# **User Manual**

E-Tawtheeq System – EPRO's







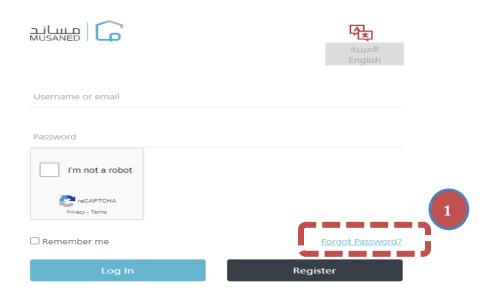
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### E-Tawtheeq System – Reset Password



- 1 To retrieve user password:
  - o Click, icon <u>Forgot Password?</u>

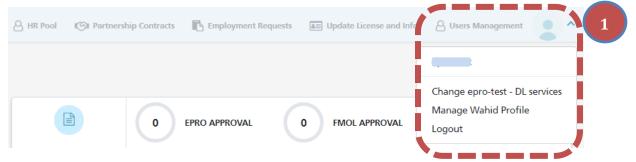


- 1- Enter your user e-Mail.
- 2- An email will be sent to the user, Click the link to reset password.
- 3- Enter the new Password.





### E-Tawtheeq System - Managing user personal profile



- 1 Through the navigation bar:
  - $\circ$  Click Personal profile icon.
  - o Click, Manage Wahid Profile.



### **Change Email and Password:**

- 2
  - Manage Account Information user can change:
    - o email.
    - first name.
    - o last name.
  - To Manage password, click "Password":
    - User can change password.
    - o User should confirm the updated password then, click "Save"





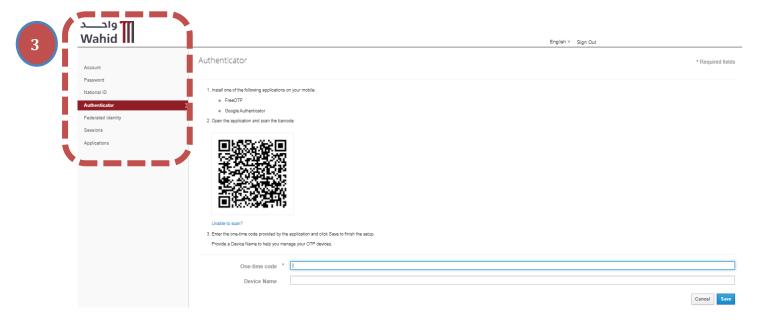
### **Activate Two Factor Authenticator:**

3

- In order to secure your account, you can setup Two Factor

Authenticator feature by clicking "Authenticator" on the left bar,

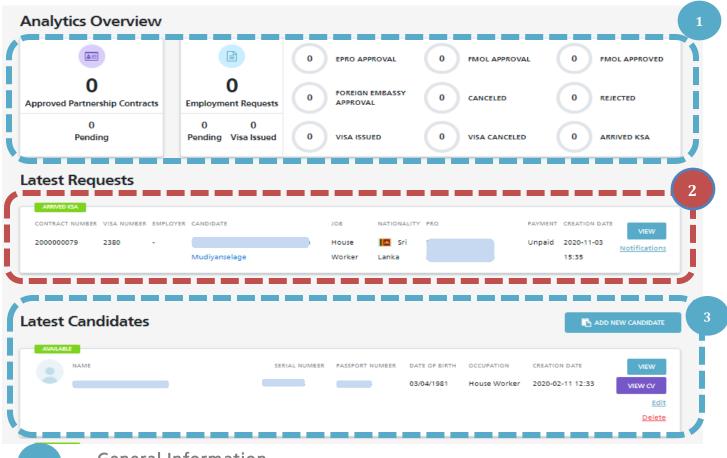
after downloading "Google Authenticator" or "FreeOTP".



- Factor Authenticator set-up:
  - Install one of the following applications on your mobile:
    - FreeOTP
    - Google Authenticator
  - o Open the application and scan the barcode
    - Enter the one-time code provided by the application and click save to finish.



