



JULIUS "Charles" KASHIHAKUMWA (M)

2020

Application Date 3/31/2020 Desired Salary \$15 per hour

Age 38.04

Start Date 12/18/2020 End Date 12/21/2020

DOB 11/23/1981

Personal Information

Birth Place Zambia

Bus License Yes

Citizenship Namibian

Facebook

<https://www.facebook.com/charles.kashihak>

LinkedIn kas16003@byui.edu



If you found us from one of our internship postings, please be advised that our internships are integrated into our hired positions. There is ONE application for all positions (internship or not). YOU ARE IN THE RIGHT PLACE.

General Information

Applying For Administrative Staff, Office, Support Staff, Maintenance, Counselor

How did you hear? School Newspaper

CONTACT INFORMATION

Home Phone 2086007195

Cell Phone 2086007195

Best Time To Call 5PM

Email kas16003@byui.edu

Send Mail To Principal Household
- Home Address

PRINCIPAL HOUSEHOLD - HOME ADDRESS

Address 111 W 7 S

Address 2 #1308

City Rexburg

State ID

Zip 83440

Country US

Education

School BYUI

Enrolled Yes

Graduation fall 2020

Objective education, web design
and field work (geology)

Major/Degree Interdisciplinary
major

GPA 3.0

Summer Vacation July 27 - Sep 17

Spring Vacation none

Emergency Contacts

CONTACT 1

Name & Rel Theopolina

Tel 2086009426

CONTACT 2

Name & Rel Melwis

Tel kas16003@byui.edu

Employment History

Employer Brigham Young
University Idaho

Position Financial Aid
Verification Specialist

City/State Rexburg, Idaho

Start/End Dates July 2017- Present

Name Tania Hunter

Phone 2082060925

Email hunterta@byui.edu

Contact Yes

Employer Ministry Of Education

Position Middle School Teacher

City/State Windhoek, Namibia

Start/End Dates July 2008 - March
2017

Name Rayno Gentz

Phone +264812874322

Email vanrhyn@mweb.com.na

Contact Yes

Employer The church of Jesus
Christ of Later Day Saints

Position Bishop

City/State Windhoek, Namibia

Start/End Dates 2007-2011

Name Demus Makuwa

Phone +264813232443

Email makuwa.d02@gmail.com

Contact Yes

Previous camp Experience

Have you ever worked at or attended another camp? Yes

Description I have hosted soccer camps for more than 300 children as a soccer coach in Namibia, I have also worked with young man in the church of Jesus Christ of latter day saint with weekend camp-outs.

Additional Information

Why do you want to be a camp counselor? I believe that I have the experience of working with young people, as a middle school teacher, and as a soccer coach, I know they will love me.

Camp Contribution Memories, I good camp will always will be in those children's memories for a long time, it should be fun and educational, as for my African background, I have so much to relate and share cultural wise, somethings these children have never experience, I can teach them a little bit of my language, Oshiwambo.

Any special considerations, conditions, or problems concerning your accepting employment at camp? Also use this space for any questions you may wish to ask at this time. I might need some work permit, as I am not a US citizen, if that is not a requirement then I am good to go.

Please list names and phone numbers of friends/relatives who are interested in working at camp: I have none currently

Please list the year in school you will have completed as of this upcoming June. I am a senior, I graduate in December 2020

If you are an International Applicant, please enter your passport information below.

Passport Number P0676002

Passport Issuing Country Namibia

Please provide a parent e-mail elderkash@yahoo.com

Instagram Name kashihakumwaj

If a friend or employee (past or present of Towanda) referred you please list the name below: no

Initial Health Screening yes

Camp Towanda expressly forbids firearms and weapons anywhere on Camp Towanda Property, including Parking lots. Do you own a firearm? NO

I understand that I am NOT allowed to bring any Firearm/weapon with me to Camp, including in my car. kas16003@byui.edu
(03/31/2020)

Activities

1ST PREFERENCE

Activity Sports - Soccer

Teaching Level Advanced

Experience I coach soccer for 5 years, both boys and girls u/9, u/11 u/13, u/15 I have also coach a senior girls team at Brigham Young University Idaho in 2018.

