices, protective shields and barricades, are provided, used and maintained in a sanitary and reliable condition. **All employees shall have necessary personal protective equipment with them at all times.**

Employees shall inspect PPE each time before use to ensure that it is in good working order and replace as necessary (if damaged or per manufacturers' recommendation).

To assist in evaluating required PPE for individual jobsites, the Job Hazard Assessment Form is to be used. See Section 18.

#### Employee-Owned Equipment

Where employees provide their own protective equipment, the employer shall be responsible to assure its adequacy, including proper maintenance, and sanitation of such equipment.

#### 3.1 Proper Clothing

- (a) Do not wear shorts, tank tops or trousers with cuffs. Long-sleeve shirts are recommended.
- (b) Hand tools and other objects shall not be placed in the pockets of trousers due to the possibility of snagging on moving objects or contacting energized equipment.
- (c) Finger rings, loose jewelry and torn clothing are hazardous and shall not be worn.
- (d) When working around energized equipment, finger rings, metal-framed glasses, large belt buckles and watches shall be removed or protected to prevent contacting live components.
- (e) Personal protective equipment shall not be traded or exchanged unless sanitized.