### E-Tawtheeq System - Dashboard



- General Information
  - Number of Approved & Pending Partnership contracts.
  - o Number of employment requests per status.
- Latest employment Requests, where you can:
  - o View Request Details from

To View history of Request status, Click icon



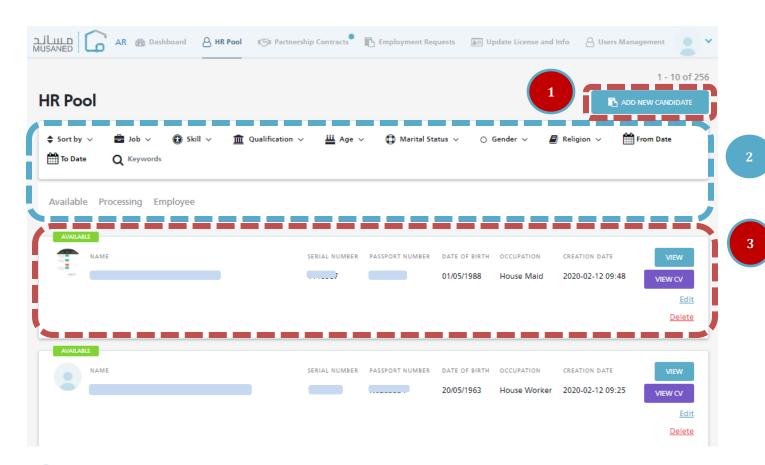
- 3 Latest added Candidates, where you can:
  - Shortcut to add new candidates.



View the last 4 added candidates.



### E-Tawtheeq System - HR Pool



- ADD new Candidate by clicking ADD NEW CANDIDATE (more details next page)
- Filter candidate by (Job, Skill, Age, Gender...etc.) trough the filtration bar
   Filter candidate by status, by Clicking

  Available Processing Employee
- View Candidate details:
  - o To view the Entered details in the CV, Click Icon
  - $\circ\quad$  To view the CV in PDF format, Download & print the CV Click Icon
  - $_{\odot}$  To Edit Candidate details, Click Icon
  - $\circ$  To be able to delete a candidate from the system Click icon

VIEW CV

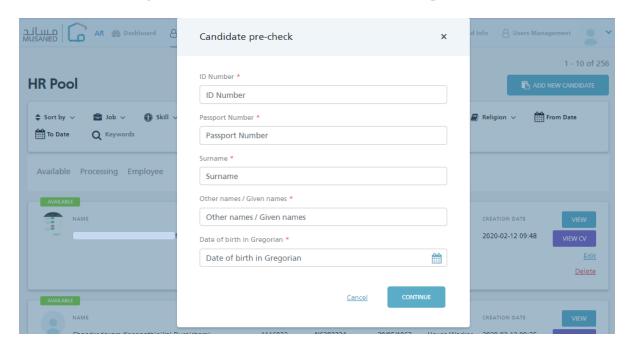
Edit

Delete

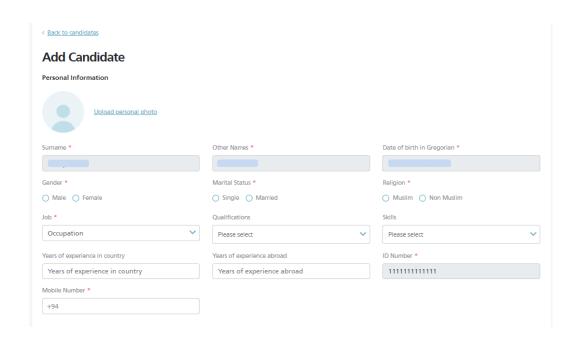




### E-Tawtheeq System - HR Pool Adding new candidate

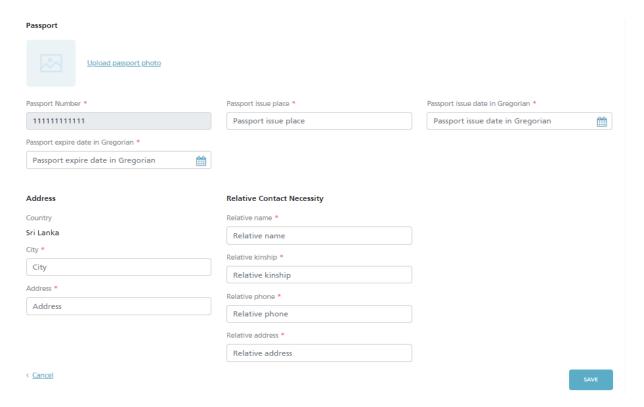


- Fill Candidate pre-check form
- Click CONTINUE
- Note: candidate should not be existed with another EPRO, otherwise, system will not allow user to fill the detailed candidate form.









- After filling Candidate personal information form,
  - Click save to create the candidate under status "available".

