

# Katarina Zigova

- Curriculum Vitae -

---

Department of Business Administration  
University of Zurich  
Plattenstrasse 14  
8032 Zurich, Switzerland

Tel.: +41 44 63 40542  
Email: [katarina.zigova@business.uzh.ch](mailto:katarina.zigova@business.uzh.ch)  
Web: [www.business.uzh.ch/en/research/professorships/personneleconomics2.html](http://www.business.uzh.ch/en/research/professorships/personneleconomics2.html)

---

## Research Interests

economics of education and science, personnel economics  
meta-regression analysis, applied microeconometrics, applied spatial econometrics

## Employment

since 11/2022	<i>University of Zurich, Switzerland.</i> Assistant professor, Department of Business Administration
2022	<i>University of Kassel, Germany.</i> Researcher, International Center for Higher Education Research
2018 – 2021	<i>University of Konstanz, Germany.</i> Research fellow, Chair of Empirical Social Research with a focus on Survey Research
Winter 2019/20	<i>University of Konstanz, Germany.</i> Stand-in-professor, Chair of Organizational Economics (substitution Prof. N. Zubanov)
2014 – 2018	<i>University of Konstanz, Germany.</i> Postdoctoral fellow, Department of Economics
Winter 2016/17	<i>University of Freiburg, Germany.</i> Lecturer (substitution Prof. O. Rank), Chair for Organization and Personnel
2005 – 2009	<i>International Institute for Applied Systems Analysis (IIASA), Laxenburg, Austria.</i> Research Assistant, Population and Climate Change Program.
2003 – 2006	<i>United Nations offices.</i> Consultant for UNIDO (Vienna, Austria) and UNDP (Bratislava, Slovakia).

## Education

2014	<i>University of Konstanz, Germany</i> Doctoral degree in Quantitative Economics and Finance
2002	<i>Institute for Advanced Studies, Vienna, Austria</i> Postgraduate diploma in Economics
2000	<i>Comenius University, Bratislava, Slovakia</i> Master in Economic and Financial Mathematics

## Journal Publications

- Doucouliagos H., K. Zigova (2025) Minimum Wages and Human Capital Investment: A Meta-Regression Analysis, *British Journal of Industrial Relations*. [→link](#)
- Leschnig L., G. Schwerdt, K. Zigova (2022) Central School Exams and Adult Skills: Evidence from PIAAC, *Economics of Education Review*, 90(102289)
- Doucouliagos C., T. Hinz, K. Zigova (2022) Bias and Careers: Evidence from the Aid Effectiveness Literature, *European Journal of Political Economy*, 71(102056)
- Burridge P., J. P. Elhorst, K. Zigova (2016) Group Interaction in Research and the Use of General Nesting Spatial Models. *Advances in Econometrics*, Volume 37: Spatial Econometrics: Qualitative and Limited Dependent Variables, pp. 223-258
- Elhorst J. P., K. Zigova (2014) Competition in Research Activity among Economic Departments: Evidence by Negative Spatial Autocorrelation. *Geographical Analysis*, 46(2), pp. 104-125
- O'Neill B. C., M. Dalton, R. Fuchs, L. Jiang, S. Pachauri, K. Zigova (2010) Global Demographic Trends and Future Carbon Emissions. *PNAS*, 107(41), pp. 17521-17526
- Luken R., F. Van Rompaey, K. Zigova, (2008) The Determinants of EST Adoption by Manufacturing Plants in Developing Countries. *Ecological Economics*, 66(1), pp. 141-152
- Milcher S., K. Zigova, (2005) Evidence of Returns to Education Among Roma in Central and Eastern Europe and Their Policy Implications. *Managing Global Transitions*, 3(1), pp. 51-69
- Pryanishnikov I., K. Zigova, (2003) Multinomial Logit Models for the Austrian Labour Market. *Austrian Journal of Statistics*, 32(4), pp. 267-282

## Working Papers/Work in Progress

- Bruns S., A. Doucouliagos, H. Doucouliagos, J. König, T. D. Stanley, K. Zigova. (2025). *The Delayed Acceptance of Female Research in Economics*, [IZA Discussion Paper No. 17649](#) (R&R at the *European Economic Review*)
- Doucouliagos A., H. Doucouliagos, T. Stanley, K. Zigova (2025) *Female Representation Matters: Bias and Female Representation in Industrial Relations Research*. (R&R at the *British Journal of Industrial Relations*)
- Zigova, K., T. Zwick. (2025). *Minimum Wages and the Structure of Training*, Swiss Leading House Economics of Education Working Paper Series, [Working Paper No. 0242](#), University of Zurich
- Ursprung H., K. Zigova. (2021). *The Ultimate Coasian Commitment: Estimating and Explaining Artist-Specific Death Effects*, [Working Paper CEB No. 21-013](#), ULB – Université Libre de Bruxelles
- Replications and Research Data: Evidence among Economic Journals*  
(with T. Hinz)
- Vocational Education and Underskilling: Lessons from European Skills and Jobs Surveys*  
(with C. Neuber-Pohl, G. Russo, G. Santangelo)