2ND PREFERENCE

Activity Miscellaneous - Languages

Teaching Level Advanced

Experience I speak English, Afrikaans, Oshiwambo, Zulu, Herero, I can teach them some of this language, I am also a teacher for 9 years.

3RD PREFERENCE

Activity Miscellaneous - Religious Services

Teaching Level Advanced

Experience I am quite religious , I served 2 years religious mission for the church of Jesus Christ of Latter-day Saints in Johannesburg, South Africa, and in 2007-2011 I served as a bishop to watch over a congregation of about 250 church members as their leader.

Availability & Additional Questions

I will be unavailable during the following time period: none

Can you perform the essential function of the job for which you have applied with or without reasonable accommodations? Yes

Our camp is a smoke-free environment. Do you smoke? No

We have a zero tolerance policy with respect to underage drinking and intoxication. As a staff member, will abstaining from alcohol consumption be a problem for you? Yes

Do you have any visible tattoos or body piercings? No

Have you ever been convicted of a felony or misdemeanor? No

Have you ever been charged with DUI (Driving Under the Influence of alcohol)? No

Have you ever (1) been adjudged liable for civil penalties or damages involving sexual or physical abuse of a child, (2) been subject to a court order involving sexual or physical abuse of a child, or (3) had your parental rights terminated because of sexual or physical abuse of a child? No



Please provide at least three (3) professional references. **Please do not reference friends or relatives.** Email addresses are required. If you don't know the email address at this time, you can come back and fill it in later.

References

First Name tania	First Name Seth	First Name Demus
Last Name hunter	Last Name Demming	Last Name Makuwa
Phone 2082060925	Phone 2087096040	Phone +264813232443
Email hunterta@byui.edu	Email demings@byui.edu	Email makuwa.d02@gmail.com
Relationship supervisor at BYUI	Relationship Fomer boss	Relationship Mentor
Years Known 2	Company BYUI	Years Known 15
Company Financial aid office BYUI	Title Testing Center BYUI director	Company International University Managment
Title Superior Organization	Address 525 S Center St, Rexburg, ID 83460	Title Pro Vice-Chancellor: Administration & Managemen
Address 525 S Center St, Rexburg, ID 83460	Address 2 83440	Address 21-31 Hercules Street
Address 2 83440	City Rexburg	Address 2 Private Bag: 14005 Bachbrecht
City rexburg	State ID	City Windhoek
State ID	Zip 83440	State Khomas Region
Zip 83440	Country US	Zip 9000
Country US	Contact Yes	Country NA
Contact Yes		Contact Yes

Terms & Conditions

I authorize investigation of all statements herein and release Camp Towanda from liability in connection the same. I hereby waive any privilege I have said information, or any rights or cause of action I may have pertaining to the release of information authorized herein, and that if employed, I will be an at-will employee and that any agreement to the contrary must be in writing and signed by the director of the camp. I also understand that untrue, misleading, or omitted information herein may result in dismissal, regardless of the time of discovery by the camp.

The applicant warrants that the above information is true. Statements, references and background will be carefully checked. Ethics Rules of The American Camping Association are to govern all negotiations and conditions of employment. Lack of camp experience is no obstacle to this application. All information provided will be kept confidential. Camp Towanda is an equal opportunity employer. All statements become part of any future employee personnel files.

By entering my electronic signature below, I affirm that I have read and agree to the terms and conditions in this application.

By entering my electronic signature below, I acknowledge that a background check may be performed on me.

If we are not able to offer you a position, may we refer your application to other camps? Yes

Signature kas16003@byui.edu (205.185.110.179)

Date 3/31/2020