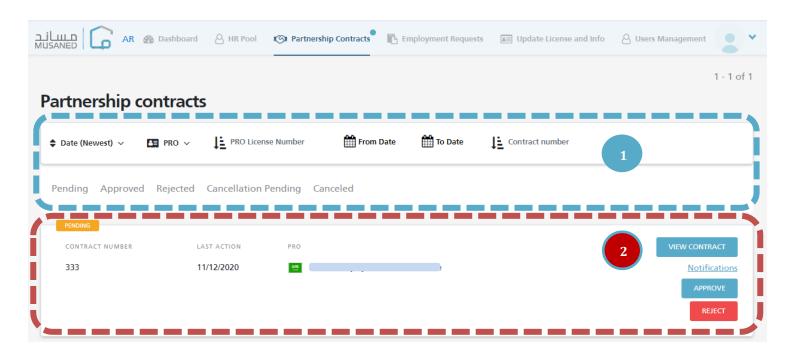
#### Note:

- o if an employment contract is being processed for a specific candidate, the candidate status will turn to "Processing".
- o if an employment contract is successfully created for a specific candidate, the candidate status will turn to "Employee".





# E-Tawtheeq System – Partnership Contract



- Filter your Partnership Contracts by (Date, PRO name, etc....)
  - Filter contract status by Clicking:

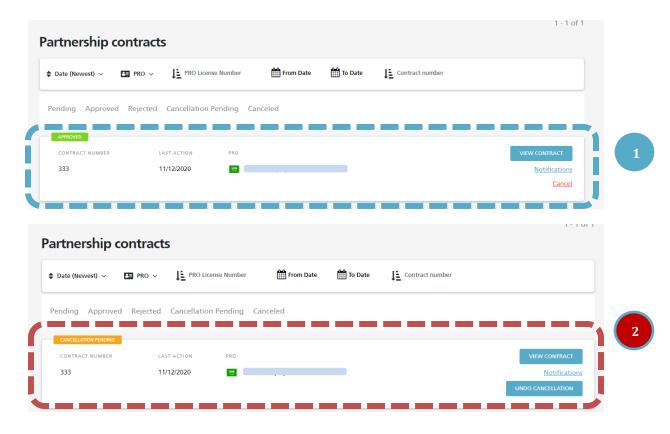


- if PRO sent a partnership contract request, it will be received by you under Status "Pending":
  - To View Contract, Click icon
  - o To Approve the Request, Click icon
  - o To Reject the Request, Click icon
  - To View history of Request status, Click icon





### E-Tawtheeq System - Partnership Cancellation



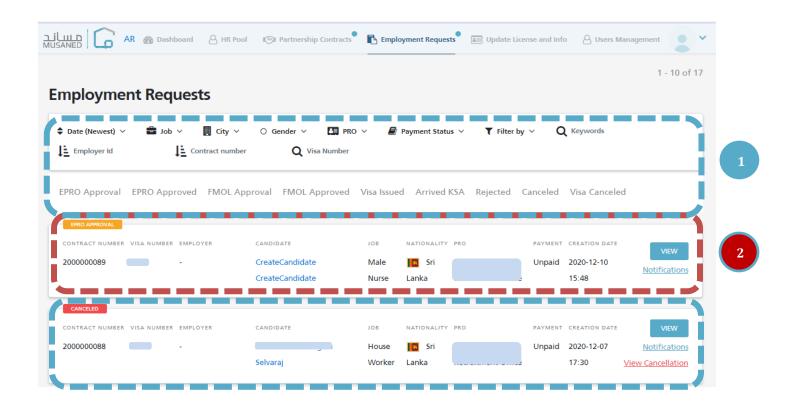
- if Status is "Approved", Click Cancel to send cancellation request to your partner for approval.
- 2 if Status is "Cancellation Pending", Click UNDO CANCELLATION to undo the cancellation request.
- If cancellation request was received from PRO, you can Accept or Reject the cancellation request.







### E-Tawtheeq System – Employment Request

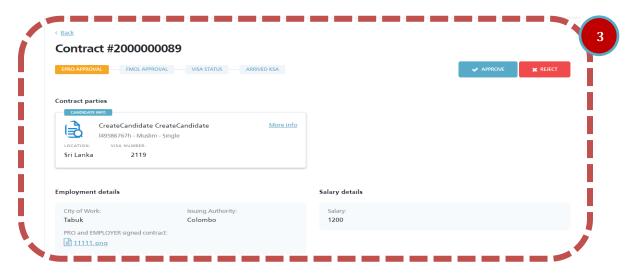


- Filter employment requests by (Job, City, Gender, etc...)
- Filter employment requests status by Clicking

