KAUSHAL MOHAN

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EDUCATION

Indian School of Business April 2019 – April 2020

Post Graduate Program in Management, Intended Specializations: Marketing, Strategy and Leadership, CGPA 3.31/4.00

- National Winner (1/60 teams), Splash Math Product Case Competition
 - o Proposed **product launch strategy** and **roadmap** for the EdTech startup "SplashMath" to venture from US to Indian market
 - o Defined customer needs, **prioritized** product features, identified **KPIs**, understood **tradeoffs**, and restructured monetization strategies
- Lead Coordinator, Events and Operations, ISB Leadership Summit 2019 (hosted 35 CXO level speakers and Parliamentarians)
 - Led a 6-member team to formulate the operating plan for event management; administered a budget of INR 17L
 - o Directed team of 30 volunteers and 11 vendors to manage registrations, logistics, merchandize, and food and beverages
 - o Achieved record sales of INR 2.93L through targeted promotions using emails, social media, push notifications, and merchandizing

PES Institute of Technology, Bangalore

September 2011 – May 2015

Bachelor of Engineering (Computer Science and Engineering), CGPA 9.46/10.00

- Published EdTech based IEEE paper built a product to find concept-based questions from GATE exam history and video explanations
- $\bullet \quad \textbf{National Finalist} \ (10/350), ICICI \ Trinity-\ Ideated \ \& \ presented \ qLess, a self-checkout shopping app to Chanda \ Kochchar in fintech \ contest$
- National Finalist, MIT Media Lab Design Innovation Workshop Featured in Live Mint e-paper under "Top 10 Tech designs in 2014"
 - o Built an Android App 'Pin Bhejo' that enabled customers to input their Debit Card pin on their phone instead of merchant's POS

WORK EXPERIENCE

Citrix R&D India Pvt Ltd | Software Engineer

July 2015 - April 2019

~ 4 years of cross functional experience in the software industry, working with multiple Fortune 500 clients over 4 geographies Key Achievements

- Offered two fast track promotions (transitioned from "Test Engineer 1" to "Software Engineer 2") within 3 years (average 5 years)
- Won a global Citrix-wide hackathon (1/180 teams) for building a framework to enable microservices-based product testing on AWS
- Handpicked by Senior Management as **Ambassador of Technical Initiatives**, to solidify Citrix' position as a technology thought leader *Product Management and Development*
- End-to-end product owner for an automation framework to test the product Citrix ADM (a SaaS loadbalancer management platform)
 - Prioritized product features and identified KPIs by designing and conducting usability tests
 - Reduced **product testing time by 99%** (from 800 manual testing hours to 8 automated hours of code run) by automating 2000+ tests
- Decreased product shipping cycle by 25% by launching continuous integration and continuous delivery (CICD) initiatives
 - Enabled 30-minute product testing cycles, by leading a team of 5 from US, Greece and India to build Jenkins-based testing pipeline
 - o Detected and diagnosed 220 bugs in their nascent stages, preventing delayed bug discoveries and customer defects
- Led a 5-member team to build automation framework to test "Netscaler Control Center" (an openstack-loadbalancer integrator)
- o Reduced fortnightly product testing time by 97% (100 man-hours to 3), by writing 100+ **python** scripts, automating 500+ test cases *Customer Orientation*
- Enabled 60% reduction in customer calls (feature calls per week down from 10 to 4) by building self-help customer tool for DB cleanup
- Empowered 40% reduction in customer support queries by writing feature specific documentation and handbooks
- Improved bug-fix-time by 30% by building OpenSSL based negative tool used to reproduce customer security issues inhouse
- Identified 150+ UX design improvements by collaborating with design team, enabling increase in customer satisfaction

Process Enhancements and Analytical Skills

- · Build interactive data visualization dashboard using Tableau to identify API calls taking longer than threshold time
- Reduced customer complaints by 25% for security features by analyzing data to predict stress failure points
- Achieved zero repeat incidents after resolving 200+ recurring customer problems, using Jira to guide agile practices on team of 8
- Reduced **redundancy** in code base by 30% by redesigning features and building 40+ Python and **Perl** modules to enable standardization
- Spearheaded roadmap for code coverage initiatives; achieved 80% coverage in 4 weeks (company standard 70% in 10 weeks)

Stakeholder Management and Interpersonal Skills

- Trained 20+ manual testers on basic python, APIs and SDKs
- Launched **version control** for the 15-member team by integrating internal development and testing systems with **Perforce**
- Mentored 2 interns over 6 months on end-to-end task completion and new tasks, both interns were offered full time jobs post internship
- Contributed to 30% YoY increase in Bangalore site-level participation in 3 global Citrix-wide Tech Fairs, from 100 to 190 employees
- Organically increased Citrix FB page likes by 29% (1800 to 2500), after being the first non-marketing employee chosen to run the page
- Twice elected as President of Citrix Orators Toastmasters Club mentored 25+ Toastmasters, piloted weekly meetings

ENTREPRENEURSHIP EXPERIENCE

EventsCorp | CEO and Co-Founder

February 2017 – September 2018

- ${\tt \sim 1.5~years~of~event~management~experience~in~the~corporate~employee~engagement~space~for~several~international~conglomerates}$
 - Organized 30+ events for multiple corporates like Schneider Electric, Adobe, Fortis Hospitals, HighApe, HDFC Bank, Jumbotail.
 - Enabled a 70% decrease in time-to-deliver compared to industry standard for pre-set standard events (from 10 days to 3 days)
 - Negotiated commission-based contracts with 10+ vendors, 10+ artists, 3 colleges and 6 venues across Bangalore

EXTRA-CURRICULAR ACTIVITIES

- Cricket
 - Organizing Chair, Bangalore Cricket Guild Led a team of 3 to organize a 6-week cricket tournament featuring 180+ players playing 30 matches, raising sponsorships of INR 5L and media coverage on Radio Indigo worth INR 75K
 - o Senior Correspondent, Sportskeeda Received over 1L hits with match reviews, player interviews, and press conference coverage
 - Opening Batsman, Garfield Cricketers Club Fifth Division, Karnataka State Cricket Association
- Lead Coordinator, Humans of ISB Led a team of 8 across Hyderabad and Mohali to aggregate and curate content for Humans of ISB; organically increased FB page likes by 13% (5100 to 5800)
- Co-Founder, PES Entrepreneurship Cell Organized 20 workshops to build entrepreneurial awareness; raised sponsorship of INR 5L
- Stand-up comic performed in 4 stand-up comedy shows in ISB; each show attended by 150+ spectators