

# Kasey L. Labelle, CPWA

Leadership · UX Development · Web Accessibility · Design

## **PROFESSIONAL EXPERIENCE**

#### Manager, UX Front End Development · Boston Scientific

09/2020 - Present

Promoted from Lead UX Front End Developer to Manager, UX Front End Development

02/2022

- Manage a global team of 5 developers who build the design system, delivering an annual cost savings of \$3.8M, and exceed component, accessibility, and web sustainability goals
- Provide strategic and operational consultations for development and accessibility
- Hired, developed, and promoted staff, doubling capability in first year as manager
- Earned People Leader Survey score of 99%, outperforming the company average of 81%
- Established a cross-functional program to develop, scale, and sustain a culture of accessibility
- Increased corporate website Lighthouse accessibility scores by 20% and WebAIM Million ranking by 466K, landing Boston Scientific in the top 25% and surpassing competitors
- Won 2 internal awards for innovation and received 7 nominations in 2.5 years

## Designer, Developer, Consultant, Project Manager · KLL

05/2010 - Present

- Design, develop, and produce identity systems, websites, promotional items, invitations, announcements, favors, and print and digital materials
- · Provide web accessibility consultations
- Manage projects from concept to completion, assembling fluid teams as needed

## Senior UX Front End Developer · Epsilon

10/2018 - 09/2020

- Led a team of 3 UX Front End Developers and mentored 7 teams of product developers
- Built the component library from scratch, assisted with implementation in 6 products, and advocated for a standardized product tech stack to increase value and efficiency
- Led multiple major product rebuilds, rearchitecting and refactoring front end code to improve the UX, UI, WCAG compliance, maintainability, scalability, and performance
- Reduced external styles from 25,000+ lines to 2,400 lines in a legacy product
- Established code standards and curated resources to elevate organizational knowledge
- Created a hiring process that led to high-performing hires in Boston and India

#### **Senior Software Engineer** · Vistaprint

04/2014 - 09/2018

Promoted from Senior Front End Developer to Senior Software Engineer

05/2016

Promoted from Web Designer and Developer to Senior Front End Developer

02/2015

- Developed highly configurable pages and components used on 20+ localized websites
- Built a micro frontend using React and SCSS to enable rapid UI experimentation
- Utilized and contributed to the UI Library
- Mentored junior developers and led trainings on responsive design and web technologies

## PROFESSIONAL EXPERIENCE, CONTINUED

**Graphic Designer** · JLL 04/2012 - 03/2014

- Created logos, brochure systems, websites, signage, campaigns, and pitch materials
- Trained teams on brand standards, content management systems, and HTML

## **Graphic and Web Designer** · Raskin Resources

12/2008 - 09/2010

- Initiated redesign of identity system and website
- · Designed business cards, flyers, newsletters, and print and web ads
- · Trained employees to create and update content

## **SPEAKING EXPERIENCE**

Speaker, The Impact of Accessibility · Digital Design Connect	02/2020
Panelist, Lesbians Who Tech Roundtable · Wentworth Institute of Technology WITa	11/2018
Moderator, Out Leadership Panel · Lesbians Who Tech Boston	11/2017
Panelist, Step Up and Be a Leader · ACT-W Boston	07/2017
Panelist, Women in Careers Meet and Greet · Grafton High School	01/2017

#### **COMMUNITY ENGAGEMENT**

Member · International Association of Accessibility Professionals (IAAP)	09/2021 - Present
Volunteer · Disability:IN Digital Accessibility Track Planning Committee	02/2023
Volunteer · Out in Tech Digital Corps	06/2020
City Director, Boston Chapter · Lesbians Who Tech	03/2017 - 03/2020
Organizational Committee Lead, Pride ERG · Cimpress & Vistaprint	03/2017 - 09/2018
Creative Committee Lead, Women In Technology ERG · Cimpress & Vistaprint	01/2016 - 09/2018
Operational Member, Inclusion ERG · Cimpress & Vistaprint	03/2018 - 09/2018

### **PROFESSIONAL CERTIFICATIONS**

Certified Professional in Web Accessibility (CPWA) · IAAP

11/2022

## **EDUCATION**

Full Stack Web Development · Thinkful

BA, Studio Arts: Graphic Design · Salve Regina University

## PREFERRED TECH STACK & TOOLS

HTML, CSS, SCSS, WCAG, ARIA, JavaScript, React, Contentful, Netlify, GitHub, Bitbucket, Jira, Agile methodology, Kanban, Scrum, Sketch, Figma, Zeplin, InDesign, Illustrator, Photoshop

## **CONTACT INFORMATION**

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