Protected: Demographics of Survey Participants

(P#: Participant ID; XT: Total Experience in Software Development Industry in Years; PO: Product Owner; R.U.P: Rational Unified Process; AC: Agile Coach; SM: Scrum Master; BA: Business Analyst; Dev: Developer)

P#	Age Group	Gender	XT	XSD	Country	Role in the Project
P1	41-45	Male	20	Scrum	Australia	Manager,PO
P2	36 – 40	Male	10	R.U.P	Greece	Dev
P3	36 – 40	Male	6	Scrum	Australia	Dev
P4	26 – 30	Male	2	Crystal	Singapore	Dev
P5	26 – 30	Male	2	Dynamic System Development	Singapore	Dev
P6	20 – 25	Male	4	Scrum	Sri Lanka	AC/SM,BA,Dev,PO
P7	26 – 30	Female	6	Scrum	Australia	Dev
P8	26 – 30	Male	4	Scrum	Australia	Dev
P9	36 – 40	Male	9	None	Australia	Dev
P10	31 – 35	Male	13	None	Australia	Dev
P11	46 – 50	Male	27	Scrum	Australia	Dev
P12	31 – 35	Male	9	Kanban	Australia	BA,Dev,Manager,PO,Tester
P13	26 – 30	Female	2	Scrum	Australia	Dev
P14	36 – 40	Male	5	Feature Driven Development	Singapore	Dev
P15	41-45	Female	10	Kanban	New Zealand	Dev
P16	31 – 35	Male	10	Kanban	Australia	AC/SM,BA,Manager,PO,Tester
P17	41-45	Female	10	Kanban	Australia	AC/SM,PO
P18	20 – 25	Male	4	Scrum	Australia	Dev
P19	20 – 25	Female	3	Kanban	New Zealand	Tester
P20	26 – 30	Male	5	Scrum	Sri Lanka	BA,Manager,PO
P21	20 – 25	Female	1	Kanban	New Zealand	Manager
P22	26 – 30	Female	2	Feature Driven Development	Australia	BA
P23	26 – 30	Male	3	Scrum	Australia	Dev
P24	26 – 30	Female	1	Dynamic System Development	Sri Lanka	Dev
P25	26 – 30	Female	3.5	Scrum	Australia	Dev,Tester
P26	26 – 30	Male	4	NWOW	Australia	DevOps
P27	41-45	Male	4	Spotify	New Zealand	Dev
P28	26 – 30	Gender diverse	3	Scrum	Sri Lanka	Dev

ID	Age	Gender	Exp	Methodology	Country	Role
P29	36 – 40	Male	12	Scrum	Netherlands	Tester
P30	46 – 50	Male	16	Waterfall	Singapore	Manager
P31	36 – 40	Female	13	Scrum	Singapore	AC/SM,Dev
P32	26 – 30	Male	3.5	Scrum	Sri Lanka	Dev,Tester
P33	46 – 50	Male	30	Dynamic System Development	Singapore	Dev
P34	31 – 35	Male	10	Waterfall	Singapore	BA,Manager,Tester
P35	31 – 35	Male	10	Waterfall	Taiwan	Dev
P36	41- 45	Male	18	Scrum	Singapore	BA
P37	20 – 25	Male	3	Dynamic System Development	India	Manager
P38	20 – 25	Male	4	Dynamic System Development	India	Dev,Manager
P39	31 – 35	Male	5	Dynamic System Development	India	Manager
P40	20 – 25	Male	3	Dynamic System Development	India	Manager
P41	20 – 25	Male	2	Feature Driven Development	India	Dev,Manager
P42	26 – 30	Male	4	Dynamic System Development	India	Dev,Manager
P43	20 – 25	Male	4	Dynamic System Development	India	AC/SM
P44	20 – 25	Male	3	Dynamic System Development	India	Dev,Manager
P45	26 – 30	Female	5	Dynamic System Development	United States of America	Manager
P46	26 – 30	Male	4	Scrum XP combo	India	Dev
P47	36 – 40	Female	14	Feature Driven Development	United States of America	BA,Manager,PO
P48	26 – 30	Male	3	Feature Driven Development	United States of America	Dev,Tester
P49	31 – 35	Female	5.7	Crystal	Myanmar	BA
P50	36 – 40	Male	10	Dynamic System Development	United States of America	Dev
P51	36 – 40	Female	5	Feature Driven Development	United States of America	Dev
P52	36 – 40	Male	10	Scrum	United States of America	Dev
P53	31 – 35	Male	10	Waterfall	United States of America	Dev
P54	46 – 50	Male	15	Kanban	United States of America	Tester
P55	36 – 40	Male	15	Dynamic System Development	United States of America	Dev,Tester
P56	26 – 30	Female	2	Feature Driven Development	United States of America	Dev
P57	31 – 35	Male	12	Scrum	United States of America	Dev,Tester
P58	46 – 50	Male	2	Dynamic System Development	Colombia	Manager
P59	31 – 35	Male	10	Feature Driven Development	United States of America	Dev
P60	36 – 40	Female	8	Scrum XP combo	United States of America	AC/SM,BA
P61	41- 45	Female	9.5	Dynamic System	United States of America	Dev

