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CAREER OBJECTIVE: To pursue a career in research studying how to integrate conservation with beneficial ecosystem services into agricultural environments, with a focus on plant-pollinator interactions.

Education

2019-Pres.	PhD	Iowa State University, Ames, IA 50011 GPA: 3.89; Department of Ecology, Evolution, and Organismal Biology (PhD)
2014-2018	BS	University of California, Davis, Davis, CA 95616 GPA: 3.514; Major: Evolution, Ecology, and Biodiversity (BS); Minor: German
2010-2014		Clovis High School, 1055 Fowler Avenue, Clovis, CA 93611 UC GPA: 4.63; Class Rank: 1 of 613

Publications

1:2021 Borchardt, Kate E., Carolina L. Morales, Marcelo A. Aizen, & Amy L. Toth (2021) Plant-pollinator conservation from the perspective of systems-ecology. *Current Opinion in Insect Science* 47: 154-161.

Funding and Awards (\$38,925)

Fellowships, Grants, & Scholarships (\$38,785)

2021 2017

2021		42.500	
2021	Innovation Fund, Iowa State University	\$2,500	
2020	Tiffany Award, Iowa State University	\$1,000	
2020	J. E. Weaver Grant, The Nature Conservancy	\$1,000	
2020	AAAS Science Program for Excellence in Science	n/a	
2019	Finch Fund Award, Iowa State University	\$2,885	
2019	Graduate College Scholar Award	\$12,000	
2019*	Ecology and Evolutionary Biology First Year Fellowship, Iowa State University * Awarded to 1 first-year graduate student in the EEOB department at ISU	\$18,900	
2018*	Chancellor's Award for Excellence in Undergraduate Research & Dean Simonton Prize * Awarded to 3 out of about 8,000 graduating seniors at University of California Davis	\$500	
2018	Citation for Outstanding Performance	n/a	
Conference P	resentation Awards (\$90)		
2020	1st Place President's Prize, Grad. 10-Min Paper, Ent. Soc. of Am. Conference, virtual	\$75	
2020	Best Graduate Talk Award, Midwest Ecology and Evolution Conference, WIU	n/a	
2019	People's Choice Award, EEOB Three Minute Thesis Competition, ISU	\$15	
Art Contest Awards (\$50)			

First place, "Pieces of the Network", Iowa State University's EEB Symposium

First place, "Melissodes", University of California Davis Ecology Graduate Symposium

\$25

\$25

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Conference Presentations

Oral Presentations

2021	Paola Soto-Mendez & Kate Borchardt. Could Wasps Be Pollinators? A Study on Body Pollen Carriage
	and Floral Fidelity. 2021 National Conference on Undergraduate Research, virtual.

- **Kate Borchardt** & Amy Toth. Prairie Strips improve Plant-bee Interactions and bee health. 2020 Evolution, Ecology, and Organismal Biology Spring Symposium, Iowa State University in Ames, IA.
- **Kate Borchardt** & Amy Toth. Prairie Plant Communities Improve Plant-Bee Ecosystem Functions & Bee Health in Crop Fields. 2020-21 Iowa State 3 Minute Thesis Competition, Virtual.
 - * Ranked #1 in preliminary heat, one of seven finalists
- **2020* Kate E. Borchardt** & Amy Toth. Restoring Native Plant Communities in Crop Fields: Plant-Bee Interaction Function and Bee Health. 2020 Entomology Society of America, 10-Minute Paper Graduate Competition, Virtual Conference.
 - * Awarded 1st Place President's Prize
- 2020 Paola Soto-Mendez & Kate Borchardt. Comparison of Body Pollen Carriage between *Polistes* wasps and Native Bees. 2020 Entomology Society of America, Virtual Conference.
- **2020* Kate E. Borchardt** & Amy Toth. Effect of Plant Community Restoration on Plant-Bee Networks and Native Bee Health. 2020 Midwest Ecology and Evolution Conference, Western Illinois University in Macomb, IL.
 - * Awarded the Best Graduate Talk Award
- **2019* Kate E. Borchardt.** Overview of Planned Studies on Native Bee Community in Prairie Strips. 2019 EEOB Three Minute Thesis Competition, Iowa State University in Ames, IA.
 - * Awarded the People's Choice Award
- **2019 Kate E. Borchardt** & N. M. Williams. Neighboring Plants Influence Native Bee Foraging: Implications for Restoration. 2019 Bay Area Conservation Biology Symposium, University of California Berkeley in Berkeley, CA.

Poster Presentations

- **Kate E. Borchardt** & Amy Toth. Prairie Strips Increase Ecological Function of Plant-Bee Networks in Agricultural Landscapes. Graduate and Professional Student Research Conference, Iowa State University in Ames, IA.
- **Kate E. Borchardt** & Amy Toth. Do Prairie Strips Improve Plant-Bee Interactions? 2020 Evolution, Ecology, and Organismal Biology Spring Symposium, Iowa State University in Ames, IA.
- **Kate Borchardt**, Julia Brokaw, Julia Schreiber, Bethanne Bruninga-Socolar, Michelle Vohs, Kimiora Ward, Daniel Cariveau, & Neal Williams. Maximizing the potential and minimizing the cost of prairie seed mix design for wild bees. 2019 International Pollinator Conference, University of California Davis in Davis, CA.
- **2018 Kate E. Borchardt**, Neal M. Williams, & Kimiora L. Ward. Neighboring Plants Can Affect Native Bee Visitation. Bay Area Conservation Biology Symposium and Undergraduate Research Conference, University of California Davis in Davis, CA.

