

Katie Spoon

PhD Student
University of Colorado, Boulder

Email: katherine.spoon@colorado.edu
Website: <https://katiespoon.github.io/>

Research interests: I'm interested in (1) identifying and describing inequalities in social systems (currently focusing on higher education and science) using network modeling + data science and (2) designing, implementing, and evaluating interventions to reduce those inequalities. Previous experience in machine learning, AI for social good, computer vision and natural language processing.

Education

Aug 2020 —	Ph.D. in Computer Science University of Colorado, Boulder Advisors: Aaron Clauset & Dan Larremore
Jan 2022 —	M.A. in Educational Foundations, Policy and Practice <i>Concentration:</i> Evaluation & Policy Analysis University of Colorado, Boulder Advisor: Kevin Welner
Aug 2018 — May 2019	M.S. in Computer Science Indiana University, Advisors: David Crandall & Katie Siek Thesis: <i>Detecting Dyslexia in Handwriting Using Neural Networks</i>
Aug 2015 — May 2019	B.S. (with highest honors) in Computer Science, Minor: Math Indiana University

Academic & Industrial Research Experience

June 2019 — Aug 2020	Research Engineer IBM Research, <i>Artificial Intelligence Hardware Group</i> (San Jose, CA)
Sep 2017 — June 2019	Research Assistant Indiana University, <i>Computer Vision Lab</i> (Bloomington, IN)
May 2018 — Aug 2018	Research Intern IBM Research, <i>Artificial Intelligence Hardware Group</i> (San Jose, CA)
May 2017 — Aug 2017	Research Intern MIT Lincoln Laboratory, <i>Machine Learning Group</i> (Boston, MA)
Aug 2016 — Sep 2017	Development Team Lead Indiana University Kelley School of Business (Bloomington, IN)
May 2016 — Aug 2016	Research Assistant NSF Research Experience for Undergraduates (Bloomington, IN)

Selected Honors & Awards

2021-2024	NSF Graduate Research Fellowship \$34,000/year for three years of graduate school in a STEM field, plus tuition for the institution.
2019	National Center for Women in Technology (NCWIT) Collegiate Award \$10,000 award that “recognizes technical contributions to projects that demonstrate a high level of innovation and potential impact”; full funding to attend and speak at the annual NCWIT conference.
2019	IU Provost’s Award for Undergraduate Research and Creative Activity Mathematics & Natural Sciences winner, one of five categories total. Recognizes outstanding achievement in research by undergraduates with a presentation of our research projects to the Provost.
2019	IBM Research Outstanding Team Accomplishment One of 12/355 worldwide IBM research teams to receive the highest internal award for innovation and global collaboration.
2019	Teaching Assistant of the Year Nominee Nominated for and voted for by undergraduate students in the IU Luddy School of Informatics, Computing and Engineering
2019	CVPR Global Challenge Winner One of 17/105 selected proposals for the inaugural CVPR Global Challenges workshop; full CVPR funding
2015-2016	Center of Excellence for Women & Technology Emerging Research Scholar Scholarship program to encourage women to participate in research

Journal Articles (Peer-Reviewed)

- **K. Spoon**, H. Tsai, A. Chen, M.J. Rasch, S. Ambrogio, C. Mackin, A. Fasoli, A. Friz, P. Narayanan, M. Stanisavljevic, and G.W. Burr, “Towards Software-Equivalent Accuracy on Transformer-Based Deep Neural Networks with Analog Memory Devices.” *Frontiers in Computational Neuroscience*, 15 (2021) [[Paper](#)].
- S. Kariyappa, H. Tsai, **K. Spoon**, S. Ambrogio, P. Narayanan, C. Mackin, A. Chen, M. Quereschi, and G.W. Burr, “Noise-Resilient DNN: Tolerating Noise in PCM-based AI Accelerators via Noise-Aware Training.” *IEEE Transactions on Electron Devices* 68(9), 4356-4362 (2021) [[Link](#)].

Conference Publications (Peer-Reviewed)

- R. L. Bruce, S. G. Sarwat, I. Boybat, C. Cheng, W. Kim, S. R. Nandakumar, C. Mackin, T. Phillip, Z. Liu, K. Brew, N. Gong, I. Ok, P. Adusumilli, **K. Spoon**, S. Ambrogio, B. Kersting, T. Bohnstingl, M. Le Gallo, A. Simon, N. Li, I. Saraf, J. Han, L. Gignac, J. M. Papalia, T. Yamashita, N. Saulnier, G. W. Burr, H. Tsai, A. Sebastian, V. Narayanan, and M. BrightSky. “Mushroom-Type phase change memory

with projection liner: An array-level demonstration of conductance drift and noise mitigation.” 2021 IEEE International Reliability Physics Symposium (IRPS) (2021).

