



University of Central Florida EMPLOYMENT AGREEMENT

This appointment is subject to the Constitution and laws of the State of Florida and the United States, the regulations of the University, and this Agreement. The University of Central Florida is an equal opportunity employer. University policy and regulation prohibit discrimination against or harassment of any employee based upon age, disability, gender identity or gender expression, genetic information, marital status, national origin, political affiliation, race or color, religion, sex, sexual orientation, or veteran status, or employee rights related to union activity as granted under Chapter 447, Florida Statutes. Claims of such discrimination by the University may be presented as grievances pursuant to Article 20, Grievance Procedure. The employee's signature on the employment agreement shall not be deemed a waiver of the right to process a grievance with respect thereto in compliance with Article 20. If you have not been provided with a copy of the BOT/UFF Collective Bargaining Agreement, notify your supervisor and you will be given one. The employee has an obligation to report outside activity, conflict of commitment, and conflict of interest under the provisions of Article 19 of the Agreement.

Name (Last, First, Middle Initial)	ASLETT, KEVIN		
Employee ID	5502064	Position Number	39576
Pay Plan & Pay Group	FACULTY, 9-MONTH	Budget Entity	E&G
Principal Place of Employment	UCF ORLANDO		
Division & College or Unit	AA--COLLEGE OF SCIENCES		
Department Name & Number	POLI SCI-PAYROLL 9		24-11-2074
Title/Rank & Job Code	ASSISTANT PROFESSOR		9003
Administrative Title & Code	NO ADMINISTRATIVE FUNCTION		99
Employee Class	REGULAR		
Tenure Status	TENURE EARNING	Tenure Credit	N/A
Bargaining Status	UNIT	Bargaining Code	010
Authorized FTE (9 or 12-Month)	1.00	Salary for 1.00 FTE	\$80,000
Employment Start Date	08/08/22	Employment End Date	05/07/23

Special Terms of Employment:

This assignment includes a joint appointment with the Faculty Cluster Initiative, Cyber Security and Privacy Cluster. This secondary joint appointment shall be subject to review and may be rescinded by request of either the College of Sciences or the Faculty Cluster Initiative at any time.

Internal university title: assistant professor, Cyber Security and Privacy Cluster.

Acceptance:

I understand that by signing the Employment Agreement, I am agreeing to terms and conditions associated with it. In particular, I accept that continued employment is subject to terms listed in the Employment Agreement and those in the Conditions of Employment

jjasinsk

Provost or designee

Digitally signed by jjasinsk
Date: 2022.02.14 15:04:02 -05'00'

Date

Kevin Aslett

Employee

02/21/22

Date



University of Central Florida

CONDITIONS OF EMPLOYMENT

Name (Last, First, Middle Initial)

ASLETT, KEVIN

Email Address

kma412@nyu.edu

Position Number

39576

The following conditions are mandatory for employment at the University of Central Florida. The first three relate to the Employment Start Date and govern initial entry onto the payroll. The fourth is a requirement of continued employment beyond the stated Employment End Date and the fifth is regarding faculty orientation.

1) **Legal Right to Work in the U.S.:**

Federal immigration law requires that employment be contingent upon the ability to provide documentation proving United States citizenship or legal right to work in the United States no later than three (3) business days after the Employment Start Date stated on the Employment Agreement.

2) **Federal Withholding Requirements:**

Federal law requires that employers have a valid tax identification number for each employee to make appropriate withholding for taxes. Therefore each individual hired by the university must have a valid social security number for payroll and withholding purposes and provide it to the university no later than three (3) business days after the Employment Start Date stated on the Employment Agreement.

3) **Applicant Affirmation:**

This form is mandatory and must be completed, signed, and returned for processing with the Employment Agreement and the Conditions of Employment.

Failure to complete, sign, and return the Affirmation will nullify the Employment Agreement.

4) **Submission of Permanent Records:**

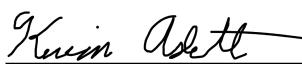
Florida statutes and/or university regulations require that the following materials be provided for the university's permanent records: a) an official transcript (not a photocopy) from the institution where you received your highest degree. (Transcripts from non-U.S. institutions require a U.S. equivalency evaluation acceptable to the university.) b) three references relevant to your candidacy for the new position.

5) **Orientation:**

New faculty are required to participate in two orientation sessions, serving two different purposes: The Benefits and Payroll Orientation and the Academic Orientation. By signing below, I acknowledge that I have been provided with an official letter from the Faculty Center for Teaching Learning outlining the details and instructions on how to sign up for each.

Acceptance:

I understand that by signing the Employment Agreement, I am agreeing to terms and conditions associated with it. In particular, I accept that continued employment is subject to terms listed in the Employment Agreement and those in the Conditions of Employment .



Employee

02/21/22

Date