

- (h) **Tinted (except yellow) and shaded eye protection shall not be worn indoors except for welding and cutting operations.**
- (i) Contact lenses are not recommended at work.

3.3 Occupational Head Protection

OSHA standards require employers to provide suitable head protection.

- (a) Employees working in areas where there is a possible danger of head injury from impact, falling or flying objects, or from electric shock and burns shall be protected by hard hats.
- (b) Hard hats are to be worn at all times during all phases of construction. For modernization and repair tasks in the hoistway, hard hats are required (unless in a finished car).
- (c) Hard hats shall be worn with the suspension properly fitted.
- (d) Before using your hard hat, inspect it for cracks, etc.
- (e) Don't store hard hat where it is exposed to direct sunlight.
- (f) The application of decals, stickers, etc. is not recommended unless required by the jobsite General Contractor. Painting of hard hats is not permitted.

3.4 Occupational Foot Protection

Employers shall assess their employees' needs based on the type of work they perform to determine the proper work shoe for each employee. Work shoes purchased after June 1, 2006, shall meet ASTM F2412-05 and ASTM F2413-05. In addition Personal Protection-Protective Footwear shall conform to the following requirements:

- (a) Leather uppers
- (b) Oil resistant soles