- P. Narayanan, S. Ambrogio, A. Okazaki, K. Hosokawa, H. Tsai, A. Nomura, T. Yasuda, C. Mackin, S. C. Lewis, A. Friz, M. Ishii, Y. Kohda, H. Mori, **K. Spoon**, R. Khaddam-Aljameh, N. Saulnier, M. Bergendahl, J. Demarest, K. W. Brew, V. Chan, S. Choi, I. Ok, I. Ahsan, F. L. Lie, W. Haensch, V. Narayanan, and G. W. Burr. “Fully on-chip MAC at 14nm enabled by accurate row-wise programming of PCM-based weights and parallel vector-transport in duration-format.” 2021 Symposium on VLSI Technology (2021).
- C. Mackin, P. Narayanan, S. Ambrogio, H. Tsai, **K. Spoon**, A. Fasoli, A. Chen, A. Friz, R. M. Shelby, and G. W. Burr. “Neuromorphic Computing with Phase Change, Device Reliability, and Variability Challenges.” 2020 IEEE International Reliability Physics Symposium (IRPS) (2020).
- S. Ambrogio, M. Gallot, **K. Spoon**, H. Tsai, C. Mackin, M. Wesson, S. Kariyappa, P. Narayanan, C.C. Liu, A. Kumar, A. Chen, and G.W. Burr. “Reducing the Impact of Phase-Change Memory Conductance Drift on the Inference of large-scale Hardware Neural Networks.” 65th IEEE International Electron Devices Meeting (IEDM) (2019). **(2nd/98 papers)**

Workshop Presentations

- **K. Spoon**, S. Ambrogio, P. Narayanan, H. Tsai, C. Mackin, A. Chen, A. Fasoli, A. Friz, and G.W. Burr. “Accelerating Deep Neural Networks with Analog Memory Devices.” International Memory Workshop (2020) (Oral).
- **K. Spoon**, D. Crandall, K. Siek, and M. Fillmore. “Can We (and Should We) Use AI to Detect Dyslexia in Children’s Handwriting?” AI for Social Good Workshop, NeurIPS (2019) [[Paper](#)].
- **K. Spoon**. “A Proposal to Detect Dyslexia in Handwriting.” Computer Vision for Global Challenges Workshop, Computer Vision and Pattern Recognition (CVPR) (2019) (Oral).
- **K. Spoon**, D. Crandall, and K. Siek. “Towards Detecting Dyslexia in Handwriting Using Neural Networks.” AI for Social Good Workshop, International Conference on Machine Learning (ICML) (2019) (Oral) **(best poster award)** [[Paper](#)] [[Poster](#)].

Book Chapters

- **K. Spoon**, S. Ambrogio, P. Narayanan, H. Tsai, C. Mackin, A. Chen, A. Fasoli, A. Friz and G.W. Burr. “Accelerating Deep Neural Networks with Analog Memory Devices.” in Storage & AI Ed. C. Zambelli, Springer (in preparation).

Teaching

F 2019

Professional Development Teaching Assistant

IBM Research Upskilling Class on Deep Learning

Sp 2019

Lead Teaching Assistant

CS C343: Introduction to Data Structures & Algorithms

Sp 2018, F 2018

Teaching Assistant

CS C343: Introduction to Data Structures & Algorithms

F 2016, Sp 2017, F 2017

Teaching Assistant

CS C241: Discrete Mathematics for Computer Science

Service

- McNair Scholars Graduate Student Mentor, 2021-present
- CU Boulder Computer Science PhD Application Mentor, 2020-present
- Bold Center Mentor for Underrepresented First-Year Undergraduate Students, 2020-present
- Lead Student Ambassador, IU School of Informatics, Computing and Engineering, 2017-2019
- Development Intern, Serve IT Nonprofit Technology Clinic, 2016-2017

Invited Talks

- *Towards Detecting Dyslexia in Children's Handwriting using AI*, American Handwriting Analysis Foundation Annual Conference (Nov. 2019)

Other Professional Activities

- Computing Research Association (CRA) Grad Cohort for Women Workshop Attendee, 2021

Appearances in Media

- *Communications of the ACM*, "Can AI detect dyslexia?" (Sept. 2020).
- *Big Ten Network*, "Indiana University student sets her sights on speeding dyslexia diagnostics." (May 2019).
- *IU Provost's Office*, "IU senior's research on AI software to detect dyslexia earns Provost's Award" (April 2019).
- *IU Luddy School of Informatics, Computing and Engineering*, "Speeding the process" (Feb. 2019).

Graduate Coursework

Sp 2022	EDUC 8730 Advanced Qualitative Data Analysis CSCI 5828 Foundations of Software Engineering
F 2021	CSCI 5352 Network Analysis and Modeling EDUC 8710 Measurement in Survey Research EDUC 6250 Higher Education in the U.S.
Sp 2021	CSCI 5446 Chaotic Dynamics APPM 5560 Markov Processes EDUC 6210 Education Policy and The Law
F 2020	STAT 5530 Mathematical Statistics
Sp 2019	STAT 432 Applied Linear Models II STAT 670 Exploratory Data Analysis
F 2018	CSCI 505 Applied Algorithms CSCI 561 Advanced Database Concepts
Sp 2018	CSCI 657 Computer Vision