## Other Publications

- Zigova K. (2017) Specifying Social Weight Matrices of Researcher Networks: The Case of Academic Economists, *Papeles de Economía Española*, 152, pp. 14-33 (in Spanish). English version as WP Series of the Department of Economics, University of Konstanz 2017-10
- Zigova K. (2015) *Szenberg, Michael and Ramrattan, Lall: Secrets of Economics Editors*, Journal of Economics, 115(3), pp. 291-293 (book review)
- Zigova K., R. Fuchs, L. Jiang, B. C. O'Neill, S. Pachauri (2009) *Household Survey Data Used in Calibrating the Population-Environment-Technology Model*. [IASA Interim Report IR-09-046](#). Laxenburg, Austria (data report)
- Dalton M., B. C. O'Neill, K. Zigova, (2008) *Effects of Household Age and Size on the Elasticity of Energy Consumption*. 31st International IAEE Conference Proceedings
- Milcher S., K. Zigova, (2005) *The impact of social policies on self-reliance incentives for Roma in Central and Eastern Europe*. Ekonomika-Vilnius University Research Journal, 69, pp. 58-77
- Schimany P., K. Zigova, (2004) *Attitudes towards Policy on Ageing. Results of the Population Policy Acceptance Survey in Austria*. Vienna Yearbook of Population Research 2004, pp. 155-174

## Teaching

### University of Zurich, Switzerland:

- Personnel Economics (fall 2022, jointly with U. Backes-Gellner and P. Lehnert)
- Seminar "Individual Gains, Firms' Profits and Labor Market Policies" (spring 2023, fall 2024)
- Seminar "Adult skills: Empirical analyses using survey data" (fall 2023, fall 2025)
- Seminar "Educational Policy and Governance" (spring 2024, spring 2025)

### University of Kassel, Germany:

- Personnel Economics (summer 2022)

### University of Freiburg, Germany:

- Theory of the Firm (winter 2016/17)
- Strategic Management (winter 2016/17)
- Organizational Behavior and Leadership (winter 2016/17)

### University of Konstanz, Germany:

- Personnel Economics (summer 2016, winter 2019/20)
- Compensation and Benefits (winter 2019/20)
- Quantitative Research Methods in Economics (winter 2019/20)
- Seminar "Social and Economic Networks" (winter 2018/19)
- Seminar "Applied Spatial Econometrics" (summer 2018)
- Seminar "Topical Problems in Society, Economy and Politics" (winter 2017/18, summer 2019, jointly with H. Ursprung)
- Economics of Culture and Art (summer 2017, jointly with H. Ursprung)

### University of Konstanz, Germany (teaching assistant):

Organizational Economics (winter 2015/16, winter 2016/17)  
Personnel Economics (summer 2015)  
Public Finance (summer 2015)  
Statistics II (winter 2014/15), Statistics I (summer 2014)  
Principles of Economics (winter 2013/14)  
Macroeconomics I (winter 2010/11, winter 2012/13)  
Microeconomics I (summer 2010, summer 2011, summer 2012)

### **Scholarships and Grants**

Young Scholar Fund, 2020/21 (62'560 Eur)  
Mentorship Programme 2019/20 (7'950 Eur)  
Young Scholar Fund, 2018 (5'120 Eur)  
Bridge Scholarship for Young Researchers, May 2014 - January 2015

### **Refereeing**

Journal of Economic Surveys, Economics of Education Review, Scientometrics, Journal of Economics, Empirical Economics, Spatial Economic Analysis, Papers in Regional Science, Ecological Economics, Journal for Labour Market Research, Journal of International Development, Population Research and Policy Review

### **Research Visits**

Deakin University, Australia: March-April 2019 and March 2020  
University of Groningen, The Netherlands: October 2009, March 2011, December 2018

### **Seminar invitations**

March 2025: Institute of Economic Research, Slovak Academy of Sciences, Bratislava, Slovakia  
May 2024: International Center for Higher Education Research, University of Kassel, Germany  
February 2021: Université libre de Bruxelles, Belgium  
April 2019: RMIT, Melbourne, Australia  
June 2016: Meeting of Papeles de Economía Española, Madrid, Spain  
May 2013: Econometrics of Social Interaction Symposium, York, UK

### **Conference Presentations (selection)**

2025: WLE Trier, COPE Trondheim, Crossing Boundaries Palma, SASE Montréal, AIEL Milano

2024: COPE Zurich, SAES Lucerne, LH VPET-ECON Zurich, ESPE Rotterdam, EALE Bergen

2023: Silvaplana Workshop on Political Economy, MAER-Net Colloquium Palma

2022: DRUID Copenhagen

2021: Silvaplana Workshop on Political Economy, MAER-Net Colloquium Piraeus

2020: Silvaplana Workshop on Political Economy

2019: MAER-Net Colloquium Greenwich

2008-2018: Conference on Cultural Economics Melbourne 2018, Conference of the SEA Zurich 2014, Augustin Cournot Doctoral Days Strasbourg 2014, Conference of the SEA Toulouse 2011, IAEE Vienna 2009, IAEE Istanbul 2008

*This version: 10/2025*