

Section 1

GENERAL SAFETY

1.1 Employee Responsibilities

You shall familiarize yourself with the safety procedures outlined throughout this safety handbook. The following safety rules shall receive special attention and are not necessarily all inclusive:

- (a) In all operations, when removing or moving any component or equipment, make sure that the effect of that activity on the entire elevator or escalator system is taken into consideration.
- (b) Employees shall not work when their ability or alertness is impaired by fatigue, intoxicating beverages, illegal or prescription or over-the-counter drugs, or any other physical or emotional cause that might expose the employee or others to injury. (See Section 20)
- (c) Practical jokes, horseplay, throwing of tools or fighting on the job are forbidden.
- (d) Weapons, explosives and illegal substances on the job are forbidden.
- (e) Mechanics arriving at a location to perform service or repairs shall alert the owner or building management and place Company-approved “Out of Service” signs on a single unit landing call buttons before any work begins. (Building management may require signature in log.)
- (f) Secure the equipment (elevators, escalators, dumbwaiters, moving walks, platform lifts and chair lifts) from the riding public when performing any adjustments or work. Ensure no one is in the car, close the doors and prevent the doors from operating while working on the elevator.
- (g) Before working on equipment, “tuck” loose-fitting clothing and confine long hair. Remove all jewelry.

- (h) When unexpected movement of the equipment presents a safety hazard while cleaning, oiling, or greasing any parts that move, the equipment shall be made inoperative by use of lockout and tagout. See Lockout and Tagout Procedure, Section 7.
- (i) The use of personal entertainment devices (radios, tape or CD players, etc.) are prohibited on all jobsites.
- (j) Communication devices should be used with caution around controllers.
- (k) If two-way radios are used, ensure your communication channels are clear so they are not interfered with by other trades. Be aware of potential delays in communications when using certain communication devices.
- (l) Do not wear tool belts or carry tools in pockets.
- (m) Keep the work area clean, discard trash in a waste container, not on the floor, etc. Notify the General Contractor or Building Manager of problems in common areas. Poor housekeeping exposes everyone to hazards.
- (n) Never use wiping cloths on or near moving and/or rotating equipment.
- (o) Oily or chemically-soaked rags shall be kept in company-approved containers, removed from the jobsite periodically and disposed of properly.
- (p) If you are required to clean the pit, car top, machine room floor or other apparatus, take precautions to avoid lacerations or punctures from sharp objects by wearing suitable work gloves and using a broom and shovel, or dust pan, to pick up debris.
- (q) Remove or bend all protruding nails.
- (r) Work areas, ramps, runways, corridors, stairwells, offices, shops and storage areas must be well-lit. Notify the responsible party and your Superintendent/Manager if lighting is inadequate.

- (s) Do not work without adequate light. If there is inadequate light, use a grounded portable light with a suitable, non-conductive or grounded lamp guard and reflector.
- (t) Do not walk up or down stairways with hands in pockets. Never run on stairs. Handrails must be provided and used. Filler boards shall be in place on unfinished stairs. Be alert for tripping hazards, especially if carrying tools or materials.
- (u) Do not run extension cords in stairwells if they will cause a tripping hazard.
- (v) Open-flame heaters shall not be used for space heating of shanties, machine rooms or pits unless proper and approved venting is provided and local codes are adhered to.
- (w) When uncoiling rope, cable or wire, do not stand within the coil.
- (x) **Never slide, swing or climb on cables, ropes or guiderails.**
- (y) Never drop objects down the hoistway. A rope shall be used to safely lower objects.
- (z) Observe and obey all safety signs. Every sign serves a purpose. They are for your safety and the safety of others. If a sign is no longer necessary, it shall be removed.
- (aa) Administer first-aid only if you have been trained to do so, and never exceed your level of training.
- (ab) Do not cleanup spilled body fluids (blood, vomit, etc.) or material with body fluids unless you have received the appropriate training and vaccinations as required by OSHA (29 CFR 1910.1030), or any applicable local regulations. If you have received training and have been offered the applicable vaccinations and personal protective equipment, then assume contamination in handling any body fluids or material potentially contaminated with body fluids. All cleanup activities shall be conducted in accordance with your company Exposure Control Plan. If you have been accidentally exposed to body fluids that