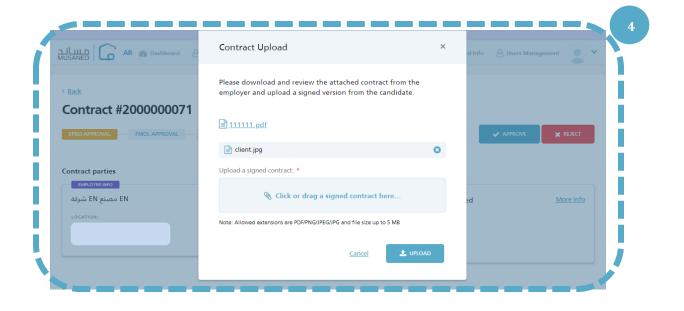
EPRO Approval EPRO Approved FMOL Approval FMOL Approved Visa Issued Arrived KSA Rejected Canceled Visa Canceled

- - o To View Contract and take action Click, NEW





- 3 If www was Clicked, you can:
  - o Approve or Reject
  - o View Contract Parties, Employment details
  - View the signed Contract by PRO.



- if APPROVE was clicked, you should upload the Signed Contract from the candidate.

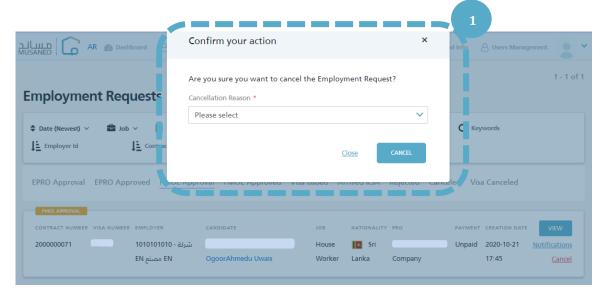


Contract #2000000071 ✓ EPRO APPROVED — FMOL APPROVAL — VISA STATUS — ARRIVED KSA Contract parties EMPLOYER INFO EN مصنع EN شركة More info More info MOBILE NUMBER: VISA NUMBER: 1 - Muslim - Married الجزر، الملك فيصل، الرياض 8189 2373 13215 2357، السعودية Sri Lanka Employment details Salary details City of Work: Issuing Authority: Humayt Colombo 1100 PRO and EMPLOYER signed contract: 111111.pdf EPRO and CANDIDATE signed contract: client.jpg

- After approving the contract, Click • SEND TO FMOL for FMOL Approval.

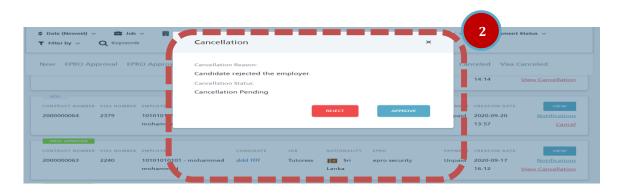


### E-Tawtheeq System - Employment Request cancellation



- If EPRO wants to cancel the contract, click
  - Select Cancellation reason from the drop-down list, then Click





- If cancellation request is received from PRO, click
- View Cancellation

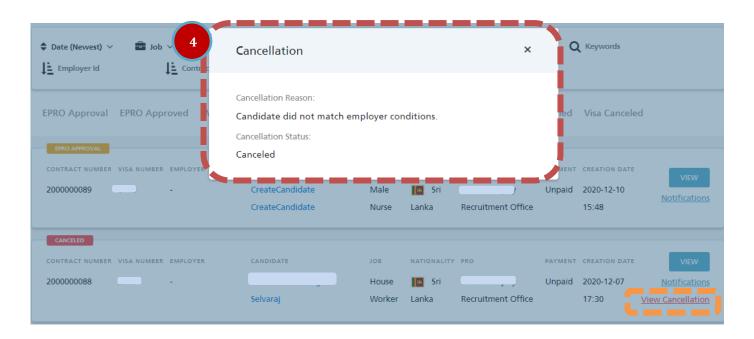
- window will show:
  - Cancellation reason and Cancellation Status
  - o Take Action APPROVE or REJECT







To View history of Request status, Click icon Notifications

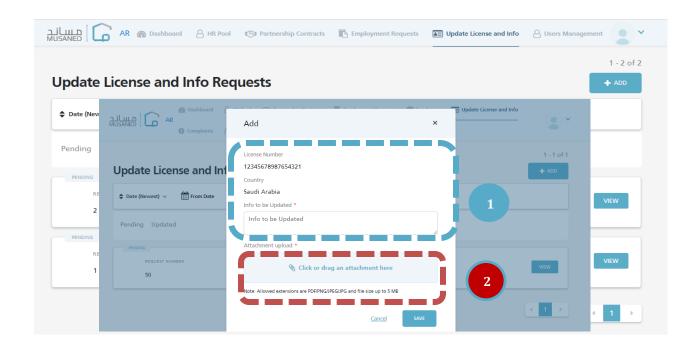


- If request status is turned to CANCELED , you can click View Cancellation to view cancellation details