P62	26 – 30	Male	2	XP	United States of America	Manager
P63	41- 45	Female	15	Scrum	United States of America	BA
P64	46 – 50	Male	24	Dynamic System Development	United States of America	Manager,Tester
P65	Above 50	Male	4.3	Spotify	United States of America	Tester
P66	26 – 30	Male	6	Feature Driven Development	United States of America	Manager
P67	20 – 25	Female	2	Crystal	United States of America	AC/SM
P68	31 – 35	Female	6	XP	United States of America	Manager
P69	36 – 40	Male	8	Feature Driven Development	United States of America	Manager
P70	41- 45	Male	15	Dynamic System Development	Canada	Dev,Manager,Tester
P71	36 – 40	Male	9	XP	Australia	Dev
P72	26 – 30	Male	6	Dynamic System Development	Venezuela, Bolivarian Republic of...	AC/SM,Dev
P73	Below 20	Male	2	Dynamic System Development	Brazil	Dev
P74	31 – 35	Female	6	Scrum	Canada	AC/SM,Dev
P75	46 – 50	Male	24	Dynamic System Development	Thailand	Dev
P76	31 – 35	Male	6	Scrum	Kenya	AC/SM,Dev
P77	26 – 30	Male	6	Scrum	France	Dev
P78	31 – 35	Male	5	Scrum	France	Dev
P79	41- 45	Male	3	Dynamic System Development	Spain	Tester
P80	31 – 35	Male	11	Scrum	Brazil	AC/SM,Manager
P81	26 – 30	Male	3	Dynamic System Development	Brazil	PO
P82	20 – 25	Male	2	Scrum	Brazil	Dev
P83	31 – 35	Male	19	Kanban	Germany	AC/SM,Dev,Tester
P84	20 – 25	Male	3	Feature Driven Development	United States of America	Dev
P85	36 – 40	Female	15	Scrum	Brazil	Dev
P86	26 – 30	Male	5	Scrum	United States of America	Dev
P87	31 – 35	Male	2	Feature Driven Development	Brazil	Dev
P88	20 – 25	Male	3	XP	Brazil	Dev,Tester
P89	20 – 25	Male	2	Scrum	Canada	Dev
P90	41- 45	Female	10	Waterfall	Canada	BA
P91	20 – 25	Male	2	Scrum	United States of America	Dev
P92	36 – 40	Male	7.5	Waterfall	United Kingdom of Great Britain and Northern Ireland	BA,Dev,Tester
P93	26 – 30	Male	4.5	Scrum	Brazil	AC/SM
P94	20 – 25	Male	2	Scrum	Germany	Dev

