KAUSHAL MOHAN

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EDUCATION

Indian School of Business April 2019 – April 2020

Post Graduate Program in Management, Major: Marketing, Strategy and Leadership, CGPA 3.31/4.00

- National Winner (1/60 teams), Splash Math Product Case Competition
 - o Proposed product launch strategy and roadmap for the EdTech startup "SplashMath" to venture from US to Indian market
- Lead Coordinator, Events and Operations, ISB Leadership Summit 2019 (hosted 35 CXO level speakers and Parliamentarians)
 - o Led a 6-member team to formulate the operating plan for event management; administered a budget of INR 17L
 - o Achieved record sales of INR 2.93L through targeted promotions using emails, social media, push notifications, and merchandizing

PES Institute of Technology, Bangalore

September 2011 - May 2015

Bachelor of Engineering (Computer Science and Engineering), CGPA 9.46/10.00

- Published EdTech based IEEE paper built a product to find concept-based questions from GATE exam history and video explanations
- National Finalist (10/350), ICICI Trinity- Ideated & presented qLess, a self-checkout shopping app to Chanda Kochchar in fintech contest
- National Finalist, MIT Media Lab Design Innovation Workshop Featured in Live Mint e-paper under "Top 10 Tech designs in 2014"

WORK EXPERIENCE

IDfy (Baldor Technologies Pvt. Ltd) | Product Manager

June 2020 – Present

~ 1 year of experience in building digital customer verification and KYC products for clients across multiple domains and geographies Key Achievements

- Managed a team of 3 APMs to transform 2 product lines, resulting in 3x revenue increase from June 2020 to June 2021
- Deployed "developer-first" strategy for API product line, **increasing adoption by 250%** across 12 month period and client count by 120%
- Improved KYC funnel conversions from 40% to 55% over a 3 month period by performing user-driven UX enhancements

Digital Product Growth

- Product owner for "Vertuo", IDfy's flagship digital identity verification and customer onboarding product
 - o Grew adoption by 85% across 12 months, through improvements in product quality and features, marketing, and client satisfaction
 - o Built short and long term product roadmap for Vertuo, by analyzing market requirements, client demands, and tech advancements
 - o Conceptualized and productized a tool (called Human Workflow), enabling Vertuo's international expansion
- Product owner for EVE APIs, IDfy's suite of API solutions for granular identity checks
 - o Grew adoption by 250% by driving GTM for over 10 APIs, handling pricing, positioning, and marketing
 - o Ran fast track project to build suite of APIs to keep IDfy in parity with competition launched 5 APIs in 30-day period

Product Decisioning, Analytics, and Development

- · Created and prioritized sprint plans, tracked milestones and metrics to ensure timely delivery of features on multiple product lines
- Wrote 100+ PRDs and built 40+ wireframes, contributed to tech decision making by providing customer and market insights
- Executed UX improvements after conducting 50+ interviews to understand pain points, enhancing funnel conversion from 40% to 55%
- · Built product speccing templates, followed by entire org to write structured and clean PRDs
- Build frameworks to help analyse and decide which 3rd party vendor needed to be used for different services
- Prioritized product features by analyzing potential revenue and impact

Product Marketing and Competitive Analysis

- Analysed 50+ vendors for multiple product requirements, analyzing and understanding each of their product journeys
- Deep-dived on 3 of IDfy's main competitors to pinpoint the **competitors' strengths and weaknesses**, parallelly identifying IDfy's gaps
- Drove the GTM and pricing strategy for multiple features, leading to in-company record low "build-to-adoption" cycle for IDfy features

Citrix R&D India Pvt Ltd | Software Engineer

July 2015 – April 2019

- ~ 4 years of cross functional experience in the software industry, working with multiple Fortune 500 clients over 4 geographies Key Achievements
- Offered two **fast track promotions** (transitioned from "Test Engineer 1" to "Software Engineer 2") within 3 years (average 5 years)
- Handpicked by Senior Management as **Ambassador of Technical Initiatives**, to solidify Citrix' position as a technology thought leader *Product Management and Development*
- End-to-end product dev owner for an automation framework to test the product Citrix ADM (a SaaS loadbalancer management platform)
- Reduced **product testing time** from 800 manual testing hours to 8 automated hours of code run by automating 2000+ tests
- Decreased product shipping cycle by 25% by launching continuous integration and continuous delivery (CICD) initiatives
- Enabled 60% reduction in customer calls (feature calls per week down from 10 to 4) by building self-help customer tool for DB cleanup

Stakeholder Management and Interpersonal Skills

- Mentored 2 interns over 6 months on end-to-end task completion and new tasks, both interns were offered full time jobs post internship
- Contributed to 30% YoY increase in Bangalore site-level participation in 3 global Citrix-wide Tech Fairs, from 100 to 190 employees
- Twice elected as President of Citrix Orators Toastmasters Club mentored 25+ Toastmasters, piloted weekly meetings

ENTREPRENEURSHIP EXPERIENCE

EventsCorp | CEO and Co-Founder

February 2017 – September 2018

- ~ 1.5 years of event management experience in the corporate employee engagement space for several international conglomerates
- Organized 30+ events for multiple corporates like Schneider Electric, Adobe, Fortis Hospitals, HighApe, HDFC Bank, Jumbotail.
 - o Enabled a 70% decrease in time-to-deliver compared to industry standard for pre-set standard events (from 10 days to 3 days)
 - o Negotiated commission-based contracts with 10+ vendors, 10+ artists, 3 colleges and 6 venues across Bangalore

EXTRA-CURRICULAR ACTIVITIES

- Cricket
 - Organizing Chair, Bangalore Cricket Guild Led a team of 3 to organize a 6-week cricket tournament featuring 180+ players playing 30 matches, raising sponsorships of INR 5L and media coverage on Radio Indigo worth INR 75K
 - Senior Correspondent, Sportskeeda Received over 1L hits with match reviews, player interviews, and press conference coverage
 - o **Opening Batsman,** Garfield Cricketers Club Fifth Division, Karnataka State Cricket Association (2017 and 2018 seasons)
 - Stand-up comic performed in 4 stand-up comedy shows in ISB; each show attended by 150+ spectators