The following expectations have been adopted in order to secure the safety and comfort of the Salty Dog interns while providing a quality and comfortable living environment for everyone.

## As a tenant of the Salty Dog owned condo, you are expected to:

- 1. be responsible for your unit, your guests, and the condo's contents.
- 2. be familiar with the lease agreement and the covenants for your unit. (You can read the covenants for Brighton Bay at <a href="https://www.imchhi.com/brighton-bay">www.imchhi.com/brighton-bay</a> or at <a href="https://www.imchhi.com/broad-creek-landing">www.imchhi.com/broad-creek-landing</a> for Forest Cove)
- 3. be respectful of your roommates and work colleagues.
- 4. work together, encouraging and supporting each other.
- 5. be courteous and honest in every interaction.
- 6. be a person of integrity in your relationships with your roommates and colleagues.
- 7. work as an effective and positive team member.
- 8. conduct yourself in an honorable and trustworthy manner by:
  - not hosting loud parties in your unit
  - not drinking out on the decks of the units
  - not abusing your pool or parking privileges
- 9. clean your unit regularly.
  - clean bathrooms, sinks, tubs, toilets, floors, and countertops
  - clean kitchen floor, sink, stove/oven, microwave, cabinets, countertops, and refrigerator
  - dispose of trash properly and promptly to avoid pest infestation (*if it becomes necessary to call pest control, that expense will be shared and paid by the condo residents*)
  - provide your own supplies for daily/weekly cleaning tasks.
- 10. report any problems regarding your unit in a timely manner to the appropriate person.

## The Salty Dog Company is committed to:

- 1. making your stay in the condo an enjoyable experience.
- 2. providing you with a professional and team-oriented employment experience.
- 3. communicating with you in an honest, courteous, and timely manner.
- 4. explaining and clarifying any questions you may have regarding the lease agreement or the condo's specific covenants.
- 5. upholding the company's professional and ethical standards by not tolerating any illegal/drug activity. This will result in the termination of the lease agreement requiring you to vacate the property immediately.
- 6. inspecting the condos with a designated person twice a month on or around the 1st and 15th of each month.
- 7. fixing any problems in the condo within a prompt and reasonable amount of time.
- 8. watching you grow personally and professionally by allowing you to settle any disputes or misunderstandings you may have with your roommates, on your own.

My signature acknowledges that I have read these expectations and will adhere to them.	
Signature of Intern	Signature of Salty Dog Representative
Date	Contact: Tim Stearns - 843-683-6473 tim@saltydog.com