ID	Age	Gender	Exp	Methodology	Country	Role
P95	31 – 35	Female	5	Scrum	Netherlands	Dev
P96	41- 45	Male	16	Waterfall	Canada	Dev
P97	31 – 35	Male	3	Waterfall	Brazil	Tester
P98	20 – 25	Male	2	Kanban	United States of America	Dev
P99	36 – 40	Male	3	Scrum	Canada	Dev,Tester
P100	41- 45	Male	15	Dynamic System Development	Canada	Dev,Manager,Tester
P101	20 – 25	Male	3	XP	United Kingdom of Great Britain and Northern Ireland	Manager
P102	Above 50	Male	27	Scrum XP combo	United States of America	Manager
P103	31 – 35	Female	10	Scrum	Canada	AC/SM,Dev
P104	31 – 35	Male	9	Waterfall	Canada	Dev
P105	26 – 30	Male	9	Scrum	Venezuela, Bolivarian Republic of…	AC/SM,Dev,Tester
P106	26 – 30	Female	2	Scrum	Chile	Dev
P107	20 – 25	Male	4	Dynamic System Development	India	Manager
P108	20 – 25	Female	3	Dynamic System Development	Brazil	Dev
P109	41- 45	Female	15	Waterfall	Canada	BA
P110	20 – 25	Male	2	Kanban	United States of America	Dev
P111	26 – 30	Male	4	Scrum XP combo	India	BA
P112	20 – 25	Male	3	Dynamic System Development	India	Manager
P113	26 – 30	Male	4	Scrum	India	Dev
P114	20 – 25	Male	2	Scrum	Italy	Dev,Tester
P115	46 – 50	Male	20	Dynamic System Development	Thailand	Dev
P116	31 – 35	Male	6	Dynamic System Development	Kenya	Dev,Manager
P117	26 – 30	Male	6	Dynamic System Development	Canada	BA
P118	31 – 35	Male	6	Feature Driven Development	Taiwan	Dev
P119	20 – 25	Male	5	Feature Driven Development	United Kingdom of Great Britain and Northern Ireland	Manager,PO
P120	41- 45	Male	21	Kanban	Russian Federation	BA,Dev,Tester
P121	31 – 35	Male	10	None	United States of America	Dev
P122	31 – 35	Male	8	Feature Driven Development	Taiwan	Dev,Manager
P123	26 – 30	Male	4	Scrum	Canada	Dev
P124	31 – 35	Female	6	None	Canada	Technical Project Manager
P125	36 – 40	Male	10	Scrum	Colombia	Dev
P126	20 – 25	Male	5	Waterfall	India	BA,Dev
P127	26 – 30	Male	5	Dynamic System	India	Dev

ID	Age	Gender	Exp	Methodology	Country	Role
				Development		
P128	36 – 40	Male	17	Waterfall	India	Dev
P129	31 – 35	Male	7	Scrum	India	AC/SM
P130	26 – 30	Male	5	Dynamic System Development	India	Dev
P131	20 – 25	Male	3	XP	India	Dev
P132	41- 45	Male	3	None	India	BA
P133	31 – 35	Male	5	Crystal	Ireland	AC/SM,Manager,Tester
P134	20 – 25	Male	4	None	Italy	Dev,Tester
P135	26 – 30	Male	2	Scrum	Canada	Tester, Product Specialist
P136	20 – 25	Male	2	XP	Australia	Dev
P137	36 – 40	Female	10	Scrum	Canada	Tester
P138	31 – 35	Female	3	Feature Driven Development	United States of America	Dev
P139	20 – 25	Female	2	Dynamic System Development	United States of America	Dev,Tester
P140	46 – 50	Female	15	XP	United States of America	Tester
P141	26 – 30	Female	3	XP	Brazil	BA,PO,Tester
P142	20 – 25	Female	2	Crystal	United States of America	Dev
P143	46 – 50	Female	16	XP	United States of America	BA,Dev,Manager
P144	31 – 35	Male	3	Scrum	United States of America	BA
P145	36 – 40	Female	10	Waterfall	Canada	BA
P146	26 – 30	Female	15	Dynamic System Development	United States of America	Dev
P147	41- 45	Female	10	Dynamic System Development	United States of America	BA
P148	20 – 25	Male	1.5	Dynamic System Development	Italy	Dev,Tester
P149	46 – 50	Female	10	Kanban	United States of America	Dev
P150	26 – 30	Male	6	Kanban	United Kingdom of Great Britain and Northern Ireland	Dev,Tester
P151	36 – 40	Male	10	Waterfall	United Kingdom of Great Britain and Northern Ireland	Dev
P152	20 – 25	Female	2	Feature Driven Development	United States of America	Manager
P153	36 – 40	Female	10	Spotify	United States of America	AC/SM
P154	36 – 40	Female	5	Feature Driven Development	United States of America	Manager
P155	20 – 25	Female	5	XP	United States of America	Manager,PO,Tester
P156	36 – 40	Female	7.5	Spotify	United States of America	Dev
P157	20 – 25	Female	3	Waterfall	United States of America	BA
P158	46 – 50	Female	7	Waterfall	United States of America	AC/SM,Dev
P159	41- 45	Female	10	Crystal	Canada	BA
P160	31 – 35	Female	5	Crystal	United States of America	Dev
P161	36	Male	3	Feature Driven	United States of	M

