

"యద్భావం - తద్భవతి" "यद् भावं - तद् भवति"
You become what you believe

As Thomas Edison said, there is no substitute for hard work. Whatever your goal is, you can achieve it if you are willing to go that extra mile. Work hard and smart has been my mantra.

In my 14 years of professional experience, I had the pleasure to work on different technologies and experienced 2 startups with successful acquisitions.

I started my software engineer journey as a web developer doing Facebook apps. This is where I learnt my first scaling lesson when our app went from a few users to millions in a matter of days.

In my next stint I had the pleasure of working on an open source product, Apache CloudStack. Working on a product which can help set up a private cloud, orchestrating across different hypervisors, creating VPNs and launching VMs has been a rewarding experience as a developer. I became [committer and PMC](#) (Project Management Committee) member in the project. This experience taught me the power of open source and reuse. In addition to feature development, setting up git workflow, developer guidelines and being a release manager for a project with developers across the world working out of their free time has been very challenging and a great learning experience.

I joined Chase 3 years ago. In my role here, I am the senior Engineering Lead for India teams within CCB Data Pipeline and my responsibilities include design lead, development and delivery of many features. I played a major role in setting up Data Pipeline India teams and in the release of the first version of Data Pipeline. Our product also embraces open source and was happy to lead the first collaboration effort with Data Delivery contributing the code for the new feature.

I am passionate about mentoring and contributing to the broader software engineering community, both internal to JPMC and externally. I was a GSOC (Google Summer Of Code) mentor and enjoy mentoring young engineers. SEP program in JPMC has given me a similar experience. I was also a mentor in Code For Good. I try to give back to the developer community as much as possible through [open source](#) contributions, [stackoverflow](#) and mentoring young engineers.

Learn, unlearn, relearn. Given the pace at which software engineering changes, continuous learning is a must. This helped me to pivot from technology to technology and helped me gain breadth of experience. From a PHP web developer to java backend cloud computing engineer to Big Data engineer, I was fortunate to pick a new technology everytime and excel at it. This constant learning has been my biggest motivation.

Candid, Accountable and Perseverance is my personal CAP theorem. Unlike the Computer Science version where you can achieve only two of them, we can achieve and need all three to succeed.

I believe in Candid leadership and leading by example. Being Busy and clocking the hours is not important to me as much as working efficiently. Accountability is a commitment to excellence. Accepting when mistakes are committed and fixing them builds trust in the ecosystem. Perseverance and willingness to work for it will make anything possible. In my team, if I can inculcate an open and innovative mindset in addition to writing clean, neat code, without the fear of failure and with work-life balance, I think I have done my job well.

I believe the E2 program will help catapult me to the next level of technical expertise and leadership. Over the years, I became a strong technologist. I started my leadership journey recently. With the help of the E2 program, I will become a confident leader and will be able to communicate better, inspire and encourage my colleagues. I believe the E2 cohort will make me an experienced thought leader. I look forward to meeting like minded engineers and finding a way to grow, mentor and contribute to JPMC.

One day, I want to do my own startup in agritech space connecting my roots to the present. I strongly believe the E2 program will make me a better technical leader and put me on the path to achieve my dreams.

Place: Hyderabad

(Rajani Karuturi)