

## **COMPUTER AGE MANAGEMENT SERVICES LIMITED**

### **ANNUAL ACTION PLAN FOR THE FY 2025-26**

CAMS (“the company”) has formulated this Annual Action Plan for undertaking CSR activities during the financial year 2025-26 in pursuance to the provisions of Section 135 of the Companies Act,2013 read with Rule 5(2) of the Companies (Corporate Social Responsibility Policy) Rules,2014 (as amended) and CSR policy of the company.

As specified in Rule 5, for sub-rule (2) the Annual Action Plan is in pursuance of company’s CSR policy and details the following:

a) List of CSR projects or programmes that are approved to be undertaken in areas or subjects specified in Schedule VII of the Act	The list of projects proposed, and the details are provided in the Annexure.
b) Manner of execution of such projects or programmes	The execution of such projects are carried out by the implementation agencies being NGOs and not by the company directly.
c) Modalities of utilization of funds and implementation schedules for the projects or Programmes	Disbursement of the funds will be done on a reimbursement basis.
d) Monitoring and reporting mechanism for the projects or programmes	Utilization certificates are obtained on a periodical basis.
e) Details of need and impact assessment, if any, for the projects undertaken by the company	<p>The projects undertaken by the company are within the threshold of Rs. 1 crore specified under the Companies Act,2013 for carrying out impact assessment.</p> <p>However, an independent agency has been engaged to carry out the impact assessment of the projects on a voluntary basis.</p>

**Annexure**

<b>Focus Areas</b>	<b>Main Themes</b>
<b>Contribution to public funded universities</b>	Contribution to public funded universities- Indian Institute of Technology (IIT)
<b>Education</b>	Support through after school centre/education to poor children in three urban centres focused on the children from the nearby slums and support for virtual learning/after school classes.
	E-Education to rural children and digital classroom at rural schools and running the classes with the help of Volunteers across the country and abroad
	Promoting education of Special Children challenged with Autism, Cerebral Palsy, Down's syndrome, Mental retardation, ADHD.
	Empowerment of rural and tribal children through Education through an innovative concept of Free Student Home (FSH)
	Providing education for mentally/ physically challenged children
	Women empowerment through Skill Development and Training
	Promoting equitable and gender responsive education in (Science, Technology, Engineering and Math) (STEM)
	Empowerment of children from poorer and marginalized community
	Providing Montessori training for underprivileged women and enabling them to become Montessori teachers
	Promoting Education and Soft Skills in Chennai Corporation Schools
<b>Healthcare</b>	Teacher and infrastructure support in Chennai Corporation Schools catering the needs of the Children from marginalized community
	Vision to "Happy Empowered Children" through education, socio-emotional strengthening and skills by setting up of classrooms painted in yellow called as Yellow rooms.
	Vision enhancement through spectacles or cataract surgery among workers in the unorganized sector or rural people through occupational optometry services.
	Providing healthcare facility for the rural people
	Providing medical treatment for those suffering from life-limiting illness
	Providing healthcare to Diabetic patients
<b>Environmental Sustainability</b>	Support for the medical Centre
	Health CAMPS for Rural Women and Girls
<b>Environmental Sustainability</b>	Preserving Biodiversity and sustainability