P161	26 – 30	Male	5	Feature Driven Development	United States of America	Manager
P162	31 – 35	Female	6	Scrum	United States of America	AC/SM,Dev
P163	36 – 40	Female	5	Dynamic System Development	United States of America	Tester
P164	36 – 40	Female	20	Crystal	United States of America	AC/SM,BA
P165	20 – 25	Female	2	Dynamic System Development	United States of America	Dev
P166	26 – 30	Female	6	XP	Italy	AC/SM
P167	41- 45	Female	11.5	Feature Driven Development	United States of America	Manager
P168	Above 50	Female	12	Dynamic System Development	United States of America	Manager,Tester
P169	36 – 40	Female	12	Scrum	United States of America	Manager
P170	41- 45	Female	20	Scrum	United States of America	BA
P171	31 – 35	Female	3.5	XP	United States of America	BA,Dev
P172	46 – 50	Female	20	Dynamic System Development	United States of America	Dev
P173	31 – 35	Male	5	Scrum	France	Dev
P174	Above 50	Male	30	Waterfall	Germany	Dev,Manager
P175	26 – 30	Female	3	Scrum	United States of America	Dev
P176	36 – 40	Female	4	Feature Driven Development	United States of America	Dev
P177	36 – 40	Female	15	Crystal	United States of America	Dev, Sys. Admin
P178	20 – 25	Female	3	Feature Driven Development	Bahrain	BA,PO
P179	26 – 30	Female	3	Scrum	Germany	Dev
P180	26 – 30	Female	6	Scrum	Italy	Tester
P181	26 – 30	Female	3	None	Brazil	Dev,Manager,PO,Tester
P182	20 – 25	Female	7	Dynamic System Development	United Kingdom of Great Britain and Northern Ireland	BA,Manager
P183	41- 45	Female	20	Scrum	United States of America	BA
P184	26 – 30	Female	4.8	Scrum	United States of America	Dev,Tester
P185	31 – 35	Female	5.2	Kanban	United States of America	BA,Dev,Manager
P186	36 – 40	Male	13	Dynamic System Development	United States of America	Manager
P187	26 – 30	Female	2	XP	United States of America	Dev,Manager
P188	31 – 35	Female	10	Feature Driven Development	United States of America	Dev
P189	36 – 40	Female	20	Crystal	United States of America	BA
P190	36 – 40	Male	15	Feature Driven Development	United States of America	PO
P191	36 – 40	Female	15	Scrum	United States of America	BA
P192	31 – 35	Female	3	None	United States of America	Dev,Tester
P193	41- 45	Female	12	Dynamic System Development	United States of America	Dev,Manager
P194	36 – 40	Female	12	Dynamic System Development	United States of America	AC/SM

				Development		
P195	26 – 30	Female	3	Dynamic System Development	United States of America	BA
P196	31 – 35	Female	5	Scrum	United States of America	AC/SM,Tester
P197	41- 45	Female	9	Scrum	United States of America	AC/SM
P198	Above 50	Female	35	Feature Driven Development	United States of America	Dev
P199	20 – 25	Female	2	Scrum	United States of America	Dev
P200	41- 45	Female	5	Crystal	United States of America	BA,Dev
P201	Above 50	Female	10	Spotify	United States of America	Dev