



October 31, 2023

To Whom It May Concern

This is to certify that Kaushal Kumar with Employee ID: 162455 worked at Publicis Sapient (A division of TLG India Private Limited) from May 31, 2021 to October 27, 2023 and the individual's last title was Senior Associate Technology L1.

We wish Kaushal Kumar all the best for future endeavors.

Yours sincerely,

Kamal Karwal
GVP People Shared Services

TLG India Private Limited

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