

# KATHERINE DEARSTYNE

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## EDUCATION

### UNIVERSITY OF NOTRE DAME

Notre Dame, IN

Ph.D. in Computer Science

2021–Present

Arthur J. Schmitt Leadership Fellowship

### DREXEL UNIVERSITY

Philadelphia, PA

B.S. in Computer Science

Minors: Mathematics, Psychology

2017–2021

Magna Cum Laude

## PROGRAMS & FELLOWSHIPS

### SPAR

Supervised Program for Alignment Research  
Research Fellow

Sep. 2025–Present

Selected as a SPAR Research Fellow to work under the supervision of Georg Lange, conducting research on mechanistic interpretability and the relationship between memorization and generalization in LLMs.

### AREA 7.0

Alignment Research Engineer Accelerator  
Accepted Participant (upcoming)

Jan. 2026–Feb. 2026

Admitted to a selective alignment research training program with a focus on mechanistic interpretability and empirical safety research.

## WORK EXPERIENCE

### Research Assistant

Aug. 2021–Present

University of Notre Dame · *Notre Dame, IN*

- Advised by Dr. Jane Cleland Huang, conducting research to create safer software systems through improved software engineering practices.
- Applied NLP techniques to improve trace link prediction and support automated software documentation.
- Developed a framework for designing more trustworthy reinforcement learning systems and generating more robust system requirements.

### Research Intern

May 2025–Aug. 2025

Microsoft Research · *Redmond, WA*

- Worked with the Software Analysis and Intelligence in Engineering Systems (SAINTES) group in MSR to automate differential testing for a product group.
- Developed an AI agent for differential testing with traceability to key project artifacts, enabling engineers to validate outputs and ensure trustworthy results.
- Ongoing research focuses on extending these methods beyond differential testing to broader software engineering tasks and product groups.

### Co-founder | Lead Researcher

Apr. 2022–Sep. 2024

SAFA.ai · *Notre Dame, IN*

- Co-founded SAFA.ai, a platform leveraging AI to improve traceability and requirements management in safety-critical systems.
- Secured an STTR Phase I grant with NASA and completed nine industry pilot projects.
- Accepted into the 2023 Techstars Los Angeles Accelerator.

### Software & Systems Engineer

Apr. 2019–Mar. 2021

Lockheed Martin · *Mount Laurel, NJ*

- Worked on the Aegis System at the Rotary and Mission Systems Branch.
- Contributed to the development of a Java-based backend controller that reported real-time status of ship elements to user-facing interfaces.
- Automated system-level tests with a Python framework and led refactoring to improve modularity and maintainability.

## PUBLICATIONS

### 1 Revealing the Dark Matter: Connecting Tacit and System Knowledge in Human-AI Collaborations

Katherine R. Dearstyne, Carmen Badea, Christian Bird, Robert DeLine

2026 ACM/IEEE International Conference on Software Engineering (ICSE), NIER Track, Rio de Janeiro, Brazil

<https://cabid.com/pdfs/dearstyne2026revealing.pdf>

### 2 Real-World Traceability Patterns for Generative AI Systems: With Insights from the Safa Dataset

Katherine R. Dearstyne, Alberto D. Rodriguez, Jane Cleland-Huang

2026 RAISE Workshop on Requirements Engineering for AI-powered Software at ICSE, Rio de Janeiro, Brazil

**3 QuestRL: A Q&A Framework for Designing Trustworthy Reinforcement Learning Systems**

Katherine R. Dearstyne, Pedro T. Alarcon Granadeno, Tyler Chambers, Jane Cleland-Huang  
2025 IEEE 33rd International Requirements Engineering Conference, Valencia, Spain  
<https://ieeexplore.ieee.org/abstract/document/11190358>

**4 Assessing Compliance of Software System Designs to Laws, Regulations, and their Underlying Values**

Aleksandra Marczak-Czajka, Katherine R. Dearstyne, Jane Cleland-Huang  
2025 IEEE/ACM International Workshop on Designing Software (*Designing*) at ICSE, Ottawa, ON, Canada  
<https://ieeexplore.ieee.org/document/11029552>

**5 Supporting Software Maintenance with Dynamically Generated Document Hierarchies**

Katherine R. Dearstyne, Alberto D. Rodriguez, Jane Cleland-Huang  
2024 IEEE International Conference on Software Maintenance and Evolution, Flagstaff, AZ  
<https://ieeexplore.ieee.org/abstract/document/10795041>

**6 ROOT: Requirements Organization and Optimization Tool**

Katherine R. Dearstyne, Alberto D. Rodriguez, Jane Cleland-Huang  
2024 IEEE International Conference on Software Maintenance and Evolution, Flagstaff, AZ  
<https://ieeexplore.ieee.org/abstract/document/10795032>

**7 Prompts Matter: Insights and Strategies for Prompt Engineering in Automated Software Traceability**

Alberto D. Rodriguez, Katherine R. Dearstyne, Jane Cleland-Huang  
2023 IEEE International Requirements Engineering Conference Workshops, Hanover, Germany  
<https://ieeexplore.ieee.org/abstract/document/10260721>

**8 SAFA: A Tool for Supporting Safety Analysis in Evolving Software Systems**

Alberto D. Rodriguez, Timothy Newman, Katherine R. Dearstyne, Jane Cleland-Huang  
2022 IEEE/ACM International Conference on Automated Software Engineering, Rochester, MI  
<https://dl.acm.org/doi/10.1145/3551349.3559535>

**9 MEWS: Real-time Social Media Manipulation Detection and Analysis**

Trenton W. Ford, Michael Yankoski, William Theisen, Tom Henry, Farah Khashman, Katherine R. Dearstyne, Tim Weninger, Pamela Bilo Thomas  
2021 Conference on Neural Information Processing Systems (*NeurIPS*), Competition and Demonstration Track, Virtual  
<https://proceedings.mlr.press/v176/ford22a/ford22a.pdf>