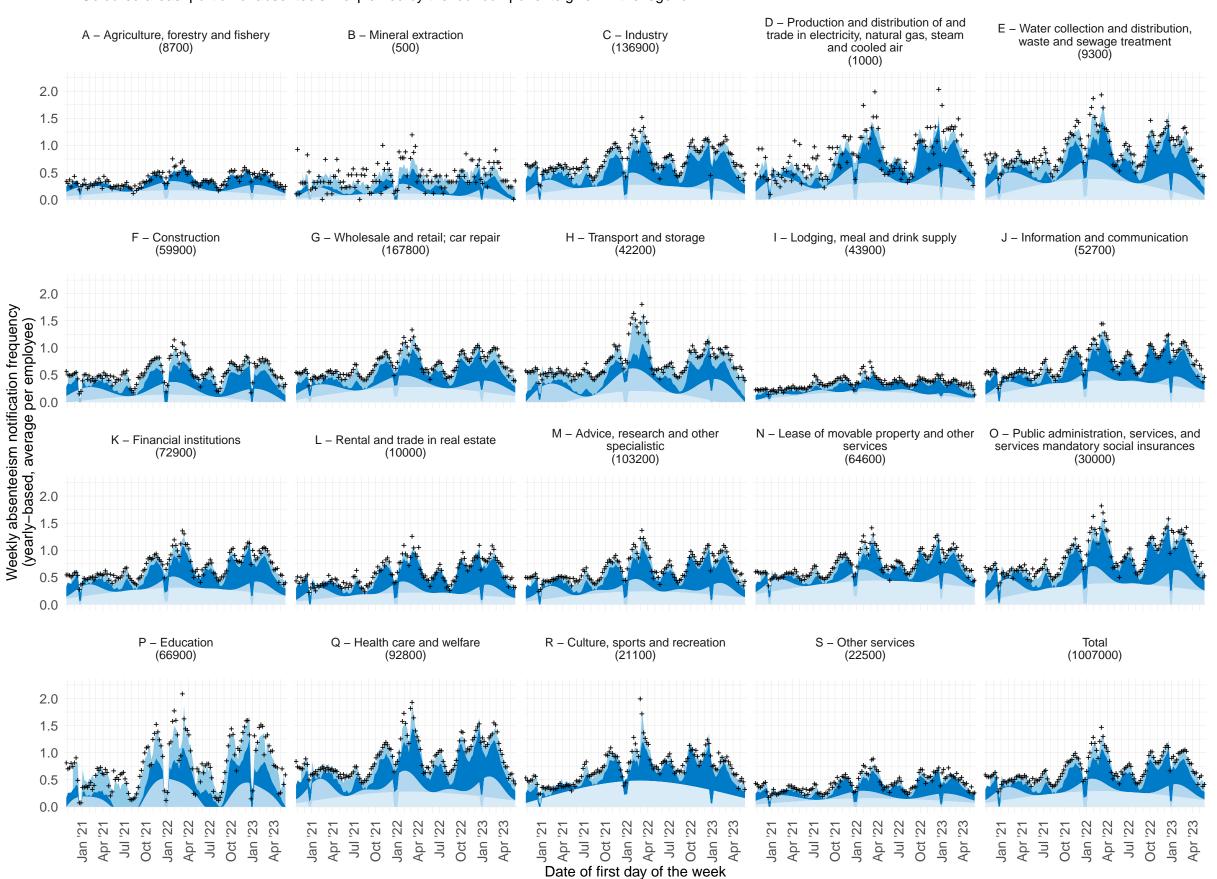
Points: reported absenteeism, between brackets the average number of employees over the study period Coloured areas: portion of absenteeism explained by the four components given in the legend



Autoregressive effect

Percentage IR participants with COVID-19 like symptoms

Seasonal effect

Long-term trend