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Professional and Academic Service

College, Program, and Departmental Service

2021-2022	President. Graduate Research in Evolutionary Biology and Ecology organization, lowa State University.
	Along with the Vice President, organized the EEB Spring Symposium, including organizing keynote
	speakers and student presenters.
2020-2021	Vice President Graduate Research in Evolutionary Biology and Ecology organization Iowa State

Vice President. Graduate Research in Evolutionary Biology and Ecology organization, Iowa State University. Assisted the President with the organization of the EEB Spring Symposium, including organizing keynote speakers and student presenters. Symposium was virtual in 2020 due to the COVID19 pandemic.

2020-2021 *Creator, Organizer.* EEB Spring Symposium Art Contest, Iowa State University. Encouraging the integration of art and science by hosting an art contest with the EEB Department's annual symposium.

Professional Memberships

Teaching and Undergraduate Mentoring

Instructor of Record

Pollination Ecology. Iowa State University Honors Seminar, Fall Semester 2021. 1 credit course. **Description:** The class will provide a broad overview of topics in pollination ecology including plant interests, pollinator interests, plant-pollinator interactions, research methods in agricultural and natural landscapes, and how global change is affecting pollinators.

Guest Lecturer

2020	"Bee and Plant Ecology and Networks" October 29, 2020. ENT 358X / BIOL358X: Bee Biology,
	Management, and Beekeeping. Iowa State University, Fall Semester 2020. Main Instructors Amy Toth and
	Randall Cass.

2020 "Overview of Plant and Pollinator Research Methodologies". October 1, 2020. ENT 358X / BIOL358X: Bee Biology, Management, and Beekeeping. Iowa State University, Fall Semester 2020. Main Instructors Amy Toth and Randall Cass.

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Undergraduate Mentoring

2021 Prairie Strips Honey Project

- *Goal:* Investigating the feasibility of a new relationship between landowners, beekeepers, and consumers through sustainable agriculture and conservation practices. This project will also offer undergraduate students the opportunity to experience beekeeping from colony maintenance to consumer marketing.
- Leader of Undergraduate Student Team: Elizabeth Smith, Elena Frogge, Olivia Liebing, Julianna Hernandez-Garcia, Katherine Engelken, & Skylar Promer.
- Funding: ISU Student Innovation Fund
- **Ayrin Alexander**, Iowa State University. *Graduation*: 2024. *Current Position*: Finishing undergraduate degree.
 - Assisted With: Field data collection analyzing the interactions between honey bee apiaries and wild bee conservation in prairie strips.
 - *Independent Project:* Determining how spatial arrangement of flowering plant species affect bumble bee foraging and loss of wing area over time.
- **Danielle Holthaus**, Iowa State University. *Graduation*: 2022. *Current Position*: Finishing undergraduate degree.
 - Assisted With: Field data collection analyzing the interactions between honey bee apiaries and wild bee conservation in prairie strips.
 - *Independent Project:* Investigating the potential of wasps to be pollinators through body pollen carriage, single visit floral studies, and seed set analysis.
- **Morgan Moore**, Iowa State University. *Graduation*: 2022. *Current Position*: Finishing undergraduate degree.
 - Assisted With: Field data collection analyzing the interactions between honey bee apiaries and wild bee conservation in prairie strips.
 - *Independent Project:* Investigating the transmission of a pathogen *Nosema spp.* from honey bee apiaries to bumble bees and native bees, and determining floral vectors.
 - Scholarships: ISU Bee Squad Internship
- **Julianna Hernandez**, Iowa State University. *Graduation:* 2022. *Current Position*: Finishing undergraduate degree.
 - Assisted With: Laboratory collection of pollen from wasp specimens. Started working with another Toth lab member on wasp gene expression and behavior for the Bee Squad Summer Internship.
 - Scholarships: ISU Bee Squad Internship
- **2019-2021 Paola Soto-Mendez,** Iowa State University. *Graduation:* Winter 2020. *Current Position:* Americorps VISTA.
 - *Independent Project*: the potential for paper wasps (*Polistes sp*) to be pollinators, specifically looking at goldenrod (*Solidago sp.*). Presented at two national conferences.
 - Assisted With: analyzing stress in native bees in crop fields with and without natural habitat features and in specimens collected using a passive and active collection method.
 - *Scholarships:* Summer 2020 Unpaid Internship Scholarship (\$1,000)

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2019-2020

Kavita Jain, Iowa State University. Current Position: Finishing undergraduate degree.