### E-Tawtheeq System - Update License and info

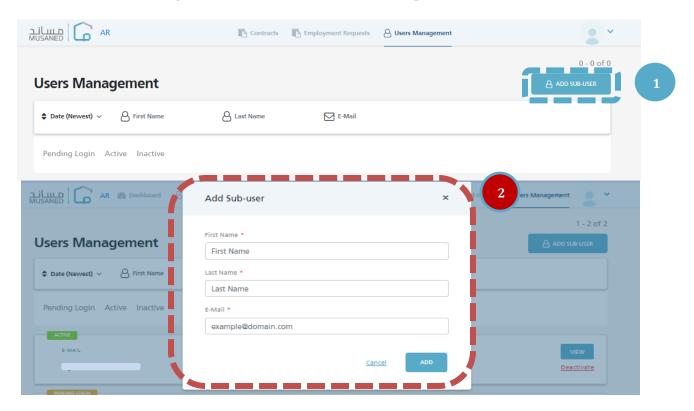


- To create new request, Click + ....:
- o Fill your organization information that you want to update.
- o upload the needed attachments, Then Click
- From Update license and info main page:
  - $\circ$  You can view created requests.
  - o To view details of a certain request, click





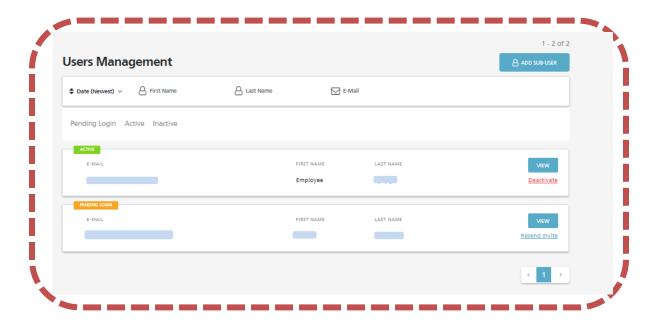
### E-Tawtheeq System - User Management



- 1 From User Management Page, click & ADD SUB-USER to add a sub-user.
  - To add sub-user, fill the sub-user form:
    - First Name
    - o Family name
    - o E-mail
  - Check the entered information, then Click



- After sub-user creation, the sub-user will receive an invitation email to complete the registration steps.



- From user management page, delegate user can do the following:
  - o Filter user status, by clicking
  - o View sub-user details, by clicking
  - $\circ \quad \text{Activate or deactivate sub-user, by clicking} \\$





# E-Tawtheeq System – Partnership Contract Details and status

Partnership Status	Status Description	Cancellation
Pending	Once request is received from Saudi Recruitment Office (PRO).	
Approved	Once request is approved by the External Private Recruitment Office (EPRO).	<ul> <li>If EPRO cancels request, cancellation request should be sent to EPRO for approval.</li> </ul>
Rejected	Once request is rejected by External Private Recruitment Office.	
Cancellation Pending	Once Cancellation Request is sent by either Saudi or External Private Recruitment Office.	<ul> <li>If Cancellation request was sent from PRO, external office can either accept or reject cancellation.</li> <li>If EPRO sent cancellation request, EPRO can Undo cancellation request.</li> </ul>
Cancelled	Once the cancellation is completed.	



# E-Tawtheeq System – Employment Request Details and status

Employment Request Status	Status Description	Cancellation
EPRO Approval	Once request is received from Saudi Recruitment Office	
EPRO Approved	Once request is approved by the External Private Recruitment Office	<ul> <li>If EPRO cancels request, cancellation request should be sent to EPRO for approval.</li> <li>If EPRO receives cancellation request, EPRO should either approve or reject cancellation.</li> </ul>
FMOL Approval	Once request is sent to Foreign Ministry of Labor	<ul> <li>If EPRO cancels request, cancellation request should be sent to EPRO for approval.</li> <li>If EPRO receives cancellation request, EPRO should either approve or reject</li> </ul>
FMOL Approved	Once request is approved by the Foreign Ministry of Labor	cancellation.  If EPRO cancels request, cancellation request should be sent to EPRO for approval.  If EPRO receives cancellation request, EPRO should either approve or reject cancellation.
Visa Issued	Once the visa is issued by embassy.	
Arrived KSA	Once the laborer has arrived to KSA.	
Rejected	Once the request is rejected by External Private Recruitment office or by Foreign Ministry of Labor	
Canceled	Once the request cancellation is completed.	
Visa Canceled	Once the request is canceled after visa issuance by Embassy,	





