



CULTURE CODE
H WORKSHEET

HAPPY WORK ENVIRONMENT

— Kasi antony and Rishi

01.

WHAT DO I LOVE ABOUT WORKING THE MOST AT FRESHWORKS?

Freshworks has individuals whose one and only purpose is to **keep employees more than happy and sustain productivity.**

WHAT DO I LOVE THE MOST ABOUT MY TEAM

They communicate well with each other and also they focus on their **goals and results.** Each one Contributes their fair share.

02.

**CAN YOU SUGGEST SOME TIPS FOR BRINGING HAPPY
WORK ENVIRONMENT, ILLUSTRATIVELY**



03.

Shivram and Ganesh are currently interning at a software firm. Both work in the same department and report to the same lead. Shivram is very outspoken and speaks to all of his teammates. He can get this work done and goes out of the way to speak out when he has difficulty. Ganesh on the other hand is a shy person. His work submissions are of top quality and very good. He hardly speaks to any one and so everyone dumps their work on him, and he mutely accepts it. The Manager, Mr. Sravan has called for a team meeting to discuss the progress of each team member

a.

What kind of workplace scenario is this?

This Scenario is about two persons workplace activities and communication where shivram is outspoken and ganesh is shy person

b.

What kind of a person is Shivram

Shivram is very outspoken and speaks to all of his teammates. He can get this work done and goes out of the way to speak out when he has difficulty.

C.

What kind of a person is Ganesh?

Ganesh is a shy person. His work submissions are of top quality and very good. He hardly speaks to any one and so everyone dumps their work on him, and he mutely accepts it

d.

Do you think that Shivram has the right attitude in the workplace?

Yes , Shivram has the right attitude in the workplace because being outspoken to everyone in the teammates will create a good impact in workplace.

e.

Does Ganesh lack anything?

Yes, he is lacking in individuality and his fault is that he does not speak out. If he does not speak, he cannot express his opinion clearly.

f.

Must every team have a teammate like Shivram and Ganesh?

Not exactly like that, but speech like Shivram and work like Ganesh is eligible for team.

g.

List out the pros and cons of having teammates like this

Pros: Having teammate like Shivram will always help the team to move one step forward.

Cons: Having teammate like ganesh will always help the team be successful but the credits will never come to him

h.

If Mr. Shravan has to deal with one emergent issue what would it be?

Even though shivram is outspoken, Shravan as a manager should know which employee is working and if the employees has any difficulties he should help them to get off them.

i.

Both Shivram and Ganesh are productive. What are the two qualities you notice in each of them

Both are talented equally but shivram is outspoken so his talents are shown off but ganesh is shy so his hard works still hidden.

j.

Is Shivram or Ganesh taking smart risks. Give and discuss with an example.

Ganesh taking smart risks . Even Though he is not spoken but his work are done perfectly like the tiger in forest never roar until it hunt its prey.

k.

Would it help Ganesh if he speaks up?

Absolutely Speaking up is the mandatory skill where every person should follow in the workplace