

Sony India Software Centre Private Limited

Registered Office: 2nd Floor South Wing, Tower 2, Hibiscus, Embassy Tech Village (SEZ)
Outer Ring Road (ORR), Devarabesanehalli, Varthur Hobli, Bangalore - 560 103, Karnataka, India.
Tel : +91-80-67078500 Fax : +91-80-67078999
CIN : U72200KA2011PTC061471

September 24, 2015

Mr. Kaushik Das

Emp. Code No: 5013003107

Sony India Software Centre Private Limited

SISCPL – Global Delivery Centre (SEZ)

Embassy Tech Village, Hibiscus (2-B), Tower 2, 2nd Floor

Outer Ring Road, Devarabesanehalli, Varthur Hobli

Bangalore – 560 103

Tel. No.: +91 80 6707 8500

Fax No. +91 80 6707 8599

Dear Kaushik,

This has reference to your letter of resignation dated **August 5, 2015**.

We confirm the acceptance of your resignation and inform you that you stand relieved from our services as on **September 24, 2015**.

You are expected to maintain secrecy of all information accessed by you by virtue of your employment with us. You will not, after the date of this letter, either by word of mouth or otherwise, divulge any and all confidential, sensitive or other particulars, details (which you have had the privilege to know or had access to by virtue of your employment with the company) of our cash & credit policy, technical know-how, security arrangements, administrative and/or organizational matters etc. Further you shall take all reasonable steps to ensure that your actions are not in any way detrimental to our interests.

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You will also ensure that any documents/pages lying outside the Company's premises and are the proprietary of the company are also handed over.

Please return the attached duplicate copy of this letter duly signed by you as an acceptance of the above. Please ensure that you keep us promptly informed of any change of address whenever it takes place for purposes of future communication.

Yours faithfully,
For Sony India Software Centre Pvt. Ltd.
SISCPL – Global Delivery Centre



Vinutha Raja
Head – Human Resources

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24 September 2015

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Kaushik Das** has worked with Sony India Software Centre Private Limited, from 06 August 2012 to 24 September 2015. At the time of leaving his designation was 'Consultant'.

We wish him all the best in his future endeavors.

For, Sony India Software Centre Pvt. Ltd.,
SISCPL – Global Delivery Centre



Vinutha Raja
Head – Human Resources



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