

### Structure of the MBA program

The IGNOU Distance MBA program structure has 21 Subjects (known as courses). To complete an MBA degree, students need to complete the following combination of Subjects.

- 11 General Subjects from MS-1 to 11
- 5 Specialization Category Subjects. (MS-21 to 25)
- 2 Compulsory Subjects MS 91 and MS 95.
- 1 Elective Subject (MS 92/93/94/96/97)
- 1 Project Subject (MS-100) (This Subject is equivalent to 2 Subjects)

The following tables list out the Subjects included in the MBA program offered by IGNOU.

#### General Subjects

| Subject Code | Subject Title                                     |
|--------------|---|
| MS-1         | Management Functions and Behaviour                |
| MS-2         | Management of Human Resources                     |
| MS-3         | Economic and Social Environment                   |
| MS-4         | Accounting and Finance for Managers               |
| MS-5         | Management of Machines and Materials              |
| MS-6         | Marketing for Managers                            |
| MS-7         | Information Systems for Managers                  |
| MS-8         | Quantitative Analysis for Managerial Applications |
| MS-9         | Managerial Economics                              |
| MS-10        | Organisational Design, Development and Change     |
| MS-11        | Strategic Management                              |

**Specialization Subject**

| Specialization Stream     | Subject Title (and Code)   |
|---------------------------|--|
| Human Resource Management | Social Processes and Behavioural Issues (MS-21)<br>Human Resource Development (MS-22)<br>Human Resource Planning (MS-23)<br>Employment Relations (MS-24)<br>Managing Change in Organisations (MS-25) |

**Elective Subject**

| Subject Code | Name of Subject                         |
|--------------|---|
| MS-93        | Management of New and Small Enterprises |

**Compulsory Subjects**

| Subject Code | Subject Title                                 |
|--------------|---|
| MS-91        | Advanced Strategic Management                 |
| MS-95        | Research Methodology for Management Decisions |
| MS-100       | Project (Equivalent to two Subjects)          |