# NATIONAL HUMAN RESOURCES DEVELOPMENT COUNCIL OF SRI LANKA

## **ANNUAL REPORT**

2019

Ministry of National Policies, Economic Affairs, Resettlement & Rehabilitation, Northern Province Development and Youth Affairs

354/2, NIPUNATHA PIYASA, 7<sup>TH</sup> FLOOR, ELVITIGALA MAWATHA, COLOMBO 05.

# 6. PROJECTS DONE BY PRIVATE SECTOR DIVISION IN 2019

## 6.1 FOREIGN TRAINING PROGRAMS FOR PUBLIC SECTOR OFFICIALS

Under the vision, "Our Workforce Future Ready" the National Human Resources Development Council of Sri Lanka has continued to organize more successful programs in the year 2019 for the Public Sector Officials and this year NHRDC was able to launch the first training programs in Philippines. The main objective of these programs is, to increase the Job-related competencies and individual growth of the public sector officials.

In 2019 NHRDC was able to organize three Training programs for different target groups such as Common public sector managerial staff, Higher Managerial Level Public Sector Officers and Engineers from Ceylon Electricity Board. The programs conducted are as follows:

## **6.1.1.** Managerial Competency Development Program (MCDP)

The program targeted for Middle and Higher Public Sector Managerial Staff. This program was conducted with 3 days local session for each. The Local session resources persons were Mr. Ranil Sugathadasa, Dr. Kasun Nandapala and Mr. Chameera Udawatta. Details of the three programs are given below:

## **MCDP III**

Number of Participants – 27

The Local Session of the program was held from 27<sup>th</sup> of Feb. to 1<sup>st</sup> of March and the Foreign Session was held on 10<sup>th</sup> March to 16<sup>th</sup> March 2019

Countries: Malaysia and Singapore.







# Managerial Competency Development Program (Session I)



## Agenda

## Wednesday, July 19, 2018

#### Eng. Ranil Sugathadasa

9.00 am Motivation for self development. Empowering Body, Mind, Heart and Spirit

10.30 am Tea Break

10.45 am Positive Attitude development, Self Awareness exploring the best version of the self and team

12.00 noon Self Awareness and incremental development

1.00 pm Lunch Break

2.00 pm Self and team transformation with power of little bit, gratitude and 100 percent responsibility

3.00 pm Tea Break

3.15 pm Effective Decision Making

4.30 pm End

### Thursday, July 20, 2018

#### Prof. (Eng) Rangika Halwatura and Dr Kasun Nandapala, Arch. Chameera Udawatte

9.00 am Project Time, Cost, Quality Management

10.30 am Tea Break

10.45 am Microsoft Project Application

1.00 pm Lunch Break

2.00 pm Microsoft Project Application

4.30 pm End

### Friday, July 21, 2018

#### Eng. Ranil Sugathadasa

9.00 am Leadership in practice

10.30 am Tea Break

10.45 am Effective communication & Presentation skills

1.00 pm Lunch Break

2.00 pm Project Scope and Project HR Management

3.00 pm Tea Break

3.15 pm Project Risk, and Project Communication Management

4.30 pm End