- *Independent Project*: testing Social Buffering hypothesis and effect of stress on solitary and social native bees in crop fields with and without natural habitat features.
- *Scholarships:* Spring 2020 Dean's High Impact Award (\$1,200), 2020 New Leopold Center for Sustainability Scholarship (\$1,000)

Scientific Outreach and Communication

Writing and Interviews

Tope, Mallory. "Student Innovation Fund Challenge Awards Early-Stage Seed Funding" 2021, Student

Innovation Center Website, Iowa State University.

2018 Greg Waltry. "College of Biological Sciences Students, Faculty Honored with Chancellor's Award for

Excellence" 19 June 2018, College of Biological Science News, University of California Davis.

University Outreach

SACNAS Resume/CV Workshop: Was a mentor, meeting one-on-one with undergraduate students to improve their resume or CV.

Public Outreach

2021 State Science Technology Fair of Iowa: Was a judge for the high school-level science projects in plant

science. Gave feedback and met with top-qualifying students in a small group panel virtually.

2019-2021* Pollinator Fest: Led an activity on the honey bee caste system and importance of pollinators for agricultural

crops for boy- and girl-scouts earning their insect badge in Ames, IA.

* Cancelled in 2020 due to COVID-19 pandemic concerns.

Tour Presentation: Spoke to tours about pollinator research at Hedgerow Farms in Winters, CA.

Work Experience

2019 Field Technician

5/20/2019 - 8/25/2019 full time

Amy Toth's Lab, Department of Entomology, Iowa State University

Responsibilities: Conducted a preliminary experiment to investigate how plant community composition affects native bee-plant networks in restored prairie strips in agricultural fields and unrestored field margins. Wasps were also collected to study their abundance and diversity as well as their potential as pollinators. This was a part of a larger STRIPS project also investigating if prairie strips improve honey bee colony health and overwintering success. I was the sole collector for the native bee and wasp portion of the study. Networks will be built from observational and pollen carriage data. Health indicators such as wing wear, wing vein asymmetry, and fat body content will also be measured.

- Assisted in inspecting and managing honey bee colonies
- Gained experience in methods I plan to use for my dissertation research.

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2018-2019 Laboratory Assistant I 6/18/2018 - 5/10/2019 full time

Neal Williams' Lab, Department of Entomology and Nematology, University of California Davis

Neonicotinoid Pesticide Study: Project leader on a study investigating the presence of four neonicotinoid pesticides in the pollen and nectar of ornamental plants over time. Was in charge of planning chemical treatments, scheduling workers, developing sampling protocols, and overseeing sample collection for 6 plant species with 2 treatment groups.

Trained, scheduled, and oversaw a group of 5 undergraduate laboratory assistants during summer break, with 3 continuing during the school year.

Pollinator Seed Mix Study: Project leader and sole collector of data for a project observing pollinator and vegetation data on single plant species plots of native plants from March to December. This data will be used to create seed mixes that attract a desired group of pollinators throughout the growing season. Also led seed mixing for a project involving 120 unique mixes of differing plant species richness and density. Floral data will be collected about every three weeks from March to December.

- Developed the protocol, trained and oversaw a group of 7 undergraduate interns conducting floral data collection and plant identification in the seed mix project.
- Conducted preliminary analysis of the data and created visuals for poster presentation.

Pollen Identification: Independently trained in pollen identification using a reference collection to collect relative abundance of pollen sources by honeybee colonies during almond bloom.

Learned to identify approximately 100 plant species or pollen morpho-groups. Created a pollen identification guide for Graduate Students.

2016-Pres. **Independent Research Project *** 12/01/2016-pres, 10hr/wk

Advised by Neal Williams and Kimiora Ward, University of California Davis

*Awarded Chancellor's Award for Excellence in Undergraduate Research and Dean Simonton Prize

Studied the effect of neighboring plants (neighborhood context) on bee visitation to a focal plant, concerning focal plant traits, neighboring plant traits, bee species life history (generalist/specialist), and relatedness of neighboring plants to the focal plant. Using collaborative data I assisted on as an undergrad. Developed R code for data organization, statistical analysis, and graphing.

- Presented a talk at the 2019 Bay Area Conservation Biology Symposium.
- Prepared a poster for the 2018 UCD Undergraduate Research Symposium and the 2018 Bay Area Conservation Biology Symposium.
- Manuscript preparation has been delayed while I attain my doctorate degree.

2015-2018 **Undergraduate Laboratory Assistant**

5/1/2015 - 6/15/2018 10hrs/wk, full time summer

Neal Williams' Lab, Department of Entomology and Nematology, University of California Davis

Research Focus: Pollination Ecology. Knowledgeable about ecological research methods and controls. Lab Experience: Field experience with insect biology emphasizing native bees; Insect curation (pinning, labeling) of netting, vacuum, and pan trap specimens; basic fly, butterfly, and wasp identification; native bee identification to species; stigma/pollen staining; nectar and pollen collection; data entry; managing data with checks; and basic analysis. Also experienced in overseeing and training new lab members. Trained to work with cyanide and basic fuchsin.

Led the sampling, scheduling, training, site management, and preparation of data, with weekly project reports to the lab group.

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• Field work experience includes netting, emergence traps, plant sample collection, and site management. Experienced with field work in extreme temperatures for extended periods of time standing, sitting, stooping, and bending. Have worked in agricultural and rural settings.