katrine-lombardo
@katrine-lombardo

Katrine Lombardo

Technical Skills

Programming Languages | Python 3, JavaScript ES6+, SQL, HTML5, CSS
System Design | Monoliths, Microservices, Domain-driven design
Back-End | Django 4, PostgreSQL, MongoDB, CI/CD
Front-End | DOM manipulation, Websockets, React, Vite

Other Skills

Data Visualisation | Google Data Studio, Canva
Microsoft | Advanced Excel, Outlook, Word, PowerPoint
HRIS | Ceridian Dayforce, ADP, BambooHR
ATS | Workable, Greenhouse, Comeet, Jobvite
Google Drive | Gmail, Drive, Sheets, Docs

Relevant Projects

Prestige Palate | Full Stack Engineer | **React** | **Python** | **JavaScript** | **PostgreSQL** https://mambo-number-5.gitlab.io/prestige-palate/

A collaboratively developed single-page application for restaurant reviews built upon Google Places API with supplementary user functionality.

- Designed and built the back end of the reviews feature, and the front end of the following/unfollowing feature.
- Streamlined API calls with SQL queries to minimise backend disruption while allowing for enhanced data fetching.
- Ensured a seamless experience with React components and hooks, fostering efficient data transfers and state management.

CarCar Dealership Online | Full Stack Engineer | **React** | **Django** | **Python** | **JavaScript** https://github.com/katrine-lombardo/CarCar

A single-page application that manages the operations of an online car dealership, allowing users to manage lists of automobiles, sales & services.

- Designed and built the back and front end of the single page application with modern fetching and state management solutions consisting of React components and React hooks with connections between microservices and data transfers via pollers.
- Enabled users to add automobiles, vehicle models, and manufacturers, and display corresponding lists, by developing collaboratively on the front and back end of the Inventory microservice using JavaScript and React components.

Wardrobify | Full Stack Engineer | **React** | **Django** | **Python** | **JavaScript** https://github.com/katrine-lombardo/Wardrobify

A microservices-based application focusing on the design and implementation of the Shoes and Hats services microservices.

- Developed front and back end of the Shoes microservice in this single page application, adding modern fetching and state management solutions consisting of React components and React hooks with connections between microservices and data transfers via pollers.
- Installed Bootstrap CSS styling components to maintain cohesion and a consistent aesthetic throughout the user's experience with the app.

Professional Experience

Hungryroot | Manager, People Team (Pre-IPO)
- Administered scalable processes for a **rapidly growing startup** while simultaneously driving employee experience; Managed 1 direct report
- Preserved stability of the **employee experience** through multiple changes to leadership, systems & tools, and business direction
- Created the People Team **success metrics**, and interpreted results that informed our internal People Team strategies
- Owned **people analytics** function, conducted semi-annual compensation reviews, managed on and off-boarding, changes, and payroll

PulsePoint | Manager, People Operations (Acquired by WebMD in 2021)
- Advised and counseled as a **strategic partner** with management across multiple HR operational areas; Managed 1 direct report
- Established annual career growth process and iterated to develop programming addressing key areas, leading to **5% increase in job satisfaction**
- Designed quarterly employee surveys, interpreting results that informed our internal People Team strategies which led to a **10% eNPS increase** over 3 years of targeted People programming
- Completed performance and 180° leadership review cycles, and produced **personal, interactive insight reports** using Google Data Studio

Innovid | Payroll & Benefits (IPO in 2022)
- Promoted 3 times during tenure and held various titles including Payroll & Benefits Analyst, HR Generalist, and Recruiting Specialist
- Reconciled semi-monthly payroll and benefit data, and maintained **global HR tech stack and processes**
- Established global policies and processes to **enhance end-to-end employee lifecycle**
- Evaluated and implemented ATS and HRIS tech, and owned **full cycle recruiting** for coordinator to manager level roles

Education

Hack Reactor | Software Engineering Bootcamp
Full-Time Immersive Beginner's Coding

New York University | Bachelor of Science
Media & Communications,
certificate in Workplace Analytics

Languages

Norwegian (native)
Bergenstest Høyere Nivå, muntlig
& skriftelig, Universitetet i Bergen

Italian (intermediate)
Minor in Italian at NYU

Interests

I fundraise for the **American Foundation for Suicide Prevention**. I met 192% of my goal in 2023 and have raised $3,908 since 2014.

The reason I do it all is for my dog **Domino**. Somebody has to bring home the biscuits.